

Mr. N. P. Callahan
Federal Bureau of Investigation
Washington, D. C.

I want you to know how grateful I am to you for your assistance in connection with my departure from Washington on July 24. Everything possible was done by you to facilitate my leaving for the West Coast and the arrangements made by you were of material help to me.

With best wishes,

RECORDED-97

57-52967-53

Searched _____
Numbered 35

9 JUN 51 1957

FEDERAL BUREAU OF INVESTIGATION

SENT TO THE
DIRECTOR
FOR SIGNATURE
AND MAILING
2-24-57

Tolson _____
Nichols _____
Boardman _____
Belmont _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
Nease _____
Tele. Room _____
Holloman _____
Gandy _____

August 22, 1957

PERSONAL AND CONFIDENTIAL

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Callahan:

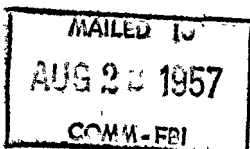
It has been noted that since May 2, 1957, you have reviewed and approved a number of items of official correspondence without detecting errors in the correspondence. Although these mistakes were subsequently corrected before the mail left the Bureau, you were at fault in not discovering them.

Accordingly, I shall expect you to exercise more thoroughness and care in the reviewing of Bureau correspondence in order that such errors may be eliminated.

Very truly yours,

J. Edgar Hoover

John Edgar Hoover
Director



JIC:bak (5)

cc - Mr. Mohr (Personal Attention)

Administrative Division Personnel File

Tolson _____
Nichols _____
Boardman _____
Belmont _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
Nease _____
Tele. Room _____
Holloman _____
Gandy _____

Based on memo J. P. Mohr to Mr. Tolson 8/16/57, ERC:eam.

FBI

8 AUG 28 1957

MAIL ROOM ☐

REC'D - READING
FBI
AUG 22 12 34 PM '57

1-1 1283
AUG 20 1957
J. P. Mohr
J. P. Mohr

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

8-5-57

I certify that I have ~~received~~ the following Government property for official use:
returned

Binoculars 8 x 30 #80950

FILE
3-M

PER JLB

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

4 AUG 5 1957

Very truly yours,

N. P. Callahan / JLB
N. P. Callahan

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

6-24-57

I certify that I have ~~received~~ the following Government property for official use:
returned

Operations and Procedures Manual on Personnel Matters #22

FILE

3-M

PER da

67 READ NOT RECORDED

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

Very truly yours,

N. P. Callahan
N. P. Callahan



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

FD-253 (11-22-54)

WASHINGTON 25, D. C.

In Reply, Please Refer to
File No.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name Mrs. Lillian P. Callahan Relationship Wife Date _____

Address 1301 Buchanan Street, N. E. Washington, D. C.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty.

Name Same as above Relationship _____ Date _____

Address _____

67 - NOT RECORDED

5 JUN 6 1954

Very truly yours,

[Signature]
Special Agent

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: August 16, 1957

FROM : J. P. MOHR

SUBJECT: NICHOLAS P. CALLAHAN
 Inspector - Number One Man
 Administrative Division

Tolson _____
 Nichols _____
 Boardman _____
 Belmont _____
 Mohr _____
 Parsons _____
 Rosen _____
 Tamm _____
 Trotter _____
 Nease _____
 Tele. Room _____
 Holloman _____
 Gandy _____

ERRORS IN CORRESPONDENCE

Since May 22, 1957, Mr. Callahan has initialled eleven pieces of correspondence containing typographical errors and failed to detect these errors. In accordance with present policy, he is being considered for a letter of censure for his failure to detect these errors.

On a daily basis, Mr. Callahan reviews and approves a very heavy volume of mail, and I know he makes an honest effort to detect errors. He has indicated to me he will redouble his efforts, and I feel sure there will be a definite improvement in the future.

RECOMMENDATION:

That Mr. Callahan receive a letter of censure for failure to detect eleven errors in official correspondence.

ERC:eam
 (2)

RECORDED - 146

67-43961-284

Searched _____
 Numbered _____

1 AUG 23 1957

FEDERAL BUREAU OF INVESTIGATION

59
 8 AUG 28 1957

3/19

Mr. Tolson	✓
Mr. Boardman	
Mr. Belmont	
Mr. Mohr	
Mr. Nease	
Mr. Parsons	
Mr. Rosen	
Mr. Tamm	
Mr. Trotter	
Mr. W.C. Sullivan	✓
Tele. Room	
Mr. Holloman	
Miss Gandy	

Washington, D. C.
November 7, 1957

Dear Mr. Hoover:

I want to express to you my appreciation for inviting Mrs. Callahan and me to attend your cocktail party prior to the banquet on the evening of November 6, 1957.

We both enjoyed it very much and Mrs. Callahan particularly was impressed with your most gracious reception of her.

Sincerely,

no paper required ✓

N. P. Callahan
N. P. Callahan

RECORDED - 150

67-43961-285	
Serialized	59
Numbered	
1 NOV 8 1957	
FEDERAL BUREAU OF INVESTIGATION	

4 NOV 13 1957

THIN
Law

1. NAME Callahan Nicholas P
 LAST FIRST MIDDLE

2. OFFICE OF ASSIGNMENT Div. III CCO Post Office

NOTE: PLEASE READ THESE INSTRUCTIONS BEFORE COMPLETING FORM.

IF IN BUREAU 15 YEARS FROM EOD LISTED UNDER ITEM 8 AND NO LEAVE WITHOUT PAY IN EXCESS OF 6 MONTHS IN ANY ONE CALENDAR YEAR, AS LISTED UNDER ITEM 10, IT WILL ONLY BE NECESSARY FOR YOU TO CERTIFY YOUR STATUS BY PLACING A CHECK MARK IN THE "15 YEARS OR OVER" BOX IN THE "TOTAL FEDERAL SERVICE" SPACE AT THE TOP OF THIS PAGE, AND SIGNING THE FORM. DO NOT FILL IN OTHER INFORMATION IN SUCH CASES.

TOTAL FEDERAL SERVICE

(CHECK ONE, PER ITEM 11)

LESS
THAN
3 YRS.

3 YRS. BUT
LESS THAN
15 YRS.

15 YRS.
OR
OVER

(AS OF CLOSE OF BUSINESS ON JANUARY 6, 1952)

DATE YOU WILL REACH NEXT CATEGORY:

MONTH DAY YEAR

3. PREVIOUS CIVILIAN GOVERNMENT SERVICE (GIVE COMPLETE NAME OF AGENCY AND BRANCH)	DATE EOD	DATE SEPARATED	TOTAL LENGTH OF SERVICE WITH EACH AGENCY			TOTALS ITEMS 4, 6, 8 9, 10, and 11
			YRS.	MOS.	DAYS	
						YRS. MOS. DAYS

4. TOTAL LENGTH OF PREVIOUS CIVILIAN GOVERNMENT SERVICE
 (ADD ALL TIME LISTED UNDER ITEM 3, DIVIDE TOTAL DAYS BY 30, TOTAL MONTHS BY 12, - GIVE TOTAL IN EXACT YEARS, MONTHS AND DAYS SERVED)

5. MILITARY SERVICE (INDICATE BRANCH - ARMY, NAVY, MARINE CORPS, COAST GUARD, AIR FORCE, ETC. IF NO MILITARY SER- VICE, WRITE "NONE" IN THIS SPACE)	DATE ENTERED ON ACTIVE DUTY DATE GIVEN ON SEPARATION DOCUMENT	DATE DISCHARGED DATE GIVEN ON SEPARATION DOCUMENT	TOTAL SERVICE WITH MILITARY (EACH BRANCH)		
			YRS.	MOS.	DAYS

FOLD ON THIS LINE

6. TOTAL MILITARY SERVICE
 (ADD ALL TIME LISTED UNDER ITEM 5, DIVIDE TOTAL DAYS BY 30, TOTAL MONTHS BY 12 - GIVE TOTAL IN EXACT YEARS, MONTHS AND DAYS SERVED)

7. STATUS AT TIME OF ENTRANCE ON DUTY WITH ARMED FORCES (CHECK ONE)	ON MILITARY LEAVE FROM CIVILIAN GOVERNMENT SERVICE	RESIGNED FROM CIVILIAN GOVERNMENT SERVICE TO ENTER ARMED FORCES	ENTERED ARMED FORCES FROM PRIVATE EMPLOYMENT OR SCHOOL

8. PRESENT FBI SERVICE (IF REINSTATED, LIST DATES OF PREVIOUS SERVICE WITH FBI UNDER ITEM 3)	LATEST EOD DATE	TO CLOSE OF BUSI- NESS JAN. 6, 1952	TOTAL SERVICE SINCE LAST EOD DATE
	3 / 4 / 36 MONTH DAY YEAR		YRS. MOS. DAYS

CARRY THIS FIGURE
IN COLUMN ON RIGHT

9. FEDERAL SERVICE TIME - GROSS TOTAL
 (ADD ITEMS 4, 6, AND 8, DIVIDE TOTAL DAYS BY 30, TOTAL MONTHS BY 12 - GIVE TOTAL IN EXACT YEARS, MONTHS AND DAYS SERVED.)

10. LEAVE WITHOUT PAY (EXCLUDING MILITARY) IN EXCESS OF SIX MONTHS TAKEN DURING
 ANY ONE CALENDAR YEAR. (LIST TOTAL IN YEARS, MONTHS, AND DAYS)

11. FEDERAL SERVICE TIME-NET TOTAL
 (SUBTRACT ITEM 10 FROM ITEM 9. THIS WILL GIVE YOU YOUR ACTUAL SERVICE TIME.)

67-11874-1

I CERTIFY THAT THE ABOVE INFORMATION IS COMPLETE AND CORRECT TO THE BEST OF MY
 KNOWLEDGE AND BELIEF

9 SEP 10 1957

(SIGNED)

(DATE)

(WRITTEN SIGNATURE)

EMPLOYEE A Callahan, Nicholas P. EOD 3-1-35

DIV.

ACC. ANN. 90-0 ✓ ACC. SICK 90-0 ✓ ADV. SICK

ACCURED ANN.																											
ACCURED SICK																											
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Calendar Year 1947

LWOP SUSP.

No. of days

Annual lost

Sick lost

ANNUAL

As of 1-1-47 90-092-1

Current Acc. 14-4 11-4

Total 104-4 103-5

Leave lost

Balance 104-4 103-5

Total taken 12-3 12-0

Balance 1-1-48 92-190-0(91-5)

(amt. lost) 1-5

SICK

As of 1-1-47 90-0 ✓

Current Acc. 1-2

Total 91-2

Leave lost

Balance 91-2

Total taken 3-0

Balance 1-1-48 88-2

PRINTED IN U. S. A. BY Balindex COMPANY, JAMESTOWN, N. Y.

97-J-C-9033-8 P

ACC. ANN. 90-0 ACC. SICK 90-0 ADV. SICK

ACCURED ANN.														99-1 90-0														95-5 60-0													
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Calendar Year 1946

LWOP SUSP.

No. of days

Annual lost

Sick lost

ANNUAL

As of 1-1-46 90-0 ✓

Current Acc.

Total

Leave lost

Balance

Total taken 14-1

Balance 1-1-47 90-0

(amt. lost) 11-7 ✓

SICK

As of 1-1-46 90-0 ✓

Current Acc.

Total

Leave lost

Balance

Total taken 0-0 ✓

Balance 1-1-47 90-0 ✓

ACC. ANN. 81-0

ACC. SICK 90-0

ADV. SICK 44-15

Jed-Sa

Accrued Ann.

Accrued Sick

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Calendar Year 1945

LWOP SUSP.

No. of days

Annual lost

Sick lost

ANNUAL

As of 1-1-45 81-0 ✓

Current Acc. 25-4

Total 106-4

Leave lost

Balance

Total taken 16-4

Balance 1-1-46 90-0

(amt. lost) 0-4 ✓

SICK

As of 1-1-45 90-0 ✓

Current Acc.

Total

Leave lost

Balance

Total taken

Balance 1-1-46 90-0

ACC. ANN.

ACC. SICK

ADV. SICK

Accrued Ann.

Accrued Sick

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Calendar Year 1948

LWOP SUSP.

No. of days

Annual lost

Sick lost 20720 20720

ANNUAL

As of 1-1-48 90-0

Current Acc.

Total

Leave lost

Balance

Total taken

Balance 1-1-49

(amt. lost)

SICK

As of 1-1-48 90-0

Current Acc.

Total

Leave lost

Balance

Total taken

Balance 1-1-49

EMPLOYEE Callahan, Nicholas P. EOD 3-4-35

DIV.

DIV.

INDIVIDUAL RECORD OF ABSENCE FOR THE YEAR OF 1943

[illegible]

DIV

INDIVIDUAL RECORD OF ABSENCE FOR THE YEAR OF 1942

DAY OF MO.	JANUARY			FEBRUARY			MARCH			APRIL			MAY			JUNE			JULY			AUGUST			SEPTEMBER			OCTOBER			NOVEMBER			DECEMBER		
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EMPLOYEE Callahan, Nicholas P. (A) E.O.D. 3/4/35 19 DIV.

ACC. ANN. 12-4-30

ACC. SICK ADV. SICK 2-0 INDIVIDUAL RECORD OF ABSENCE FOR THE YEAR OF 1937

DAY OF NO.	JANUARY			FEBRUARY			MARCH			APRIL			MAY			JUNE			JULY			AUGUST			SEPTEMBER			OCTOBER			NOVEMBER			DECEMBER			
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EMPLOYEE Callahan, Nicholas P. (A) E.O.D. 3/4/35 19 DIV.

ACC. ANN. 35-5-15

ACC. SICK 37-0-0 ADV. SICK INDIVIDUAL RECORD OF ABSENCE FOR THE YEAR OF 1940

DAY OF NO.	JANUARY			FEBRUARY			MARCH			APRIL			MAY			JUNE			JULY			AUGUST			SEPTEMBER			OCTOBER			NOVEMBER			DECEMBER			
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Total																																A.					
Aggre																																S.					
gate																																WP					

Aggre 17 13 30

ACC. ANN.

16-1-45

ACC. SICK 23-0-0 ADV. SICK

INDIVIDUAL RECORD OF ABSENCE FOR THE YEAR OF 1939

[illegible]

DEPT OF JUSTICE 97-C-3671-BP

EMPLOYEE

E. O. D.

19

DIV.

ACC, ANN. 19-5-0

ACC. SICK 12-0 ADV. SICK

INDIVIDUAL RECORD OF ABSENCE FOR THE YEAR OF 1938

[illegible]

SA Callahan, Nicholas P.

LAST NAME	FIRST NAME AND INITIAL	IDENTIFICATION No.	TYPE OF APPOINTMENT	EOD DATE	AGENCY	CALENDAR YEAR
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 Standard Form No. 1137
 General Regulations No. 102

LEAVE RECORD

GPO 16-48999-1

Form prescribed by Comp. Gen., U. S.
June 28, 1946

MONTH	PAY PER. No.	ANNUAL		SICK		MONTH	PAY PER. No.	ANNUAL		SICK		ABSENCE WITHOUT PAY W-AWL-SUSPENDED				COMPENSATORY TIME RECORD				
		TAKEN		HRS. ACCR.	TAKEN			HRS. ACCR.	TAKEN		HRS. ACCR.					PAY PERIOD	HOURS WORKED	HOURS TAKEN	BAL.	
		HRS.	TOTAL		HRS.				TOTAL	HRS.		TOTAL	HRS.	TOTAL	DATE					TYPE
JANUARY	1	16	16	8		JULY	15	20	86	116		18								
	2			16			10	40	126	124										
	3	4	20	24																
FEBRUARY	4	2	22	32		AUGUST	17			132		18								
	5	12	34	40			18	2	128	140										
MARCH	6			48	2	2	17	19	1	129	148		28							
	7	3	37	56	1	3		20		156	10	14								
APRIL	8	1	38	64		OCTOBER	21			164	8	22	36	REMARKS						
	9	12	50	72			22			172										
							23	9	138	180										
MAY	10	6	56	88	1	4	18	24	9	147	188		37							
	11	2	58	88			25	4	151	196	1	23								
	12	8	66	92																
JUNE	13			100		DECEMBER	26	8	159	204		39								
	14			108			20		208	2	25									
												720				YEARLY SUMMARY (HOURS)				
																ITEM	ANNUAL	SICK		
																BAL. FORWARDED	720	706		
																YR. ACCRUAL	208	39		
																TOTAL	928	745		
																TOTAL TAKEN	159	25		
																BALANCE	769	720		

LAST NAME	FIRST NAME AND INITIAL	IDENTIFICATION No.	TYPE OF APPOINTMENT	EOD DATE	AGENCY	CALENDAR YEAR
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SA Callahan, Nicholas P.

3-4-35

1948

SA Callahan, Nicholas P.

3

LAST NAME	FIRST NAME AND INITIAL	IDENTIFICATION NO.	TYPE OF APPOINTMENT	EOD DATE	AGENCY	CALENDAR YEAR
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Standard Form No. 1137
General Regulations No. 102

LEAVE RECORD

GPO 16-48999-1

Form prescribed by Comp. Gen., U. S.
June 28, 1946

MONTH	PAY PER. NO.	ANNUAL		SICK		MONTH	PAY PER. NO.	ANNUAL		SICK		ABSENCE WITHOUT PAY W-AVL-SUSPENDED				COMPENSATORY TIME RECORD				
		TAKEN		HRS. ACCR.	TAKEN			HRS. ACCR.	TAKEN		HRS. ACCR.	W-AVL-SUSPENDED				PAY PERIOD	HOURS WORKED	HOURS TAKEN	BAL.	
		HRS.	TOTAL		HRS.				TOTAL	HRS.		TOTAL	HRS.	TOTAL	DATE					TYPE
JANUARY	28			4		JULY	16		116	2	10									
	3	2	2	12			2	17	43	90	124									
	4			50	2		2													
FEBRUARY	5	10	12	28	2	4	AUGUST	18	80	17	0	32								
	6	6	18	36				19	2	172	140									
											642									
MARCH	7	2	20	44		4	SEPTEMBER	20		148	1	11								
	8	1	21	52				21		156	1	12								
APRIL	9	10	31	60		4	OCTOBER	22	2	174	164	3	15							
	10			68				23	14	188	172	2	17							
								24	1	189	180	1	18							
MAY	11	8	39	76		4	NOVEMBER	25	3	192	188									
	12			84				26	2	194	196									
	13			92																
JUNE	14	8	47	100	3	7	DECEMBER	1	5	199	204									
	15			108	1	8		20			208									
												REMARKS								
																YEARLY SUMMARY (HOURS)				
																ITEM	ANNUAL	SICK		
																BAL. FORWARDED	720	720		
																YR. ACCRUAL	208	18		
																TOTAL	928	738		
																TOTAL TAKEN	199	18		
												720				BALANCE	729	720		

LAST NAME	FIRST NAME AND INITIAL	IDENTIFICATION NO.	TYPE OF APPOINTMENT	EOD DATE	AGENCY	CALENDAR YEAR
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SA Callahan, Nicholas P.

3-4-35

1949

LAST NAME	FIRST NAME AND INITIAL	IDENTIFICATION NO.	TYPE OF APPOINTMENT	EOD DATE	AGENCY	CALENDAR YEAR
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Standard Form No. 1137
General Regulations No. 102

LEAVE RECORD

GPO 16-48999-1

Form prescribed by Comp. Gen., U. S.
June 28, 1946

MONTH	PAY PER. No.	ANNUAL			SICK			MONTH	PAY PER. No.	ANNUAL			SICK			ABSENCE WITHOUT PAY W-AWL-SUSPENDED				COMPENSATORY TIME RECORD			
		TAKEN		HRS. ACCR.	TAKEN		HRS. ACCR.			TAKEN		HRS. ACCR.	TAKEN		HRS. ACCR.	W-AWL-SUSPENDED		PAY PERIOD	HOURS WORKED	HOURS TAKEN	BAL.		
		HRS.	TOTAL		HRS.	TOTAL				HRS.	TOTAL		HRS.	TOTAL		HRS.	TOTAL					DATE	TYPE
JANUARY	26			4				JULY	16	40	53	114			4								
	2			12	1	1	10		17	80	133	124											
	4	2	2	20																			
FEBRUARY	5	1	3	28	1	2	2	AUGUST	18			132			4								
	6			36					19			140											
				73																			
MARCH	7	2	5	44			2	SEPTEMBER	20	1	134	148	1	5	14								
	8			52					21			156	16	21									
APRIL	9			60	2	4	4	OCTOBER	22	1	135	164			21								
	10			68					23	5	140	172											
	11	2	7	76					24			180											
MAY	12	3	10	84			4	NOVEMBER	25			188	1	22	24								
	13			92					26	8	148	196	2	24									
JUNE	14	3	13	100			4	DECEMBER	1	1	149	204	1	25	25								
	15			108					2	16	165	228											
										720				720				720					

LAST NAME	FIRST NAME AND INITIAL	IDENTIFICATION NO.	TYPE OF APPOINTMENT	EOD DATE	AGENCY	CALENDAR YEAR
SA	Callahan, Nicholas P.			3-4-35		1950

LAST NAME FIRST NAME AND INITIAL IDENTIFICATION No. TYPE OF APPOINTMENT EOD DATE AGENCY CALENDAR YEAR

Standard Form No. 1137
General Regulations No. 102

LEAVE RECORD

GPO 16-48999-1

Form prescribed by Comp. Gen., U. S.
June 28, 1946

MONTH	PAY PER. No.	ANNUAL			SICK			MONTH	PAY PER. No.	ANNUAL			SICK			ABSENCE WITHOUT PAY W-AWL-SUSPENDED				COMPENSATORY TIME RECORD			
		TAKEN		HRS.	TAKEN		HRS.			TAKEN		HRS.	TAKEN		HRS.	DATE	TYPE	HRS.	TOTAL	PAY PERIOD	HOURS WORKED	HOURS TAKEN	BAL.
		HRS.	TOTAL	ACCR.	HRS.	TOTAL	ACCR.			HRS.	TOTAL	ACCR.	HRS.	TOTAL	ACCR.								
JANUARY	2			4				JULY	16	40	116	116											
	3			12	3	3	16		17	80	196	124											
	4			20	3	6																	
FEBRUARY	5	10	10	28	2	8	8	AUGUST	18			132											
	6	6	16	36					19	1	197	140											
MARCH	7			44			8	SEPTEMBER	20	1	198	148	2	16	16								
	8	1	17	52					21			143											
									22			149											
APRIL	9	28	45	60			8	OCTOBER	23			155			16								
	10	5	50	68					24			180											
	11	5	55	76																			
MAY	12	2	57	84	2	10	12	NOVEMBER	25			188			26								
	13	3	60	92	2	12			26			196	40	56									
JUNE	14	16	76	100	2	14	14	DECEMBER	1	1	199	204			36								
	15			108					2			208											
														YEARLY SUMMARY (HOURS)									
														ITEM				ANNUAL		SICK			
														BAL. FORWARDED				720		720			
														YR. ACCRUAL				208		36			
														TOTAL				928		756			
														TOTAL TAKEN				208		47			
														BALANCE				720		709			

LAST NAME FIRST NAME AND INITIAL IDENTIFICATION No. TYPE OF APPOINTMENT EOD DATE AGENCY CALENDAR YEAR

SA Callahan, Nicholas P. 3-4-35 1951

8 hrs

LAST NAME FIRST NAME AND INITIAL IDENTIFICATION No. TYPE OF APPOINTMENT EOD DATE AGENCY CALENDAR YEAR

Standard Form No. 1137
General Regulations No. 102

LEAVE RECORD

☆ GPO 16-48999-1 Form prescribed by Comp. Gen., U. S. June 28, 1946

MONTH	PAY PER. NO.	ANNUAL			SICK			MONTH	PAY PER. NO.	ANNUAL			SICK			ABSENCE WITHOUT PAY W-AWL-SUSPENDED				COMPENSATORY TIME RECORD					
		TAKEN		HRS. ACCR.	TAKEN		HRS. ACCR.			TAKEN		HRS. ACCR.	TAKEN		HRS. ACCR.	W-AWL-SUSPENDED				PAY PERIOD	HOURS WORKED	HOURS TAKEN	BAL.		
		HRS.	TOTAL		HRS.	TOTAL				HRS.	TOTAL		HRS.	TOTAL		DATE	TYPE	HRS.	TOTAL						
JANUARY	26	1	1	4			2	JULY	16			116			38										
	3			12			6		17	64	98	124			62										
	4	1	2	20			10																		
FEBRUARY	5	8	10	28	9	9	14	AUGUST	18	40	138	132			66										
	6	4	14	36			18		19			140			70										
							20		1	139	148			74											
MARCH	7			44			22	SEPTEMBER	21			156			78										
	8	1	15	52	2	11	26		22	26	165	164			82										
	9			60			30																		
APRIL	10	10	25	68			34	OCTOBER	23	5	170	172			86	REMARKS									
	11	3	28	76			38		24			180			90										
MAY	12			84			42	NOVEMBER	25	9	179	188			94										
	13	5	33	92			46		26			196			98										
							74					528			112										
JUNE	14			100			50	DECEMBER	1	12	191	204			102										
	15	1	34	108			54																		
																YEARLY SUMMARY (HOURS)									
																				ITEM	ANN.	SICK			
																				BAL. FORWARDED		720	709		
																				YR. ACCRUAL		204	102		
																				TOTAL		924	811		
																				TOTAL TAKEN		191	11		
																720				BALANCE		733	800		

LAST NAME FIRST NAME AND INITIAL IDENTIFICATION No. TYPE OF APPOINTMENT EOD DATE AGENCY CALENDAR YEAR
Callahan, Nicholas P., SA 3-4-35 1952

Callahan, Nicholas P., SA

8-

LAST NAME	FIRST NAME AND INITIAL	IDENTIFICATION NO.	TYPE OF APPOINTMENT	EOD DATE	AGENCY	CALENDAR YEAR
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Standard Form No. 1137
General Regulations No. 102

LEAVE RECORD ✓

☆ GPO 16-48999-1

Form prescribed by Comp. Gen., U. S.
June 28, 1946

MONTH	PAY PER. NO.	ANNUAL		SICK		MONTH	PAY PER. NO.	ANNUAL		SICK		ABSENCE WITHOUT PAY W-AWL-SUSPENDED				COMPENSATORY TIME RECORD				
		TAKEN		HRS. ACCR.	TAKEN			HRS. ACCR.	TAKEN		HRS. ACCR.	DATE	TYPE	HRS.	TOTAL	PAY PERIOD	HOURS WORKED	HOURS TAKEN	BAL.	
		HRS.	TOTAL		HRS.				TOTAL	HRS.										TOTAL
JANUARY	2	8	8	8		JULY	16	40	81	120	2	16	60							
	3			16			8	17	80	161	128			64						
	4			24			112													
FEBRUARY	5			32	1	1	16	18		136			68							
	6			40			20	19		144			72							
				44			112	20	11	172	152		76							
MARCH	1			48			24	21	1	173	160		80							
	8	3	11	56	6	7	28	22		168	5	21	84							
	9	8	19	64			32													
APRIL	10	3	22	72	1	8	36	23	9	182	176		88							
	11	6	28	80			40	24		184			92							
MAY	12	4	32	88			44	25		192			96							
	13	5	37	96	1	9	48	26		200	1	32	100							
										220			112							
JUNE	14			104	4	13	52	27		208			104							
	15	4	41	112	1	14	56	1	26	208	216		108							
												REMARKS								
																YEARLY SUMMARY (HOURS)				
																ITEM	ANNUAL	SICK		
																BAL. FORWARDED	720	800		
																YR. ACCRUAL	216	108		
																TOTAL	936	908		
																TOTAL TAKEN	208	22		
												720				BALANCE	728	886		

LAST NAME	FIRST NAME AND INITIAL	IDENTIFICATION NO.	TYPE OF APPOINTMENT	EOD DATE	AGENCY	CALENDAR YEAR
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Callahan, Nicholas P., SA

3-4-35

1953

8

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LAST NAME	FIRST NAME AND INITIAL	IDENTIFICATION NO.	TYPE OF APPOINTMENT	EOD DATE	AGENCY	CALENDAR YEAR
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Standard Form No. 1137
General Regulations No. 102

LEAVE RECORD

GPO 16-48992-1

Form prescribed by Comp. Gen., U. S.
June 28, 1946

MONTH	PAY PER. NO.	ANNUAL			SICK			MONTH	PAY PER. NO.	ANNUAL			SICK			ABSENCE WITHOUT PAY W-AWL-SUSPENDED				COMPENSATORY TIME RECORD				
		TAKEN		HRS. ACCR.	TAKEN		HRS. ACCR.			TAKEN		HRS. ACCR.	TAKEN		HRS. ACCR.	DATE		TYPE	HRS.	TOTAL	PAY PERIOD	HOURS WORKED	HOURS TAKEN	BAL.
		HRS.	TOTAL		HRS.	TOTAL				HRS.	TOTAL		HRS.	TOTAL		HRS.	TOTAL							
JANUARY	2			8			4	JULY	15			112	1	13	56	0								
	3			16	1	1	8		16	80	124	120												
	4	2	2	24			12																	
FEBRUARY	5			32			16	AUGUST	17	24	148	128			64	0								
	6	1	3	40			20		18			136			68	0								
									19	2	150	144			72	0								
MARCH	7	2	5	48			24	SEPTEMBER	20	2	152	152			76	0								
	8	8	13	56			28		21			160			80	0								
APRIL	9	16	29	64			32	OCTOBER	22	1	153	168			84	0	REMARKS							
	10	5	34	72			36		23			176			88	0								
MAY	11	3	37	80	2	3	40	NOVEMBER	24	3	156	184			92	0	YEARLY SUMMARY (HOURS)							
	12	2	39	88	9	12	44		25	3	159	192			96	0	ITEM	ANN.	SICK					
JUNE	13	1	40	96			48	DECEMBER	26	8	167	200			100	0	BAL. FORWARDED	720	886					
	14	4	44	104			52		1	40	207	208			104	0	YR. ACCRUAL	208	104					
																	TOTAL	928	990					
																TOTAL TAKEN	207	13						
																BALANCE	721	977						

LAST NAME	FIRST NAME AND INITIAL	IDENTIFICATION NO.	TYPE OF APPOINTMENT	EOD DATE	AGENCY	CALENDAR YEAR
Callahan,	Nicholas P.	SA		3-4-35		1954

Callahan, Nicholas P., SA 8

LAST NAME, FIRST NAME AND INITIAL IDENTIFICATION No. TYPE OF APPOINTMENT EOD DATE AGENCY CALENDAR YEAR

Standard Form No. 1137
General Regulations No. 102

LEAVE RECORD

GPO 16-48999-1 Form prescribed by Comp. Gen., U. S.
June 28, 1946

MONTH	PAY PER. No.	ANNUAL		SICK		MONTH	PAY PER. No.	ANNUAL		SICK		ABSENCE WITHOUT PAY W-AWL-SUSPENDED				COMPENSATORY TIME RECORD						
		TAKEN		Hrs. ACCR.	TAKEN			Hrs. ACCR.	TAKEN		Hrs. ACCR.	DATE		TYPE		Hrs.	TOTAL	PAY PERIOD	HOURS WORKED	HOURS TAKEN	BAL.	
		HRS.	TOTAL		HRS.			TOTAL		HRS.	TOTAL											
JANUARY						JULY																
FEBRUARY						AUGUST																
MARCH						SEPTEMBER																
APRIL						OCTOBER																
MAY						NOVEMBER																
JUNE						DECEMBER																
												REMARKS										
																YEARLY SUMMARY (HOURS)						
																ITEM	ANN.	SICK				
																BAL. FORWARDED						
																YR. ACCRUAL						
																TOTAL						
																TOTAL TAKEN						
																BALANCE						

LAST NAME FIRST NAME AND INITIAL IDENTIFICATION No. TYPE OF APPOINTMENT EOD DATE AGENCY CALENDAR YEAR
 Callahan, Nicholas P., SA 3-4-35 1955

September 3, 1957

Mr. N. P. Callahan
Federal Bureau of Investigation
Washington, D. C.

PERSONAL

Dear Callahan:

I am indeed grateful to you for the excellent arrangements made by you in connection with my return trip from California.

Your kindness in meeting us Saturday night and your many other courtesies greatly facilitated our return to Washington and you are to be commended for the very capable manner in which you handled this matter.

With best wishes and kind regards,

Sincerely,

J. Edgar Hoover

CT:DSS

Tolson _____
Nichols _____
Boardman _____
Belmont _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
Nease _____
Tele. Room _____
Holloman _____
Gandy _____

MAIL ROOM ☐

SENT FROM D. O.	
TIME	6:00 PM
DATE	9-3-57
BY	mla

SEP 3 4 56 PM '57
REC'D-READING ROOM
F B I

SEP 6 1957

November 18, 1957

PERSONAL

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

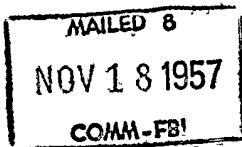
Dear Mr. Callahan:

In the recent past you have reviewed and initialed a number of outgoing communications which contained errors that you failed to detect. This indicates that you have not been exercising sufficient care in reviewing mail.

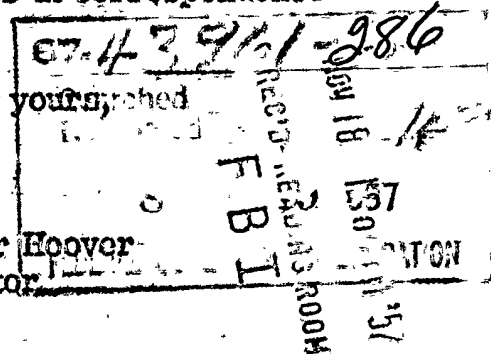
It is imperative that Bureau correspondence be free of error and therefore you should make every effort to discover and have corrected any mistakes in correspondence which you review.

Very truly yours, *John Edgar Hoover*

John Edgar Hoover
Director



RECORDED - 145



1 - Mr. Mohr (Personal Attention)

Tolson _____
Nichols _____
Boardman _____
Belmont _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
Nease _____
Tele. Room _____
Holloman _____
Gandy _____

JIC:pmd
(4)

Based on memo W. S. Tavel to Mr. Mohr dated 11/13/57, WST:gt.

MAIL ROOM ☐

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. MOHR

DATE: November 13, 1957

FROM : W.S. TAVEL *ST*SUBJECT: NICHOLAS P. CALLAHAN
Inspector
Administrative Division

Tolson _____
 Nichols _____
 Boardman _____
 Belmont _____
 Mohr _____
 Parsons _____
 Rosen _____
 Tamm _____
 Trotter _____
 Nease _____
 Tele. Room _____
 Holloman _____
 Gandy _____

Quarantaine

ERRORS IN CORRESPONDENCE

Since August 19, 1957, Mr. Callahan has initialed ten pieces of correspondence containing form errors which he failed to detect. In accordance with present policy he is being considered for a letter of censure for this failure.

It is noted that Mr. Callahan reviews a very large volume of mail and I am certain he tries very hard to detect all errors. He has assured me that he will increase his efforts in this regard; that he will strive to show improvement in the future.

RECOMMENDATION

It is recommended that Mr. Callahan receive a letter of censure for his failure to detect ten errors in official correspondence.

WST:gt

2

OK
WST
11/13

Let of censure 11/18/57
JIG:pmc

RECORDED - 145

67-43 961-287	
Searched	Numbered
8	148
8 NOV 13 1957	
FEDERAL BUREAU OF INVESTIGATION	

77
 NOV 20 1957

3/11C

REPORT OF MEDICAL EXAMINATION

1. LAST NAME—FIRST NAME—MIDDLE NAME (Type or print) Callahan, Nicholas P.		2. GRADE AND COMPONENT OR POSITION Insp.	3. IDENTIFICATION NO.
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State)		5. PURPOSE OF EXAMINATION Annual	6. DATE OF EXAMINATION Nov. 13, 1957
7. SEX M	8. RACE Cau	9. TOTAL YRS. GOVT. SERVICE MILITARY CIVILIAN	10. DEPARTMENT, AGENCY, OR SERVICE.
11. ORGANIZATION UNIT		12. DATE OF BIRTH 12-26-13	
13. PLACE OF BIRTH D. C.		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN	
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS N.N.M.C.		16. OTHER INFORMATION	

17. RATING OR SPECIALTY		TIME IN THIS CAPACITY: TOTAL	LAST SIX MONTHS
CLINICAL EVALUATION (Check each item in appropriate column: enter "N. E." if not evaluated)		NOTES.—Describe every abnormality in detail. (Enter pertinent item number before each comment; continue in item 73 and use additional sheets if necessary.)	
NORMAL	ABNOR- MAL		
		18. HEAD, FACE, NECK, AND SCALP	
		19. NOSE	
		20. SINUSES	
		21. MOUTH AND THROAT	
		22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71)	
		23. DRUMS (Perforation)	
		24. EYES—GENERAL (Visual acuity and refraction under items 59, 60, and 61)	
NE		25. OPHTHALMOSCOPIC	
		26. PUPILS (Equality and reaction)	
		27. OCULAR MOTILITY (Associated parallel movements, nystagmus)	
		28. LUNGS AND CHEST (Include breasts)	
		29. HEART (Thrust, size, rhythm, sounds)	
		30. VASCULAR SYSTEM (Varicosities, etc.)	
		31. ABDOMEN AND VISCERA (Include hernia)	
		32. ANUS AND RECTUM (Hemorrhoids, fistulas) (Prostate if indicated)	
		33. ENDOCRINE SYSTEM	
		34. G-U SYSTEM	
		35. UPPER EXTREMITIES (Strength, range of motion)	
		36. FEET	
		37. LOWER EXTREMITIES (Except feet) (Strength range of motion)	
		38. SPINE, OTHER MUSCULOSKELETAL	
		39. IDENTIFYING BODY MARKS, SCARS, TATTOOS	
		40. SKIN, LYMPHATICS	
		41. NEUROLOGIC (Equilibrium tests under item 72)	
		42. PSYCHIATRIC (Specify any personality deviation)	
Females only		(Check how done)	
		43. PELVIC <input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL	

RECORDED - 150

ENCLOSURE

67-43 961-288	
Searched	Number
4 FEB 4 1958	
BUREAU OF INVESTIGATION	

44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively)		REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES
O.—Restorable teeth /—Nonrestorable teeth X—Missing teeth XXX—Replaced by dentures (6 X 8)—Fixed bridge, brackets to include abutments		
R I G H T	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 32 31 30 29 28 27 26 25 24 23 22 21 20 19 18 17 (X X X X) X	Qualified

45. URINALYSIS: SP. GR. 1.020		46. CHEST X-RAY (Place, date, film number, result)	47. SEROLOGY (Specify test used and result)
ALBUMIN N	SUGAR N	MICROSCOPIC N	Neg
48. EKG. within normal limits		49. BLOOD TYPE AND RH FACTOR 14	50. OTHER TESTS

7 FEB 6 1958

MEASUREMENTS AND OTHER FINDINGS											
51. HEIGHT 68		52. WEIGHT 160		53. COLOR HAIR Brown		54. COLOR EYES Brown		55. BUILD: SLENDER <input type="checkbox"/> MEDIUM <input checked="" type="checkbox"/> HEAVY <input type="checkbox"/> OBESE <input type="checkbox"/>		56. TEMP. 98	
57. BLOOD PRESSURE (Arm at heart level)						58. PULSE (Arm at heart level)					
SITTING		SYS. 112		RECUM. BENT		SYS.		STANDING (5 min.)		SYS.	
DIAS. 68				DIAS.				DIAS.			
59. DISTANT VISION						60. REFRACTION			61. .37m NEAR VISION		
RIGHT 20/20		CORR. TO 20/		BY		S.		CX		CORR. TO 20-10 BY lenses	
LEFT 20/20		CORR. TO 20/		BY		S.		CX		CORR. TO 20-10 BY	
62. HETEROPHORIA: (Specify distance) ES° EX° R. H. L. H. PRISM DIV. PRISM CONV. PC PD											
63. ACCOMMODATION				64. COLOR VISION (Test used and result)				65. DEPTH PERCEPTION (Test used and score)			
RIGHT LEFT				1946 AOC 18x18				UNCORRECTED			
								CORRECTED			
66. FIELD OF VISION				67. NIGHT VISION (Test used and score)				68. RED LENS		69. INTRAOCULAR TENSION	
70. HEARING		71. AUDIOMETER						72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)			
RIGHT WV 15 715 SV 15 /15		LEFT WV 15 /15 SV 15		250 258		500 518		1000 1081		2000 2018	
				3000 2592		4000 4092		8000 8192			
				RIGHT		LEFT					

73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY

(Use additional sheets of plain paper if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)						76. PHYSICAL PROFILE					
						P U L H E S					
77. EXAMINEE (Check)						PHYSICAL CATEGORY					
<input checked="" type="checkbox"/> IS <input type="checkbox"/> IS NOT						A B C E					
78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER											
79. TYPED OR PRINTED NAME OF PHYSICIAN						SIGNATURE					
Capt, MC, USN						S/					
80. TYPED OR PRINTED NAME OF PHYSICIAN						SIGNATURE					
81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)						SIGNATURE					
82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY						SIGNATURE					
						NUMBER OF ATTACHED SHEETS					

PATIENT'S LAST NAME—FIRST NAME—MIDDLE NAME

REGISTER NO.

WARD NO.

Staff Clinic

CALLAHAN, Nicholas Peter

AGE

SEX

(Check one)

☐ BEDSIDE, WHEELCHAIR,
OR STRETCHER

☐ BED
PATIENT

☐ AMBULATORY

EXAMINATION REQUESTED

REQUESTED BY

DATE OF REQUEST

(Above space for mechanical imprinting, if used)

PERTINENT CLINICAL HISTORY, OPERATIONS, PHYSICAL FINDINGS, AND PROVISIONAL DIAGNOSIS

FILM NO.

5107-58

DATE OF REPORT

RADIOGRAPHIC REPORT

1-20-58 CHEST: PA and lateral projections show no evidence of active pulmonary disease. The left 1st rib is of the cervical type in appearance. The cardiac contour is normal. Essentially normal chest.
WML/hcb

Department of Radiology
U.S. Naval Hospital
National Naval Medical Center
Bethesda 14, Maryland

s/ C

SURG. CDR. RCN

SIGNATURE: (Specify location of laboratory if not part of requesting facility)

ENCLOSURE

Standard Form 519A (Rev. Aug. 1954)
Promulgated by Bureau of the Budget
Circular A-32 (Rev.)

GPO 60-16-50906-51

(NAME OF HOSPITAL OR OTHER MEDICAL FACILITY)

67-43961-288

RADIOGRAPHIC REPORT

ATTACHMENT TO STANDARD FORM 88, REPORT OF MEDICAL EXAMINATION
(Revised August 10, 1956)

FOR INFORMATION AND GUIDANCE OF MEDICAL EXAMINER

Name of examinee: Callahan, Nicholas P.
(Type or print) Last First Middle

The following portions of the attached examination report form need not be completed:

2	67
3	68
11	69
14	71 (Item 71, audiometer examinations, should be afforded whenever possible.)
17	
62	
65	72

Item 48, the electrocardiogram, is not required unless the examinee is over 35 years of age or unless other examination indicates such is desirable.

If the examinee is an applicant, the Chest X-ray and blood type and Rh factor (Items 46 and 49) are not necessary unless the facilities for affording same are readily available to the examiner.

FOR ALL EXAMINEES, WHETHER CLERICAL OR SPECIAL AGENT APPLICANTS OR EMPLOYEES:

The medical examiner should answer the following question:

Examinee N qualified for strenuous physical exertion. (Designate which)
(is or is not)

FOR ALL MALE EMPLOYEES OR APPLICANTS:

The medical examiner is requested to answer the following:

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms? ☐ Yes ☒ No

2. Does examinee have any defects prohibiting safe operation of motor vehicles?
☐ Yes ☒ No

If answer is "yes" please specify.

IT IS ESSENTIAL THAT ALL STATEMENTS IN ITEMS 59, 61, 64 AND 70 PERTAINING TO VISUAL ACUITY, COLOR VISION AND HEARING BE COMPLETED IN DETAIL.

[Signature]
(Signature of Medical Examiner)

ENCLOSURE

JAN 21 1958

(Date)

67-43961-288

December 20, 1957

Mr. N. P. Callahan
Federal Bureau of Investigation
Washington, D. C.

Dear Callahan:

I want you to know how deeply grateful
I am for your assistance in connection with my
departure from Washington.

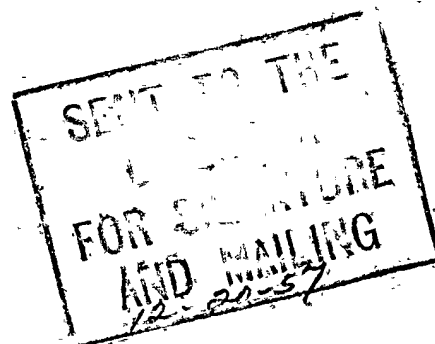
The excellent manner in which you
handled this matter greatly facilitated my
leaving for Florida and I am most appreciative
of your efforts.

With best wishes to your family and to
you for A Merry Christmas and A Happy New Year,
I am

Sincerely,

CT:DSS

Tolson _____
Boardman _____
Belmont _____
Mohr _____
Nease _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
Clayton _____
Tele. Room _____
Holloman _____
Gandy _____



Mr. Tolson

12/6/57

Q. Tamm

FINCASE
ESPIONAGE - R.

At 5:00 p. m., 12/5/57, individual letters of commendation and incentive awards addressed to personnel in recognition of their work in the case involving [redacted] recently convicted of espionage in New York, were received at the Director's Office for his signature. These letters were dated 12/5/57, and were received at the Director's Desk at 6:10 p. m. Inquiry has been made as to the reasons for delays in the preparation of this mail. b6

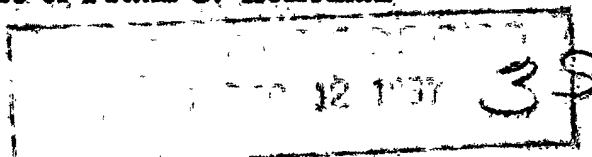
The individual letters, 61 in number, were attached to a memorandum carrying the recommendation that such letters be prepared and approved. This memorandum was dated 11/22/57, and a time stamp reflects it was first received at the office of Mr. Mohr at 11:10 a. m., 11/25/57. It was stamped into Mr. Tolson's Office at 4:20 p. m. that date and again at 5:23 p. m. that date, being returned to the office of Mr. Mohr at 6:05 p. m., 11/25/57, for the purpose of having the approved letters and incentive awards prepared. A time-stamp impression reflects this memorandum was again received in Mr. Mohr's Office at 2:39 p. m., 12/4/57, and again in the office of Mr. Mohr at 6:35 a. m. (probably 8:35 a. m.), 12/5/57. It was received in Mr. Tolson's Office at 12:36 p. m. and in the Reading Room at 2:46 p. m. and, as indicated heretofore, in the Director's Office at 5:00 p. m. The time stamp of the Reading Room was also applied to the yellow copies of the individual letters which accompanied the memorandum. These items were stamped in during the period 2:48 p. m. to 2:54 p. m.

These individual letters were prepared under the direction of Mr. C. Ray Davidson of the Personnel Section of the Administrative Division. Mr. Davidson advises that this memorandum was received by him for action on 11/26/57. Since it involved 10 cash incentive awards, appropriate request was made of the Statistical Section for the necessary checks. A requisition for the checks went through to the Treasury Department out of the Statistical Section on 11/27/57, and the checks were received by Mr. Davidson the late afternoon of 12/2/57.

On 12/3/57, the work was begun to prepare the necessary letters. No letters had been typed prior to this time because it was not known when the checks

- 1 - Mr. Mohr
- ① - Personnel File of N. P. Callahan
- 1 - Personnel File of Frank C. Holloman

HBf:ekd
(7)



Memorandum for Mr. Tolson
Re: FINCASE

would be received and the letters could not be typed up because the date of them could not be accurately determined. When both letters of commendation and incentive awards are being made in connection with one investigative matter, it is the policy to have letters of commendation and those making incentive awards go out together rather than to have one type precede the other. It was decided that the letters would bear the date 12/5/57, and Mr. Norman E. McDaniel assisted Mr. Davidson in preparing these letters. As they were read and approved, they were forwarded in groups to the Section Chief's Office where they were processed by Everett J. Ingram. As reflected by the time stamps, the memorandum, together with a group of letters, first reached Mr. Mohr's Office at 2:39 p. m. on the afternoon of 12/4/57. It was determined that the letters accompanying the memorandum at that time had not been approved in the office of the Section Chief and so they were returned for proper approval. At 4:30 p. m. personnel were excused by reason of the snowstorm and no effort was made again that afternoon to return some of the mail to Mr. Mohr's Office, but again on the early morning of 12/5/57, the memorandum and some of the letters were sent to Mr. Mohr's Office followed by three other groups of the letters, all to accompany this particular memorandum. Mr. Davidson and a clerical employee had continued working on the letters until about 6:20 p. m., 12/4/57, at which time the lights in his office area failed and he discontinued his efforts to get the letters completed. At that time, there were three letters left to be retyped because of suggested revisions.

Mr. N. P. Callahan of Mr. Mohr's Office approved a greater proportion of these letters and Mr. Paul G. Travers also reviewed and approved a group which he turned over to Mr. Callahan for forwarding to Mr. Tolson's Office. Mr. Callahan held the letters until all had been assembled and approved. It is noted that the time stamp reflects receipt of the memorandum and first batch of letters in Mr. Mohr's Office as 6:35 a. m., 12/5/57. It is believed that the correct time was 8:35 a. m. because it was subsequently learned by Mr. Mohr's Office that the time stamp was recording inaccurately.

The memorandum and letters were received as one group in the office of Mr. Tolson at 12:36 p. m., 12/5/57, were reviewed and approved as rapidly as possible, and turned over to the Reading Room at 2:46 p. m. as reflected by the time stamp. There were three employees on duty in the Reading Room at that time. The letters were divided almost equally among the three and they were processed as rapidly as the work load would permit. At 5:00 p. m., they were personally carried over to the Director's Office so that there would be no additional delay in receipt of the letters by the Director's Office.

Memorandum for Mr. Tolson
Re: FINCASE

Mr. Frank C. Holloman states there is no good reason for the delay in effecting delivery of this mail to the Director's Desk.

RECOMMENDATION:

(1) It appears clear that had arrangements been made with Mr. Tolson's Office and the Reading Room for the processing of this mail in several units rather than as a single unit, all of the mail could have been delivered as one unit by the Reading Room to the Director's Office in good time. There was no good reason for the mail to move through as one unit from Mr. Mohr's Office. It is recommended that N. P. Callahan be censured in that he did not exercise proper initiative to arrange for the movement of this mail forward in individual batches or groups so that it could be processed in a more timely manner in Mr. Tolson's Office and in the Reading Room.

(2) It is recommended that Mr. Frank C. Holloman be censured for permitting undue delay in delivery of this mail to the Director's Desk.

January 16, 1958

PERSONAL

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

Dear Callahan:

The top-rate character of the budget material prepared for my use before the House Appropriations Subcommittee is further evidence of the highly competent manner in which you have handled the over-all direction and supervision of this vital phase of our operations.

I am fully cognizant of the heavy pressure you and your associates in the Administrative Division have been under in gathering, organizing and compiling this material. I also know this undertaking required the enthusiastic and able direction which was so apparent in your performance. Your entire handling of this matter was superb and one of which I am sincerely proud and appreciative.

Sincerely,

J. Edgar Hoover

1 - Mr. Mohr (Personal Attention)

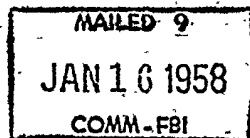
CRD:jad

(4)

Salutation per Reading Room.

Tolson _____
Nichols _____
Boardman _____
Belmont _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
Nease _____
Tele. Room _____
Holloman _____
Gandy _____

MAIL ROOM



REC'D-READING ROOM
FBI
JAN 16 12 45 PM '58
H-3-1034

March 4, 1958

PERSONAL

Dear Callahan:

As today marks your Twenty-third Anniversary with the Federal Bureau of Investigation, I want to offer you my warmest congratulations and best wishes for the occasion. I am ever cognizant that the over-all accomplishments of the Bureau stem in no small part from the dedicated efforts of its loyal employees, and you have my personal appreciation for the devoted service rendered by you over the years. I do hope you will continue your career in the Bureau for many more years.

With kindest personal regards,

Sincerely,

15/2 Eugene Hoover

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

JEH:tlc

Tolson _____
Boardman _____
Belmont _____
Mohr _____
Nease _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
Clayton _____
Tele. Room _____
Holloman _____
Gandy _____

SENT FROM D. O.	
TIME	2 00am
DATE	3-4-58
BY	JWH

5 MAR 11 1958

Office Memorandum • UNITED STATES GOVERNMENT

TO : DIRECTOR, FBI

DATE: February 19, 1958

FROM : J. P. MOHR

SUBJECT: NICHOLAS P. CALLAHAN

ATTITUDE

The purpose of this memorandum is to report that the captioned employee reported for work on 2-18-58, notwithstanding the extremely hazardous travel conditions. In accordance with the Director's instructions this is to be made a matter of record in the employee's personnel file and considered as a COMMENDATION.

On Saturday, 2-15-58, the Washington, D. C., area was blanketed by fourteen inches of snow as a result of a storm which the Weather Bureau termed the worst that has struck this area in twenty-two years. Thereafter, high winds and near zero temperatures set in for several days making travel conditions extremely hazardous.

On Monday, 2-17-58, in recognition of the hardships and hazards that Federal Government employees would face in coming to work, a White House announcement was made encouraging such employees to stay home and take a day of annual leave. During the late afternoon of 2-17-58, a further official announcement emanated from the White House instructing that all Government employees who were not considered essential would be excused from work on 2-18-58 on Administrative Leave.

The captioned employee considered his work and his services to the FBI so essential that in spite of the foregoing announcement he took it upon himself to come to work and perform his regularly assigned duties. This is considered a highly exemplary attitude on the part of this employee and his actions in this instance certainly demonstrate his devotion to duty and the fact that he places his employment with the FBI above his personal convenience.

RECOMMENDATION:

That this memorandum be placed in the employee's personnel file.

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. MOHR

DATE: February 1, 1958

FROM : N. P. CALLAHAN *me*SUBJECT: APPROVAL OF ANNUAL LEAVE
FOR SAC E. J. POWERS - NEW YORK CITY *Clark*

Tolson _____
 Nichols _____
 Boardman _____
 Belmont _____
 Mohr _____
 Parsons _____
 Rosen _____
 Tamm _____
 Trotter _____
 Nease _____
 Tele. Room _____
 Holloman _____
 Gandy _____

Mr. Tolson has inquired as to who approved annual leave for SAC Powers of New York.

In your absence the writer received a telephonic request from SAC Powers, on the late afternoon of January 30, 1958, for 2 hours annual leave, Friday, January 31, 1958, from 3:30 PM to 5:30 PM and for 3 hours annual leave on Monday, February 3, 1958 from 8:30 AM to 11:30 AM. He stated this leave was desired since his wife had been "ailing" and also he had a prospective purchaser for his home which he had been making every effort to dispose of and wished to handle certain details in connection with this.

The writer indicated approval for Powers' leave under the circumstances since Powers upon specific inquiry stated there was nothing pending which required his personal attention; all the ASACs were on duty and he would be available by phone at his former residence in Boston.

The writer deferred dictating his memorandum to you reflecting Powers' leave request until Friday afternoon, January 31, to handle matters which I considered more urgent. However the writer was aware of the importance of the SAC of an office as large as New York being present except when it is essential he be away.

RECORDED - 137

I deeply regret my poor judgement in this instance in not having more promptly submitted this memorandum covering Powers' request for leave.

I recommend I receive a letter of censure to assure you also there will be no recurrence such as this.

67-187428-383

Searched
Numbered

10 FEB 4 1958

FEDERAL BUREAU OF INVESTIGATION

*I have orally censured
 Callahan for his delay here.*

FEB 11 1958

*They are with leave to make a
 change. He has been there since Sept 18 going out Jan 2.*

Washington, D. C.
March 4, 1958

Mr. Tolson	✓
Mr. Boardman	_____
Mr. Belmont	_____
Mr. Mohr	_____
Mr. Nease	_____
Mr. Parsons	_____
Mr. Rosen	_____
Mr. Tamm	_____
Mr. Trotter	_____
Mr. Clayton	_____
Tele. Room	_____
Mr. Holloman	_____
Miss Gandy	_____

Mr. John Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Hoover:

It was most considerate of you to drop me your personal note congratulating me upon my Twenty-Third Anniversary today. This is typical of the intense and personal interest you have in personnel of the Bureau which inspires its employees to strive all the harder to perform their individual jobs in an effort to maintain the standards the Bureau has reached under your inspiring guidance.

RECORDED - 141

I am ever thankful for the privilege of being³ associated with you and the Bureau for the years that have elapsed and I assure you that I will always endeavor to do my very best in order to continue to merit your kind considerations.

Sincerely,

N. P. Callahan

N. P. Callahan

THREE
lee

~~EXP. PROC.~~
MAR 4 1958 *30*

6 *19* 10 1958

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. MOHR

FROM : *[Signature]* N. P. CALLAHAN

DATE: March 4, 1958

SUBJECT: REQUEST FOR DIRECTOR'S
AUTOGRAPH ON BOOK
"MASTERS OF DECEIT"

Tolson _____
Boardman _____
Belmont _____
Mohr _____
Nease _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
Clayton _____
Tele. Room _____
Holloman _____
Gandy _____

There is attached the Director's latest book "Masters of Deceit" which the writer has purchased and which he intends to present to his Pastor, Monsignor Henry F. Graebenstein, Little Flower Catholic Church, Massachusetts Avenue extended. WASH. D.C.

I know the Monsignor who is a great admirer of the Director will deeply appreciate it if the Director would personally autograph his book.

The writer appreciates the heavy demands made upon the Director for autographs in connection with this book and if the Director is too busy to do so will understand.

Enclosure

NPC:gt
2

[Signature] ✓
3/4

RECORDED - 144

67-43961-292	
Searched	_____
Numbered	_____
4 MAR 10 1958	
FEDERAL BUREAU OF INVESTIGATION	

[Signature]

*Agent and
filed
3/4/58
Gunn*

185
8 MAR 12 1958

Mr. Callahan

March 11, 1960

C. L. Rogers

SURETY BOND PAPERS

The following surety bond papers have been kept in the safe in the Administrative Division. The papers are no longer current having been superseded by current papers. The attached papers are described as follows:

<u>Employee</u>	<u>Bond No.</u>	<u>Amount</u>	<u>Date</u>
1. John P. Mohr	674234	\$ 5,000	5-21-54
2. [REDACTED]	553189	"	2-1-52
3. Nicholas F. Callahan	718741	"	6-1-55
4. Albert P. Gansser	718740	"	6-6-55
(All of above items were with the Ohio Casualty Insurance Company)			
5. John P. Mohr	None	\$10,000	5-24-54
6. SAC, Chief Clerk, and Clerk at Quantico	1011-03-762-44	"	4-1-55
(The above two items were with the United States Fidelity and Guaranty Company)			

b6

ACTION:

Forward to Records Section for permanent filing. Items 1 through 5 should be placed in the Administrative file of the named employee, together with a copy of this memorandum. Item 6 should be placed in the Quantico Administrative file, together with a copy of this memorandum.

Enclosures

CLR:mjs
(9)

67-4-101-293

1

FILED

~~THE~~
OHIO CASUALTY INSURANCE COMPANY

HAMILTON, OHIO

May 16, 1955

REGISTERED MAIL

Mr. Nicholas P. Callahan
1301 Buchanan Street, N.E.
Washington, D.C.

Re: Bond #537992-6 Nicholas P. Callahan, Certifying Officer and
Supplemental Agreement

Dear Mr. Callahan:

On or about June 1, 1951, our Company entered into a
Supplemental Agreement with you in connection with your
Certifying Officer's bond issued on or about June 1, 1951.

In accordance with the terms of that Supplemental Agreement,
we hereby notify you that said agreement will be terminated
five (5) days from the date of the receipt by you of this
notice.

Our records show that on or about June 1, 1955, a new
Supplemental Agreement was issued for you in connection with your
Certifying Officer's bond of the same date and this letter in no
way affects the coverage provided for you under that Supplemental
Agreement.

Yours very truly,

The Ohio Casualty Insurance Company

By 

Attorney-in-fact

K/L/ek

GENERAL ENDORSEMENT

Form F 1995-a

IN CONSIDERATION of the premium charged for Supplemental Agreement No. 1 of which this endorsement forms a part, it is understood and agreed that Condition 10 of said Agreement is hereby deleted and the following substituted in lieu thereof:

"10. This agreement shall not apply to any claim, demand, suit, action, or other proceeding which is not made or instituted within one year after final audit of the principal's accounts by the General Accounting Office."

Nothing herein contained shall vary, alter, waive or extend any of the terms, representations, conditions or agreements of the policy other than as above stated.

To be attached to and forming a part of Policy No. 718741 issued to Nicholas P. Callahan by THE OHIO CASUALTY INSURANCE CO.

This endorsement effective June 1, 1958

[Signature] Agent

[Signature]
President

8. This Agreement shall be construed and interpreted as an agreement between the Principal and the Company for the purpose of determining as between themselves their respective rights and responsibilities under the bond, and shall not be deemed an agreement for the benefit of any third parties.

9. This Agreement shall apply only to acts occurring after the date hereof and prior to the expiration, termination or cancellation of the bond to which this Agreement is supplemental or prior to the cancellation or termination of this Agreement, whichever first occurs. The Company may cancel and terminate this agreement at any time by mailing cancellation notice to the Principal at the address given herein at least five (5) days prior to the date that said cancellation takes effect. The Principal may cancel and terminate this Agreement by like notice to the Company or by the surrender of this Agreement. If cancelled or terminated by the Company, the Company shall be entitled to the earned premium pro rata when determined. If cancelled or terminated by the Principal, the Company shall be entitled to the earned premium calculated on the basis of the usual short rate table.

10. This Agreement shall not apply to any claim, demand, suit, action or other proceeding which is not made or instituted within three years after the expiration of the Principal's term of office for which the bond was issued, or the cancellation or termination of this Agreement, whichever first occurs.

11. In the event the Principal aids or abets any person, firm, association or corporation in the making of any claim under said bond, or connives or is in collusion with any such person, or commits any fraudulent act causing a claim under the bond, this agreement shall be deemed null and void from the beginning.

12. This Agreement shall automatically terminate in the event of any default in the payment of the annual premiums hereinbefore specified in this Agreement, or in the event of any default in the payment of the premiums payable under the bond. The premiums payable under this Agreement are in addition to the premiums payable under the bond.

IN WITNESS WHEREOF, THE OHIO CASUALTY INSURANCE COMPANY has caused this Supplemental Agreement to be signed by its President and Secretary at Hamilton, Ohio, but the same shall not become effective until countersigned by a duly authorized agent of the Company.

THE OHIO CASUALTY INSURANCE COMPANY

Attest:

By

Martin J. Wysz.
Secretary

Howard Klauber
President

Countersigned at Washington, D. C. this 12th day of May, 1955.

W. J. Quinn
Authorized Agent

SUPPLEMENTAL AGREEMENT

between

The

OHIO

CASUALTY INSURANCE
COMPANY

of

HAMILTON, OHIO

and

Nicholas P. Callahan

The Ohio Casualty Insurance Company

HAMILTON, OHIO

SUPPLEMENTAL AGREEMENT

A certain Bond, No. 718741 to Nicholas P. Callahan
(Principal)
of 1301 Buchanan Street, N. E., Washington, D. C. is Principal,
(Street and number) (City) (State)
in the amount of Five thousand and no/100ths (\$ 5,000.00) Dollars,
in favor of Department of Justice, Federal Bureau of Investigation
and dated on or about the 1st day of June, 1955, on which The Ohio
Casualty Insurance Company, of Hamilton, Ohio, is Surety.

IN CONSIDERATION of the payment by the Principal of \$ 4.00 in advance, and \$ 4.00
on each anniversary of the effective date of this Agreement so long as this Agreement is in force, The Ohio Casualty Insurance
Company, of Hamilton, Ohio (hereinafter called the Company), surety on that certain bond described above, does hereby agree
with the Principal in said bond as follows:

Paragraph I That in the event any claim, demand, suit, action or other proceeding is made or brought under said bond for loss or
damage arising out of an alleged breach of the conditions of said bond, the Company hereby agrees, subject to the con-
ditions and limitations hereinafter set forth:

- A. To investigate all such claims or demands, of which the Company shall have notice as required herein.
- B. To defend, on behalf of the Principal, any suit, action or other proceeding brought to enforce such claims.
- C. To pay any sums not exceeding the amount specified in Paragraph II hereof, which the Principal has obligated
himself to pay under said bond by reason of the liability imposed upon him by law on account of such claims, de-
mands, suits, actions, or other proceedings.
- D. To waive any rights to be indemnified by, or to recover from, said Principal, any sums paid by the Company under
said bond unless the amount of such sums exceeds the amount specified in Paragraph II of this Agreement.

Paragraph II The total liability of the Company under this Agreement is limited to the sum of Five Thousand and no/100ths
(\$ 5,000.00) Dollars.

Paragraph III This Supplemental Agreement shall apply only to acts of the Principal occurring on or after the 1st day
of June, 1955, and prior to the cancellation or termination of this Agreement or the bond as pro-
vided in Condition 9.

THIS AGREEMENT IS SUBJECT TO THE FOLLOWING CONDITIONS, WHICH SHALL BE CONDITIONS PRECEDENT TO ANY RECOVERY HEREUNDER:

1. That this agreement shall not apply to any claim, demand, action, suit or other proceeding which is predicated, in whole
or in part, on

(a) The dishonest or fraudulent act of the Principal, or the dishonest or fraudulent act of the Principal's agents, deputies
or employees, for which the Principal may be liable under the bond;

(b) The failure of said Principal to account for any moneys or funds, where such failure was due to the closing or in-
solvency of any bank or other depository, or to the suspension of payments by any bank or other depository;

(c) The act of any agent, deputy or employee of the Principal (other than a dishonest or fraudulent act of the agent,
deputy or employee of said Principal for which the Principal may be liable under the bond, which are expressly excluded in sub-
paragraph (a) of this Condition); or the happening of any casualty or event where the Principal holds valid and collectible indem-
nity, suretyship, insurance or other security under which he would be indemnified, insured or made secure on account of such loss
caused by such agent, deputy or employee or through the happening of such casualty or event.

(d) Any act of the Principal, his agents, deputies or employees, which is not recoverable under the bond.

2. The Principal, on knowledge of any claim being made against him under the bond, and, if he is a certifying officer, on
knowledge of any question being raised by the General Accounting Office concerning any voucher or account certified by him, and,
if he is not a certifying officer, on knowledge that any question has been raised concerning any act or omission which might give rise
to a claim under the bond, shall give written notice thereof within ten days to the Company or to its authorized agent.

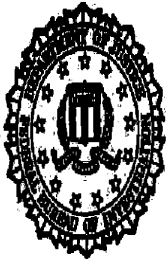
3. If claim is made or suit is brought against the Principal, the Principal shall immediately forward to the Company every
demand, notice, summons, or other process received by him or his representatives.

4. The Principal shall cooperate with the Company in facilitating the investigation and disposition of claims and suits, and,
upon the Company's request, shall attend hearings and trials and shall assist in the conduct of suits, in making settlements, in
securing and giving evidence, and in obtaining the attendance of witnesses; but the Principal shall not, except at his own cost and risk,
voluntarily assume any liability or incur any expense or settle any claims without the written consent of the Company previously
given.

5. In the event of any payment by the Company of loss or expense under this Agreement, the Company shall be subrogated
to all of the Principal's rights of recovery therefor, and the Principal shall execute all papers required and shall do everything neces-
sary to secure such rights.

6. Where the Company has made any payments of any loss, costs or expense, such payments, as between the Principal and
the Company, shall be deemed payments in reduction of the Company's liability under said bond and this Agreement, and the terms
of this Agreement shall be applicable only to any remainder.

7. Irrespective of the number of years that this Agreement is in force and the number of annual payments made therefor by
the Principal, the aggregate amount of the Company's liability under this Agreement shall not exceed the amount set forth in Para-
graph II of this Agreement, which amount shall be considered a part of, but not in addition to, the amount of the bond.



FD-253 (11-22-54)

UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

WASHINGTON 25, D. C.

In Reply, Please Refer to
File No.Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.RE: SA NICHOLAS P. CALLAHAN
(type or print plainly)

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name Mrs. Lillian P. Callahan Relationship wife Date 3/7/58
Address 5611 Chesterbrook Road, Springfield, Maryland

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty.

Name Same as above Relationship _____ Date _____
Address _____

MAR 11 1958

Very truly yours,

Special Agent

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. MOHR

DATE: 5/8/58

FROM : W. S. TAVEL *ST*SUBJECT: INSPECTOR NICHOLAS P. CALLAHAN
ADMINISTRATIVE DIVISION
ERRORS IN CORRESPONDENCE

Tolson	_____
Boardman	_____
Belmont	_____
Mohr	_____
Nease	_____
Parsons	_____
Rosen	_____
Tamm	_____
Trotter	_____
Clayton	_____
Tele. Room	_____
Holloman	_____
Gandy	_____

According to our records, Mr. Callahan has approved a total of 10 pieces of correspondence containing nonsubstantive errors during the period from 1/16/58 through 4/28/58. Under the existing regulations, if an approving official is responsible for initialing 10 pieces of correspondence containing such error within a 9-month period, he is to be censured.

I realize that Mr. Callahan initials a very large volume of mail daily and undoubtedly makes a great effort to prevent such errors but under existing regulations I feel there is no alternative but to recommend censure.

RECOMMENDATION:

That Mr. Callahan be censured for having initialed 10 pieces of correspondence containing such errors within a 9-month period.

*all
STW
5/8*

43 961-294

MAY 15 1958
FEDERAL BUREAU OF INVESTIGATION

WST:JHj
(2)

*ltr of censure to
Mr. Callahan
JTC. dated 5-12-58*

140

MAY 15 1958

3/11C

May 12, 1958

PERSONAL

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Callahan:

It has been noted that in the recent past you have reviewed and approved a number of items of official correspondence and failed to detect errors in this mail. This indicates that you have not been giving sufficient care and attention to the reviewing of correspondence.

Accordingly, it will be incumbent upon you to demonstrate greater thoroughness and more attention to detail in handling Bureau mail so that such errors may be eliminated.

Very truly yours,

J. Edgar Hoover

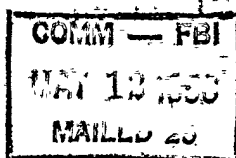
John Edgar Hoover
Director

JIC:pmd
(5)

1 - Mr. Mohr (Personal Attention)

1 - Administrative Division Personnel File

Based on memo W. S. Tavel to Mr. Mohr 5-8-58 WST:jlj



Tolson _____
Boardman _____
Belmont _____
Mohr _____
Nease _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
Clayton _____
Tele. Room _____
Holloman _____
Gandy _____

MAIL ROOM ☐

MAY 12 9 58 AM '58
REC'D-READING ROOM

FBI

RECEIVED
MAY 12 1958
FBI

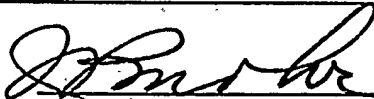
HL37A

FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: NICHOLAS P. CALLAHANWhere Assigned: Administrative
(Division)Front Office
(Section, Unit)Official Position Title: InspectorRating Period: from April 1, 1957 to March 31, 1958ADJECTIVE RATING: OUTSTANDING
Outstanding, Excellent, Satisfactory, UnsatisfactoryEmployee's
Initials

Rated by:



Signature

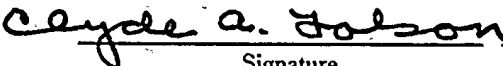
Assistant Director

Title

3/31/58

Date

Reviewed by:



Signature

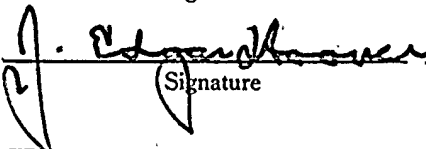
Associate Director

Title

3/31/58

Date

Rating Approved by:



Signature

Director

Title

3/31/58

Date

TYPE OF REPORT

(☒) Official
(☒) Annual

() Administrative

() 60-Day

() Transfer

() Separation from Service

() Special

RECORDED - 186

43961-896
8 MAY 1958

72
4 JUN 1 1958

3-114

NARRATIVE COMMENTS

Note: The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION. UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee Nicholas P. Callahan Title InspectorRating Period: from 4/1/57 to 3/31/58

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

- Rate items as follows:
~~+~~ Outstanding (exceeding excellent and deserving of special commendation).
~~E~~ Excellent.
~~✓~~ Satisfactory (good or very good).
~~-~~ Unsatisfactory.
~~O~~ No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

- "Outstanding" adjective rating requires (A) that all rated elements be "+" and (B) that each and every rated element be factually justified by narrative detail on reverse of Form FD-185.
- "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated:
 A. Any element rated "Unsatisfactory" must be supported by narrative comments.
 B. An "official" adjective rating of "Unsatisfactory" must comply with the requirements described on the reverse of form FD-185.

- | | |
|--|--|
| + (1) Personal appearance.
+ (2) Personality and effectiveness of his personal contacts.
+ (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).
+ (4) Physical fitness (including health, energy, stamina).
+ (5) Resourcefulness and ingenuity.
+ (6) Forcefulness and aggressiveness as required.
+ (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
+ (8) Initiative and the taking of appropriate action on own responsibility.
+ (9) Planning ability and its application to the work.
+ (10) Accuracy and attention to pertinent detail.
+ (11) Industry, including energetic, consistent application to duties.
+ (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.
+ (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
O (14) Technical or mechanical skills.
O (15) Investigative ability and results:
(a) Internal security cases
(b) Criminal or general investigative cases
(c) Fugitive cases
(d) Applicant cases
(e) Accounting cases
O (16) Physical surveillance ability. | O (17) Firearms ability.
+ (18) Development of informants and sources of information.
+ (19) Reporting ability:
(a) Investigative reports
(b) Summary reports
(c) Memos, letters, wires
(Consider: + conciseness; + clarity; + organization; + thoroughness; + accuracy; + adequacy and pertinency of leads; + administrative detail.)
+ (20) Performance as a witness.
+ (21) Executive ability:
(a) Leadership
(b) Ability to handle personnel
(c) Planning
(d) Making decisions
(e) Assignment of work
(f) Training subordinates
(g) Devising procedures
(h) Emotional stability.
(i) Promoting high morale
(j) Getting results
O (22) Ability on raids and dangerous assignments:
(a) As leader
(b) As participant
+ (23) Organizational interest, such as making of suggestions for improvement.
+ (24) Ability to work under pressure.
+ (25) Miscellaneous. Specify and rate:
Dictation ability _____
_____ |
|--|--|

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):

Budget and Transportation Officer, Number One Man, Inspector

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):

Executive and administrative

- C. (1) Is employee available for general assignment wherever needs of service require? yes (If answer is not "yes," explain in narrative comments.)
 (2) Is employee available for special assignment wherever needs of service require? yes (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? no 2. Has employee used more sick leave during rating period than earned during such period? no (If answer to either question is "Yes," explain in narrative comments.)E. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No

If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING:

OUTSTANDING

Outstanding, Excellent, Satisfactory, Unsatisfactory

EMPLOYEE'S INITIALS

NICHOLAS P. CALLAHAN

INSPECTOR

ADMINISTRATIVE DIVISION

ENTERED ON DUTY MARCH 4, 1935

Inspector Callahan is the Number One Man of the Administrative Division, and as such is in complete charge of the Division during my absence. He is in direct charge of the Budget and Accounting Section and the Statistical Section, and is the Bureau's Transportation Officer. During the rating period he has done an exceptionally fine job on every responsibility assumed by him.

Mr. Callahan is fastidious in his dress and always is well-groomed and neatly attired. This, coupled with his outstanding personality, makes him most effective in his personal contacts.

He is a dedicated Bureau employee who is completely dependable, loyal, and cooperative. He enthusiastically approaches and discharges every assignment and has always carried more than his share of the workload. He is totally amenable to suggestions, and in fact his entire attitude is most refreshing. He is a dedicated career employee. Mr. Callahan is in perfect physical condition, has unlimited stamina, and energetically applies himself to his duties. He has clearly indicated he is physically fit to handle all his burdensome responsibilities on a current basis without displaying any fatigue whatsoever.

In his position he has been confronted with many perplexing problems and assignments, and has always resolved them in an outstanding manner by exercising the highest degrees of resourcefulness and ingenuity. It has been mandatory on many occasions for him to be extremely forceful and aggressive in discharging his responsibilities, which he has done with maximum effectiveness, tact, and diplomacy.

He has displayed superior judgment in all matters handled by him and this has been manifested on a continuing basis. He is often confronted with problems requiring unerring judgment. His common sense, broad knowledge of all matters affecting the Bureau, and his ability to analyze problems that arise and to arrive at proper conclusions combine to justify completely an Outstanding rating in judgment.

Mr. Callahan does not wait for instructions nor does he seek advice when problems are presented that require immediate and sound decisions. He knows

what to do and takes the initiative expected of an official in his position. This, in fact, is probably one of his greatest assets, and by such initiative and the taking of appropriate action on his own he relieves me of heavy responsibilities that I normally would have to assume. Being in direct charge of the Bureau's budgetary matters, he of necessity must always be planning for the future. He is extremely orderly in his thinking and through years of experience and intensive study of fiscal matters he is looked upon as the Bureau's foremost authority on such matters. He has displayed superior planning ability, not only on a long-range basis but also in his everyday work. In connection with the fiscal matters supervised by him, great emphasis is placed upon accuracy and attention to pertinent detail. The finished products emanating from the units under his control must be and are accurate to the most minute detail, and this is due in large measure to his inspiring leadership and meticulous supervision. In addition to the budget matters handled by Mr. Callahan, he reviews a tremendous volume of correspondence prepared for the perusal and approval of the Assistant Director in charge of the Administrative Division. In every instance he must decide whether final action should be taken at that level or whether it is a matter which should be called to the attention of the Associate Director. Considering the volume of work reviewed by him, his accuracy record has been most exceptional.

Through Mr. Callahan's consistent, energetic, and enthusiastic application to his work and his native industry, he is able to handle an outstanding volume of work which is reviewed with scrutinizing care and attention to detail. He meets his deadlines and insures that all assignments undertaken by him and his staff are handled expeditiously and efficiently.

Mr. Callahan's knowledge of his duties is most expansive and he applies this broad knowledge to the very best interest of the Bureau. In addition, he possesses a keen insight into everything coming under the supervision of the Administrative Division. He has a comprehensive understanding of personnel matters and administers personnel problems presented to him judiciously and fairly. Mr. Callahan is a splendid dictator and prepares clear, concise, and informative memoranda.

Inspector Callahan possesses executive ability to the very highest degree, in that he has displayed exceptional qualities of leadership and ability to handle personnel. He possesses an excellent balance and deals firmly but fairly with subordinates. From an over-all standpoint, he has done exceptionally fine work in training subordinates, devising procedures, and promoting high morale. He unhesitatingly makes decisions and is outstanding in getting results. There are few officials in the Bureau who possess greater organizational interest than Mr. Callahan, and he is continuously making suggestions for the improvement of

our service. He definitely possesses the ability to work under pressure, and does so most frequently.

From an over-all standpoint, Mr. Callahan, who has completed over twenty-three years in the Bureau's service, has been a truly outstanding employee and has displayed all of the attributes which would justify an Outstanding performance rating.

May 28, 1958

PERSONAL

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Callahan:

It was necessary to return for correction a communication dated May 12, 1958, and addressed to Dr. James M. Reinhardt. It was your responsibility to discover the error in this mail and you failed to do this.

Accordingly, it will be incumbent upon you to exercise more care in the future to insure that errors in official correspondence are eliminated.

Very truly yours,

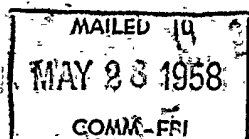
J. Edgar Hoover

John Edgar Hoover
Director

- 1 - Mr. Mohr (Personal Attention)
1 - Administrative Division Personnel File

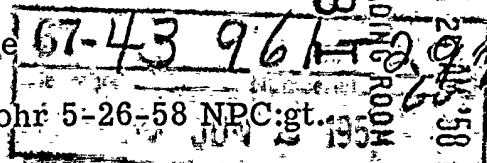
Based on memo N. P. Callahan to Mr. Mohr 5-26-58 NPC:gt.

Tolson _____
Boardman _____
Belmont _____
Mohr _____
Nease _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
Clayton _____
Tele. Room _____
Holloman _____
Gandy _____



JUN 4 1958

MAIL ROOM ☐



RECORDED
HLE/ent
60/dep/RE

16/1/58

May 27, 1958

PERSONAL

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

Dear Callahan:

I am most happy to advise you that you have been
afforded an Outstanding performance rating covering your
services for the period April 1, 1957, to March 31, 1958,
which has been approved by the Efficiency Awards Committee
of the Department. A copy of this rating is enclosed which
you may retain.

REC'D-READING ROOM
FBI
MAY 27 2 06 PM '58

It is also a great pleasure to advise you that in
recognition of your valued services I have approved an incentive
award for you. There is enclosed a check in the amount of
\$323.00, which represents an award of \$400.00 less withholding
tax. You have discharged your heavy responsibilities superbly,
manifesting at all times a deep and devoted loyalty to the Bureau.
I want you to know your valuable services are deeply appreciated.

SENT FROM D. O.	
TIME	10:30 AM
DATE	5-28-58
BY	100

With best wishes and kind regards,

Sincerely,

J. Edgar Hoover

Enclosures (2)

1 - Mr. Mohr (Personal Attention) Enclosure

In the event it is not possible for the Director to personally present this
award, it should be presented by you personally, or should the presenta-
tion be unreasonably delayed by your absence, the official
acting for you should present it.

(4)

67-43961

Award #399-58

Salutation per File.

Tolson _____
Boardman _____
Belmont _____
Mohr _____
Nease _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
Clayton _____
Tele. Room _____
Holloman _____
Gandy _____

MAIL ROOM

Mr. Lawrence E. Walsh
Deputy Attorney General

April 30, 1958

Director, FBI

H. LYNN EDWARDS
NICHOLAS P. CALLAHAN
Inspectors

Administrative Division
Federal Bureau of Investigation
Outstanding Performance Ratings

There are enclosed the annual performance ratings on Messrs. H. Lynn Edwards and Nicholas P. Callahan, Inspectors of the Federal Bureau of Investigation, covering the period from April 1, 1957, through March 31, 1958, wherein they have been given adjective ratings of Outstanding.

In accordance with existing requirements, these ratings are transmitted for final approval by the Efficiency Awards Committee of the Department. I would appreciate it if you would promptly advise me when the ratings have been approved, in order that they can be considered official. To facilitate such processing, my signature on the ratings as approving officer will also serve as approval in my capacity as a member of the Efficiency Awards Committee.

Enclosures (2)

JPM:dmb
(5)

171 644-238
8 MAY 1958

APR 30

Based on memo from Mr. Mohr to Mr. Tolson, 4/29/58, JPM:dmb.

Tolson _____
Nichols _____
Boardman _____
Belmont _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
Nease _____
Tele. Room _____
Holloman _____
Gandy _____

MAIL ROOM ☐

Mr. Tolson

April 29, 1958

Mr. Mohr

H. LYNN EDWARDS
NICHOLAS P. CALLAHAN

Inspectors
Administrative Division

OUTSTANDING ANNUAL PERFORMANCE RATINGS

There are attached for the approval by the Director annual performance ratings for Messrs. Edwards and Callahan, covering the period from April 1, 1957, through March 31, 1958, rating their services as Outstanding. I have signed these ratings as the rating official and sincerely feel they are deserving and in conformance with the performance rating standards covering Outstanding ratings.

In the event these ratings are approved, it is respectfully suggested that the Director sign both the original and copy of each on the line commencing "Rating Approved by" as the approving official. Thereafter, these ratings must be submitted to Deputy Attorney General Lawrence E. Walsh in the Department for approval by the Efficiency Awards Committee. Upon approval of these ratings by the Committee, they will be returned to the Bureau and a copy directed to Messrs. Edwards and Callahan for their retention. They will also be entitled to cash incentive awards under the provisions of the Incentive Awards Plan. Incentive awards of \$200 each were approved for recipients of Outstanding annual performance ratings for clerical employees during the fall of 1957 and it, therefore, seems that awards of \$400 each for these employees would be appropriate.

Should you agree with the foregoing, the necessary checks will be drawn and letters prepared for your signature following return of the approved ratings from the Department.

RECOMMENDATIONS:

1. It is recommended that the Director sign the original and copy of the Outstanding performance ratings for Messrs. Edwards and Callahan and upon final approval of these ratings that each be approved for incentive awards of \$400.
2. It is recommended that the attached memorandum go forward to Deputy Attorney General Walsh transmitting the Outstanding performance ratings for final approval by the Efficiency Awards Committee of the Department.

Enclosures

JPM:dmb

(3) 1 JUN 4 1958

PERMANENT BRIEFS OF FILES OF EDWARDS AND CALLAHAN ATTACHED

ORIGINAL FILED IN 67-171084-237

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. MOHR

DATE: May 26, 1958

FROM : N. P. CALLAHAN

SUBJECT:

Tolson _____
 Nichols _____
 Boardman _____
 Belmont _____
 Mohr _____
 Parsons _____
 Rosen _____
 Tamm _____
 Trotter _____
 Nease _____
 Tele. Room _____
 Holloman _____
 Gandy _____

In reviewing a piece of mail on May 12, 1958, I failed to detect an error on the envelope; the city of Lincoln was misspelled. I regret that this error was not detected by me and I will do my utmost to prevent such an occurrence in the future.

RECOMMENDATION

It is recommended that a letter of censure be directed to N. P. Callahan.

NPC:gt

*Str of censure to
 Mr Callahan 5/28/58
 JH:pmc*

67-43961-299
 JUN 2 1958
 5/26

4 JUN 5 1958

3/11e

May 28, 1958

Mr. Tolson	✓
Mr. Boardman	_____
Mr. Belmont	_____
Mr. Mohr	_____
Mr. Nease	_____
Mr. Parsons	_____
Mr. Rosen	_____
Mr. Tamm	_____
Mr. Trotter	_____
Mr. Clayton	_____
Tele. Room	_____
Mr. Holloman	_____
Miss Gandy	_____

[Handwritten initials and marks over the routing slip]

Dear Mr. Hoover:

Just a brief note to again say thank you very, very much for taking your valuable time this morning in presenting my Outstanding performance rating to me. I am sincerely appreciative of the considerations which prompted this award and my prime aim will be to continue to merit your confidence in my efforts to further the Bureau's best interests.

I would not be honest if I did not state that I have worked toward this accomplishment since I first started as a messenger over twenty-three years ago and consider myself more than fortunate to be one of those who attained this goal. Yet, I am not unmindful of the fact that had it not been for the patience and guidance of my superiors and the efforts of the personnel I work with, this could not have been accomplished.

OK H. I hesitate to impose upon your heavy burdens, but would deeply appreciate it if you find time to autograph the photograph which was taken this morning.

With best wishes for your continued good health and able guidance for the Bureau

Sincerely,

[Handwritten signature of N. P. Callahan]

N. P. Callahan

ack one (for reference only)
JTM
6/2/58
Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

EXP. PROC.

MAY 28 1958 *82*

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. J. Edgar Hoover
Director, Federal Bureau of Investigation

DATE: May 26, 1958

FROM : S. A. Andretta
Administrative Assistant Attorney General

SUBJECT: "Outstanding" performance ratings

This refers to your recommendations for "Outstanding" performance ratings for Mr. H. Lynn Edwards and Mr. Nicholas P. Callahan for the period April 1, 1957 through March 31, 1958.

The ratings have been approved and in accordance with the Department's performance rating plan a copy of the justification should be furnished to each of the above employees.

171084-241
Numbered 51
8 MAY 29 1958

*Letter & authority
for award awarded to
Messrs. Callahan & Edwards
12/1/58
Jeh*

G-Luh

MAY 28 5 04 PM '58

FBI
RECEIVED

67-171084-241

July 22, 1958

PERSONAL

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

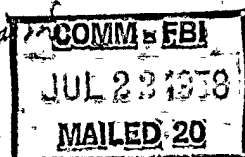
Dear Mr. Callahan:

You were extremely derelict on a recent occasion in failing to refer to the appropriate section of the Administrative Division a newspaper article dated June 22, 1958, which contained an incorrect tabulation of crime statistics and improperly attributed them to the FBI. It should have been apparent to you that an analysis of the facts should have been prepared and promptly called to my attention with appropriate recommendations. Your negligence in this instance was inexcusable.

Accordingly, I shall expect you to give more careful attention to problems of this nature in the future and to make certain that the Bureau's interests are fully protected.

Very truly yours,
J. Edgar Hoover

HC
JIC:pmd
(5)



J. Edgar Hoover
John Edgar Hoover
Director

REC'D-READING ROOM
JUL 22 1 08 PM '58

1 - Mr. Mohr (Personal Attention)

1 - Administrative Division Personnel File

Based on memo Mohr to Tolson 7-18-58 NPC:gt.

Tolson
Boardman
Belmont
Mohr
Nease
Parsons
Rosen
Tamm
Trotter
Clayton
Tele. Room
Holloman
Gandy
C. Sullivan

MAIL ROOM ☐

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

I certify that I have received the following Government property for official use:

returned

FBI Identification Card #S-11814 ✓

FILE

3-M

PER *[Signature]*

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

Very truly yours,

(Written
Signature)

[Signature]

(Typed
Signature)

Nicholas P. Callahan

40

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

6-9-58

I certify that I have received the following Government property for official use:

~~returned~~

D. C. Official Parking Permit, expires 6-30-59

RETURNED

D. C. Official Parking Permit, expires 6-30-58

FILE

PER 3-M

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

NOT RECORDED

9 JUL 10 1958

Very truly yours,

N. P. Callahan

N. P. CALLAHAN

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

6-10-58

I certify that I have received the following Government property for official use:

~~returned~~

U.S.D.J. Garage Parking Sticker, Space 82 (2)

RETURNED

Parking Permit Space 82

FILE

3-M

PER 

READ

The Government property which you hereby acknowledge
is charged to you and you are responsible for taking care

of it and returning it when its use has been completed.
DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN
ANY WAY.

Very truly yours,



N. P. Callahan

67-

NOT RECORDED
JUN 24 1958

HA

June 2, 1958

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

Dear Callahan:

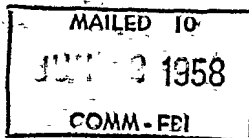
It was most gracious of you to write me as you did on May 28, concerning your Outstanding Performance Rating. It gave me great pleasure to have the opportunity to personally present you with this measure of appreciation for your long and faithful service to the Bureau.

In accordance with your request, there is enclosed a copy of the photograph taken at the time of the presentation which I was happy to autograph to you.

Sincerely,

J. Edgar Hoover

Enclosure



JTM:wgl
(3)

Tolson _____
Boardman _____
Belmont _____
Mohr _____
Nease _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
Clayton _____
Tele. Room _____
Holloman _____
Gandy _____

MAIL ROOM ☐

JUN 2 2 00 PM '58
REC'D-READING ROOM
FBI

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: July 18, 1958

FROM : J. P. MOHR

SUBJECT: NEW YORK TIMES ARTICLE OF
JUNE 22, 1958 RANKING CITIES
BY CRIME RATES

Tolson _____
Boardman _____
Belmont _____
Mohr _____
Nease _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Holloman _____
Gandy _____

The Director, in the attached memorandum of July 18, 1958, concerning the above-captioned subject stated he would like to know why this article was not analyzed upon its receipt and further, why the article was not routed to Mr. Leonard who is in charge of the Uniform Crime Reporting project and finally the reason why such steps were not taken. The Director's memorandum had attached the pertinent article and both are attached hereto. *J.P. Mohr*

The New York Times article was received in my office on July 1, 1958, according to time stamps appearing thereon and was initialed by Mr. Callahan for me in my absence on annual leave. Mr. Callahan states that upon noting the article and the fact that it was also checked to other officials, assumed that since it related to a newspaper release it would be appropriately handled by Mr. Nease's Division. He fully appreciates the falseness of this assumption and the further fact that he should have written Mr. Leonard's name below the block so that it would come to Mr. Leonard's attention before final filing. *G.A. Nease*

Mr. Callahan has no excuses to offer for his failure in this respect. He assures me, however, that he did not view this article in a routine manner at the time he initialed it bearing in mind the publicity that has accompanied the 1957 Uniform Crime Reports Bulletin and erroneously assumed that the press relations angle in connection with the article would have been promptly handled by the Records and Communications Division in coordination with Mr. Leonard as *Nease* had other articles growing out of the Uniform Crime Reports Bulletins.

Mr. Callahan has been informed in no uncertain terms of the inept handling of this article and although he feels very badly about it, he cannot feel but that he is deserving of a most severe letter of censure.

RECOMMENDATION

RECORDED - 133

67-43-961-300

Searched _____ Numbered _____

1 AUG 21 1958

It is recommended that Mr. Callahan receive a strong letter of censure pointing out his inept handling of the New York Times article of June 22nd.

Enclosures

NPC:gt

2

AUG 19 1958

St. of Comm.
to Callahan
7/22/58
3/1c

September 9, 1958

PERSONAL

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Callahan:

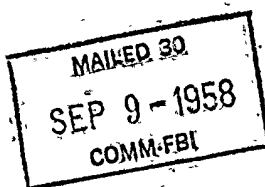
In connection with a recent inquiry into the use of personally owned automobiles on official business, it has been found that the controls over the circumstances under which such automobiles are used are inadequate. There should be a continuous check made at the Seat of Government to insure that no abuses of this practice are permitted to arise.

Since this phase of the Bureau's operations is under your primary supervision, you should have detected this weakness, thereby preventing such a deplorable situation. You should make certain that in the future no similar inadequacies are permitted to occur.

Very truly yours,

J. Edgar Hoover

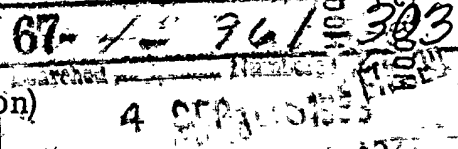
John Edgar Hoover
Director



JFM:wmj
(5)

cc - Mr. Mohr (Personal attention)

RECORDED - 1



Note: Based on memo Q. Tamm to Mr. Tolson, Sept 5, 1958,
"Use of Personal Automobiles on Official Business." RCA:wmj

Tolson _____
Nichols _____
Boardman _____
Belmont _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
Nease _____
Tele. Room _____
Holloman _____
Gandy _____
W. C. Sullivan

4 SEP 12 1958

MAIL ROOM ☐

October 28, 1958

PERSONAL

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Callahan:

You did not discover an error that appeared in an official communication prepared under date of October 23, 1958, and directed to another Bureau employee.

It will be incumbent upon you in the future to exercise greater alertness and to give closer attention to detail in reviewing official mail so that further errors of this type may be avoided.

Very truly yours,

J. Edgar Hoover

John Edgar Hoover
Director

TJN:dmb:pmd
(5)

- 1 - Mr. Mohr (Personal Attention)
1 - Administrative Division Personnel File

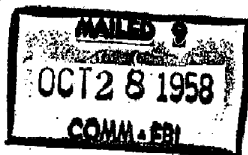
67-43961-304

Numbered

30 58

Based on memo W. S. Tavel to Mr. Mohr 10-24-58 CRD:mjs.

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Boardman _____
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Mohr _____
Nease _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Holloman _____
Gandy _____



MAIL ROOM ☐ TELETYPE UNIT ☐

REC'D-READING ROOM
FBI
OCT 28 2 20 PM '58

Keefe
John Mohr

57-10134

October 7, 1958

MEMORANDUM FOR MEMBERS

A. E. BELMONT
D. P. CALLAHAN
L. W. CONRAD
C. A. EVANS
J. J. MCGUIRE
J. H. MALLEY
J. F. MALONE
J. P. MOHR
D. E. MOORE
G. A. NEASE
D. J. PARSONS
A. ROSEN
J. A. SIZOO
Q. TAMM

RE: VISIT TO WASHINGTON FIELD OFFICE

In order for Bureau officials to receive a complete briefing on the operations of the Washington Field Office with a view to better coordinating and integrating the activities of that office with those of the Bureau, I desire that each of the officials mentioned in the schedule below visit the Washington Field Office on the date indicated. It is estimated that the briefing and discussion involved will require six to seven hours.

OCT 7 3 54 PM '58
REC'D-READING ROOM
FBI

MAILED 2
OCT 8 1958
COMM-FBI

10/6/58 - Mr. Rosen (REPORTED)

10/14/58 - Mr. Sizoo

10/8/58 - Mr. Belmont

10/15/58 - Mr. Nease
Mr. Evans

Mr. Moore

10/9/58 - Mr. Tamm
Mr. Callahan

10/23/58 - Mr. Malone
Mr. Mohr
Mr. Parsons

10/13/58 - Mr. Conrad
Mr. McGuire, J.
Mr. Malley, J.R.

RECORDED

67-21
Searched _____ Numbered _____
Very truly yours, 1958
J. Edgar Hoover

Tolson _____
Belmont _____
Mohr _____
Nease _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Holloman _____
Gandy _____

NPC:gt (18)

1 - _____ (sent direct)
1 - D. G. Hanning (sent direct)

John Edgar Hoover
Director

MAIL ROOM ☐ TELETYPE UNIT ☐

b6

TO : Mr. Mohr

Copy #146
9/9/58

FROM : W. S. Tavel

SUBJECT: VISITS OF ASSISTANT DIRECTORS
AND NUMBER ONE MEN
TO THE NEW YORK OFFICE

By letter September 5, 1958, SAC Foster at New York suggested that each of the Bureau's Assistant Director's and their Number One Men visit the New York Office in the very near future at which time they would be given a complete briefing on the operation of the office in order to further integrate the activities of the office with those of the Bureau. He estimated that such a briefing would require six to seven hours. The Director approved this suggestion.

The following is a schedule for the various Assistant Directors and Number One Men:

9/15/58	Q. Tamm N. P. Callahan
9/16/58	A. H. Belmont J. A. Sizoo
9/19/58	A. Rosen C. A. Evans
9/22/58	G. A. Nease
9/25/58	J. J. McGuire I. W. Conrad
9/26/58	J. R. Malley
10/3/58	D. J. Parsons J. P. Mohr

Since the Identification Division has relatively little direct concern with the functioning and operation of the New York Office, it is not felt that it is necessary for Assistant Director Trotter or his Number One Man, Mr. A. K. Bowles, to go to New York for this briefing. Furthermore, it is not felt that Mr. Malone, the Number One Man of the Training and Inspection Division, need be scheduled for such a briefing

Memo to Mr. Belmont
Mr. Callahan etc.

WST:akc & airtel to NY 9-10-58
(2) WST/akc

- 1 - Original filed in 67-37651-379

3 OCT 9 1958

Memo to Mr. Mohr
Re: Visits of Assistant Directors
and Number One Men to New York Office

since he completed an inspection of the New York Office very recently. Mr. Belmont states that he does not feel that it is necessary for Mr. D. E. Moore, who is one of his Number One Men, to go to New York since Moore served as ASAC of that office up until October, 1956.




RECOMMENDATIONS:

(1) That the above schedule be approved. If approved, the Assistant Directors and the Number One Men who are to go will be notified as well as the New York Office.

I agree JPM 9/9
OK H

(2) That approval be given for Assistant Director C. L. Trotter and Number One Men, A. K. Bowles, J. F. Malone, and D. E. Moore not be scheduled to go to New York at this time.

I agree JPM 9/9
O.K. H

1. Agency and organizational designations F.P.I., U.S. Dept. of Justice					2. Pay Period 1		3. Block No.		4. Slip No.	
5. Employee's name (and social security account number when appropriate) 11214 MR. NICHOLAS P. CALLAHAN					6. Grade and salary Inspector (A) \$15,150		XXXXXX \$15,150			
PAY ROLL CHANGE DATA										
	BASE PAY	OVERTIME		GROSS PAY	RET.	TAX	BOND	F. I. C. A.		NET PAY
7. Previous normal										
8. New normal										
9. Pay this period										
10. Remarks 11-001-58						11. Appropriation(s)			12. Prepared by 	
									13. Audited by 	
<input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase										
14. Effective date 7-13-58	15. Date last equivalent increase 1-13-57	16. Old salary \$14,910 XXXXXX	17. New salary \$15,150 XXXXXX	18. Performance rating is satisfactory or better.  (Signature of other authority)						
19. LWOP data (Fill in appropriate spaces covering LWOP during following periods): Period(s):				(Check applicable box in case of excess LWOP) <input type="checkbox"/> In pay status at end of waiting period. <input type="checkbox"/> In LWOP status at end of waiting period. JA/kfv Initials of Clerk						
<input checked="" type="checkbox"/> No excess LWOP. Total excess LWOP _____										
STANDARD FORM NO. 1126d—Revised Form prescribed by Comp. Gen., U. S. Nov. 8, 1950, General Regulations No. 102				PAY ROLL CHANGE SLIP—PERSONNEL COPY						

31

Copy #146
9-10-58

airtel

TO: SAC, New York

PERSONAL ATTENTION

From: Director, FBI

Reurlet 9/5/58 in which you suggested that the various Assistant Directors and Number One Men visit the New York Office in the near future to be given a complete briefing of the operations of the New York Office. It is understood that this briefing will require six to seven hours. The following Bureau officials will be in New York on the dates indicated to receive this briefing:

9/15/58	Q. Tamm N. P. Callahan
9/16/58	A. H. Belmont J. A. Sizoo
9/19/58	A. Rosen C. A. Evans
9/22/58	G. A. Nease
9/25/58	J. J. McGuire I. W. Conrad
9/26/58	J. R. Malley
10/3/58	D. J. Parsons J. P. Mohr

WST:akc
(4)

3 OCT 6 1958

- 1 - Original filed in 67-37651-380

September 25, 1953

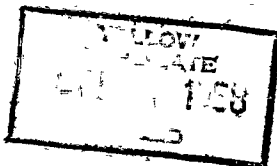
Mr. Henry E. Keller
Chief of Police
New Canaan, Connecticut

My dear Chief:

Thank you very much for your thoughtful letter of September 18, 1953, concerning the recent school conducted by my associates for the Connecticut Chiefs of Police Association.

I am indeed pleased to learn that Inspector Nicholas P. Callahan's instructions were well received, and you may be sure he is grateful for your kind comments. Messrs. Alton M. Bryant, Edward J. McCabe and James J. Deary were, of course, happy to be of assistance to the Association in connection with this school, and I know they will appreciate your gracious remarks about them. All of us in the FBI stand ready to render any service possible to you and members of your Association and hope you will not hesitate to call on us.

Sincerely yours,



- 1 - New Haven
- 1 - New York - Enclosure
- 1 - Mr. Nicholas P. Callahan - Enclosure, Room 5517

- ① - Personnel file of Mr. Nicholas P. Callahan - Enclosure
- 1 - Personnel file of SA James J. Deary - Enclosure

NOTE: Keller is a graduate in good standing of the 36th Session (April - June, 1948) of the FBI NA. Bryant is ASAC, Criminal Division, at New York. Nicholas P. Callahan EOD 3/4/35 as clerk, 6/26/39 as SA, assigned Administrative Division in GS-16. James J. Deary EOD 4/7/41 as SA, resigned 1/4/46, reinstated 3/2/49 as SA, assigned New Haven in GS-13.

DWE:lmh (8)

67-N

TRUE COPY

CONNECTICUT CHIEFS OF POLICE ASSOCIATION

ORGANIZED OCTOBER 30, 1934

September 18, 1958

Mr. J. Edgar Hoover
Director, Federal Bureau of Investigation
Department of Justice Building
Washington, D. C.

Dear Mr. Hoover;

On September 16, 1958, a specialized school for Connecticut Police Chiefs, dealing with budget preparation, was put on by the New Haven office of the F. B. I. Inspector N. P. Callahan of your Administrative Division was the instructor for this most worthwhile course.

This letter, then, is to express the appreciation of our Association to you and to the other men of the Bureau for making this school possible. Former Special Agent in Charge Alton Bryant and Agent James Deary, in setting up this program, Special Agent in Charge Edward McCabe for carrying it through and of course, Nick Callahan for his excellent presentation are all to be complimented for another example of the most wonderful cooperation that we Chiefs of Connecticut are continually receiving from the Federal Bureau of Investigation.

Sincerely yours,

/s/ Henry E. Keller

Henry E. Keller,
President

HEK/c

Copy to: Edward McCabe
Special Agent in Charge
New Haven, Connecticut

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: September 5, 1958

FROM : MR. Q. TAMM

SUBJECT:

USE OF PERSONAL AUTOMOBILES
ON OFFICIAL BUSINESS

Tolson _____
Boardman _____
Belmont _____
Clegg _____
Glavin _____
Ladd _____
Nichols _____
Parsons _____
Rosen _____
Tracy _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Holloman _____

BACKGROUND:

In connection with the recent personnel inquiry in the New Orleans Office, the Director inquired, "I want to know how many Agents are being paid mileage for use of their own automobiles and how many have received such for over 60 days. The situation of the Agent in New Orleans leads me to believe we do not have as close controls as we should in such matters."

In response, the Administrative Division advised by memorandum dated 8/28/58 that a survey of expense accounts submitted by Bureau personnel covering the months of May, June, and July, 1958, disclosed that 219 Agents had used their personally owned automobiles on official business driving 90,265 miles and being reimbursed \$8,795.60. This includes travel on transfers.

Eighty-one of these Agents operated their cars on official business during two or more of the months covered by the survey. 60,170 miles were travelled. A total of \$5,808.40 was expended for reimbursement. The average per Agent per month for such reimbursement was \$21.12. The Administrative Division in referenced memorandum set forth the controls exercised. The Director observed that we did not have effective control and directed Inspector Malone to look into this project.

EXTENT OF TRAVEL BY PERSONALLY OWNED AUTOMOBILES

A survey of the fiscal years 1955 through 1958, inclusive, discloses that the percent of total mileage attributable to use of personally owned automobiles has steadily declined from 5.3% in 1955 to 2.2% in fiscal year 1958. These figures include travel on transfer of Agents and dependents.

RCA:vmj

(7)

cc - Administrative Division Inspection File

Enclosure sent 9-8-58

67-127391-260
Numbered 23
4 SEP 22 1958

Letter to Mr. Mohr
9/9/58
Jm/wyj
3/10/58

Memo for Mr. Tolson

No segregation of the travel on transfer is available without a re-audit of all such vouchers for the four-year period. Details are set forth in the schedule below:

<u>Fiscal</u> <u>Year</u>	<u>Mileage</u> <u>Bureau</u> <u>Cars</u>	<u>Mileage</u> <u>Personal</u> <u>* Cars</u>	<u>Total</u> <u>Mileage</u>	<u>% Personal</u> <u>Cars of</u> <u>Total Miles</u>	<u>Number</u> <u>Bureau Cars</u>
1955	31,736,905	1,795,354	33,532,259	5.3	2,867.6
1956	32,773,970	1,147,216	33,921,186	3.4	2,907.1
1957	31,943,928	962,310	32,906,238	2.9	3,022.9
1958	32,454,994	736,979	33,191,973	2.2	3,066.2

*Includes travel on transfer of Agents and dependents. No separate break-down available.

AUTHORITY FOR GRANTING TRAVEL VIA PERSONALLY OWNED AUTOMOBILES

Authority is contained in Manual of Instructions, Part II, Section 2, page 4, which states in substance, the Special Agent in Charge may authorize use of personal automobiles for travel within the division of which he is Special Agent in Charge or to Washington, D. C., for In-Service and return. Use of personal automobile for travel outside the division is authorized by the Bureau.

The Manual contains no provision for approval of an SAC's use of his personal automobile.

Additional authority in specific cases of Bureau personnel for travelling to Quantico for lectures wherein reimbursement at 5¢ per mile is authorized is contained in Executive Conference Memorandum dated 5/2/56. This latter memorandum also points out that liaison Agents who drive their personally owned cars on liaison assignments in and around Washington, D. C., are reimbursed at 10¢ per mile. The Administrative Division memorandum of 8/28/58 discloses that such vouchers averaged approximately \$12.00 per month per Agent using his personally owned car. By memorandum 6/9/58 from Mr. Mohr to Mr. Tolson, in connection with parking spaces in the courtyard of the Justice Building, it was pointed out that due to limited space it was not possible to assign additional Bureau cars for use of liaison Agents nor was it possible to permit such Agents to park in the courtyard. No change is being recommended in the 5¢ per mile rate for lecturers at Quantico and no restriction, other than Division Head approval, is being recommended in the case of liaison Agents.

Memo for Mr. Tolson

CONTROLS

The only control over the use by an individual of a personally owned automobile on official business is the requirement of prior approval by the SAC or Division Head. The Administrative Division does not question the SAC's judgment in permitting individuals to use personally owned automobiles.

This is the definite weakness. Assistant Director Mohr, as the over-all Division Head, and Inspector N. P. Callahan, who is in direct charge of the Voucher Unit and the Property Management Unit, should have detected this weakness.

This is just what I suspected. H.
The Administrative Division prepares quarterly and annual automobile reports on the operation of Bureau cars and mileage paid for use of personal cars on official business. These reports are designed to detect rising costs by field offices. In addition, special reports are prepared for individual field offices at periodic intervals for the use of Assistant Director J. P. Mohr in discussions with SACs while in Washington and for use of Inspectors in conducting field inspections. A portion of these special reports is devoted to Agent travel by personally owned automobile and sets forth mileage and costs in the particular Division for three or four fiscal years. However, these reports do not contain any average for all field offices by which a comparison can be made.

The Administrative Division periodically issues SAC Letters directing the attention of the field to the necessity for full utilization of automotive equipment. The last such admonition to the field is contained in Section D of SAC Letter 55-70, dated 11/8/55, which generally covers the matter of economy. This letter contains the following quotation: "Bear in mind increased mileage allowance of 10¢ a mile is higher than cost of using Bureau cars which are presently operating at approximate cost of 6¢ a mile."

CONCLUSION

Definite weakness present in that no check made at Seat of Government on propriety of use of personally owned automobile by individual. This should have been detected by Assistant Director Mohr and/or Inspector N. P. Callahan.

This is definitely Mohr's responsibility. H.
Emergency situations arise necessitating the use of personally owned automobiles. There are also occasions when the use of a personally owned automobile is justified or to the Bureau's advantage; for example, in maintaining a surveillance or in the event there is a temporary shortage of Bureau automobiles in a field office. However, in every instance there should be a control at the SOG.

Memo for Mr. Tolson

Comprehensive control to detect increases in total usage of personally owned automobiles in individual field offices presently in existence. However, reports do not contain basis for comparing individual office with over-all Bureau average.

RECOMMENDATIONS:

1. That prior Bureau authority be obtained before a personally owned automobile can be used for a period of more than 10 days.

2. For a period of less than 10 days, a memorandum of justification for use of personally owned automobiles on official business other than transfer should accompany every expense voucher claiming reimbursement for such travel. This should apply to SACs as well as other personnel. The justification memorandum should be personally approved in the field by the SAC or, in his absence, the ASAC, and at the Bureau by Assistant Director Mohr or Inspector N. P. Callahan.

One copy of the memorandum of justification should remain with the individual expense voucher. The second copy should be retained in the Property Management Section and correlated with the present reports on automotive equipment.

3. No change in the present 5¢ per mile allowance for lecturers travelling to Quantico. No further justification on such vouchers deemed necessary other than present statement that authority for travel approved by Division Head or SAC.

Memo for Mr. Tolson

4. No change in the present authority and no individual justification for use of personally owned automobiles by liaison Agents in Washington.

5. Reports of automotive operations presently prepared for Assistant Director Mohr and for Inspectors should be amplified to include over-all field figures for use of personally owned equipment in order that basis for comparison of individual office will be afforded.

6. There is attached for approval an SAC Letter advising the field of the necessity for submitting memoranda of justification with expense vouchers wherein mileage for travel by personally owned automobiles is claimed. Appropriate manual changes will be made.

7. Assistant Director J. P. Mohr should be censured for failure to detect the weakness in the handling of authorizations for use of personally owned cars on official business by individuals. If approved, this memorandum be returned to the Training and Inspection Division so that appropriate letter may be written to Mr. Mohr.

I certainly agree. I suspected that the memo from Mohr was a "white-wash" of a deplorable situation. It is now proven that it is.

Memo for Mr. Tolson

8. Inspector N. P. ~~Callahan~~, as over-all head of the Voucher Unit and Property Management Unit, should likewise be censured for failure to detect this weakness. If approved, this memorandum be returned to the Training and Inspection Division so that appropriate letter may be written to Mr. Callahan.

Agree
9-6-58

[Handwritten signature]
K

[Handwritten signature]

Name: Nicholas P. Callahan

Title: Inspector - #1 Man

Payroll #: 11814

Grade: GS 16, \$14,910

EOD: 3/4/35 (Messenger)
6/26/39 (Special Agent)

Not on Probation

Nonveteran

Assistant Director Mohr:

Inspector Malone has requested a personnel write-up on Mr. Callahan. Mr. Callahan is the #1 Man of the Administrative Division. He makes an excellent personal appearance, has a fine personality, is above average in intelligence and has demonstrated he is fully qualified and capable of administering all of the work of this division. He is a loyal, sincere, conscientious employee and has the capacity for handling terrific volumes of work.

Rating: Excellent

J
INSPECTOR MALONE: Mr. Callahan makes an excellent appearance. He appears to be very capable and have a complete understanding of the policies and procedures of the Sections of the Administrative Division coming under his immediate supervision. He has been assigned to the Administrative Division since March 9, 1945. Mr. Callahan appears capable of handling his assignment.

RECOMMENDATION:

None informative. Continue in present assignment.

ADMINISTRATIVE DIVISION INSPECTION
8/19/58
JPM:DW

3 SEP 25 1958

2 *JPM*
67-NOT RECORDED-4
THREE *[Signature]*

September 10, 1958

MEMORANDUM TO MR. BELMONT
MR. CALLAHAN
MR. CONRAD
MR. EVANS
MR. MALLEY
MR. MCGUIRE
MR. MOHR
MR. NEASE
MR. PARSONS
MR. ROSEN
MR. SIZOO
MR. TAMM

In order for Bureau officials to receive a complete briefing on the operations of the New York Office with a view to better coordinating and integrating the activities of that office with those of the Bureau, I desire that each of the officials mentioned in the schedule below proceed to New York on the date indicated. It is estimated that the briefing and discussion involved will require six to seven hours.

9/15/58 Q. Tamm
N. P. Callahan

9/16/58 A. H. Belmont
J. A. Sizoo

9/19/58 A. Rosen
C. A. Evans

9/22/58 G. A. Nease

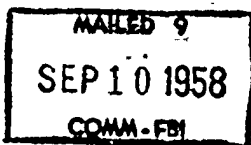
9/25/58 J. J. McGuire
I. W. Conrad

9/26/58 J. R. Malley

10/3/58 D. J. Parsons
J. P. Mohr

Very truly yours,

John Edgar Hoover



Tolson _____
Belmont _____
Mohr _____
Nease _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Holloman _____
Gandy _____

1 - Mr. D. G. Hanning

1 - Movement Unit

MAIL ROOM ☐ TELETYPE UNIT ☐

67-37854-378
Searched _____ Numbered _____
1 SEP 16 1958

U.S. DEPT. OF JUSTICE

23 BW .28

FBI
MAIL ROOM

October 31, 1958

SPECIAL DELIVERY

Mr. Nicholas P. Callahan
5611 Chesterbrook Road
Springfield, Maryland

Dear Callahan:

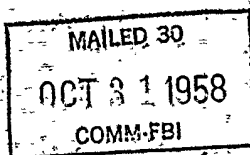
I am very sorry indeed to learn of your illness and hope that by now you are feeling better.

You must take good care of yourself, and avoid impeding a true recovery by trying to come back to work before you are well.

If I can be of any assistance in the meantime, please let me know.

Sincerely,

J. Edgar Hoover



WEC:pah (4) *pah*
1 - b6

Note: Mr. Callahan had a bad cold early in the week and has been at home with the flu since October 29, 1958.

Tolson _____
Boardman _____
Belmont _____
Mohr _____
Nease _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
Clayton _____
Tele. Room _____
Holloman _____
Gandy _____

W. C. Sullivan

MAIL ROOM ☐

RECORDED - 131

67-43961-305
Searched _____ Indexed _____
1 NOV 5 1958

OCT 31 11:29 AM '58
FBI
REC'D-READING ROOM



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

WASHINGTON 25, D. C.

In Reply, Please Refer to
File No.

November 3, 1958

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name Mrs. Lillian Callahan Relationship wife Date 11/3/58
Address 5611 Chesterbrook Road, Washington 16, D. C.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty.

Name Same as above Relationship _____ Date _____

Address _____



53

Very truly yours,

Special Agent

Mr. Tolson	✓
Mr. Belmont	✓
Mr. Mohr	✓
Mr. Nease	✓
Mr. Parsons	✓
Mr. Rosen	✓
Mr. Tamm	✓
Mr. Trotter	✓
Mr. W.C. Sullivan	✓
Tele. Room	✓
Mr. Holloman	✓
Miss Gandy	✓

Washington, D. C.
November 3, 1958

Dear Mr. Hoover:

Thank you very much for the flowers which you and your associates sent me in connection with my recent illness. They were deeply appreciated and did much to brighten up what were otherwise several miserable days.

It was also most kind of you to take the time from more pressing matters to send the personal note, which I appreciated.

With expressions of my deepest gratitude,

Sincerely,

N. P. Callahan

N. P. Callahan

RECORDED - 149

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

67-11310-306
8 NOV 4 1958

36
8 NOV 6 1958

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Mohr

DATE: October 24, 1958

FROM : W. S. Tavel

SUBJECT: ERROR IN LETTER OF COMMENDATION

Tolson _____
 Boardman _____
 Belmont _____
 Mohr _____
 Nease _____
 Parsons _____
 Rosen _____
 Tamm _____
 Trotter _____
 Clayton _____
 Tele. Room _____
 Holloman _____
 Gandy _____
 W. C. Sullivan _____

On this date ASAC Joseph L. Schmit, New York, telephonically advised you he had a letter in his possession addressed to SA T. Chandler Josey, dated October 23, 1958, commending him for his excellent work in developing and handling a confidential source of information in a security case. He advised that although this letter was properly directed to SA Josey the salutation read "Dear Mr. Chandler" instead of "Dear Mr. Josey." ASAC Schmit is returning the letter to the Bureau and was informed that another letter with proper salutation would be directed to SA Josey.

This letter was prepared in the Commendation, Supervisory Approval and Special Action Unit. [redacted] was the employee primarily responsible for the wrong salutation appearing on the letter. The letter was reviewed and initialed by [redacted], and SA Supervisor C. R. Davidson in this unit. It was also initialed by SA Supervisor Joseph I. Cavanaugh for Mr. Tavel in the Personnel Office, by Inspector M. P. Callahan, and by Inspector W. S. Tavel who approved it for Mr. Tolson. It was approved by [redacted] in the Reading Room.

RECOMMENDATIONS:

1. That the attached letter to SA Josey be approved and forwarded to him. (Upon receipt of the letter containing the erroneous salutation it will be destroyed.) b6

2. That [redacted] be censured for preparing the original communication in this instance which contained the erroneous salutation.

67-256170-1	
Searched	Numbered
1	30

3. That the following employees be censured for having approved this letter before it left the Bureau: [redacted], C. R. Davidson, Joseph I.

X Cavanaugh, N. P. Callahan, [redacted], and [redacted].

Enclosure

CRD:mjs

(2)

This is atrocious

ps
sl

November 19, 1958

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

Dear Callahan:

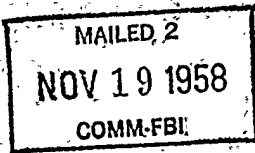
I am indeed pleased to advise you of your promotion to the position of Inspector, \$15,615 per annum in Grade GS 17, effective November 19, 1958.

For your information, this promotion will remain in effect only for the duration of your present assignment.

Sincerely yours,

J. Edgar Hoover

John Edgar Hoover
Director



NOV 19 2 45 PM '58
REC'D-READING ROOM
FBI

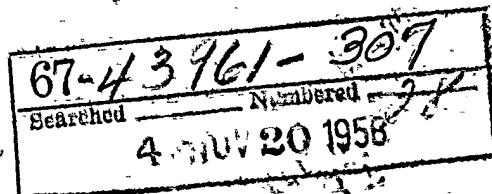
1 - Mr. Mohr (PERSONAL ATTENTION)

1 -

1 - Movement
MA:ps
(6)

Salutation per Reading Room.

File review disclosed no information which would prevent promotion at this time.



Tolson _____
Belmont _____
Mohr _____
Nease _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
C. Sullivan _____
Tele. Room _____
Holloman _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

[Handwritten signature]

51

70

Mr. Tolson	✓
Mr. Belmont	✓
Mr. Mohr	✓
Mr. Nease	✓
Mr. Parsons	
Mr. Rosen	
Mr. Tamm	
Mr. Trotter	
Mr. W.C. Sullivan	
Tele. Room	
Mr. Holloman	
Miss Gandy	

Washington, D. C.
November 19, 1958

Dear Mr. Hoover:

I am very deeply grateful for the letter I just received under today's date informing me of my promotion to GS 17. Words are inadequate to express my feelings.

I would ask to see you personally but knowing your time is so greatly in demand, I hesitate to add to your heavy commitments. I do wish to assure you that I shall continue to put forth my very best efforts in behalf of you and the Bureau.

I am not unmindful of the strides that the Bureau has made under your leadership and particularly the fact that through your efforts many, many benefits have been obtained for Bureau personnel that are not available to employees in other investigative agencies which is indicative of the very personal and human interest you take not only in the welfare of the Bureau but of its personnel as well.

Sincerely,

Nick Callahan

N. P. Callahan

RECORDED - 147

5 NOV 25 1958

67-43961-308	
Searched	Numbered
5	JV 24 1958

~~EXP. PROC.~~
NOV 20 1958

File
as - JPH

Copy # 140
November 18, 1958

MEMORANDUM FOR MR. TOLSON
MR. MOHR

I desire that the following personnel of the Bureau be reallocated to the grades indicated unless there be some specific law that prevents it being done at this time, in which event I would like to be advised of the law and of the provision:

SAC L. L. Laughlin, Boston - GS 17
SAC H. G. Foster, New York - GS 18
SAC W. W. Burke, Jr., San Francisco - GS 16
SAC W. G. Grapp, Oklahoma City - GS 16
Legal Attache R. O. L'Allier, Paris - GS 16
SAC R. D. Gibbons, Springfield - GS 15
Legal Attache C. W. Bates, London - GS 15
Legal Attache J. T. Haverty, Havana - GS 15
ASAC R. V. Hancock, Dallas - GS 14
ASAC J. S. Kissiah, Jacksonville - GS 14
ASAC P. H. STODDARD, Kansas City - GS 14
ASAC J. D. PURVIS, Milwaukee - GS 14
ASAC O. T. MANSFIELD, Oklahoma City - GS 14
ASAC D. W. Elson, Philadelphia - GS 14
ASAC M. J. Smith, Richmond - GS 14
[redacted] Identification Division - GS 15
C. A. Harris, Identification Division - GS 15
H. K. Light, Quantico - GS 14
E. C. Kemper, Records and Communications Division - GS 16
J. T. MURPHY, Records and Communications Division - GS 16
F. W. Waikart, Records and Communications Division - GS 16
C. A. Evans, Investigative Division - GS 16
N. P. CALLAHAN, Administrative Division - GS 17

b6

Very truly yours,

John Edgar Hoover
Director

JEH:EDM (6)

RECORDED - 131

67-43961-309	
Searched	Numbered
4 DEC 1 1958	

Original filed in 67-58420-408

1 DEC 1958

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Mohr

DATE: 11-19-58

FROM : W. S. Tavel

SUBJECT: NICHOLAS P. CALLAHAN
 Inspector - #1 Man
 Administrative Division
 EOD 3-4-35 (Messenger), 6-26-39 (SA),
 GS-17, \$15,615; Not on Probation
 Non-Veteran - Not in Reserve

Tolson _____
 Belmont _____
 Mohr _____
 Nease _____
 Parsons _____
 Rosen _____
 Tamm _____
 Trotter _____
 W.C. Sullivan _____
 Tele. Room _____
 Holloman _____
 Gandy _____

J. P. Tavel

This is a brief and concise summary of Mr. Callahan's record for the Director's use.

A review of his file reflects that he has been assigned to the Administrative Division since 4-9-41, with the exception of a short period of time from 10-30-44 to 3-9-45. He presently holds the title of Inspector and acts as #1 Man of the Administrative Division. He is in direct charge of the Budget and Accounting Section and the Statistical Section and is the Bureau's Transportation Officer. In the past year he has been censured on five occasions, the last being on 10-28-58, inasmuch as he did not discover an error that appeared in an official communication prepared under date of 10-23-58 and directed to another Bureau employee. During this same period he was commended on two occasions, the last being on 2-19-58, for reporting for work on 2-18-58, notwithstanding the extremely hazardous travel conditions resulting from a snow storm.

On 3-31-58 Mr. Mohr rated him OUTSTANDING. By letter dated 5-12-58 he was given a CASH AWARD in the amount of \$400.00 in recognition of the outstanding rating for the period 4-1-57, to 3-31-58. By letter dated 5-28-58 he expressed appreciation for the award.

By letter dated 11-19-58 he was promoted to grade GS-17, \$15,615 per annum.

His son, [REDACTED], was a summer employee 1954, 1955, 1956, and 1957 and served as a Cryptanalyst's Aide in the Laboratory Division. On his cease duty performance report dated 8-26-57 he was rated EXCELLENT.

He does not list any offices of preference.

67-43961-310
 Searched _____ Numbered _____

b6

His daily average overtime for April, 1958, 1 hour 39 minutes; May, 1 hour 52 minutes; June, 1 hour 49 minutes; July, 1 hour 43 minutes; August, 2 hours 46 minutes; September, 1 hour 56 minutes; October, 1 hour 56 minutes.

FDH/jas

(2)

ATTACHMENT (PERMANENT BRIEF)

DEC 10 1958

3/2/59

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. J. P. MOHR

FROM : MR. TALT

SUBJECT: ADMINISTRATIVE DIVISION /
FIREARMS DELINQUENCIES

DATE: 11/28/58

Mr. T	
Mr. J	
Mr. M	
Mr. N	
Mr. P	
Mr. Q	
Mr. R	
Mr. S	
Mr. T	
Mr. U	
Mr. V	
Mr. W	
Mr. X	
Mr. Y	
Mr. Z	

The following is a list of men in your Division who are delinquent in outdoor firearms.

X Mohr, J. P.
X Edwards, H. L.
X Adams, J. B.
X Callahan, N. P.
X Ingram, E. J.

Every effort should be made to remove these delinquencies before December 12, 1958. Quantico should be notified at least one day in advance of anyone planning to attend a make-up session.

HKL:chb/4
(3)

[Handwritten signature]

RECORDED - 149

67-80001-2303	
Searched	Numbered
7 DEC 4 1958	

DEC 1 2 31 1958
FBI
ADMIN DIV

[Handwritten signature]

REPORT OF MEDICAL EXAMINATION

1. LAST NAME—FIRST NAME—MIDDLE NAME (Type or print) CALLAHAN, NICHOLAS PETER			2. GRADE AND COMPONENT OR POSITION INSPECTOR, FBI		3. IDENTIFICATION NO.	
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State)			5. PURPOSE OF EXAMINATION ANNUAL EXAMINATION		6. DATE OF EXAMINATION 11/12/58	
7. SEX MALE	8. RACE WHITE	9. TOTAL-YRS. GOVT. SERVICE MILITARY CIVILIAN	10. DEPARTMENT, AGENCY, OR SERVICE		11. ORGANIZATION UNIT	
12. DATE OF BIRTH 12/26/13	13. PLACE OF BIRTH WASHINGTON, D. C.		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN			
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS NNMC			16. OTHER INFORMATION			

17. RATING OR SPECIALTY		TIME IN THIS CAPACITY: TOTAL	LAST SIX MONTHS	
CLINICAL EVALUATION		NOTES.—Describe every abnormality in detail. (Enter pertinent item number before each comment; continue in item 73 and use additional sheets if necessary.)		
NORMAL	ABNORMAL	<p style="font-size: 1.2em; margin-top: 20px;">Tender over rt. orbital in exits.</p> <div style="position: absolute; bottom: 20px; right: 20px; border: 1px solid black; padding: 5px; text-align: center;"> <div style="font-size: 1.5em; margin-bottom: 5px;">67-43961-311</div> <div style="font-size: 0.8em;"> Date Recd _____ Number _____ </div> </div>		
(Check each item in appropriate column; enter "N. E." if not evaluated)				
X				18. HEAD, FACE, NECK, AND SCALP
X				19. NOSE
	X			20. SINUSES
				21. MOUTH AND THROAT
				22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71)
				23. DRUMS (Perforation)
				24. EYES—GENERAL (Visual acuity and refraction under items 59, 60, and 61)
NE				25. OPHTHALMOSCOPIC
				26. PUPILS (Equality and reaction)
				27. OCULAR MOTILITY (Associated parallel movements, nystagmus)
				28. LUNGS AND CHEST (Include breasts)
				29. HEART (Thrust, size, rhythm, sounds)
				30. VASCULAR SYSTEM (Varicosities, etc.)
				31. ABDOMEN AND VISCERA (Include hernia)
				32. ANUS AND RECTUM (Hemorrhoids, fistulae) (Prostate if indicated)
				33. ENDOCRINE SYSTEM
				34. G-U SYSTEM
				35. UPPER EXTREMITIES (Strength, range of motion)
				36. FEET
				37. LOWER EXTREMITIES (Except feet) (Strength range of motion)
				38. SPINE, OTHER MUSCULOSKELETAL
				39. IDENTIFYING BODY MARKS; SCARS; TATTOOS
				40. SKIN, LYMPHATICS
		41. NEUROLOGIC (Equilibrium tests under item 72)		
		42. PSYCHIATRIC (Specify any personality deviation)		
Females only		(Check how done)		
		43. PELVIC	<input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL	

44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively)

O.—Restorable teeth X.—Missing teeth (6 X 8).—Fixed bridge, brackets to include abutments
 I.—Nonrestorable teeth XXX.—Replaced by dentures

RIGHT								LEFT							
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
32	31	30	29	28	27	26	25	24	23	22	21	20	19	18	17
X	X	X	X										X		

REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES

Meets Dental Standards

LABORATORY FINDINGS			
45. URINALYSIS: SP. GR.		1.009	
ALBUMIN	SUGAR	MICROSCOPIC	
neg	neg	neg	
46. CHEST X-RAY (Place, date, film number, result)		052733 - Negative	
47. SEROLOGY (Specify test used and result)		Negative	
48. EKG		49. BLOOD TYPE AND RH FACTOR	
See item #73		50. OTHER TESTS	
		audiogram - See reports	

1 DEC 16 1958

MEASUREMENTS AND OTHER FINDINGS

51. HEIGHT 68	52. WEIGHT 158	53. COLOR HAIR Brown	54. COLOR EYES Brown	55. BUILD: SLENDER <input type="checkbox"/> MEDIUM <input type="checkbox"/> HEAVY <input checked="" type="checkbox"/> OBESE <input type="checkbox"/>	56. TEMP. 98.2
57. BLOOD PRESSURE (Arm at heart level) SITTING SYS. 108 DIAS. 68 RECUMBENT SYS. 68 DIAS. 68			58. PULSE (Arm at heart level) SITTING 80 AFTER EXERCISE 80 2 MIN. AFTER 80 RECUMBENT 80 AFTER STANDING 3 MIN. 80		
59. DISTANT VISION RIGHT 20/ 20 CORR. TO 20/ 20 LEFT 20/ 20 CORR. TO 20/ 20		60. REFRACTION BY S. CX. 20-10 BY S. CX. 20-10		61. 62 M NEAR VISION CORR. TO 20-10 BY 20-10	
62. HETEROPHORIA (Specify distance) ES° EX° R. H. L. H. PRISM DIV. PRISM CONV. PC PD					
63. ACCOMMODATION RIGHT 15 LEFT 15		64. COLOR VISION (Test used and result) AOC 1946 18x18		65. DEPTH PERCEPTION (Test used and score) UNCORRECTED 10 CORRECTED 35	
66. FIELD OF VISION		67. NIGHT VISION (Test used and score)		68. RED LENS	
69. INTRAOCULAR TENSION		70. HEARING RIGHT WV 15 /15 SV 15 /15 LEFT WV 15 /15 SV 15 /15			
71. AUDIOMETER RIGHT 5 10 10 10 10 10 10 10 LEFT 5 10 10 15 15 15 15 15		72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)			

73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY

Sinusitis past few days.

- 1. Nose drops $\frac{1}{11}$ q 4 h*
- 2. Benadryl AC + $\frac{1}{4}$ 5 Ephedrin ac.*
- 3. Deka Vitamins $\frac{1}{1}$ tid.*

/s/

b6

EKG:*No significant change since 11-15-57.**Left axis deviation, within normal limits.*

(Use additional sheets of plain paper if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)

77. EXAMINEE (Check)

☒ IS
☐ IS NOT

QUALIFIED FOR

78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER

79. TYPED OR PRINTED NAME OF PHYSICIAN

CAPT., MC, USN

SIGNATURE

/s/

80. TYPED OR PRINTED NAME OF PHYSICIAN

SIGNATURE

/s/

81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)

SIGNATURE

/s/

82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY

SIGNATURE

/s/

NUMBER OF ATTACHED SHEETS

CLINICAL RECORD

CONSULTATION SHEET

REQUEST

TO:

EAR CLINIC

FROM: (Requesting ward, unit, or activity)

STAFF CLINIC

DATE OF REQUEST

11-12-58

REASON FOR REQUEST (Complaints and findings)

This SA, FBI appeared this date for his annual physical examination and it was noted he has never been afforded an audiogram. Please afford him an audiogram for record purposes.

Thank you,

PROVISIONAL DIAGNOSIS

DOCTOR'S SIGNATURE

APPROVED

PLACE OF CONSULTATION

☐ BEDSIDE

☒ ON CALL

☐ EMERGENCY

☒ ROUTINE

CAPT. MC, USN

CONSULTATION REPORT

1/12/59 - there is a very slight high tone
hearing loss. Suggest only a re-check
every year at annual physical

b6

(Continued on reverse side)

SIGNATURE AND TITLE

DATE

IDENTIFICATION NO.

ORGANIZATION

PATIENT'S IDENTIFICATION (For typed or written entries give: Name—last, first, middle; grade; date; hospital or medical facility)

REGISTER NO.

Staff Clinic, NNMC
Bethesda, Maryland

CALLAHAN, NICHOLAS PETER

(SA) INSPECTOR, FBI

CONSULTATION SHEET
Standard Form 513

ATTACHMENT TO STANDARD FORM 88, REPORT OF MEDICAL EXAMINATION
FOR INFORMATION AND GUIDANCE OF MEDICAL EXAMINER

Name of Examinee: CALLAHAN, NICHOLAS PETER
 (Type or print) Last First Middle

The following portions of the attached examination report form need not be completed:

2	62
3	65
11	67
14	68
17	69
46	71
48	72
49	

46. Is necessary unless facilities for affording same are not readily available.
48. Not required unless examinee is over 35 years of age or examination indicates such is desirable.
49. Is necessary unless facilities for affording same are not readily available.
71. Audiometer examinations should be afforded whenever possible.

FOR ALL EXAMINEES, WHETHER CLERICAL OR SPECIAL AGENT APPLICANTS
OR EMPLOYEES:

The medical examiner should answer the following question:

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

TO BE ANSWERED IN THE CASE OF ALL MALE EMPLOYEES AND MALE APPLICANTS:

- Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?
☒ No ☐ Yes. If "yes" please specify defects. _____
- Does examinee have any defects prohibiting safe operation of motor vehicles?
☒ No ☐ Yes. If "yes" please specify defects. _____

ENCLOSURE

67-43961-311

Weights for Males

Height Feet-Inches	SMALL FRAME		MEDIUM FRAME		LARGE FRAME	
	Desirable	Maximum	Desirable	Maximum	Desirable	Maximum
5 4	121-131	143	129-139	152	136-148	162
5 5	124-134	146	132-142	155	140-152	166
5 6	128-138	151	136-146	160	144-157	172
5 7	131-142	155	140-151	165	148-161	176
5 8	135-146	160	144-155	170	152-165	181
5 9	139-150	164	148-159	174	156-170	186
5 10	143-154	168	152-163	178	160-175	192
5 11	147-159	174	156-168	184	164-180	197
6 0	152-164	179	161-173	189	169-185	203
6 1	158-170	186	166-179	196	174-191	209
6 2	163-175	192	171-184	201	179-197	216
6 3	168-180	197	176-189	207	184-202	221
6 4	174-186	204	182-195	214	190-208	228
6 5	180-191	209	188-201	220	196-214	234

3. Examinee's frame is ☐ small ☐ medium ☒ large

4. Considering above weight table the examinee's frame and other individual physical characteristics, I consider his present weight ☒ Satisfactory ☐ Excessive ☐ Deficient

5. Under proper medical supervision, examinee should ☐ lose _____ pounds

☐ gain _____ pounds

Remarks: _____

(Signature of Medical Examiner)

DEC 2 1958

(Date).

b6

February 6, 1959

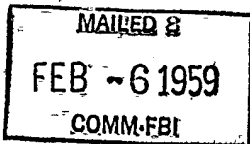
PERSONAL

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

Dear Callahan:

I was again greatly impressed with the quality of the material prepared for my appearance before the House Appropriations Subcommittee yesterday and am fully aware of the major part played by you in its preparation.

The long-range planning, the meticulous care and the intelligent thinking that goes into an operation of this nature are well known to me and I know the excellence of the finished product was due to your inspiring supervision and direction. I am indeed grateful for your expert handling of this entire matter and want to commend you for a wonderful job.



Sincerely,

J. Edgar Hoover

1 - Mr. Mohr (Personal Attention)

FEB 6 11 03 AM '59
REC'D - READING ROOM
FBI

ru
Tolson _____
Belmont _____
Mohr _____
Nease _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Holloman _____
Gandy _____

CRD:afh
(4)
67-43961

DeLoach
McGuire
W.C. Sullivan

NOTE: Salutation per file.

MAIL ROOM ☐ TELETYPE UNIT ☐

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

1-12-59

I certify that I have received the following Government property for official use:

~~/returned/~~

Royal Portable Typewriter #RA-2799610

RETURNED *jk*

Royal Portable Typewriter #D-3404261

FILE

3-M

PER *da*

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN

Very truly yours,

(Written
Signature)

N. P. Callahan

(Typed
Signature)

N. P. Callahan

6' ANYWAY
NOT RECORDED

5 JAN 15 1959

NOTIFICATION OF PERSONNEL ACTION

1. NAME (LAST [CAPS]-First-Middle-Mr.-Miss-Mrs.)

CALLAHAN, NICHOLAS P. (LR.)

2. DATE OF BIRTH

12-26-13

3. IDENTIFICATION (Optional)

11814

4. THIS IS AN OFFICIAL NOTICE OF THE PERSONNEL ACTION DESCRIBED BELOW, WHICH AFFECTS YOUR EMPLOYMENT. GENERAL INFORMATION CONCERNING YOUR EMPLOYMENT APPEARS ON THE REVERSE SIDE OF THIS FORM.

5. NATURE OF ACTION (Standard Terminology Must be Used)

PROMOTION

6. EFFECTIVE
DATE OF ACTION

11-19-58

7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY

EXCEPTED BY LAW

FROM- **Inspector**

**GS 16
\$15,150 per annum**

8. POSITION TITLE
AND NUMBER

9. SERIES, GRADE,
SALARY

10. NAME AND
LOCATION OF
OFFICE BY
WHICH
EMPLOYED

11. DUTY
STATION

TO- **Inspector**

**GS 17
\$15,615 per annum**

☐ Yes

12. APPORTIONED
POSITION

☐ Yes

STATE:

☐ Apportionment Waived
☐ Proved

13. VETERAN PREFERENCE

No. 5-pt. 10-pt. Disab. 10-pt. Other

X

14. TENURE GROUP

15. POSITION OCCUPIED IS IN THE:

☐ Competitive
Service ☒ Excepted
Service

16. APPROPRIATION

From: S. & E., FBI

To: SAME

17. PAYROLL DEDUCTIONS

CSR FICA FEGLI

18. DATE OF APPOINTMENT
AFFIDAVITS (accessions only)

19. REMARKS:

☐ a. Subject to completion of 1 year probationary (or trial) period commencing

☐ b. Service counting toward career (or permanent) tenure from:

Separations: Show reasons below, as required. Check, if applicable: ☐ c. During probation ☐ d. From appointment of 6 months or less

**Basis for this position is Public Law 85-462, 85th Congress,
approved 6-20-58.**

~~NOT RECORDED-7~~

16 DEC 30 1958

Change Unit
11-19-58

RECORDED-7

20. EMPLOYING DEPARTMENT OR AGENCY
U. S. DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

22. SIGNATURE (or Other Authentication) AND TITLE

Director

21. OFFICE MAINTAINING OFFICIAL PERSONNEL FOLDER (if different than
item 10, above) FEDERAL BUREAU OF INVESTIGATION
WASHINGTON, 25, D. C.

23. DATE: **11-19-58**

Esso Standard Oil Company

Esso

7720 YORK ROAD • BALTIMORE 4, MD.

DEL-MD-DC SALES DIVISION
CREDIT DEPARTMENT

MAILING ADDRESS
P. O. BOX 1288, BALTIMORE 3, MD.

February 19, 1959

⁰
N. P. Callahan
5611 Chesterbrook
Springfield, Md.
340-975-480-5

Personnel Director
F.B.I.
Washington, D. C.

Dear Sir:

We would be grateful if you could help us locate our customer named above whose mail is being returned to us by the Post Office.

Since he is reported to be in your employ, perhaps you have a new address for him or some other information that would be useful to us. If so, won't you please let us hear from you in the envelope enclosed for your convenience?

Sincerely,

R. W. McKenney

R. W. McKenney
Credit Department

RWMcK:vbw

*letter prepared
2-25-59
MAILED - 143*

67-43961-313	
Searched	Numbered 23
1 FEB 20 1959	

178

1959
OIL'S FIRST CENTURY
BORN IN FREEDOM
WORKING FOR PROGRESS

THREE

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: January 27, 1959

FROM : J. P. MOHR

SUBJECT: A. EVERETT LEONARD
 EOD 4/23/34
 Special Agent, Chief-Statistical Section
 GS-15, \$13,970
 Administrative Division

Tolson _____
 Boardman _____
 Belmont _____
 Ladd _____
 Nichols _____
 Parsons _____
 Rosen _____
 Tamm _____
 Trotter _____
 W.C. Sullivan _____
 Tele. Room _____
 Holloman _____
 Gandy _____

On my attached memorandum of January 22, 1959, concerning the compensation matter for hearing loss concerning Section Chief A. E. Leonard of the Statistical Section, the Director noted: "Who is Leonard's under-study or No. 1 man. Let me have summary on him. H."

There is attached for the Director's information a file brief of Special Agent [redacted] the only other Special Agent assigned to the Statistical Section and who supervises the Uniform Crime Reporting Program, matters relating to police records systems and crime research projects and other miscellaneous assignments as required. [redacted] acts in charge of the section in the absence of Mr. Leonard; however, the unit under his immediate supervision comprises but approximately 10 percent of the total personnel of the unit, i.e. 9 employees out of a total of 89 employees assigned to the section under normal circumstances.

The remainder of the personnel and work performed by the section is under the supervision of Maurice F. Row and encompasses such duties as the automatic data processing, payroll preparation, fiscal and personnel statistics, cost and production accounting, and security index cards.

The Statistical Section is under the over-all supervision of Mr. N. J. Callahan of my office and in Mr. Leonard's absence, any personnel problems or matters that arise in his absence are coordinated through him. While [redacted] does an excellent job on the subjects immediately under his unit, I do not feel that I could recommend him to assume supervision of the entire section in the event Mr. Leonard were to retire or otherwise leave this section and would make recommendations for the assignment of another Agent to assume over-all supervision should such be necessary.

Enclosure

NPC:gt

2

The same principle applies to all key personnel.

We should be training him as an under-study so it's nothing but a waste of time.

March 4, 1959

PERSONAL

Dear Callahan:

I just wanted to send you this note of personal congratulations on the occasion of your Twenty-fourth Anniversary with the Federal Bureau of Investigation. This should be a happy event for you, as it is for me, in the knowledge of a job well done through many years of loyal and devoted service.

It is my sincere hope that you will remain with the Bureau for many years to come.

Sincerely,

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

67-1511-314
SEARCHED _____ INDEXED _____
MAR 4 1959

JEH:edm (3)

147 *clm*

MAR 5 1959

SENT FROM _____
TIME *9:00 AM*
DATE *3-4-59*
BY *mr*

Tolson _____
Belmont _____
Mohr _____
Nease _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Holloman _____
Gandy _____

MAIL ROOM ☐

TELETYPE UNIT ☐

pab

February 25, 1959

Esso Standard Oil Company
Post Office Box 1288
Baltimore 3, Maryland

Attention: Credit Department

Gentlemen:

Receipt is acknowledged of your letter dated
February 19, 1959, regarding Mr. N. P. Callahan.

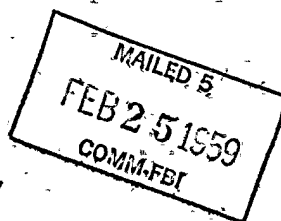
Mr. Callahan has informed that the address
which you have is his correct address. However, delivery
of mail to him may be expedited by using Washington 16,
D. C., or Bethesda 14, Maryland, rather than Springfield,
Maryland.

Very truly yours,

John Edgar Hoover
Director

MA:pab
(3)
67-43961

Inspector Callahan has had no prior difficulty in this regard.
He has received prior correspondence from Esso with address
presently possessed by Esso.



Tolson _____
Belmont _____
Mohr _____
Nease _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Holloman _____
Gandy _____

7-NO
RECORDED
FEB 23 1959
MAIL ROOM TELETYPE UNIT

JPM 670

148

Mr. Tolson	✓
Mr. Belmont	_____
Mr. DeLoach	_____
Mr. McGuire	_____
Mr. Mohr	_____
Mr. Parsons	_____
Mr. Rosen	_____
Mr. Tamm	_____
Mr. Trotter	_____
Mr. W.C. Sullivan	_____
Tele. Room	_____
Mr. Holloman	_____
Miss Gandy	_____

✓
Washington, D. C.
March 4, 1959

Dear Mr. Hoover:

It was indeed very thoughtful of you to take time out from your busy schedule to send me a note of congratulations on this my Twenty-fourth Anniversary with the Bureau.

These have been very happy years and I do hope I have the privilege of serving you and the Bureau for many years to come.

Sincerely,

Nick Callahan
Nick Callahan

67-43961-315	
Searched	Numbered 1/2
3 MAR 9 1959	

RECORDED - 143

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

THREE

7 11 1959

FIELD FIREARMS TRAINING RECORD

SPECIAL AGENT C A L L A H A N, NICHOLAS P.

FD-40
3-25-47

Current thru 4/55 - Prev. Rec. Sent /to Pers. Files

OFFICE	MO. YR.	HS	PPC	SG	.30	MG	GAS	RD		QUALI- FIED
<i>Make up 6/55</i>	8-8 55	94	90	100		80				
<i>Make up July 1955</i>	8-8 55	94	89	100		90				
	10-6 55	82	90	90	✓	84	✓	DT		
	10 13								219	
DEC	1955								293	
									275	FEB 5 C
		88	88	100	✓	94	DT	BA	265	MAR 5 1955
	5-11 56	80	78	100		88				MAY 1956
<i>Make up</i>		80	84	100	1?	94				OCT 10 1956
		90	89	100		94	✓	DT		OCT 10 1956
									256	
									267	
									258	2/57
									241	MAR 25 1957
		90	80	100	✓	94	DT	BA		MAR 25 1957
		86	89	14		90	DT	RD		MAY 20 1957
<i>Make up</i>		98	72	100		90				10/15/57
		90	96			94			265	10/15/57
									272	12/57
									259	2/58
		92	88			82	DT	✓		MAY 19 1958
<i>Make up</i>		84	87	12		84				Jan 13 '59
<i>Make up</i>		86	82	14		80				Jan 13 '59
									250	11/58
									248	12/58

RECORDED
4 MAR 9 1959

b

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. MOHR

DATE: March 10, 1959

FROM : N. P. CALLAHAN *me*SUBJECT: ACCIDENT
PERSONALLY OWNED AUTOMOBILE
MARCH 9, 1959

Tolson	_____
Belmont	_____
DeLoach	_____
McGuire	_____
Mohr	_____
Parsons	_____
Rosen	_____
Tamm	_____
Trotter	_____
W.C. Sullivan	_____
Tele. Room	_____
Holloman	_____
Gandy	_____

The writer en route home from work on the evening of March 9th bumped into the rear end of a 1959 Fiat 600 driven by James R. Yankauer, Administrative Assistant to Congressman James M. Quigley of Pennsylvania. *Wash, DC*
The accident occurred at the intersection of Virginia Avenue and Potomac Parkway at approximately 6:15 P. M. during the height of the evening rush hour.

Yankauer's car in turn bumped into the rear of a 1954 Austin Healy driven by Special Agent Supervisor [] of the Investigative Division. No personal injuries were suffered and the drivers were the only occupants of the three cars involved. A Park Policeman who appeared at the scene went on when he ascertained there was no personal injury and no extensive property damage to any of the cars involved. b6

The front bumper of the Fiat was loosened upon its impact with the Austin Healy and in turn, loosened the rear bumper and placed a small dent in the trunk lid of the Austin Healy. Damage to the writer's car consisted merely of breaking the plastic covering over the right front parking light and damaging the bulb making it inoperative. Damage to the writer's car amounted to \$3.63. The writer's insurance company, State Farm Mutual, is handling the repairs to the Fiat and the Austin Healy and no estimate of the damage which appeared to be nominal is available at this time. This is submitted for record and information purposes.

NPC:gt
2

RECORDED - 104

67- 43961-316	
SEARCHED	INDEXED
1 MAR 11 1959	

187
MAR 18 1959
one auto copy
3-17-59

*File
3-17-59*

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Mohr

DATE: March 23, 1959

FROM : E. J. Ingram

SUBJECT: N. P. CALLAHAN
Inspector - #1 Man
Administrative Division
ERRORS IN CORRESPONDENCE

Tolson _____
Belmont _____
DeLoach _____
McGuire _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Holloman _____
Gandy _____

Since October 9, 1958, Mr. Callahan has initialed 11 pieces of correspondence containing errors and under current Bureau rules should be censured. He has indicated he will make every effort to detect such errors in the future.

RECORDED - 148

67- 43 961- 317	
Search	Index
5 MAR 20 1959	

RECOMMENDATION:

It is recommended that a letter of censure be directed to Mr. N. P. Callahan for not detecting the 11 errors in outgoing mail during the current nine-month period which started 10/9/58.

akc

(2)

2

MAR 30 1959

16

OK
9/18
5/23

Let of censure
3/25/59

3/25/59

March 25, 1959

PERSONAL

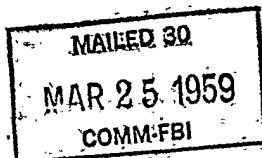
Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Callahan:

A number of nonsubstantive errors were discovered in official correspondence reviewed and approved by you in the recent past and it is evident that you did not review these items of correspondence with sufficient care and thoroughness. As you are aware, errors of this type must be eliminated and all Bureau mail should be free of error.

Hereafter, it will be necessary for you to demonstrate greater care in reviewing official correspondence so that there will be no further reason to call your attention to such errors.

Very truly yours,



John Edgar Hoover
Director

TJN:jma
(5)

- 1 - Administrative Division Personnel File
- 1 - Mr. Mohr (Personal Attention)

Tolson _____
Belmont _____
DeLoach _____
McGuire _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Holloman _____
Gandy _____

Based on memo Ingram to Mohr 3/23/59 akc.

MAIL ROOM ☐ TELETYPE UNIT ☐

MAR 25 11 20 AM '59
REC'D-READING ROOM
B I

[Handwritten signature]
WST

[Handwritten signature]

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Mohr

DATE: 5-5-59

FROM : W. S. Tavel *WST per PRD*

SUBJECT: NICHOLAS P. CALLAHAN
 Inspector - #1 Man
 Administrative Division
 EOD 3-4-35 (Messenger); 6-26-39 (SA)
 GS-17, \$15,615; Not on Probation
 Non-Veteran; Not in Reserve

Tolson _____
 Belmont _____
 DeLoach _____
 McGuire _____
 Mohr _____
 Parsons _____
 Rosen _____
 Tamm _____
 Trotter _____
 W.C. Sullivan _____
 Tele. Room _____
 Holloman _____
 Gandy _____

The following is a brief, concise summary concerning Mr. Callahan for the Director's use.

On 3-31-59 Mr. Mohr rated him OUTSTANDING. By letter dated 5-4-59 he received a CASH AWARD in the amount of \$400.00 in recognition of this Outstanding rating he received covering his services from 4-1-58 to 3-31-59.

A review of his file reflects he entered on duty as an Agent 6-26-39 and he has been assigned to the Administrative Division since 4-9-41, with the exception of a short period of time from 10-30-44 to 3-9-45. Mr. Callahan holds the title of Inspector and acts as #1 Man of the Administrative Division. He was last COMMENDED on 2-6-59 for his excellent supervision and direction of material prepared for the Director's appearance before the House Appropriations Subcommittee. His last CENSURE was dated 3-25-59 and was for a number of nonsubstantive errors discovered in official correspondence he had reviewed and approved in the recent past.

By letter dated 3-4-59 the Director congratulated Mr. Callahan on his Twenty-fourth Anniversary with the Bureau.

His daily average overtime for the last six months has been as follows: October, 1 hour 56 minutes; November, 1 hour 48 minutes; December, 2 hours 11 minutes; January, 1 hour 44 minutes; February, 2 hours 54 minutes; March, 1 hour 9 minutes.

As of February, 1959, Mr. Callahan listed no offices of preference. b6

Mr. Callahan's son, [REDACTED], was a summer employee during 1954, 1955, 1956 and 1957 and served as a Cryptanalyst's Aide in the Laboratory Division. On his cease duty report he was rated Excellent.

RECORDED 122

7 11 7 1959

FDH/dar (2)
 Attachment (Permanent Brief)

Mr. Tolson

4-23-59

J. P. Mohr

JOHN F. MALONE
TRAINING & INSPECTION DIVISION

IVAN W. CONRAD
LABORATORY DIVISION

NICHOLAS P. CALLAHAN
ADMINISTRATIVE DIVISION

COURTNEY A. EVANS
INVESTIGATIVE DIVISION

INSPECTORS - OUTSTANDING ANNUAL PERFORMANCE RATINGS

There are attached for approval by the Director annual performance ratings for Inspectors John F. Malone, Ivan W. Conrad, Nicholas P. Callahan and Courtney A. Evans covering the period from April 1, 1953, through March 31, 1959, rating their services as Outstanding. Mr. Parsons signed the rating for Inspector Conrad, Mr. Tamm for Inspector Malone, Mr. Rosen for Inspector Evans and I for Inspector Callahan as rating officials. Information appearing on these reports appears to justify the Outstanding ratings.

Should you approve, it is suggested that these ratings be signed by you as the reviewing official and it is respectfully suggested that thereafter the Director sign them on the line commencing "Rating Approved by:" as the approving official. The original and copy of each rating should be signed. Thereafter these ratings must be submitted to the Department for approval by the Efficiency Awards Committee. Upon approval, they will then be returned to the Bureau and in accordance with the performance rating plan, copies will be directed to these men for their retention. They will also be entitled to cash incentive awards under the provisions of the incentive awards plan. Awards of \$400 each have been approved for recipients of Outstanding ratings in similar positions in the past and it therefore appears that awards of this amount would be appropriate this year. Should you agree, the necessary checks will be drawn and letters prepared for the Director's signature following the return of the ratings from the Department.

RECOMMENDATION:

1. It is recommended that the attached Outstanding performance ratings be approved and that the Director sign the original and copy of each rating and upon approval by the Department, each Inspector be approved for an incentive award of \$400.

2. It is recommended that attached memorandum go forward to Deputy Attorney General Walsh transmitting the Outstanding ratings for final approval by the Efficiency Awards Committee.

7 APR 24 1959

Enclosures CRD:ksa (5)

- ① - Personnel File of Nicholas P. Callahan
- 1 - Personnel File of Ivan W. Conrad
- 1 - Personnel File of Courtney A. Evans

Mr. Lawrence D. Walsh
Deputy Attorney General
Director, FBI

April 23, 1959

JOHN F. MALONE
NICHOLAS P. CALLAHAN
IVAN W. CONRAD
COURTNEY A. EVANS
Inspectors
Federal Bureau of Investigation
Outstanding Performance Ratings

There are enclosed the annual performance ratings on Messrs. John F. Malone, Nicholas P. Callahan, Ivan W. Conrad and Courtney A. Evans, Inspectors of the Federal Bureau of Investigation, covering the period from April 1, 1958, through March 31, 1959, wherein they have been given adjective ratings of Outstanding.

In accordance with existing requirements, these ratings are transmitted for final approval by the Efficiency Awards Committee of the Department. I would appreciate it if you would promptly advise me when the ratings have been approved, in order that they can be considered official. To facilitate such processing, my signature on the ratings as approving official will also serve as approval in my capacity as a member of the Efficiency Awards Committee.

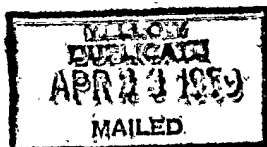
Enclosures (4)

CRD:ksa

(7)

- ① - Personnel File of Nicholas P. Callahan**
- 1 - Personnel File of Ivan W. Conrad**
- 1 - Personnel File of Courtney A. Evans**

NOTE: Based on memo from J.P. Mohr to Mr. Tolson, 4-23-59, CRD:ksa.



FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: NICHOLAS P. CALLAHAN

Where Assigned: Administrative Front Office
(Division) (Section, Unit)

Official Position Title: Inspector

Rating Period: from April 1, 1958 to March 31, 1959

ADJECTIVE RATING: OUTSTANDING Employee's Initials _____
Outstanding, Excellent, Satisfactory, Unsatisfactory

Rated by: [Signature] Assistant Director 4-10-59
Signature Title Date

Reviewed by: Clyde A. Tolson Associate Director 4-10-59
Signature Title Date

Rating Approved by: [Signature] Director 4-10-59
Signature Title Date

TYPE OF REPORT

(X) Official

(X) Annual

() Administrative

() 60-Day

() Transfer

() Separation from Service

() Special

RECORDED - 139

67	- 320
53	53
3 MAY 6 1959	

79
4 MAY 8 1959

3-100

NICHOLAS P. CALLAHAN
INSPECTOR
ENTERED ON DUTY MARCH 4, 1935
ADMINISTRATIVE DIVISION

Mr. Callahan is second in command in the Administrative Division and during my absence assumes full direction of the division. He is in personal direct charge of the Budget and Accounting Section, Exhibits Section, Voucher-Statistical Section and the Mechanical Section.

Mr. Callahan makes an exceptionally fine personal appearance being well-groomed at all times. His personality is most engaging and effective and, in fact, is one of his most outstanding attributes. As a result, he has enjoyed unusual success in his official personal contacts both within and without of the Bureau.

Inspector Callahan has been with the Bureau since 1935, and during this long tenure of service his performances have always been characterized by a sincere devotion to the ideals of the Bureau. He has demonstrated an outstanding aptitude for directing matters relating to the administrative operations of the Bureau. Also, he has shown an intense interest in improving operations elsewhere in the Bureau. He is extremely conscientious and dependable, uses superior judgment and directs the division during my absence with distinctive competence. He is a foremost authority on budgetary matters and is directly responsible for gathering, correlating and preparing all material necessary for the Director's annual appearance before the House Appropriations Subcommittee. His emotional stability, common sense and affability are worthy of particular note and these qualities coupled with his profound knowledge of all operations of the division make him eminently qualified to handle the heavy responsibilities entrusted to him.

Mr. Callahan is decisive and uses exemplary judgment at all times. In supervising and directing the Bureau's budget program, he is required on a day-to-day basis to make decisions that must be completely sound and in the very best interest of the Bureau. He must and does maintain a tight control over the Bureau's expenditures to insure that our funds are never overobligated.

On a daily basis, he reviews a tremendous volume of memoranda and correspondence all of which must be carefully scrutinized. Much of it relates to policy and his decisions in these matters have reflected unerring judgment. He has an outstanding capacity for work and is able to process large volumes of important matters with dispatch and astuteness. His outstanding executive ability

manifests itself in his wise handling of personnel and in the most competent manner in which he administers all affairs under his supervision.

Mr. Callahan is a distinct credit to the Bureau and the manner in which he has dedicated himself to his daily tasks clearly reflects a most wholesome attitude regarding his work. He has served the Bureau, the Department and the Government exceptionally well and he certainly appears to be deserving of this Outstanding rating.

May 4, 1959

PERSONAL

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

Dear Callahan:

It is indeed a pleasure to advise you that you have been afforded an Outstanding performance rating covering your services from April 1, 1958, to March 31, 1959, which has been approved by the Efficiency Awards Committee of the Department. There is enclosed a copy of this rating which you may retain.

In recognition of your outstanding services I have been happy to approve an incentive award for you in the amount of \$400.00. There is enclosed a check in the amount of \$328.00, which represents the award less withholding tax. Your responsibilities have been many yet you have discharged them with a high degree of loyalty and devotion to the interests of the Bureau. I do not want the opportunity to pass without advising you that I deeply appreciate your valuable services.

Sincerely,
J. Edgar Hoover

Enclosures (2)

1 - Mr. Mohr (Personal Attention)
LRH:cm

(4)

67-43961 41, Based on memo from Mr. Mohr to Mr. Tolson dated 4-23-59. CRD:ksa

Salutation per personnel file.

MAILED 2
MAY 5 1959
COMM-FBI

Tolson _____
Belmont _____
DeLoach _____
McGuire _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Holloman _____
Gandy _____

MAY 4 3 41 PM '59
REC'D-READING ROOM
FBI

MAY 11 1959
MAIL ROOM ☐ TELETYPE UNIT ☐

62-98033-137

Washington, D. C.
June 4, 1959

Mr. Tolson	✓
Mr. Belmont	
Mr. DeLoach	✓
Mr. McGuire	
Mr. Mohr	
Mr. Parsons	
Mr. Rosen	
Mr. Tamm	
Mr. Trotter	
Mr. Sullivan	
Mr. Tele. Room	
Mr. Holloman	
Miss Gandy	

Dear Boss:

...a brief note to inform you of the privilege of having Cardinal Cushing while he was in Washington for the National Academy graduation yesterday.

He seemed to thoroughly enjoy himself throughout the day and spoke in most glowing terms of his admiration for you and the accomplishments you have achieved.

Upon leaving the Departmental Auditorium, the Cardinal attended a luncheon for him given by the Apostolic Delegate at 34th and Massachusetts. Upon conclusion of the luncheon he paid a visit to the Little Sisters of the Poor at 220 H Street, Northeast, and he gave the principal address at the commencement exercises at the Junior College, Georgetown Visitation. He departed Washington for Boston via Northeast Airlines at 6:15 P.M. last night.

Sincerely,
EX 100
REC-23

Callahan
N. P. Callahan

137

JUN 10 1959

322
JUN 10 1959
CHIEF OF BUREAU
U.S. DEPT. OF JUSTICE

(54)

June 10, 1959

Mr. Nicholas P. Callahan
5311 Chesterbrook Road
Springfield, Maryland

Dear Callahan:

I am very sorry indeed to learn of the
passing of your brother-in-law, and want to extend to
Mrs. Callahan and you my sincere sympathy. Please
let me know if there is any way that I can be of
assistance.

Sincerely,

J. Edgar Hoover

1 - Mr. Mohr (Personal Attention)

JWB *gmb*
(4)

Mrs. Callahan's brother, Walter J. Pepper, died 6/10/59.

RM
Tolson _____
Belmont _____
DeLoach _____
McGuire _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Holloman _____
Gandy _____

33
JUN 15 1959
MAIL ROOM ☐ TELETYPE UNIT ☐

WJH

WJH

WJH

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. MOHR

FROM : N. P. CALLAHAN *mc*

SUBJECT:

DATE: November 24, 1959

Tolson _____
 Belmont _____
 DeLoach _____
 Mohr _____
 Parsons _____
 Rosen _____
 Tamm _____
 Trotter _____
 W.C. Sullivan _____
 Tele. Room _____
 Holloman _____
 Gandy _____

Reference is made to the attached tickler of a letter dated November 20, 1959, from the SAC, Washington Field Office (WFO) concerning the visit of former Bureau clerks to U. S. Senators and Representatives on November 16, 1959. The Director has inquired as to why this letter was not routed to him upon its receipt in the Bureau.

The writer is solely responsible for this letter not having been directed to the Director immediately upon its receipt in the Bureau and sincerely regrets his error in judgment in not having it so directed upon its receipt Friday afternoon, November 20th during your absence from the city.

SAC Gale, WFO, telephonically informed the writer about noon on Friday, November 20th, of the general gist of the information and was instructed to prepare this letter and forward it immediately to the writer so that the substance thereof could be handled in conjunction with another inquiry being conducted concerning this matter involving an allegation that the supervisory employee in the Identification Division issuing the instructions regarding attending National Academy Graduation had done so with "tongue in cheek." It was the writer's thought that these new developments concerning other employees being released not having attended the graduation could be clarified at the same time and the Director informed in one memorandum of the developments and results of the inquiry.

ENCLOSURE

RECOMMENDATION

It is recommended that the writer be censured for his error in judgment in this instance in not forwarding the letter from the SAC, WFO to the Director promptly.

Enclosure *gpc*

NPC:gt

2

*11/24**11/24 156-141*

67-	323
2 DEC 1 1959	

Callahan handled this badly. It was an important development

3/10

DIRECTOR, FBI

SAC, WFO

Return to 11/20/59

*C. W. [unclear]
Ad 45-33 11*

VISIT OF FOUR FORMER BUREAU CLERKS
TO U. S. SENATORS AND REPRESENTATIVES, 11/16/59
MISCELLANEOUS - INFORMATION CONCERNING

ReWFOtelcall to Bureau, 11/20/59. SA PAUL E. ERTZINGER, during the course of making an applicant investigation in the House of Representatives, was furnished the following information by a guard of the House of Representatives on 11/20/59:

This guard, whose identity is not known to ERTZINGER, is a patronage appointee of Representative HAROLD D. COOLEY, D. of North Carolina. The guard stated that four former Bureau clerks who were discharged from the Bureau on 11/13/59, for failing to go to National Academy graduation exercises when they had been released from duty to do so, visited the Capitol on Monday, 11/16/59. The purpose of this visit was to contact Representatives RICHARD W. SIMPSON, R. of Pennsylvania, HERBERT C. BONNER, D. of North Carolina, and HAROLD D. COOLEY, of North Carolina. They also were at the Capitol to see Senator HUGH SCOTT, R. of Pennsylvania, and Senator JOHN F. KENNEDY, D. of Massachusetts.

Their intention in visiting these officials was not to endeavor to be re-employed but merely to have their records "cleared". These former employees indicated that some other employees released to attend the graduation may not have attended the graduation but because they were not detected in this activity, had not been discharged.

It was not known by the guard whether the four former employees succeeded in seeing some or all of the Representatives and Senators listed above.

WFO is taking no action, UACB.

2 Bureau
1 WFO
TJM:VIN

27- 323

November 4, 1959

Mr. Raymond E. Clift
Director
Hamilton County Police Academy
Court House
Cincinnati 2, Ohio

Dear Mr. Clift:

I have received your letter of October 23, 1959, concerning the lecture given by a representative of this Bureau at your Police Academy on October 27.

It was most thoughtful of you to write me about this, and I am glad to know we were able to be of service to you in this instance. I am indeed grateful for your kind remarks regarding Inspector Callahan, and you may be sure that he will also be deeply appreciative of your favorable comments.

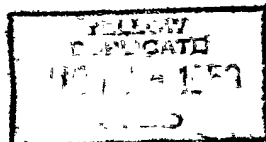
Sincerely yours,

- 1 - Cincinnati - Enclosure
- 1 - Inspector N. P. Callahan - Enclosure
- ① - Personnel file of Inspector N. P. Callahan - Enclosure

NOTE: Mr. Raymond E. Clift is a graduate of the 47th Session (April-June, 1951) of the FBINA in good standing. Inspector Nicholas P. Callahan who addressed this group EOD 3-4-35 as clerk and 6-26-39 as SAA, GS-17, assigned Administrative Division.

ELC:cam

(6)





County of Hamilton

ACADEMY DIRECTOR
RAYMOND E. CLIFT

ACADEMY SUPERVISORS
DAN TEHAN
SHERIFF

HERBERT P. LYLE, M. D.
CORONER

C. WATSON HOVER
PROSECUTOR

HAMILTON COUNTY POLICE ACADEMY

COURT HOUSE

CINCINNATI 2, OHIO

REFERENCE

HAMILTON County
POLICE ASS'n

WILLIAM J. Krueger
CAPT. PAUL R. Flaughter
GEORGE S. Reitzler
EUGENE W. YOUNG
CAPT. EMIL J. OTTING
CAPT. HARRY E. SCHLIE
ROBERT G. KEEFE
FRED. W. ENGELMAN

October 28, 1959

Mr. J. Edgar Hoover, Director
Federal Bureau of Investigation
Department of Justice
Washington, D.C.

Dear Mr. Hoover:

Your Inspector Nick Callahan lectured at our Police Academy on Tuesday morning, October 27, on the subject of "Budgets and Police Finance" and I want you to know he did an outstanding job. We had seventeen police chiefs present, plus an equal number of top ranking officers from other departments in this area, and, without an exception, they all marveled at the Inspector's command of his subject.

I hope you will convey our deep appreciation to him, and I also want you to know how grateful we are for our splendid FBI.

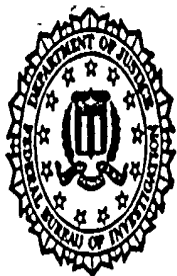
Thanks very much for your cooperation in this, and in many other matters, and every good wish to you.

Sincerely yours

Raymond E. Clift

Raymond E. Clift, Academy Director

REC-mp



D O

UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

WASHINGTON 25, D. C.

In Reply, Please Refer to
File No.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

RE: SA NICHOLAS P. CALLAHAN
(Type or print plainly)

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name MRS. LILLIAN P. CALLAHAN	Relationship Wife	Date 10/16/59
Address 5611 Chesterbrook Road, Washington 16, D. C.		

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty.

Name MRS. LILLIAN P. CALLAHAN	Relationship Wife	Date 10/16/59
Address 5611 Chesterbrook Road, Washington 16, D. C.		

Very truly yours,

OCT 21 1959

[Signature]
Special Agent

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

9/17/59

I certify that I have received the following Government property for official use:
~~returned~~

Inspectors' Manual # 593
(Issued August 17, 1959)

RETURNED:

Inspectors' Manual # 12 ✓
(Issued August 15, 1956)

FILE

3-M

PER ca

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

87

Very truly yours,

(Written
Signature)

[Signature]

(Typed
Signature)

N. P. Callahan

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

9-14-59

I certify that I have received the following Government property for official use:

~~XXXXXX~~
Returned

Royal Portable Typewriter #A-1106623

FILE

3-M

PER ca

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

Very truly yours,

(Written
Signature)


(Typed
Signature)

N. P. Callahan

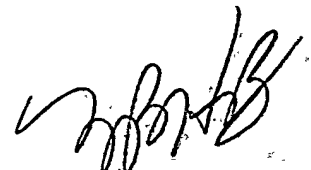
107 NOV 18 1959

PAST SAFE DRIVING RECORD CERTIFICATION

TO BE FILLED IN BY OPERATOR

NAME OF OPERATOR (PRINT - LAST, FIRST, MIDDLE INITIAL) n CALLAHAN, NICHOLAS P.		DATE 6/15/59
DIVISION AND SECTION ASSIGNED Front Office, Administrative Division		POSITION TITLE Inspector
THIS IS TO CERTIFY THAT I PRESENTLY <input checked="" type="checkbox"/> HOLD <input type="checkbox"/> DO NOT HOLD A VALID MOTOR VEHICLE OPERATOR'S PERMIT OR DRIVER'S LICENSE.		
PERMIT ISSUED BY: (STATE, TERRITORY, POSSESSION, DISTRICT) Maryland	PERMIT NUMBER 450-630-680-983	PERMIT EXPIRES Life
THIS IS AN <u>UNRESTRICTED</u> (RESTRICTED) PERMIT. (IF RESTRICTED, EXPLAIN BELOW) (STRIKE OUT ONE)		
<p>THIS FURTHER CERTIFIES THAT DURING THE PAST THREE YEARS I HAVE DRIVEN A MOTOR VEHICLE (GOVERNMENT OR PERSONALLY OWNED) APPROXIMATELY <u>30,000</u> MILES. DURING THIS TIME (A) I <input type="checkbox"/> HAVE <input checked="" type="checkbox"/> HAVE NOT RECEIVED A TRAFFIC VIOLATION TICKET; (B) I <input checked="" type="checkbox"/> HAVE <input type="checkbox"/> HAVE NOT BEEN HELD AT FAULT* AS THE DRIVER OF A MOTOR VEHICLE INVOLVED IN A TRAFFIC ACCIDENT. IF AFFIRMATIVE ANSWER, PLEASE EXPLAIN IN ADJACENT SPACE GIVING NUMBER AND DATES OF OFFENSES.</p> <p>Minor rear-end collision on 3/9/59.</p>		
* "AT FAULT" MEANS ANY CASE IN WHICH RESPONSIBILITY IS CONCEDED BY EMPLOYEE OR HIS INSURANCE COMPANY OR LIABILITY IS FIXED BY DULY CONSTITUTED AUTHORITY.		 SIGNATURE OF OPERATOR

TO BE FILLED IN BY REVIEWING OFFICIAL

NAME OF REVIEWING OFFICIAL (PRINT - LAST, FIRST, MIDDLE INITIAL) SMITH, CHARLES Z.		POSITION TITLE SA	DATE 7-16-59
THE PERSONNEL FILE OF THIS EMPLOYEE HAS BEEN REVIEWED AND REFLECTS THE FOLLOWING INFORMATION CONCERNING THE OPERATION OF A MOTOR VEHICLE ON OFFICIAL BUSINESS DURING THE PAST THREE YEARS:			
<input type="checkbox"/> CONTINUOUS SAFE DRIVING RECORD <input type="checkbox"/> INVOLVED IN TRAFFIC ACCIDENT AND FOUND AT FAULT **			
I CERTIFY THAT THIS EMPLOYEE IS:			
<input checked="" type="checkbox"/> QUALIFIED ON THE BASIS OF HIS SAFE DRIVING RECORD TO OPERATE MOTOR VEHICLES ON OFFICIAL BUSINESS. <input type="checkbox"/> NOT QUALIFIED AND MUST DEMONSTRATE HIS QUALIFICATIONS BY SATISFACTORILY PASSING A ROAD TEST EXAMINATION BEFORE OPERATING A MOTOR VEHICLE ON OFFICIAL BUSINESS.			
REMARKS:			
<p>144</p> <p>302</p> <p></p> <p>C. Z. Smith (SIGNATURE OF REVIEWING OFFICIAL)</p>			
** "AT FAULT" MEANS ANY CASE IN WHICH THE BUREAU HAS TAKEN DISCIPLINARY ADMINISTRATIVE ACTION AGAINST THE EMPLOYEE.			

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

6-4-59

I certify that I have received the following Government property for official use:

~~returned~~

D. C. Official Parking Permit, Expires 6-30-60

RETURNED

FILE

3-M

D. C. Official Parking Permit, Expires 6-30-59

PER LF

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

Very truly yours,

(Written
Signature)



(Typed
Signature)

Nicholas P. Callahan

5 JUN 22 1959

REPORT OF MEDICAL EXAMINATION

1. LAST NAME—FIRST NAME—MIDDLE NAME * (Type or print) CALLAHAN, NICHOLAS P.		2. GRADE AND COMPONENT OR POSITION INSPECTOR		3. IDENTIFICATION NO.	
4. HOME ADDRESS (Number, street or RFD, city or town, county and State)		5. PURPOSE OF EXAMINATION ANNUAL		6. DATE OF EXAMINATION 11-9-59	
7. SEX M	8. RACE W	9. TOTAL YEARS GOVERNMENT SERVICE MILITARY CIVILIAN		10. AGENCY	11. ORGANIZATION, UNIT
12. DATE OF BIRTH 12-26-13		13. PLACE OF BIRTH WASHINGTON, D. C.		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN	
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS NNMC				16. OTHER INFORMATION	
17. RATING OR SPECIALTY		TIME IN THIS CAPACITY (Total)		LAST SIX MONTHS	

CLINICAL EVALUATION		NOTES. (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary.)
NOR- MAL	(Check each item in appropriate column; enter "NE" if not evaluated.)	ABNOR- MAL
	18. HEAD, FACE, NECK, AND SCALP	
	19. NOSE	
	20. SINUSES	
	21. MOUTH AND THROAT	
	22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71)	
	23. DRUMS (Perforation)	
	24. EYES—GENERAL (Visual acuity and refraction under items 69, 60 and 67)	
NE	25. OPHTHALMOSCOPIC	
	26. PUPILS (Equality and reaction)	
	27. OCULAR MOTILITY (Associated parallel movements, nystagmus)	
	28. LUNGS AND CHEST (Include breasts)	
	29. HEART (Thrust, size, rhythm, sounds)	
	30. VASCULAR SYSTEM (Varicosities, etc.)	
	31. ABDOMEN AND VISCERA (Include hernia)	
	32. ANUS AND RECTUM (Hemorrhoids, fistulae) (Prostate, if indicated)	
	33. ENDOCRINE SYSTEM	
	34. G-U SYSTEM	
	35. UPPER EXTREMITIES (Strength, range of motion)	
	36. FEET	
	37. LOWER EXTREMITIES (Except feet) (Strength, range of motion)	
	38. SPINE, OTHER MUSCULOSKELETAL	
	39. IDENTIFYING BODY MARKS, SCARS, TATTOOS	
	40. SKIN, LYMPHATICS	
	41. NEUROLOGIC (Equilibrium tests under item 72)	
	42. PSYCHIATRIC (Specify any personality deviation)	
	43. PELVIC (Females only) (Check how done)	
	<input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL	

REC-145 67- 324

Searched _____ Numbered 64

4 DEC 16 1959

REC-145 67- 324

(Continue in item 73)

44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively.)																		REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES	
<div> <div> O—Restorable teeth I—Nonrestorable teeth </div> <div> X—Missing teeth XXX—Replaced by dentures </div> <div> (8 X 8)—Fixed bridge, brackets to include abutments </div> </div>																			
R	X	X	3X	4X	5X	X	X	X	X	X	X	X	X	X	X	X	X	L	Meets dental standards
I	X	X	X	X	28	27	26	25	24	23	22	21	20	X9	18	17	F		
T																	T		

LABORATORY FINDINGS			
45. URINALYSIS: A. SPECIFIC GRAVITY		1.012	46. CHEST X-RAY (Place, date, film number and result) 11-9-59 (14 X 17) 18056-59 See Report
B. ALBUMIN	neg	D. MICROSCOPIC	
C. SUGAR	neg	negative	
47. SEROLOGY (Specify test used and result) negative		48. EKG Normal	49. BLOOD TYPE AND RH FACTOR
			50. OTHER TESTS otology - See report

SENT DIRECTOR

12-21-59

DEC 28 1959

52

DD FORM 23 1959

MEASUREMENTS AND OTHER FINDINGS

51. HEIGHT 69		52. WEIGHT 163		53. COLOR HAIR Brown		54. COLOR EYES Brown		55. BUILD: <input type="checkbox"/> SLENDER <input type="checkbox"/> MEDIUM <input checked="" type="checkbox"/> HEAVY <input type="checkbox"/> OBESE		56. TEMPERATURE 98.4																												
57. BLOOD PRESSURE (Arm at heart level)						58. PULSE (Arm at heart level)																																
A. SITTING SYS. 115 DIAS. 65		B. RECUMBENT SYS. DIAS.		C. STANDING (5 min.) SYS. DIAS.		A. SITTING 84		B. AFTER EXERCISE		C. 2 MIN. AFTER																												
59. DISTANT VISION		60. REFRACTION		61. 75M NEAR VISION																																		
RIGHT 20/ 20 CORR. TO 20/		BY S. OX		CORR. TO 20/8 BY lens																																		
LEFT 20/ 20 CORR. TO 20/		BY S. OX		CORR. TO 20/8 BY lens																																		
62. HETEROPHORIA (Specify distance)																																						
ES°		EX°		R. H.		L. H.		PRISM DIV.		PRISM CONV. CT																												
63. ACCOMMODATION		64. COLOR VISION (Test used and result) AOC-1946-18/18				65. DEPTH PERCEPTION (Test used and score)		UNCORRECTED																														
RIGHT LEFT								CORRECTED																														
66. FIELD OF VISION		67. NIGHT VISION (Test used and score)				68. RED LENS TEST		69. INTRAOCULAR TENSION																														
70. HEARING		71. AUDIOMETER								72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)																												
RIGHT WV 15 /15 SV 15 /15		<table border="1"> <tr> <td></td> <td>250 250</td> <td>500 512</td> <td>1000 1024</td> <td>2000 2048</td> <td>3000 2896</td> <td>4000 4096</td> <td>6000 6144</td> <td>8000 8192</td> </tr> <tr> <td>RIGHT</td> <td>0</td> <td>5</td> <td>0</td> <td>0</td> <td>--</td> <td>0</td> <td>--</td> <td>15</td> </tr> <tr> <td>LEFT</td> <td>0</td> <td>10</td> <td>0</td> <td>10</td> <td>--</td> <td>30</td> <td>--</td> <td>20</td> </tr> </table>									250 250	500 512	1000 1024	2000 2048	3000 2896	4000 4096	6000 6144	8000 8192	RIGHT	0	5	0	0	--	0	--	15	LEFT	0	10	0	10	--	30	--	20		
	250 250	500 512	1000 1024	2000 2048	3000 2896	4000 4096	6000 6144	8000 8192																														
RIGHT	0	5	0	0	--	0	--	15																														
LEFT	0	10	0	10	--	30	--	20																														

73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY

History of sinusitis - occasional gas on stomach - relieved by Gelusil

(Use additional sheets if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)						76. A. PHYSICAL PROFILE																	
						<table border="1"> <tr> <td>P</td> <td>U</td> <td>L</td> <td>H</td> <td>E</td> <td>S</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>						P	U	L	H	E	S						
P	U	L	H	E	S																		
77. EXAMINEE (Check)						B. PHYSICAL CATEGORY																	
A. <input checked="" type="checkbox"/> IS QUALIFIED FOR																							
B. <input type="checkbox"/> IS NOT QUALIFIED FOR																							
78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER.						<table border="1"> <tr> <td>A</td> <td>B</td> <td>C</td> <td>E</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </table>						A	B	C	E								
A	B	C	E																				
79. TYPED OR PRINTED NAME OF PHYSICIAN CAPT MC USN						SIGNATURE S/																	
80. TYPED OR PRINTED NAME OF PHYSICIAN						SIGNATURE																	
81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)						SIGNATURE S/																	
82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY						SIGNATURE																	
						NUMBER OF ATTACHED SHEETS																	

PATIENT'S NAME—FIRST NAME—MIDDLE NAME

033

REGISTER NO.

WARD NO.

STAFF CLINIC

CALLAHAN, NICHOLAS PETER

FBI

AGE

SEX

(Check one)

☐ BEDSIDE, WHEELCHAIR,
OR STRETCHER☐ BED
PATIENT☐ AMBULATORY

EXAMINATION REQUESTED

REQUESTED BY

DATE OF REQUEST

(Above space for mechanical imprinting, if used)

PERTINENT CLINICAL HISTORY, OPERATIONS, PHYSICAL FINDINGS, AND PROVISIONAL DIAGNOSIS

FILM NO.

18056-59

DATE OF REPORT

b6

RADIOGRAPHIC REPORT

11-9-59 CHEST: The heart and lungs are not remarkable. Bilateral cervical ribs are identified. 033 033 DEM:egc

S/

LT MC USN

SIGNATURE: (Specify location of laboratory if not part of requesting facility)

Standard Form 519A (Rev. Aug. 1954)
Promulgated by Bureau of the Budget
Circular A-32 (Rev.)

NAME OF HOSPITAL OR OTHER MEDICAL FACILITY

RADIOGRAPHIC REPORT

ENCLOSURE 67-324

HEARING RECORD

CALLAHAN, N. P.

A

11-9-59

No change - recheck in 1 year.

S/ rcm

b6

ENCLOSURE 67- 324

**Attachment to Standard Form 88, Report of Medical Examination
For Information and Guidance of Medical Examiner**

Name of Examinee
(Type or print)

Callahan Nicholas P.
Last First Middle

The following portions of the attached examination report form need not be completed:

2	62
3	65
4	67
9	68
11	69
14	72
17	76

46. Is necessary unless facilities for affording same are not readily available.
48. Not required unless examinee is over 35 years of age or examination indicates such is desirable.
49. Is necessary unless facilities for affording same are not readily available.
71. Audiometer examinations should be afforded whenever possible.

For All Examinees, Whether Clerical or Special Agent Applicants or Employees:

The medical examiner should answer the following question:

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

To be Answered in the Case of All Male Employees and Male Applicants:

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

☒ No ☐ Yes If "yes" please specify defects. _____

2. Does examinee have any defects prohibiting safe operation of motor vehicles?

☒ No ☐ Yes If "yes" please specify defects. _____

ENCLOSURE 67-324

Weights for Males

Height Feet-Inches	SMALL FRAME		MEDIUM FRAME		LARGE FRAME	
	Desirable	Maximum	Desirable	Maximum	Desirable	Maximum
5 4	121-131	143	129-139	152	136-148	162
5 5	124-134	146	132-142	155	140-152	166
5 6	128-138	151	136-146	160	144-157	172
5 7	131-142	155	140-151	165	148-161	176
5 8	135-146	160	144-155	170	152-165	181
5 9	139-150	164	148-159	174	156-170	186
5 10	143-154	168	152-163	178	160-175	192
5 11	147-159	174	156-168	184	164-180	197
6 0	152-164	179	161-173	189	169-185	203
6 1	158-170	186	166-179	196	174-191	209
6 2	163-175	192	171-184	201	179-197	216
6 3	168-180	197	176-189	207	184-202	221
6 4	174-186	204	182-195	214	190-208	228
6 5	180-191	209	188-201	220	196-214	234

3. Examinee's frame is ☐ small ☐ medium ☒ large

4. Considering above weight table, the examinee's frame, and other individual physical characteristics, /
I consider his present weight ☒ Satisfactory ☐ Excessive ☐ Deficient

5. Under proper medical supervision, examinee should ☐ lose _____ pounds
☐ gain _____ pounds

Remarks: _____

(Signature of Medical Examiner)

NOV 19 1959

(Date)

b6

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Mohr

DATE: 12-21-59

FROM : W. S. Tavel

SUBJECT: NICHOLAS P. CALLAHAN
 Inspector - #1 Man
 Administrative Division
 EOD 3-4-35 (Messenger); 6-26-39 (SA)
 GS-17, \$15,615 - Not on Probation
 Non-Veteran - Not in Reserve

Tolson _____
 Belmont _____
 DeLoach _____
 McGuire _____
 Mohr _____
 Parsons _____
 Rosen _____
 Tamm _____
 Trotter _____
 W.C. Sullivan _____
 Tele. Room _____
 Holloman _____
 Gandy _____

This is a brief, concise summary of Mr. Callahan's record for the Director's use. Mr. Callahan is second in command in the Administrative Division and during the absence of the Assistant Director assumes full direction of the Division. He is in personal direct charge of the Budget and Accounting Section, Exhibits Section, Voucher-Statistical Section and the Mechanical Section.

On 3-31-59 Mr. Mohr rated him OUTSTANDING. By letter dated 6-26-59 he received a CASH AWARD in the amount of \$400.00 in recognition of this Outstanding rating he received covering his services from 4-1-58 to 3-31-59.

He was last COMMENDED on 2-6-59 for his excellent supervision and direction of material prepared for the Director's appearance before the House Appropriations Subcommittee. His last CENSURE was dated 3-25-59 and was for a number of nonsubstantive errors discovered in official correspondence he had reviewed and approved.

By letter dated 3-4-59 the Director congratulated him on his Twenty-fourth Anniversary with the Bureau.

Mr. Callahan is married, is 46 years of age, and has three children. Mr. Callahan's son, [REDACTED], was a summer employee during 1954, 1955, 1956, and 1957 and served as a Cryptanalyst's Aide in the Laboratory Division. His daughter, [REDACTED] was employed during the summer, 1958 and was reinstated 6-8-59. She is presently assigned to the Administrative Division as a Clerk-Typist, Grade GS-3, \$3495 per annum. Their services are satisfactory.

b6

As of February, 1959, he listed no offices of preference.

His daily average overtime for the past six months is as follows: June, 1959, 1 hour 31 minutes; July, 1 hour 27 minutes; August, 1 hour 28 minutes; September, 1 hour 15 minutes; October, 1 hour 14 minutes.

SENT DIRECTOR

12-21-59

REC-141

Attachment

FDH:11t

(1)

(Permanent Brief)

DEC 30 1959

Numbered

325
1 - 100 103 57

NOTIFICATION OF PERSONNEL ACTION

1. NAME (LAST [CAPS]—First—Middle—Mr.—Miss—Mrs.)

CALLAHAN, NICHOLAS P. (MR.)

2. DATE OF BIRTH

12-26-13

3. IDENTIFICATION (optional)

#11814

4. THIS IS AN OFFICIAL NOTICE OF THE PERSONNEL ACTION DESCRIBED BELOW, WHICH AFFECTS YOUR EMPLOYMENT. GENERAL INFORMATION CONCERNING YOUR EMPLOYMENT APPEARS ON THE REVERSE SIDE OF THIS FORM.

5. NATURE OF ACTION (standard terminology must be used)

REASSIGNMENT

6. EFFECTIVE
DATE OF ACTION

12-30-59

7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY

EXCEPTED BY LAW

FROM—

Inspector

GS 17

\$15,615 per annum

8. POSITION TITLE
AND NUMBER

TO—

Assistant Director

GS 17

\$15,615 per annum

9. SERIES, GRADE,
SALARY

10. NAME AND
LOCATION OF
OFFICE BY
WHICH
EMPLOYED

**Administrative Division
Washington, D. C.**

11. DUTY
STATION

☐ Yes

12. APPORTIONED
POSITION

☐ Yes

Apportionment Waived

STATE:

☐ Proved

13. VETERAN PREFERENCE

No 5-pt. 10-pt. Disab. 10-pt. Other

☒ X

14. TENURE GROUP

15. POSITION OCCUPIED IS IN THE:

Competitive
Service

☒ X Exempted
Service

16. APPROPRIATION

From: **S. & E., FBI**

To: **Same**

17. PAYROLL DEDUCTIONS

CSR FICA FEGLI

18. DATE OF APPOINTMENT
AFFIDAVITS (accessions only)

19. REMARKS:

☐ a. Subject to completion of 1 year probationary (or trial) period commencing

☐ b. Service counting toward career (or permanent) tenure from:

Separations: Show reasons below, as required. Check, if applicable: ☐ c. During probation ☐ d. From appointment of 6 months or less

Basis for this position is Public Law 85-462, approved 6-20-58.

20. EMPLOYING DEPARTMENT OR AGENCY

**U. S. Department of Justice
Federal Bureau of Investigation**

21. OFFICE MAINTAINING OFFICIAL PERSONNEL FOLDER (if different than
item 10, above)

**Federal Bureau of Investigation
Washington 25, D. C.**

22. SIGNATURE (or other authentication) AND TITLE

J. E. Hoover

Director

23. DATE: **12-30-59**

December 30, 1959

PERSONAL

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

Dear Callahan:

I am pleased to advise you of
your designation as Assistant Director
in charge of the Administrative Division,
with no change in your grade or salary.

Sincerely,

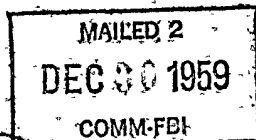
1 -

1 - Movement

(5)

jch jch

Salutation per Reading Room



rew

Tolson	_____
Belmont	_____
DeLoach	_____
McGuire	_____
Mohr	_____
Parsons	_____
Rosen	_____
Tamm	_____
Trotter	_____
W.C. Sullivan	_____
Tele. Room	_____
Holloman	_____
Gandy	_____

MAIL ROOM ☐ TELETYPE UNIT ☐

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Mohr

DATE: 1-4-60

FROM : W. S. Tavel *WST*

SUBJECT: NICHOLAS P. CALLAHAN
 Assistant Director
 Administrative Division
 EOD 3-4-35 (Messenger), 6-26-39 (SA)
 GS-17, \$15,615
 Not on Probation, Non-Veteran, Not in Reserve

Mr. Tolson	_____
Mr. Mohr	_____
Mr. Parsons	_____
Mr. Belmont	_____
Mr. Callahan	_____
Mr. DeLoach	_____
Mr. Malone	_____
Mr. McGuire	_____
Mr. Rosen	_____
Mr. Tamm	_____
Mr. Trotter	_____
Mr. W.C. Sullivan	_____
Tele. Room	_____
Miss Gandy	_____

This is a brief, concise summary of Mr. Callahan's record for the Director's use. Mr. Callahan was advised by letter dated 12-30-59 of his designation as Assistant Director in charge of the Administrative Division, with no change in grade or salary.

On 3-31-59 Mr. Mohr rated him OUTSTANDING. By letter dated 6-26-59 he received a CASH AWARD in the amount of \$400.00 in recognition of this Outstanding rating he received covering his services from 4-1-58 to 3-31-59.

He was last COMMENDED on 2-6-59 for his excellent supervision and direction of material prepared for the Director's appearance before the House Appropriations Subcommittee. His last CENSURE, dated 3-25-59, was for a number of nonsubstantive errors discovered in official correspondence which he had reviewed and approved.

By letter dated 3-4-59 the Director congratulated him on his Twenty-fourth Anniversary with the Bureau.

Mr. Callahan is 46 years of age, married and has three children. Mr. Callahan's son, [REDACTED], was a summer employee during 1954, 1955, 1956, and 1957 and served as a Cryptanalyst's Aide in the Laboratory Division. His daughter, [REDACTED] was employed during the summer, 1958, and was reinstated 6-8-59. She is presently assigned to the Administrative Division as a Clerk-Typist, Grade GS-3, \$3495 per annum. Their services are satisfactory.

As of February, 1959, he listed no offices of preference.

His daily average overtime for the past six months is as follows: June, 1959, 1 hour 31 minutes; July, 1 hour 27 minutes; August, 1 hour 28 minutes; September, 1 hour 15 minutes; October, 1 hour 14 minutes; November, 1 hour 18 minutes.

Enclosure: Permanent Brief

FDH:mle (2)

67-	327
1	6 1960

December 30, 1959

MEMORANDUM FOR MR. TOLSON
MR. MOHR

I desire that the following changes be effected immediately.

I desire that Mr. John P. Mohr, Assistant Director in charge of the Administrative Division, be designated to the position formerly held by Mr. Louis B. Nichols as Assistant to the Director. Mr. Mohr is to have the over-all supervision of the Administrative Division, the Training and Inspection Division, the Identification Division, the Crime Records Division, and the Files and Communications Division.

I desire that Mr. Nicholas P. Callahan be designated as Assistant Director in charge of the Administrative Division.

The above designations are to be made without change in grade or salary for the time being.

Very truly yours,

John Edgar Hoover
Director

Tolson _____
Belmont _____
DeLoach _____
McGuire _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Holloman _____

61
JED:EDM (3)

SENT FROM D. O.	
TIME	10:06 AM
DATE	12-30-59
BY	ssk

MAIL ROOM ☐ TELETYPE UNIT ☐

February 8, 1960

PERSONAL

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

Dear Callahan:

I do not want the occasion to pass without
thanking you for the fine budget material prepared for
my appearance before the House Appropriations Sub-
committee today.

This project, I know, was handled under
your close, personal supervision and the excellence
of the finished product clearly reflects your foresight
and judgment in its preparation. It is indeed a
pleasure to commend you for a splendid job.

Sincerely,

J. Edgar Hoover

LRH:afh
(3)

RECORDED

Salutation per Reading Room.

FEB 8 4 28 PM '60
FBI
READING ROOM
9 FEB 10 1960

Tolson _____
Mohr _____
Parsons _____
Belmont _____
Callahan _____
DeLoach _____
Malone _____
McGuire _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Ingram _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

2-9-60

I certify that I have ~~received~~ the following Government property for official use:
returned

Key to Room 5519 (for Bureau Supervisors)

Fifth Floor Master Key (this key had been maintained
in the safe and not charged to anyone)

READ

The Government property which you hereby acknowledge
is charged to you and you are responsible for taking care
of it and returning it when its use has been completed.
DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN
ANY WAY.

Very truly yours,

(Written
Signature)

N. P. Callahan

(Typed
Signature)

N. P. Callahan

167
1 FEB 10 1960

March 4, 1960

PERSONAL

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

FEB 4 10:34 AM '60
REC'D-READING ROOM
FBI

Dear Callahan:

Today marks your Twenty-fifth Anniversary of devoted service and I wish to extend to you my heartiest congratulations along with the congratulations of all of your Bureau friends and associates. In commemoration of this event, I am enclosing your Twenty-five-Year Service Award Key which you should wear with a feeling of justifiable pride in the knowledge that you have materially contributed to our accomplishments during your association with the FBI.

During the past twenty-five years in which the course of our Nation's history has been influenced tremendously by the effects of wars and the many problems arising as a result of the inevitable signs of progress in a thriving economy, the Bureau has been called upon to face and overcome what appeared to be almost insurmountable challenges. In meeting our many responsibilities through the years the Bureau has gained the respect of the Nation in assuring its security in the midst of forces that would tend to endanger the welfare of all. From the inception of your career with the FBI in which you have progressed through the ranks to the position you now hold as Assistant Director, you have made many contributions to the establishment of the FBI as the bulwark of defense it is today. You have evinced fine qualities of leadership and ability in the discharge of the many heavy responsibilities which have been placed upon you and I am most appreciative of your many years of splendid service to the FBI.

The Bureau has been fortunate indeed to have had men of your qualifications on whom it could rely during the years. I hope we will continue to have the benefit of your talents.

With best wishes and kindest regards,

Sincerely,

329
Personal and Confidential
SENT FROM D. O.
TIME 10:00 AM
DATE 3-4-60
BY [Signature]

Tolson _____
Mohr _____
Parsons _____
Belmont _____
Callahan _____
DeLoach _____
Malone _____
McGuire _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Ingram _____
Gandy _____

Enclosure

- Mr. Ingram (Direct)

NEM:lmv

Salutation per reading room.

MAIL ROOM ☐ TELETYPE UNIT ☐

Based on memo J. P. Mohr to Mr. Tolson,
NEM:lmv, 2-1-60.

UNITED STATES GOVERNMENT

Memorandum

TO : MR. TOLSON

DATE: February 1, 1960

FROM : J. P. Mohr

SUBJECT: NICHOLAS P. CALLAHAN
 Assistant Director
 Administrative Division
 SERVICE AWARD LETTER
 25th Anniversary 3-4-60

Tolson _____
 Mohr _____
 Parsons _____
 Belmont _____
 Callahan _____
 DeLoach _____
 Malone _____
 McGuire _____
 Rosen _____
 Tamm _____
 Trotter _____
 W.C. Sullivan _____
 Tele. Room _____
 Ingram _____
 Gandy _____

CRW
C. Ray Davidson

For the Director's information, Mr. Callahan celebrates his 25th Anniversary of service with the Bureau on 3-4-60.

It is felt the Director might like to personally present his letter and Key. A suggested letter is attached.

John ✓
2/3
yes.

EPH

ENCLOSURE
Belk

Enclosure
 1 - Mr. Ingram (Direct)
 NEM:lmv
 (3)

W. J. ...
W. J. ...

mem

71

330
 9 MAR 7 1960 28

FILE
...

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

1-28-60

I certify that I have received the following Government property for official use:

~~returned~~

DEFENSE PLANS (BUPLANS) Manual #132

DEFENSE PLANS MANUAL PILOT PLAN #74

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

NOT RECORDED

FEB 11 1960

Very truly yours,

(Written
Signature)

(Typed
Signature)

N. P. Callahan

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

1-27-60

I certify that I have ~~received~~ the following Government property for official use:
returned

Key to Chauffeur's Room

Key to Basement Gym

Transs to P. G. Travers for Security Patrol

READ

The Government property which you hereby acknowledge
is charged to you and you are responsible for taking care
of it and returning it when its use has been completed.
DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN
ANY WAY

NOT RECORDED

9 JAN 29 1960

Very truly yours,

File
3/12

(Written
Signature)

[Handwritten Signature]

(Typed
Signature)

N. P. Callahan

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

1-25-60

I certify that I have received the following Government property for official use:

~~returned~~

Grand Master Key (Tel-key Cabinet)
Key to Room 5524-1 Closet (Tel-key cabinet)

*File
3/12*

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

Very truly yours,

(Written
Signature)

(Typed
Signature)

N. P. Callahan
N. P. Callahan

71
67-NOT RECORDED
6 JAN 27 1960

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

1-21-60

I certify that I have received the following Government property for official use:

returned

Manual of Instructions #5757

Manual of Rules and Regulations #1105

FILE
3-M
PER LFL

READ

The Government property which you hereby acknowledge
is charged to you and you are responsible for taking care
of it and returning it when its use has been completed.
DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN

ANY WAY.
7-10-60 RECORDED

5 JAN 25 1960

Very truly yours,

(Written
Signature)

N. P. Callahan

(Typed
Signature)

N. P. Callahan

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

CC-5a

D

1-8-60

I certify that I have received the following Government property for official use:
~~returned~~

New Commission Card with case # 9
Assistant Director

RETURNED

Old Commission Card with case # 86 ✓
Inspector

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

(19)

RECORDED
JAN 15 1960

FILE
3-M
FOR

Very truly yours,

N. P. Callahan
N. P. Callahan
Special Agent

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: 12/31/59

FROM : J. P. MOHR

SUBJECT:

PERSONNEL CHANGES

With respect to the action the Director recently instructed be taken to designate Mr. ~~Parsons~~ and myself as Assistants to the Director, without change in grade or salary, to designate Mr. ~~Callahan~~ as Assistant Director of the Administrative Division and Mr. ~~Malone~~ as Assistant Director of the Training and Inspection Division, also without change in grade or salary, I want to advise that the necessary formalities have been completed.

Individual letters have been forwarded to the above-named officials advising them of their designations. The necessary fanfolds have been prepared and [redacted] of the Personnel Office of the Department advises that these went to the Attorney General for approval. They were thereafter properly perforated by the Department and this completes the action necessary to make these designations official. Since no change in grade or salary is involved, it is not necessary to transmit the fanfolds to the Civil Service Commission.

b6

This is submitted for your information.

WST:lae
(2)

REC-137

271

3-020

UNITED STATES GOVERNMENT

Memorandum

TO :MR. J. P. MOHR

DATE: 3/2/60

FROM :C. R. DAVIDSON

SUBJECT: ASSISTANT DIRECTOR NICHOLAS P. CALLAHAN
TWENTY-FIFTH ANNIVERSARY

Tolson _____
 Belmont _____
 Parsons _____
 Callahan _____
 DeLoach _____
 Malone _____
 McGuire _____
 Rosen _____
 Tamm _____
 Trotter _____
 W.C. Sullivan _____
 Tele. Room _____
 Ingram _____
 Gandy _____

Mr. Callahan, who is celebrating his 25th Anniversary of Bureau service on Friday, March 4, has indicated he would be extremely grateful if the Director would permit his family to be present when the Director presents him with his 25th Anniversary letter and key. If the Director planned to make the personal presentation, and should it be agreeable to him to have members of the Callahan family present, Nick has indicated that he would also be most appreciative of having a photograph made on that occasion.

He has advised that his wife, Lillian, his daughter, [redacted] who is employed in the Administrative Division, and his young son, [redacted] would like to be present. His older boy is in the U. S. Army at the Redstone Arsenal in Huntsville, Alabama, and will not be available.

CRD:lae (2)

CRD
 3/2

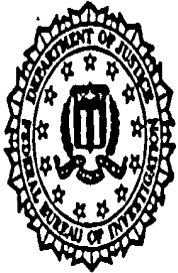
3/2
 ✓

CRD
 b.

331

0 100 7 1000

1000
 3-10-60
 had



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

WASHINGTON 25, D. C.

In Reply, Please Refer to
File No.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

RE: Assistant Director N. P. Callahan
(Type or print plainly)

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name	Mrs. Lillian P. Callahan	Relationship	Wife	Date	3-7-60
Address 5611 Chesterbrook Road, Washington 16, D. C.					

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty.

Name	Mrs. Lillian P. Callahan	Relationship	Wife	Date	3-7-60
Address 5611 Chesterbrook Road, Washington 16, D. C.					

Very truly yours,

N. P. Callahan
Special Agent

MAR 8 1960
6 MAR 10 1960

March 3, 1960

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Callahan:

I am writing to commend you and, through you, the personnel in the Administrative Division for the outstanding attitude displayed in reporting for duty today despite the extremely adverse weather conditions.

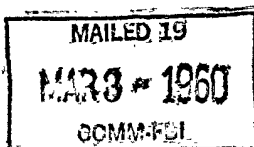
I know that those who reported did so at great personal inconvenience and I want to express my sincere appreciation to you and your associates for your exceptional loyalty and devotion to duty.

Sincerely yours,

J. Edgar Hoover

READING ROOM
B I

MAR 3 4 25 PM '60



AFH:hw
(3)

NOTE: Approximately 97% of the Bureau's normal working group in Washington, including WFO, reported for duty this morning notwithstanding the extremely adverse weather conditions.

Tolson _____
Mohr _____
Parsons _____
Belmont _____
Callahan _____
DeLoach _____
Malone _____
McGuire _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Ingram _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

Mr. Tolson	✓
Mr. Mohr	✓
Mr. Parsons	✓
Mr. Belmont	✓
Mr. Callahan	✓
Mr. DeLoach	✓
Mr. Malone	✓
Mr. McGuire	✓
Mr. Rosen	✓
Mr. Tamm	✓
Mr. Trotter	✓
Mr. W.C. Sullivan	✓
Tele. Room	✓
Mr. Ingram	✓
Miss Gandy	✓

Washington, D. C.
March 7, 1960

Dear Boss:

I am deeply grateful for the time and attention you extended to Mrs. Callahan, my children and me on Friday, March 4, 1960, on my 25th anniversary. Knowing how heavily burdened you are, this was a most generous gesture on your part not only making the presentation of my letter and key in the morning but also attending the reception in the afternoon.

I shall not belabor you with the voluminous wordage that would be necessary to try to express my feelings. I will try to put my feelings into action and continue to do my best at all times to serve you and the Bureau.

Sincerely,

Callahan

REC-34 P. Callahan

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

67-	333
Searched	Numbered 333
6 MAR 9 1960	

File
OPH

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Mohr *phm*

DATE: 3-3-60

FROM : C. R. Davidson *CRD*

SUBJECT: NICHOLAS P. CALLAHAN
 Assistant Director
 Administrative Division
 EOD 3-4-35 (Messenger), 6-26-39 (SA)
 GS-17, \$15,615
 Not on Probation, Non-Veteran, Not in Reserve

Tolson _____
 Mohr _____
 Parsons _____
 Belmont _____
 Callahan _____
 DeLoach _____
 Malone _____
 McGuire _____
 Rosen _____
 Tamm _____
 Trotter _____
 W.C. Sullivan _____
 Tele. Room _____
 Ingram _____
 Gandy _____

This is a brief, concise summary of Mr. Callahan's record for the Director's use. Mr. Callahan celebrates his Twenty-Fifth Anniversary in the Bureau on 3-4-60. He was designated Assistant Director of the Administrative Division on 12-30-59.

On 3-31-59 he was rated OUTSTANDING and by letter dated 6-26-59 he received a CASH AWARD in the amount of \$400.00 in recognition of this Outstanding rating which he received covering his services from 4-1-58 through 3-31-59.

He was last COMMENDED on 2-8-60 for the fine budget material prepared for the Director's appearance before the House Appropriations Sub-committee. This project was handled under his close, personal supervision and the excellence of the finished product clearly reflected his foresight and judgment in its preparation. He was last CENSURED on 3-25-59 for a number of nonsubstantive errors discovered in official correspondence which he had reviewed and approved.

By letter dated 3-4-59 the Director congratulated him on his Twenty-Fourth Anniversary with the Bureau.

Mr. Callahan is 46 years of age, is married, and has three children. His son, [redacted], was a summer employee from 1954 through 1957, and served as a Cryptanalyst's Aide in the Laboratory. His daughter, [redacted] was employed during the summer, 1958, and was reinstated 6-8-59. She is presently assigned to the Administrative Division as a Clerk-Typist, Grade GS-3, \$3495 per annum. b6

As of February, 1960, he listed no office of preference.

His daily average overtime for the past six months is as follows: September, 1959, 1 hour 15 minutes; October, 1 hour 14 minutes; November, 1 hour 18 minutes; December, 1 hour 11 minutes; January, 1960, 2 hours 13 minutes; February, 3 hours 47 minutes..

Attachment (Permanent Brief)
 FDH:11t
 (2)

67-334-28
 SEARCHED _____
 1 MAR 11 1960
28

FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: NICHOLAS P. CALLAHAN

Where Assigned: ADMINISTRATIVE
(Division)

(Section, Unit)

Official Position Title: ASSISTANT DIRECTOR

Rating Period: from 4-1-59 to 3-31-60

ADJECTIVE RATING: SATISFACTORY
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's
Initials

Rated by:

J. J. Mohr
Signature

Assistant to Director 3-31-60
Title Date

Reviewed by:

C. J. Galson
Signature

Associate Director 3-31-60
Title Date

Rating Approved by:

Signature

Title

Date

TYPE OF REPORT

(X) Official
(X) Annual

REC-150

() Administrative
() 60-Day
() 90-Day
() Transfer
() Separation from Service
() Special

Copy sent by
4/8/60
r/s
pm
a9

4 APR 19 1960

335

3-16

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

3-22-60

I certify that I have received the following Government property for official use:

~~returned~~

Foreign Operations Policy Manual #20

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANYWAY

67-NOI RECORDED

9 MAR 24 1960

FILE
3-M

Very truly yours,

PER

(Written
Signature)

(Typed
Signature)

N. P. Callahan
Nicholas P. Callahan

April 12, 1960

PERSONAL

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Callahan:

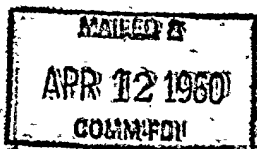
My attention has been directed to your failure in the recent past to discover an obvious error that appeared in a memorandum concerning the reallocation of an Agent of the Newark Division, and it is apparent that you did not review this communication with sufficient thoroughness.

As you are aware, such errors are inexcusable and it will be incumbent upon you to take immediate steps to assure that matters of this type are handled more accurately in the future.

Very truly yours,

J. Edgar Hoover

John Edgar Hoover
Director



TJN:jkp:lmv
(4)

1 - Administrative Division Personnel File

Based on Davidson to Callahan memo 4-7-60. CRD:hvt

Tolson _____
Mohr _____
Parsons _____
Belmont _____
Callahan _____
DeLoach _____
Malone _____
McGuire _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Ingram _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

APR 12 3 26 PM '60
FBI
REC'D-READING ROOM

April 19, 1960

PERSONAL

Mr. N. P. Callahan
Federal Bureau of Investigation
Washington, D. C.

Dear Callahan:

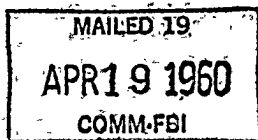
I want you to know how very much I
appreciate your helpfulness in connection with my
trip to Chicago.

The arrangements made by you in
facilitating my departure from Washington and
again on my return to the city, were of material
assistance to me and I could not let the occasion
pass without commending you for the manner
in which you handled this matter for me.

With best wishes and kind regards,

Sincerely,

J. Edgar Hoover



CT:DSS

337
APR 19 4 10 PM '60
REC'D-READING ROOM
FBI

Tolson _____
Mohr _____
Parsons _____
Belmont _____
Callahan _____
DeLoach _____
Malone _____
McGuire _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Ingram _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

April 11, 1960

PERSONAL

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Callahan:

The recent transfer of the chief clerk of the Buffalo Division to Tampa and the subsequent cancellation of that transfer reflect atrocious handling by you personally and by subordinates in the Administrative Division. The memorandum recommending this transfer did not contain the fact that she could not be released from Buffalo without a suitable replacement. This information was most important and, in fact, the replacement should have been secured before the transfer was ordered. Furthermore, you should not have canceled the transfer without a more careful evaluation of the situation and the submission of all of the circumstances to Mr. Mohr for approval.

This is another instance of inexcusable judgment in the handling of personnel matters in your division and I shall expect you to take appropriate steps to prevent any repetition.

Very truly yours,

J. Edgar Hoover

John Edgar Hoover
Director

1 - Administrative Division Personnel File

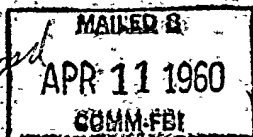
Based on memo C. R. Davidson to Mr. Callahan 4-7-60 CRD:hvt.

MAIL ROOM ☐ TELETYPE UNIT ☐

Tolson _____
Mohr _____
Parsons _____
Belmont _____
Callahan _____
DeLoach _____
Malone _____
McGuire _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Ingram _____
dy. _____

APR 11 11 48 AM '60

READING ROOM



JIC:pmd
(4)

CRD
hvt

338

11 894

UNITED STATES GOVERNMENT

Memorandum

TO : MR. MOHR

DATE: July 20, 1960

FROM : W. S. HYDE

SUBJECT: ILLNESS OF WIFE OF
ASSISTANT DIRECTOR CALLAHAN

N. P. CALLAHAN

As you know, Mr. Callahan is on annual leave for three weeks beginning July 18, 1960. While talking to him yesterday he indicated that his wife who has been ill for the past week, is suffering from virus pneumonia and it will be necessary for her to remain in bed for at least a week and she will probably be incapacitated for from two to three weeks. The Administrative Division had flowers sent to her yesterday.

The above is submitted for your information.

WSH:gt

2.

*Send flowers
from*

*J Edgar Hoover
& associates*

*WSH
7/20*

*REC-148
67-*

67-	339
Searched	Numbered
JUL 22 1960	

*Flowers sent
at 3:00 P.M. 7/21/60
WSH/H/A*

3

Wilson ☒
Mohr ☒
Parsons ☒
Belmont ☒
Callahan ☒
DeLoach ☒
Malone ☒
McGuire ☒
Rosen ☒
Tamm ☒
Trotter ☒
W.C. Sullivan ☒
Tele. Room ☒
Ingram ☒
Gandy ☒

UNITED STATES GOVERNMENT

Memorandum

TO : MR. CALLAHAN

DATE: August 5, 1960

FROM : C. R. Davidson

SUBJECT:

WEIGHTS OF EXECUTIVES CONFERENCE MEMBERS

Tolson
Mohr
Parsons
Belmont
Callahan
DeLoach
Malone
McGuire
Rosen
Tamm
Trotter
W.C. Sullivan
Tele. Room
Ingram
Gandy

In accordance with SAC Letter 60-35, all members of the Executives Conference except those on annual leave (Messrs. Callahan and Ingram) have been weighed in the Health Service and found to be within the desirable weight limits for their respective heights and frames. It is noted that on July 5, 1960, three of the members exceeded the desirable weight limit, namely Messrs. Mohr, Parsons, and Tamm, each of whom is now within the limit. Messrs. Callahan and Ingram will be weighed upon their return from annual leave. However, it is noted that they were previously well within the desirable limits; thus, as of the last weighings, all members of the Executives Conference are now within the desirable limits. Tabulation attached.

RECOMMENDATION:

Submitted for information.

REC-138

61-129371-298	298
Searched	Numbered
2 AUG 23 1960	57

Enclosure
WBH:rmw
(2)

SENT DIRECTOR
8-5-60

AUG 20 1960

9 AUG 23 1960

3-0/84

EXECUTIVES CONFERENCE MEMBERS

August 4, 1960

NAME	WEIGHT	HEIGHT ONE YEAR OR MORE AGO	FRAME	DESIRABLE WEIGHT LIMIT	POUNDS OVERWEIGHT
Mr. Mohr	173 3/4	5' 10"	Large	175	0
Mr. Parsons	190	6' 1"	Large	190	0
Mr. Belmont	164 1/4	5' 9"	Large	170	0
Mr. Callahan	*163 1/2	5' 8"	Large	166	0
Mr. DeLoach	181	6'	Large	185	0
Mr. Malone	188	6' 1"	Large	190	0
Mr. McGuire	188	6' 4"	Medium	196	0
Mr. Rosen	177	6'	Large	185	0
Mr. Tamm	184	6'	Large	185	0
Mr. Trotter	163	5' 8"	Large	166	0
Mr. Clayton	172 1/2	5' 11"	Large	180	0
Mr. Ingram	*156 1/2	5' 10"	Medium	161	0

* Presently on annual leave. Weights as of July 5, 1960.

67-129391-298

MEDICAL REPORTS

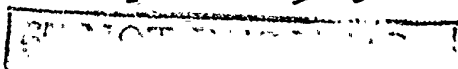
Personnel File of CALLAHAN, NICHOLAS P.

Personnel File No. 67-43961.



38

3/rha



6 21

CLINICAL RECORD

TISSUE EXAMINATION

SPECIMEN SUBMITTED BY

CDR [REDACTED] DC, USN

DATE OBTAINED

24 October 1961

SPECIMEN

Hard palate.

BRIEF CLINICAL HISTORY (Include duration of lesion and rapidity of growth, if a neoplasm)

A white area which covered most of the posterior portion of the hard palate. Smooth to touch. Duration: unknown. Present symptoms: none, was noticed on annual physical exam.

Impression: 1. Hyperkeratosis palatal gingiva.
2. Leukoplakia.

PREOPERATIVE DIAGNOSIS

OPERATIVE FINDINGS

POSTOPERATIVE DIAGNOSIS

SIGNATURE AND TITLE

b6

PATHOLOGICAL REPORT

NAME OF LABORATORY

NDS, NNM, BETHESDA, MD.

ACCESSION NO(S).

815-61

Gross description, histologic examination and diagnosis

GROSS: Specimen consists of a small piece of palatal mucosa measuring 0.7 x 0.4 x 0.2 cm. that is yellowish-brown in color.

MICRO: Examination reveals sections of mucous membrane lined by stratified squamous epithelium. This epithelium is somewhat atrophic for palatal epithelium and is covered by a slightly excessive layer of keratin. The cells, however, are well differentiated and show no dyskeratosis in the material submitted for examination. There is no evidence of malignancy.

DIAGNOSIS: Focal keratosis, palate.

12 December 1961 Patient reexamined in the dental department and the tissue have assumed a normal appearance and tone. He should be rechecked in six months.

(Continue on reverse side)

Captain DC USN

SIGNATURE OF PATHOLOGIST

CAPT, DC, USN

DATE Rec'd 24 Oct 61.

Rep'd 25 Oct 61

CALLAHAN, Nicholas P., F.B.I. (Assistant Director)

AGE 47

SEX M

RACE Cauc.

IDENTIFICATION NO. FBI (Assistant Director)

PATIENT'S IDENTIFICATION (For typed or written entries give: Name - last, first, middle; grade, date; hospital or medical facility)

REGISTER NO.

WARD NO.

Oral Surgery
NDS

TISSUE EXAMINATION
Standard Form 515

HEARING RECORD
PRNC-1004C-75

NAME Callahan, N. P. FBI AGE

AIR CONDUCTION

RIGHT								LEFT							
DATE	125	250	500	1000	2000	4000	8000	125	250	500	1000	2000	4000	8000	EXAMINER
11-9-59	/	0	5	0	0	0	15	/	0	10	0	10	30	20	PCM
11-1-60	/	0	5	0	5	30	25	/	0	5	0	0	5	25	QRB

BONE CONDUCTION

RIGHT										LEFT									
DATE	WHITE NOISE						OPPOSITE EAR MASK AT						LOW TONE	EXAMINER					
	WHISPER	CONV		RINNE	SCHWABACK	WEBER		GELLE		CALORIC				EXAMINER					

SPEECH RECEPTION

DATE		SPOND.	OTHER	MIC.	REC.	DATE		SPOND.	OTHER	MIC.	REC.				
	RIGHT						RIGHT								
	LEFT						LEFT								
	FREE FIELD						FREE FIELD								
DATE		Pb	AT	%	MIC.	REC.	EXAMINER	DATE		Pb	AT	%	MIC.	REC.	EXAMINER
	RIGHT								RIGHT						
	LEFT								LEFT						
	FREE FIELD								FREE FIELD						

REMARKS

No change - recheck in 1 year

11/1/60 No significant change - speech better w/ individual hearing

REPORT OF MEDICAL HISTORY

THIS INFORMATION IS FOR OFFICIAL USE ONLY AND WILL NOT BE RELEASED TO UNAUTHORIZED PERSONS

FBI

1. LAST NAME—FIRST NAME—MIDDLE NAME <u>Callahan Nicholas P.</u>			2. GRADE AND COMPONENT OR POSITION <u>INSPECTOR</u>			3. IDENTIFICATION NO. <u>11-9-59</u>		
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State)			5. PURPOSE OF EXAMINATION <u>ANNUAL</u>			6. DATE OF EXAMINATION <u>11-9-59</u>		
7. SEX <u>M</u>	8. RACE <u>W</u>	9. TOTAL YRS. GOVT. SERVICE MILITARY CIVILIAN	10. DEPARTMENT, AGENCY, OR SERVICE			11. ORGANIZATION UNIT		
12. DATE OF BIRTH <u>12-26-13</u>		13. PLACE OF BIRTH <u>D. C.</u>		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN				
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS				16. OTHER INFORMATION				
17. STATEMENT OF EXAMINEE'S PRESENT HEALTH IN OWN WORDS. (Follow by description of past history, if complaint exists) <u>GOOD</u>								

18. FAMILY HISTORY					19. HAS ANY BLOOD RELATION (Parent, brother, sister, other) OR HUSBAND OR WIFE?			
RELATION	AGE	STATE OF HEALTH	IF DEAD, CAUSE OF DEATH	AGE AT DEATH	YES	NO	(Check each item)	RELATION(S)
FATHER		DECEASED	PNEUMONIA	69		<input checked="" type="checkbox"/>	HAD TUBERCULOSIS	
MOTHER	82	Good			X		HAD SYPHILIS	BROTHER
SPOUSE	46	"				<input checked="" type="checkbox"/>	HAD DIABETES	
BROTHERS AND SISTERS	56	"				<input checked="" type="checkbox"/>	HAD CANCER	
	60	"				<input checked="" type="checkbox"/>	HAD KIDNEY TROUBLE	
	62	"				<input checked="" type="checkbox"/>	HAD HEART TROUBLE	
						<input checked="" type="checkbox"/>	HAD STOMACH TROUBLE	
CHILDREN		Good			X		HAD RHEUMATISM (Arthritis)	FATHER
		"				<input checked="" type="checkbox"/>	HAD ASTHMA, HAY FEVER, HIVES	
		"				<input checked="" type="checkbox"/>	HAD EPILEPSY (Fits)	
		"				<input checked="" type="checkbox"/>	COMMITTED SUICIDE	
					X		BEEN INSANE	BROTHER

20. HAVE YOU EVER HAD OR HAVE YOU NOW (Place check at left of each item)								
YES	NO	(Check each item)	YES	NO	(Check each item)	YES	NO	(Check each item)
	<input checked="" type="checkbox"/>	SCARLET FEVER, ERYSIPELAS		<input checked="" type="checkbox"/>	GOITER		<input checked="" type="checkbox"/>	TUMOR, GROWTH, CYST, CANCER
	<input checked="" type="checkbox"/>	DIPHTHERIA		<input checked="" type="checkbox"/>	TUBERCULOSIS	X		RUPTURE
	<input checked="" type="checkbox"/>	RHEUMATIC FEVER		<input checked="" type="checkbox"/>	SOAKING SWEATS (Night sweats)	X		APPENDICITIS
	<input checked="" type="checkbox"/>	SWOLLEN OR PAINFUL JOINTS		<input checked="" type="checkbox"/>	ASTHMA		<input checked="" type="checkbox"/>	PILES OR RECTAL DISEASE
X		MUMPS		<input checked="" type="checkbox"/>	SHORTNESS OF BREATH		<input checked="" type="checkbox"/>	FREQUENT OR PAINFUL URINATION
	<input checked="" type="checkbox"/>	WHOOPING COUGH		<input checked="" type="checkbox"/>	PAIN OR PRESSURE IN CHEST		<input checked="" type="checkbox"/>	KIDNEY STONE OR BLOOD IN URINE
	<input checked="" type="checkbox"/>	FREQUENT OR SEVERE HEADACHE		<input checked="" type="checkbox"/>	CHRONIC COUGH		<input checked="" type="checkbox"/>	SUGAR OR ALBUMIN IN URINE
	<input checked="" type="checkbox"/>	DIZZINESS OR FAINTING SPELLS		<input checked="" type="checkbox"/>	PALPITATION OR POUNDING HEART		<input checked="" type="checkbox"/>	BOILS
	<input checked="" type="checkbox"/>	EYE TROUBLE		<input checked="" type="checkbox"/>	HIGH OR LOW BLOOD PRESSURE		<input checked="" type="checkbox"/>	VENEREAL DISEASE
	<input checked="" type="checkbox"/>	EAR, NOSE OR THROAT TROUBLE		<input checked="" type="checkbox"/>	CRAMPS IN YOUR LEGS		<input checked="" type="checkbox"/>	RECENT GAIN OR LOSS OF WEIGHT
X		RUNNING EARS		<input checked="" type="checkbox"/>	FREQUENT INDIGESTION		<input checked="" type="checkbox"/>	ARTHRITIS OR RHEUMATISM
	<input checked="" type="checkbox"/>	CHRONIC OR FREQUENT COLDS		<input checked="" type="checkbox"/>	STOMACH, LIVER OR INTESTINAL TROUBLE		<input checked="" type="checkbox"/>	BONE, JOINT, OR OTHER DEFORMITY
	<input checked="" type="checkbox"/>	SEVERE TOOTH OR GUM TROUBLE		<input checked="" type="checkbox"/>	GALL BLADDER TROUBLE OR GALL STONES		<input checked="" type="checkbox"/>	LAMENESS
X		SINUSITIS		<input checked="" type="checkbox"/>	JAUNDICE		<input checked="" type="checkbox"/>	LOSS OF ARM, LEG, FINGER, OR TOE
	<input checked="" type="checkbox"/>	HAY FEVER		<input checked="" type="checkbox"/>	ANY REACTION TO SERUM, DRUG OR MEDICINE		<input checked="" type="checkbox"/>	PAINFUL OR "TRICK" SHOULDER OR ELBOW

21. HAVE YOU EVER (Check each item)				22. FEMALES ONLY: A. HAVE YOU EVER—		B. COMPLETE THE FOLLOWING:	
X		WORN GLASSES		<input checked="" type="checkbox"/>	ATTEMPTED SUICIDE		AGE AT ONSET OF MENSTRUATION
	<input checked="" type="checkbox"/>	WORN AN ARTIFICIAL EYE		<input checked="" type="checkbox"/>	BEEN A SLEEP WALKER		INTERVAL BETWEEN PERIODS
	<input checked="" type="checkbox"/>	WORN HEARING AIDS		<input checked="" type="checkbox"/>	LIVED WITH ANYONE WHO HAD TUBERCULOSIS		DURATION OF PERIODS
	<input checked="" type="checkbox"/>	STUTTERED OR STAMMERED		<input checked="" type="checkbox"/>	COUGHED UP BLOOD		DATE OF LAST PERIOD
	<input checked="" type="checkbox"/>	WORN A BRACE OR BACK SUPPORT		<input checked="" type="checkbox"/>	BLED EXCESSIVELY AFTER INJURY OR TOOTH EXTRACTION		QUANTITY: <input type="checkbox"/> NORMAL <input type="checkbox"/> EXCESSIVE <input type="checkbox"/> SCANTY
23. HOW MANY JOBS HAVE YOU HAD IN THE PAST THREE YEARS?				24. WHAT IS THE LONGEST PERIOD YOU HELD ANY OF THESE JOBS? MONTHS		25. WHAT IS YOUR USUAL OCCUPATION?	
						26. ARE YOU (Check one) <input type="checkbox"/> RIGHT HANDED <input type="checkbox"/> LEFT HANDED	

YES	NO	CHECK EACH ITEM YES OR NO. EVERY ITEM CHECKED "YES" MUST BE FULLY EXPLAINED IN BLANK SPACE ON RIGHT
	<input checked="" type="checkbox"/>	27. HAVE YOU BEEN UNABLE TO HOLD A JOB BECAUSE OF: A. SENSITIVITY TO CHEMICALS, DUST, SUNLIGHT, ETC.
	<input checked="" type="checkbox"/>	B. INABILITY TO PERFORM CERTAIN MOTIONS
	<input checked="" type="checkbox"/>	C. INABILITY TO ASSUME CERTAIN POSITIONS
	<input checked="" type="checkbox"/>	D. OTHER MEDICAL REASONS (If yes, give reasons)
	<input checked="" type="checkbox"/>	28. HAVE YOU EVER WORKED WITH RADIOACTIVE SUBSTANCE?
	<input checked="" type="checkbox"/>	29. DID YOU HAVE DIFFICULTY WITH SCHOOL STUDIES OR TEACHERS? (If yes, give details)
	<input checked="" type="checkbox"/>	30. HAVE YOU EVER BEEN REFUSED EMPLOYMENT BECAUSE OF YOUR HEALTH? (If yes, state reason and give details)
	<input checked="" type="checkbox"/>	31. HAVE YOU EVER BEEN DENIED LIFE INSURANCE? (If yes, state reason and give details)
<input checked="" type="checkbox"/>		32. HAVE YOU HAD, OR HAVE YOU BEEN ADVISED TO HAVE, ANY OPERATIONS? (If yes, describe and give age at which occurred)
	<input checked="" type="checkbox"/>	33. HAVE YOU EVER BEEN A PATIENT (committed or voluntary) IN A MENTAL HOSPITAL OR SANATORIUM? (If yes, specify when, where, why, and name of doctor, and complete address of hospital or clinic)
<input checked="" type="checkbox"/>		34. HAVE YOU EVER HAD ANY ILLNESS OR INJURY OTHER THAN THOSE ALREADY NOTED? (If yes, specify when, where, and give details)
	<input checked="" type="checkbox"/>	35. HAVE YOU CONSULTED OR BEEN TREATED BY CLINICS, PHYSICIANS, HEALERS, OR OTHER PRACTITIONERS WITHIN THE PAST 5 YEARS? (If yes, give complete address of doctor, hospital, clinic, and details)
	<input checked="" type="checkbox"/>	36. HAVE YOU TREATED YOURSELF FOR ILLNESSES OTHER THAN MINOR COLDS? (If yes, which illnesses)
	<input checked="" type="checkbox"/>	37. HAVE YOU EVER BEEN REJECTED FOR MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date and reason for rejection)
	<input checked="" type="checkbox"/>	38. HAVE YOU EVER BEEN DISCHARGED FROM MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date, reason, and type of discharge: whether honorable, other than honorable, for unfitness or unsuitability)
	<input checked="" type="checkbox"/>	39. HAVE YOU EVER RECEIVED, IS THERE PENDING, HAVE YOU APPLIED FOR, OR DO YOU INTEND TO APPLY FOR PENSION OR COMPENSATION FOR EXISTING DISABILITY? (If yes, specify what kind, granted by whom, and what amount, when, why)

HERNIA - 18

APPENDICITIS - 23

LEFT LEG BROKEN @ ANKLE - 31

I CERTIFY THAT I HAVE REVIEWED THE FOREGOING INFORMATION SUPPLIED BY ME AND THAT IT IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE.
I AUTHORIZE ANY OF THE DOCTORS, HOSPITALS, OR CLINICS MENTIONED ABOVE TO FURNISH THE GOVERNMENT A COMPLETE TRANSCRIPT OF MY MEDICAL RECORD FOR PURPOSES OF PROCESSING MY APPLICATION FOR THIS EMPLOYMENT OR SERVICE.

TYPED OR PRINTED NAME OF EXAMINEE

SIGNATURE

40. PHYSICIAN'S SUMMARY AND ELABORATION OF ALL PERTINENT DATA (Physician shall comment on all positive answers in items 20 thru 39):

No present complaints

TYPED OR PRINTED NAME OF PHYSICIAN OR EXAMINER

DATE

SIGNATURE

NUMBER OF ATTACHED SHEETS

CAPT, MC, USN

NOV 9 '59

CLINICAL RECORD

CONSULTATION SHEET

REQUEST

TO: **EAR CLINIC** FROM: (Requesting ward, unit, or activity) **STAFF CLINIC** DATE OF REQUEST **11-12-58**

REASON FOR REQUEST (Complaints and findings)

This SA, FBI appeared this date for his annual physical examination and it was noted he has never been afforded an audiogram. Please afford him an audiogram for record purposes.

Thank you,

PROVISIONAL DIAGNOSIS

DOCTOR'S SIGNATURE

APPROVED

PLACE OF CONSULTATION

☐ EMERGENCY

☐ BEDSIDE

☒ ON CALL

☒ ROUTINE

CAPT. MC, USN CONSULTATION REPORT

11/12/58 - There is a very slight high tone hearing loss. Suggest only a re-check every year at annual physical

11/9/59 - No change. Recheck in 1 year

(Continued on reverse side)

SIGNATURE AND TITLE

DATE

IDENTIFICATION NO.

ORGANIZATION

PATIENT'S IDENTIFICATION (For typed or written entries give: Name—last, first, middle; grade; date; hospital or medical facility)

REGISTER NO.

Staff Clinic, NMMC
Bethesda, Maryland

CALLAHAN, NICHOLAS PETER

(SA) INSPECTOR, FBI

CONSULTATION SHEET
Standard Form 513

ORIGINAL FILED IN

EXECUTIVE CONFERENCE MEMBERS

JULY 5, 1960

HEIGHT-ONE YEAR
OR MORE AGO

FRAME

DESIRABLE
WEIGHT LIMITPOUNDS
OVERWEIGHT

NAME

WEIGHT

Nicholas P. Callahan

Mr. Mohr

182

5'10"

Large

175

7*D. J. V.*

Mr. Parsons

196

6'1"

Large

190

6*ES*

Mr. Belmont

166

5'9"

Large

170

0

Nicholas P.

Mr. Callahan

163 1/2

5'8"

Large

166

0

CARTER D.

Mr. DeLoach

181

6'

Large

185

0

John F.

Mr. Malone

190

6'1"

Large

190

0

John F.

Mr. McGuire

185

6'4"

Medium

196

0

Alex

Mr. Rosen

176

6'

Large

185

0

Quinn

Mr. Tamm

195

6'

Large

185

10*PETER*

Mr. Trotter

165

5'8"

Large

166

0

John R.

Mr. Clayton

176

5'11"

Large

180

0

EVERETT J.

Mr. Ingram

156 1/2

5'10"

Medium

161

0

296

ENCLOSURE

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

6-28-60

I certify that I have received the following Government property for official use:

~~returned~~

D. C. Official Parking Permit, expires June 30, 1961

RETURNED

D. C. Official Parking Permit, expires June 30, 1960

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

37-NOT RECORDED

3 JUL 11 1960

Very truly yours,

FILE

3-M

(Written
Signature)

N. P. Callahan

(Typed
Signature)

N. P. Callahan

HEALTH BENEFITS REGISTRATION FORM

FEDERAL EMPLOYEES HEALTH BENEFITS ACT OF 1959

(Read instructions on back of last page. Use only typewriter or ballpoint pen.)

CARRIER'S CONTROL NO.

3215677

PART A
ALL WHO
REGISTER
MUST FILL
IN THIS
PART.

1. NAME (LAST) (FIRST) (MIDDLE INITIAL) CALLAHAN NICHOLAS P.	2. DATE OF BIRTH (Use numbers) MONTH 12 DAY 26 YEAR 13	3. Are you now married? YES <input checked="" type="checkbox"/> 1 NO <input type="checkbox"/> 2
4. YOUR MAILING ADDRESS (NUMBER AND STREET) (CITY AND ZONE NUMBER) (STATE) 5611 Chesterbrook Road, Washington 16, D. C.		5. SEX MALE <input checked="" type="checkbox"/> 1 FEMALE <input type="checkbox"/> 2
6. Are you covered by, or is any family member listed below covered by or enrolling in, a plan under the Federal Employees Health Benefits Act of 1959 (through the enrollment of another United States or District of Columbia Government employee or annuitant)? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>		7. Place an "X" in proper box to show your annual basic salary range. UNDER \$4,000 <input type="checkbox"/> 1 \$4,000 TO \$5,999 <input type="checkbox"/> 2 \$6,000 TO \$9,999 <input type="checkbox"/> 3 \$10,000 OR OVER <input checked="" type="checkbox"/> 4

PART B
FILL IN THIS
PART IF YOU
WISH TO EN-
ROLL IN A
HEALTH BENEFITS
PLAN.

1. I elect to enroll in a health benefits plan as shown below. I authorize deductions to be made from my salary, compensation, or annuity to cover my share of the cost of the enrollment. (Copy the information requested below from inside cover of brochure of the plan you select.)

NAME OF PLAN SAMBA	OPTION (HIGH OR LOW)	ENROLLMENT CODE NUMBER 4442 4 2
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2. In space below list all eligible family members without exception: List your wife or husband first, then your unmarried children under age 19, including legally adopted children, and stepchildren and illegitimate children who live with you in a regular parent-child relationship. Include also any unmarried child over 19 who became disabled before age 19 and who, because of the disability, is incapable of self-support. (Attach a doctor's certificate for a disabled child age 19 or over.)

NAMES OF FAMILY MEMBERS	DATE OF BIRTH (Month, Day, Year)	NAMES OF FAMILY MEMBERS	DATE OF BIRTH (Month, Day, Year)
Wife or Husband Lillian P.	10/19/13 <input type="checkbox"/> 1		<input type="checkbox"/> 6
	7/19/48 <input type="checkbox"/> 2		<input type="checkbox"/> 7
	<input type="checkbox"/> 3		<input type="checkbox"/> 8
	<input type="checkbox"/> 4		<input type="checkbox"/> 9
	<input type="checkbox"/> 5		<input type="checkbox"/> 10

3. If you are a female (employee or annuitant)—does the family listed above include a husband who is incapable of self-support by reason of mental or physical disability which can be expected to continue for more than one year? (If answer is "Yes," attach a doctor's certificate.) YES ☐ NO ☐

If enrollment is for self only, answer item 1. If enrollment is for self and family, also answer item 2 and item 3 if it applies.

THIS PART MUST ALSO BE FILLED IN IF YOU CHANGE YOUR ENROLLMENT.

PART C
FILL IN THIS
PART IF YOU
WISH NOT TO
ENROLL OR IF
YOU WISH TO
CANCEL YOUR
ENROLLMENT.

PLACE AN "X" IN ITEM 1 OR ITEM 2, WHICHEVER APPLIES AND ANSWER ITEM 3.

1. I elect not to enroll in any plan under the Health Benefits Act. <input type="checkbox"/>	3. The reason for my election is (Place an "X" in proper box): (a) I am covered by a plan under the Health Benefits Act through the enrollment of my husband, wife, or parent. <input type="checkbox"/> 1 (b) I am covered by a health insurance plan which is not under the Health Benefits Act. <input type="checkbox"/> 2 (c) Any other reason. <input type="checkbox"/> 3
2. I elect to cancel my present enrollment under the Health Benefits Act. <input type="checkbox"/>	

PART D
FILL IN THIS
PART IF YOU
WISH TO
CHANGE YOUR
ENROLLMENT.

I elect to change my enrollment as shown by the enrollment number and other information in Part B.

1. Enrollment code number of present plan. 4442	2. Number of event which permits change. (See table on back of duplicate for proper number.) 2	3. Date of event which permits change. MONTH 12 DAY 26 YEAR 13
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PART E
ALL WHO
REGISTER
MUST FILL
IN THIS PART.

WARNING.—Any intentional false statement in this application or willful misrepresentation relative thereto is a violation of the law punishable by a fine of not more than \$10,000 or imprisonment of not more than 5 years, or both. (18 U.S.C. 1001.)


(YOUR SIGNATURE—DO NOT PRINT) (DATE)

PART F
TO BE
COMPLETED
BY
AGENCY.

1. NAME AND ADDRESS OF EMPLOYING OFFICE FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE WASHINGTON 25, D. C. (SIGNATURE OF AUTHORIZED AGENCY OFFICIAL)	2. DATE RECEIVED IN EMPLOYING OFFICE 6/15/64	3. EFFECTIVE DATE OF ELECTION JUL 10 1960
	4. PAYROLL OFFICE NO. 15-62-9001	5. PAYROLL ACTION (INITIALS AND DATE) 11/3 6-2-2-11-6

REMARKS
FOR USE ONLY
BY ANNUITANTS
AND AGENCY.

167-NOT
Only sent to date Proc. 7-20-74

1. Agency and organizational designations FBI, DEPT. OF JUSTICE						2. Payroll period		3. Block No.		4. Slip No.	
5. Employee's name (and social security account number when appropriate) #11814 MR. NICHOLAS P. CALLAHAN						6. Grade and salary Assistant Director GS 17 \$15,855					
PAYROLL CHANGE DATA											
	BASE PAY	OVERTIME		GROSS PAY	RET.	FEDERAL TAX	BOND	F.I.C.A.	STATE TAX	GROUP LIFE INS.	NET PAY
7. Previous normal											
8. New normal											
9. Pay this period											
10. Remarks:								11. Appropriation(s)		12. Prepared by	
										13. Audited by	
<input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase											
14. Effective date	15. Date last equivalent increase	16. Old salary rate	17. New salary rate	18. Performance rating is satisfactory or better.							
5/29/60	11/19/58	\$15,615	\$15,855	 Signature or other authentication							
19. LWOP data (fill in appropriate spaces covering LWOP during following periods):				(Check applicable box in case of excess LWOP) <input type="checkbox"/> In pay status at end of waiting period. <input type="checkbox"/> In LWOP status at end of waiting period.							
<input checked="" type="checkbox"/> No excess LWOP. Total excess LWOP				<div style="border: 1px solid black; padding: 5px; display: inline-block;"> NOT RECORDED 16 JUN 1 1960 </div> <div style="float: right; text-align: right;"> prl Initials of Clerk </div>							
STANDARD FORM NO. 1126d-Revised Form prescribed by Comp. Gen., U. S. March 5, 1957 6 GAO 8000				PAYROLL CHANGE SLIP - PERSONNEL COPY <div style="font-size: 2em; margin-top: 10px;">3/8/60</div>							

May 4, 1960

PERSONAL ATTENTION

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Callahan:

I have reviewed the results of the recent inspection of the Administrative Division, and, based upon the Inspector's findings, ratings of the various operational phases are as follows: physical condition and maintenance, pending work and personnel matters - very good; administrative operations - good; and contacts and liaison - excellent.

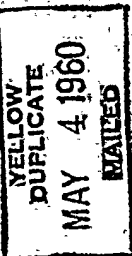
The Inspector found that the space occupied by the various sections of the Administrative Division was generally clean, neat and maintained in an orderly fashion. I was disturbed to note, however, that the space parallel to the indoor firearms range, although not accessible to the general public, was found to be in a most untidy condition, and you should see to it that this delinquency is not allowed to recur.

The Inspector has advised that the pending work load in the Administrative Division is adequate, but not excessive, and equitably distributed among your personnel. Continued stress must be placed on achieving the highest possible degree of accuracy in order to eliminate errors in correspondence prepared under your supervision. In addition, ceaseless attention must be paid to handling the Bureau's mail within the three-day delinquency period in order that all delays are completely eliminated. It is mandatory that procedures utilized in handling pending work are constantly re-evaluated in order that a high degree of efficiency is maintained.

As you know, I am very concerned about the flow of mail throughout the Bureau, and I was therefore displeased to note that on April 23, 1960, the mail flow from your office was very poor. It is

- 1 - Mr. Callahan (Attention: Mrs. C. R. Davidson) (with enclosure)
① - Personnel File of Nicholas P. Callahan

RER:mbk (6) NOTE: Based on memo J. F. Malone to Mr. Mohr dated 5-7-60
re Inspection - Administrative Division.



Mr. Nicholas P. Callahan

absolutely essential that every conceivable effort be made by you and members of your staff to insure a smooth flow of mail to executive offices.

I was pleased to note that the processing of vouchers far exceeds the annual production standard set by the Bureau of the Budget and also to note that the General Accounting Office has not found it necessary to take exception to any Bureau-audited voucher during the period covered by the inspection. The suggestions and instructions issued by the Inspector in connection with the destruction of certain forms maintained by the Statistical Unit and the Mechanical Section should be immediately effected. You should closely follow the preparation of the working guide for use of personnel assigned to the Printing Unit of the Mechanical Section in order to insure its early completion.

The highly satisfactory progress being made through use of the automatic data processing equipment is most encouraging. Since much wider utilization is being made of this equipment, I feel that greater stress should be placed on bringing the operations of this unit before a wider segment of the Bureau's personnel. Particular emphasis should be placed on discussing possible uses of this equipment before semiannual conferences of personnel here at the Seat of Government, as well as before In-Service Classes.

I have already expressed my displeasure with the handling of certain personnel matters by the Administrative Division in the recent past. Certainly the Division which you head has no more vital function than the management and execution of the Bureau's personnel policy. I expect an immediate tightening up of your personnel procedures in order that it will not be necessary for me to again call you to task in this connection.

The Inspector found it necessary to point out that unnecessary data is being placed on cards maintained by the Applicant and Placement Unit in connection with following field clerical requirements. The closest degree of scrutiny must be employed in order to avoid any nonessential paper work. I want you to personally and closely follow the current study being made in regard to the possibility of justifying higher grade stenographic positions at Bureau headquarters.

Mr. Nicholas P. Callahan

I was pleased to note that morale of the personnel assigned to the Administrative Division was high and that the employees under your supervision were alert, well-versed in their duties, and businesslike in their conduct. The overtime analysis for the months of January, February, and March, 1960, reflects that overtime was being equitably distributed. I was gratified to see that you did not find it necessary to request any additional personnel, and you should strive to continue the good work already done in effecting a reduction in personnel throughout the Division.

The Inspector observed that you and other members of the Division take a close and continuing interest in promoting liaison with other Government agencies and Congressional committees with whom you have dealings.

The various findings of the Inspection Staff have already been called to your attention. The observations brought to your attention during the course of the inspection should be carefully reviewed with your supervisory staff. Carefully study the inspection report and the summary memorandum concerning the work papers which were left with you and inform the Training and Inspection Division promptly, and in detail, of the action taken by you to correct delinquencies detected during the course of the inspection.

Sincerely yours,

J. Edgar Hoover

John Edgar Hoover
Director

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

5/17/60

I certify that I have received the following Government property for official use:

~~RECEIVED~~

*Colt Detective Special Revolver #573665
with shroud, holster and adapter*

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

6 MAY 24 1960

Very truly yours,

FILE
3-M
PER *PC*

(Written
Signature)

N. P. Callahan

(Typed
Signature)

N. P. Callahan

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

5-5-60

I certify that I have received the following Government property for official use:

~~returned~~

S & W Military and Police Revolver #C485597
Holster and adapter

RETURNED *to Bureau*

Colt Official Police Revolver #634730
Holster and adapter

READ

The Government property which you hereby acknowledge
is charged to you and you are responsible for taking care
of it and returning it when its use has been completed.
DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN
ANY WAY.

Very truly yours,

FILE
3-M
PER *[Signature]*

(Written
Signature)

[Signature]

(Typed
Signature)

N. P. Callahan

Memorandum

TO : Mr. Callahan

DATE: 4/7/60

FROM : C. R. Davidson

SUBJECT:

Chief Clerk

EOD GS-8, \$6370

Nonveteran - Not on Probation

Tolson _____
Mohr _____
Parsons _____
Belmont _____
Callahan _____
DeLoach _____
Malone _____
McGuire _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Ingram _____
Gandy _____

In a letter to the Director dated 4/2/60, [redacted] sister of captioned employee, referred to cancellation of [redacted] s transfer from Buffalo to Tampa and requested that [redacted] be given a change from the seemingly arduous conditions of the Buffalo Office. She stated [redacted] has worked in Buffalo over 20 years, and most of the time lately under what has apparently been unequitable distribution of work, and usually [redacted] is too tired for anything but work. She advised that family and friends have urged her to change to escape the immoderate climate which, with the work strain, had been telling on her health. As a result, [redacted] applied for a transfer to Tampa and was accepted. However, transfer was cancelled as she could not be replaced, which was a blow to [redacted] and seemed unjust. She stated that [redacted] was penalized because working conditions in Buffalo were so undesirable that no one else wants them. She also inquired as to whether it was possible to transfer someone from Washington to Buffalo. [redacted] claimed [redacted] has no knowledge of this letter and is dedicated to her position.

N. P. Callahan

N. P. Callahan

[redacted] was ordered under transfer to Tampa as Chief Clerk by letter of 3/22/60, and entire field was circularized same date to obtain a replacement for her when vacancy was created by approval of her transfer and as her assistant, who was new, was not sufficiently qualified to take over her duties at this time. Copy of radiogram dated 3/22/60 to all offices canvassing for replacement sent to Buffalo pointing out that transfer of [redacted] to Tampa would be contingent upon an experienced Chief Clerk being transferred to Buffalo. No response was received from the field on this circularization. On 3/31/60, SAC J. E. Edwards of Buffalo telephonically requested the Bureau to cancel [redacted]'s transfer, as her new assistant required several more months' training before she could handle Chief Clerk duties. He also advised that [redacted] realized the needs of the office and was agreeable to cancellation of the transfer. Therefore, transfer was cancelled at that time and was confirmed by letter of 4/4/60. After receipt of [redacted]'s letter, SAC J. E. Edwards was telephonically contacted on 4/5/60 and reiterated previous statement, but in addition, on this occasion mentioned that [redacted] had been disappointed when the transfer was cancelled. However, [redacted] had indicated to Edwards prior to the transfer that she could not conscientiously take it unless a replacement could be secured. SAC Edwards has advised that [redacted] was aware that her transfer was contingent upon the procurement of a replacement. Edwards also stated transfer of [redacted] would have a crippling effect on operations of Buffalo. T-70

CRD:hvt (4)

1 - SOG Buffalo Field Office File

1 - Mr. Cavanaugh
- Enclosures

Let on operations of Bar
 Let of course to Callahan,
 Davidson & Bassett, 4/2/52
 vic/pmd REG-150

REC-150

Let To kin [redacted] HNR: [redacted]
memo to SAC, Buffalo, HNR: [redacted]
4/8/60

2 MAY 13 1950

Memorandum C. R. Davidson to Mr. Callahan

Re: [redacted]

SAC Edwards denied [redacted]'s statement concerning the working conditions in the Buffalo Office. He said that Buffalo has 3 new clerks at this time who are receiving training, which places an additional burden on the remaining experienced employees during the training period. Buffalo has no pending request for clerical personnel and has a 68% clerk-agent ratio.

Buffalo is [redacted]'s home area, and she has been assigned there since her entry on duty except for a period of approximately one year, which she spent in Rio de Janeiro in the 1940's. She did not have any offices of preference listed as of 3/16/60 when she was considered for transfer to Tampa, and her interest in the Tampa assignment was submitted in response to a general field circularization to fill the needs of the new Tampa Office. In indicating such interest, she did not furnish any information relating to either health problems or problems with her work. Bureau files also failed to reflect any information received from either [redacted] or the Buffalo Office indicating a health problem or problems with her work. On the contrary, the last form submitted by the Buffalo Division on 8/14/59 on Chief Clerks with potential for advancement stated that, while she was qualified and interested, she was not available for transfer from Buffalo because of family conditions.

b6

Memorandum to you from me dated 3/18/60 upon which transfer action was taken in this case did not contain contingencies set forth by SAC, Buffalo that her transfer was contingent upon a suitable replacement being transferred to his office. This was included in the background information sent through with the memorandum. It was well known to me and all others in the Personnel Section who worked on this case. However, since we transmitted a copy of a radiogram to all offices on the same date to Buffalo pointing out the contingency, it was not included in the memorandum. The communication to [redacted] dated 3/22/60 ordering her under transfer did not contain a contingency. However, as previously mentioned, she was fully aware of the contingency. This should have been spelled out to her and in the future we will do so in such cases.

We are certainly not around readers.

CONCLUSIONS:

Although [redacted]'s disappointment in not being transferred to Tampa is realized, the fact remains that it is in the best interest of the Bureau that she not be transferred to Tampa at this time, as it would adversely affect the operations of the Buffalo Office. It also appears from the foregoing that Buffalo is [redacted]'s home area and that she realized when being considered for transfer that she could not accept it if a replacement was not secured. Actually, she agreed to the cancellation. At no time has either [redacted] or the Buffalo Office furnished information to the Bureau that she has either a health or work problem and her request for Tampa did not contain such information. [redacted]'s statements as to work conditions in Buffalo Office are nonspecific as characterized by her use of the words "apparently and seemingly" and have been denied by SAC Edwards.

Memorandum C. R. Davidson to Mr. Callahan
Re: [redacted]

RECOMMENDATIONS:

(1) It is recommended that a letter be directed to SAC, Buffalo and he be instructed to interview [redacted] to determine if she has an existing health problem. Also, to advise her that while it is not possible to transfer her to Tampa at this time, if she is interested, the Bureau will be most happy to list her for future transfer consideration to Tampa or any other office in which she expresses an interest.

CRD
4/8

Jagrell
JPM
4/7

yes
[initials]

Jagrell
4/7

[initials]

(2) It is recommended that a letter be directed to [redacted] advising her that, while we realize [redacted]'s interest in being transferred to Tampa and have given her every consideration, the needs of the service are such that we cannot transfer her there at this time. However, we shall certainly list her for future consideration in Tampa or any other office in which she may express an interest when the needs of the service permit. Also, to inform her that the Buffalo area, as she realizes, is [redacted]'s home and until very recently she had indicated a desire not to be transferred away from Buffalo. She realized that she could not be transferred unless replaced and was agreeable to cancellation of her transfer. While [redacted] states [redacted] has a health problem, [redacted] has not brought this matter to our attention.

b6

CRD
4/8

Jagrell
JPM
4/7

yes
[initials]

Jagrell
4/7

[initials]

(3) That SA Harold N. Bassett who approved the memorandum recommending [redacted]'s transfer for Unit Chief Leishear and I be censured for not seeing to it that the information regarding the contingency of [redacted]'s transfer be included in the memorandum to you dated 3/18/60 recommending her transfer.

This was very poorly handled. The replacement should have been gotten first and the cancellation should have been cleared with me. Callahan handled the cancellation and should be censured.
CRD
4/8

JPM
4/7

This is another instance of atrocious handling of personnel matters. It is a disgrace that we are in a situation where we are getting fed up with it. The next time we are going to make some radical changes.

Discarded
4/8/60

September 8, 1960

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Callahan:

I want to commend, through you, the Special Agents of the Administrative Division who so capably conducted the tours of the FBI for members and guests of the American Bar Association during its annual meeting.

These agents did an outstanding job in conducting these tours. The many commendatory remarks received clearly indicate that their enthusiastic and skillful efforts resulted in our guests having a more personal glimpse into our operations and reflected most favorably upon the Bureau. Please convey my sincere thanks to all who assisted.

67-
Sincerely yours
J. Edgar Hoover

REC-143

SEP 9 3 16 PM '60
FBI
REC'D READING ROOM

MAILED 3
SEP 9 1960
COMM-FBI

Tolson _____
Mohr _____
Parsons _____
Belmont _____
Callahan _____
DeLoach _____
Malone _____
McGuire _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Ingram _____
Gandy _____

LRH:crt
(6)

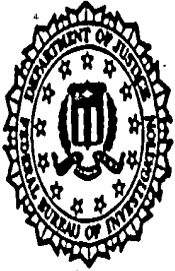
Based on memorandum DeLoach to Mohr dated 9-7-60 CDD:mca/njs.

Copies prepared and attached for placing in following files: Harold N. Bassett, William B. Hershey, Jr.

and

MAIL ROOM

TELETYPE UNIT



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

WASHINGTON 25, D. C.

In Reply, Please Refer to
File No.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

RE: SA NICHOLAS P. CALLAHAN
(Type or print plainly)

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name	Relationship	Date
MRS. LILLIAN P. CALLAHAN	WIFE	9/8/60

Address
5611 Chesterbrook Road, Washington 16, D. C.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty.

Name	Relationship	Date
MRS. LILLIAN P. CALLAHAN	WIFE	9/8/60

Address
5611 Chesterbrook Road, Washington 16, D. C.

67-NO. RECORDED
7 SEP 12 1960

Very truly yours,

N. P. Callahan
Special Agent

Mr. Mohr

5/3/60

J. F. Malone

INSPECTION - ADMINISTRATIVE DIVISION

INSPECTION STAFF

APRIL 11 - APRIL 29, 1960

SYNOPSIS

OFFICIALS: Assistant Director N. P. Callahan in charge since 12-30-59. W. S. Hyde, #1 Man since 1-8-60. Section Chiefs - Exhibits, L. J. Gauthier, Inspector; Voucher - Statistical, J. S. Johnson; Budget and Accounting, A. P. Gunsser; Mechanical, R. C. Renneberger; Personnel, C. R. Davidson. Last inspection - 8/7/58 - 9/15/58.

Physical Condition and Maintenance - Very Good. Space generally clean, neat and orderly. Space parallel basement firearms range (not accessible to general public) untidy and maintenance should be closely supervised in future. Space is decentralized. Situation can be corrected under proposed future move of Bureau to Internal Revenue building. 10 vehicles inspected - no delinquencies affecting safety noted.

Pending Work - Very Good. Work load adequately and equitably distributed. Heavy volume consists of project work handled on continuing basis and not delinquent. Several recommendations submitted by SACs accompanying annual performance ratings not handled within 3-day period. Policy is not to reply unless recommendation favorably considered. During spot check 4-27-60, 6 out of 97 pieces of mail emanating from Mr. Callahan's Office not handled within 3-day period, all were intra-Bureau correspondence.

Administrative Operations - Good. Time and attendance and leave records and number 1 and 2 registers generally accurate. 3 errors noted and brought to attention of appropriate personnel. Front Office and Exhibits Sections operating satisfactorily. Voucher-Statistical Section operating properly as service unit. Voucher auditing rate exceeds Government standards. Statistical Unit keeping abreast of technical developments in computer field. Budget and Accounting and Mechanical Sections operating satisfactorily. Personnel Section performing necessary and useful work. Director found it necessary to criticize personnel actions 5 times between February and April, 1960. Corrective action taken to preclude repetition of mishandling. Mail flow from Callahan's office, 4/23/60, very poor - not typical of past record - cautioned it was mandatory to maintain even flow.

Personnel Matters - Very Good. Personnel alert, well trained, morale very good. Personnel adequate, not excessive. Overtime equitably shared. Division average for 3 months 2'55" vs. 2'47" for SOG average. No Agent supervisors exceed weight limits.

Contacts and Liaison - Excellent. Assistant Director, Special Agent supervisors and ranking clerical supervisors maintain effective liaison with other Government agencies and Congressional committees. Contacts and liaison working smoothly.

Enclosure

1 - Mr. Callahan (Attention: Mr. C. R. Davidson) (sent separately)

1 - Inspection File of Administrative Division

VRR:jss (3)

Tolson
Mohr
Parsons
Belmont
Callahan
DeLoach
Malone
McGuire
Rosen
Tamm
Trotter
W.C. Sullivan
Tele. Rm.
Ingram
Gandy

Memo to Mr. Mohr
Re: Inspection - Administrative Division

RECOMMENDATIONS:

(1) Assistant Director Nicholas P. Callahan, GS-17 @ \$15,615, nonveteran, not on probation.

Mr. Callahan makes an excellent personal appearance. He is widely experienced in operations of the Administrative Division. He is a very good contact man and a firm but fair administrator who is respected by his employees. Mr. Callahan is extremely loyal and very proud of the Division which he heads. He exhibits determination and has taken steps to prevent repetition of poor personnel handling by his Division, such as the recent situation involving the Chief Clerk in Buffalo. Over-all operations of the Administrative Division are quite efficient at this time.

It is recommended that Mr. Callahan be retained in his present position.

(2) Special Agent William S. Hyde, GS-15 @ \$12,770, nonveteran, not on probation.

Special Agent William S. Hyde is Number One Man who acts in charge of Administrative Division during absence of the Assistant Director. He has had a wide variety of experience within the Division and has been Number One Man since January 8, 1960. He makes a very good personal appearance; is mature; and exhibits a high degree of composure at all times. He is rapidly assimilating and is particularly conscious of necessity of acquiring knowledge concerning Bureau's budgetary and fiscal operations. He is showing good progress in this regard.

It is recommended that he be retained in his present position.

(3) It is recommended that the attached letter be sent Mr. Callahan summarizing the results of inspection.

Memorandum to Mr. Mohr
Re: Inspection - Administrative Division

DETAILS

(1) PHYSICAL CONDITION AND MAINTENANCE VERY GOOD

Entire space, consisting of 105,178 sq. ft., occupied by the Administrative Division in four different buildings was examined and generally found to be clean, neat, and maintained in an orderly fashion. The decentralized operations are not conducive to the most desirable working conditions, particularly with respect to supervision and are more costly. Bureau plans are pending for the Federal Bureau of Investigation in Washington (Washington Field Office, Identification Division and the Bureau) to occupy the entire Internal Revenue Building within the next 4 or 5 years which should constitute an answer to the majority of the Administrative Division's, as well as the Bureau's space problems.

Upon completion of the planned move of the Cryptanalysis-Translation Section, much needed space will then be made available to the Voucher-Statistical Section which will somewhat alleviate the space problem in the Identification Building. The other buildings (General Accounting Office and Old Post Office Building) housing the Supply Unit and part of the Exhibits Section, respectively, make a good appearance both from the standpoint of ample space and cleanliness.

All housekeeping delinquencies noted during the inspection have been corrected by the Administrative Division where immediate corrective action possible. Although not available to the general public, the space running parallel to the basement firearms range must be more closely supervised to insure the untidy condition found during the inspection is not repeated. The move by the Cryptanalysis-Translation Section should be expedited to provide room for the very overcrowded Voucher-Statistical Section. 10 vehicles inspected. No delinquencies affecting safety noted.

(2) PENDING WORK VERY GOOD

Survey conducted April 11, 12, and 13 disclosed all personnel had adequate, equitably distributed pending work loads. Heavy volume of work in the Front Office consisted of review of appropriations hearings of all Agencies for items of interest to the Bureau; in the Exhibits Section of both routine and specialized matters; in the Voucher-Statistical Section of programming to handle payroll changes of health insurance deductions and withholding of state income taxes; in the Mechanical Section of printing the 1961 appropriation hearings and

Memo to Mr. Mohr
Re: Inspection - Administrative Division

other expedite printing; and in the Budget and Accounting Section of the preparation of budgetary testimony and final budget submission. Project work is on a current basis and not delinquent. Spot check in Personnel Briefing Unit, Personnel Section, on 4-16-60 disclosed several recommendations from SACs accompanied by annual performance ratings received since 4-11-60 which had not been acted upon. Policy is not to answer such mail unless action taken or SAC specifically requests an answer. Survey of mail on 4-27-60 emanating from office of Assistant Director Callahan disclosed 6 pieces out of 97 not handled within 3-day delinquency period; all were intra-Bureau correspondence.

(3) ADMINISTRATIVE OPERATIONS GOOD

Time and attendance and leave records and the number 1 and 2 registers are being maintained in a generally accurate and proper manner. Three minor errors were noted and brought to the attention of appropriate personnel. On 4/28/60 the mail flow to Mr. Tolson's Office was very poor. Mr. Callahan was called upon to explain why his office sent 70 pieces of mail on that day's date to Mr. Mohr's Office between 9:00 a. m. and 9:30 a. m. Mr. Callahan explained official commitments during the day precluded him from reading mail prior to 6:00 p. m. on 4/27/60. Regardless of other duties he was firmly reminded of necessity of maintaining even flow of mail.

A. Front Office (General Operations)

Operations in Assistant Director's Office satisfactory. Administrative Review Unit primarily concerned with review of all appropriations hearings for items of interest to the Bureau and is operating satisfactorily.

B. Exhibits Section

Has 45 people assigned, seventeen of whom are located in the Justice Building and twenty-eight on a part of the third floor of the Old Post Office Building. Two main divisions of work within this section - the Visual Presentation and the Graphic Presentation Units. Both are very ably staffed, supervised, and produce in a professional manner. All aspects of this section are operating satisfactorily.

C. Voucher-Statistical Section

Section formed March 10, 1959, by combining the Voucher Unit with the statistical function; it prepares all of the Bureau's vouchers for payment and acts as a production unit serving the entire Bureau with numerous analyses and statistical compilations. Personnel is adequate and not excessive. Cost of computer machinery rental for fiscal 1960 estimated at \$291,000, justified.

Work of voucher unit entirely satisfactory. Average time to process all vouchers is 5.3 days in unit. 5500 vouchers audited per annum.

Memo to Mr. Mohr
Re: Inspection - Administrative Division

by each examiner exceeds 4000 minimum figure set by Bureau of Budget as acceptable standard. General Accounting Office has not taken exception to any Bureau-audited voucher during period covered by inspection.

Statistical unit presently preparing approximately 2000 statistical reports a year. Payroll is completely mechanized and is a model of efficiency. 11 major accounting specials handled during period covered by inspection. Work of automatic data processing staff is increasing due to hospitalization deductions effective 7/1/60, additional states requiring income tax deductions and expected increase in number of accounting specials for field. Unit keeping pace with advanced technical developments in electronic computer field and plans made to replace by rental present computer in March, 1961, with newly developed equipment which will have double capacity of present equipment at cost of less than ten per cent in excess of present rental cost. Suggestion covering destruction of unnecessary Intensification Program forms adopted. Suggestions made to assure full profitable utilization of computer equipment by way of further acquainting personnel with its potential and seeking suggestions for additional use.

D. Budget and Accounting Section

Section operating satisfactorily. Work currently underway to correlate data for 1962 budget requirements, including formal presentation and testimony by Director before appropriations committees.

E. Mechanical Section

Operates mainly from its headquarters in the basement of the Justice Building; comprised of the Printing, Supply and Photography Units located in three buildings and best described as service in nature. All functions appeared to be producing satisfactorily; however, it was noted that a set of Bureau forms, both Field and Seat of Government, was being maintained which duplicated completely the master control in the Training and Inspection Division. This practice discontinued.

F. Personnel Section

Each of the various functions being performed in this section is considered a useful and necessary part of the Bureau's operations.

Memo to Mr. Mohr
Re: Inspection - Administrative Division

This section makes very good use of clerical employees, including a number of clerks in the higher grades, to originate personnel action recommendations, compose important correspondence and perform other responsible functions under supervision of Special Agent supervisors.

In administering Bureau's weight program the Section is closely following cases of overweight employees to insure compliance with current weight standards. In connection with the weight status of SA Eugene F. Coyle, Newark Office, the Director noted on April 22, 1960, on the memorandum prepared concerning SA Coyle's transfer, that the Administrative Division did not adequately carry out its functions in regard to his weight problem.

The section is reviewing reports of voluntary overtime performed by Agents to insure compliance with provisions of Fringe Benefits Act and to see that necessary overtime is shared equitably. Agents' records in sharing such overtime are being considered in decisions relative to personnel actions, including reallocations and Office of Preference transfers.

The section is reviewing and affording close attention to all cases involving Special Agents who are in a limited duty status.

Four recent situations in which errors by employees resulted in criticism from Director were looked into. One of these occurred in February, 1960; one in March, 1960; and two in April, 1960. (Appropriate administrative action had been taken independent of inspection.) Instructions had been issued for purpose of avoiding repetition of these mistakes, and employees involved have expressed determination to avoid repetition. Director particularly displeased about transfer of Chief Clerk at Buffalo to Tampa before her replacement secured.

Instructions have been issued to cease recording certain unnecessary information appearing on cards which are used by Applicant and Placement Unit in connection with following field clerical requirements. Suggestion was made and adopted whereby improvement made in handling mail in office of the Personnel Services Unit. Instructions have been issued for close following and early completion of a current study concerning possibility of justifying GS-5 stenographic positions at SOG.

(4) PERSONNEL MATTERS VERY GOOD

Personnel alert, well selected, properly trained, morale very good. No factions or cliques. All personnel security conscious. Personnel conferences adequate, well organized, businesslike, wholly satisfactory.

Memo to Mr. Mohr
Re: Inspection - Administrative Division

Analysis of overtime for three months ending March 31, 1960, shows it is equitably shared. Division average 2'55" compares favorably with average of all Divisions of 2'47" for same period. Present complement of personnel is adequate, not excessive. Personnel requirements closely watched, control tight.

Physical examinations current. No Special Agent supervisors exceed weight limits. All Agent personnel readily located during availability check. Agents' dictation ability rated quarterly. All very good or better. Rotation and advancement of personnel properly handled. Five of supervisory staff advanced to positions of greater responsibility since last inspection. Position classification matters and Promotional Availability List properly administered.

FBIRA and other beneficial services are well handled. 31 articles from Division published in "Investigator" during past year.

(5) CONTACTS AND LIAISON EXCELLENT

Mr. Callahan, other officials; Special Agent supervisors; and ranking clerical supervisors in the Division maintain liaison with officials and appropriate employees of other Government agencies and Congressional committees. These are effected as necessary to discharge responsibilities of the Division. Contacts are frequent and liaison is working smoothly. Similar liaison contacts are maintained with private firms with which we do business.

Attachment to Standard Form 88, Report of Medical Examination

For Information and Guidance of Medical Examiner,

Name of Examinee
(Type or print)

Last

First

、Middle

Division Administrative

The following portions of the attached examination report form need not be completed:

2	62
3	65
4	67
9	68
11	69
14	72
17	76

62
65
67
68
69
72
76

46. Is necessary unless facilities for affording same are not readily available.
48. Not required unless examinee is over 35 years of age or examination indicates such is desirable.
49. Is necessary unless facilities for affording same are not readily available.
71. Audiometer examinations should be afforded whenever possible.

For All Examinees, Whether Clerical or Special Agent Applicants or Employees:

The medical examiner should answer the following question:

Examinee ☐ is ☐ is not qualified for strenuous physical exertion.

To be Answered in the Case of All Male Employees and Male Applicants:

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

☐ No ☐ Yes If "yes" please specify defects. _____

2. Does examinee have any defects prohibiting safe operation of motor vehicles?

☒ No ☐ Yes If "yes" please specify defects. _____

If examinee has defective vision, should he wear corrective glasses while operating a motor

67-vehicle? ☐ Yes ☒ No

8 AUG 12 1960

3 früh

Desirable Weight Ranges for Males

Height	Small Frame	Medium Frame	Large Frame
5' 4"	117 - 125	123 - 135	131 - 148
5' 5"	120 - 129	126 - 139	134 - 152
5' 6"	124 - 133	130 - 143	138 - 157
5' 7"	128 - 137	134 - 148	143 - 162
5' 8"	132 - 141	138 - 152	147 - 166
5' 9"	136 - 146	142 - 156	151 - 170
5' 10"	140 - 150	146 - 161	155 - 175
5' 11"	144 - 154	150 - 166	160 - 180
6'	148 - 158	154 - 171	164 - 185
6' 1"	152 - 163	158 - 176	169 - 190
6' 2"	156 - 167	163 - 181	174 - 195
6' 3"	160 - 171	168 - 186	178 - 200
6' 4"	169 - 180	178 - 196	188 - 210
6' 5"	174 - 185	182 - 202	192 - 216

3. Examinee's frame is ☐ small ☐ medium ☐ large
4. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☐ Satisfactory ☐ Excessive ☐ Deficient
5. Under proper medical supervision, examinee should ☐ lose _____ pounds
☐ gain _____ pounds

Remarks: 161

[Signature of Medical Examiner]

(Date)

8/8/60

b6

N. P. CALLAHAN

Mr. Tolson	✓
Mr. Mohr	✓
Mr. Parsons	
Mr. Belmont	
Mr. Callahan	
Mr. DeLoach	
Mr. Malone	
Mr. McGuire	
Mr. Rosen	
Mr. Tamm	
Mr. Trotter	
Mr. W.C. Sullivan	
Tele. Room	
Mr. Ingram	
Miss Gandy	

✓
October 26, 1960

Dear Boss:

Just a note to express my deep appreciation for the very considerate action you took yesterday in extending a \$25.00 per day allowance for the Assistant Directors when in a travel status.

This is but another of the many considerations you have shown for your personnel over the years and I did not want the opportunity to pass without expressing my thanks to you.

Sincerely,

Nick Callahan
Nick Callahan

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

REC-148

67-	341
Searched	Numbered
3	3 OCT 25 1960

65
OCT 2 1960

*file
off*

REPORT OF MEDICAL EXAMINATION

F.B.I.

1. LAST NAME—FIRST NAME—MIDDLE NAME Callahan, Nicholas P		2. GRADE AND COMPONENT OR POSITION ASST. DIR.	3. IDENTIFICATION NO. FBI
4. HOME ADDRESS (Number, street or R.F.D., city or town, zone and State) 3611 Chestnutbrook Rd Mark 16, DC		5. PURPOSE OF EXAMINATION ANNUAL	6. DATE OF EXAMINATION 11-1-60
7. SEX M	8. RACE W	9. TOTAL YEARS GOVERNMENT SERVICE MILITARY _____ CIVILIAN _____	
10. AGENCY		11. ORGANIZATION UNIT	
12. DATE OF BIRTH 12-26-13		13. PLACE OF BIRTH D.C.	
14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN		15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS NNMC	
16. OTHER INFORMATION		17. RATING OR SPECIALTY	
TIME IN THIS CAPACITY (Total)		LAST SIX MONTHS	

CLINICAL EVALUATION		
NOR-MAL	(Check each item in appropriate column; enter "NE" if not evaluated.)	ABNOR-MAL
	18. HEAD, FACE, NECK, AND SCALP	
	19. NOSE	
	20. SINUSES	
	21. MOUTH AND THROAT	
	22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71)	
	23. DRUMS (Perforation)	
	24. EYES—GENERAL (Visual acuity and refraction under items 69, 60 and 67)	
NE	25. OPHTHALMOSCOPIC	
	26. PUPILS (Equality and reaction)	
	27. OCULAR MOTILITY (Associated parallel movements, nystagmus)	
	28. LUNGS AND CHEST (Include breasts)	
	29. HEART (Thrust, size, rhythm, sounds)	
	30. VASCULAR SYSTEM (Varicosities, etc.)	
	31. ABDOMEN AND VISCERA (Include hernia)	
	32. ANUS AND RECTUM (Hemorrhoids, fistulae) (Prostate, if indicated)	
	33. ENDOCRINE SYSTEM	
	34. G-U SYSTEM	
	35. UPPER EXTREMITIES (Strength, range of motion)	
	36. FEET	
	37. LOWER EXTREMITIES (Except feet) (Strength, range of motion)	
	38. SPINE, OTHER MUSCULOSKELETAL	
	39. IDENTIFYING BODY MARKS, SCARS, TATTOOS	
	40. SKIN, LYMPHATICS	
	41. NEUROLOGIC (Equilibrium tests under item 72)	
	42. PSYCHIATRIC (Specify any personality deviation)	
	43. PELVIC (Females only) (Check how done)	
	<input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL	

NOTES. (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary.)

*11-29-60
Initiated Rafter's slip
mme*

67-43961-342
Searched _____ Indexed _____
8 NOV 30 1960

REC-141

2 ENCLOSURE

(Continue in item 73)

44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively.)	
O—Restorable teeth I—Nonrestorable teeth	X—Missing teeth XXX—Replaced by dentures
(6 X 8)—Fixed bridge, brackets to include abutments	
R I G H T 32 31 30 29 28 27 26 25 X X X X X X X X	L E F T 24 23 22 21 20 19 18 17 X X X X X X X X

REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES
No Dental Defects

LABORATORY FINDINGS

45. URINALYSIS: A. SPECIFIC GRAVITY 1.011		46. CHEST X-RAY (Place, date, film number and result) 11-1-60 64x175 Normal. Incidentally 19698 - there is noted a cervical rib on the right.	
B. ALBUMIN Neg.	D. MICROSCOPIC Neg.	49. BLOOD TYPE AND RH FACTOR	
C. SUGAR Neg.	48. EKG No sig. change since previous tracing.	50. OTHER TESTS	
47. SEROLOGY (Specify test used and result) Neg.			

9 DEC 12 1960 39

MEASUREMENTS AND OTHER FINDINGS

51. HEIGHT 69		52. WEIGHT 165		53. COLOR HAIR Brown		54. COLOR EYES Brown		55. BUILD: <input type="checkbox"/> SLENDER <input type="checkbox"/> MEDIUM <input checked="" type="checkbox"/> HEAVY <input type="checkbox"/> OBESE		56. TEMPERATURE 99.4																														
57. BLOOD PRESSURE (Arm at heart level)						58. PULSE (Arm at heart level)																																		
A. SITTING SYS. 125 DIAS. 80		B. RECUMBENT SYS. DIAS.		C. STANDING (3 min.) SYS. DIAS.		A. SITTING 84		B. AFTER EXERCISE		C. 2 MIN. AFTER																														
59. DISTANT VISION						60. REFRACTION																																		
RIGHT 20/20		CORR. TO 20/		BY S.		OX		CORR. TO 20/8		BY lens																														
LEFT 20/20		CORR. TO 20/		BY S.		OX		CORR. TO 20/8		BY lens																														
62. HETEROPHORIA (Specify distance)																																								
ES°		EX°		R. H.		L. H.		PRISM DIV.		PRISM CONV. CT																														
63. ACCOMMODATION		RIGHT		LEFT		64. COLOR VISION (Test used and result) A.O.C-1946 18/18				65. DEPTH PERCEPTION (Test used and score)																														
66. FIELD OF VISION		67. NIGHT VISION (Test used and score)				68. RED LENS TEST				69. INTRAOCULAR TENSION																														
70. HEARING				71. AUDIOMETER								72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)																												
RIGHT WV 15 /15 SV 15 /15				<table border="1"> <tr> <td></td> <td>250 256</td> <td>500 512</td> <td>1000 1024</td> <td>2000 2048</td> <td>3000 2896</td> <td>4000 4096</td> <td>6000 6144</td> <td>8000 8192</td> </tr> <tr> <td>RIGHT</td> <td>0</td> <td>5</td> <td>0</td> <td>5</td> <td>1</td> <td>30</td> <td>25</td> <td></td> </tr> <tr> <td>LEFT</td> <td>0</td> <td>5</td> <td>0</td> <td>0</td> <td>1</td> <td>5</td> <td>25</td> <td></td> </tr> </table>									250 256	500 512	1000 1024	2000 2048	3000 2896	4000 4096	6000 6144	8000 8192	RIGHT	0	5	0	5	1	30	25		LEFT	0	5	0	0	1	5	25		72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)	
	250 256	500 512	1000 1024	2000 2048	3000 2896	4000 4096	6000 6144	8000 8192																																
RIGHT	0	5	0	5	1	30	25																																	
LEFT	0	5	0	0	1	5	25																																	

73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY

#7/1/60 significant change - yearly check of justifiable however.

EC'D - ADMIN.
FBI

NOV 23 9 25 AM '60

(Use additional sheets if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

b6

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)						76. A. PHYSICAL PROFILE																	
						<table border="1"> <tr> <td>P</td> <td>U</td> <td>L</td> <td>H</td> <td>E</td> <td>S</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>						P	U	L	H	E	S						
P	U	L	H	E	S																		
77. EXAMINEE (Check)						B. PHYSICAL CATEGORY																	
A. <input checked="" type="checkbox"/> IS QUALIFIED FOR																							
B. <input type="checkbox"/> IS NOT QUALIFIED FOR																							
78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER						<table border="1"> <tr> <td>A</td> <td>B</td> <td>C</td> <td>E</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </table>						A	B	C	E								
A	B	C	E																				
79. TYPED OR PRINTED NAME OF PHYSICIAN						SIGNATURE																	
CAPT, MC, USA						mm																	
80. TYPED OR PRINTED NAME OF PHYSICIAN						SIGNATURE																	
81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)						SIGNATURE																	
82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY						SIGNATURE																	

REPORT OF MEDICAL HISTORY

THIS INFORMATION IS FOR OFFICIAL USE ONLY AND WILL NOT BE RELEASED TO UNAUTHORIZED PERSONS

FBI

1. LAST NAME—FIRST NAME—MIDDLE NAME Callahan, Nicholas P.			2. GRADE AND COMPONENT OR POSITION ASST. DIR.			7. IDENTIFICATION NO. 11-1-60		
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State) 12-26-13 D.C.			5. PURPOSE OF EXAMINATION ANNUAL			6. DATE OF EXAMINATION 11-1-60		
8. SEX M	9. RACE W	10. TOTAL YRS. GOVT. SERVICE MILITARY CIVILIAN	10. DEPARTMENT, AGENCY, OR SERVICE			11. ORGANIZATION UNIT		
12. DATE OF BIRTH 12-26-13		13. PLACE OF BIRTH D.C.		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN				
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS				16. OTHER INFORMATION				
17. STATEMENT OF EXAMINEE'S PRESENT HEALTH IN OWN WORDS. (Follow by description of past history, if complaint exists) GOOD								

18. FAMILY HISTORY					19. HAS ANY BLOOD RELATION (Parent, brother, sister, other) OR HUSBAND OR WIFE?			
RELATION	AGE	STATE OF HEALTH	IF DEAD, CAUSE OF DEATH	AGE AT DEATH	YES	NO	(Check each item)	RELATION(S)
FATHER			PNEUMONIA	69		<input checked="" type="checkbox"/>	HAD TUBERCULOSIS	
MOTHER	83	GOOD			<input checked="" type="checkbox"/>		HAD SYPHILIS	BRD.
SPOUSE	46	"				<input checked="" type="checkbox"/>	HAD DIABETES	
	63	"				<input checked="" type="checkbox"/>	HAD CANCER	
BROTHERS	61	"				<input checked="" type="checkbox"/>	HAD KIDNEY TROUBLE	
AND	57	"				<input checked="" type="checkbox"/>	HAD HEART TROUBLE	
SISTERS						<input checked="" type="checkbox"/>	HAD STOMACH TROUBLE	
						<input checked="" type="checkbox"/>	HAD RHEUMATISM (Arthritis)	
CHILDREN		"				<input checked="" type="checkbox"/>	HAD ASTHMA, HAY FEVER, HIVES	
		"				<input checked="" type="checkbox"/>	HAD EPILEPSY (Fits)	
		"				<input checked="" type="checkbox"/>	COMMITTED SUICIDE	
					<input checked="" type="checkbox"/>		BEEN INSANE	BRD.

20. HAVE YOU EVER HAD OR HAVE YOU NOW (Place check at left of each item)			
YES	NO	(Check each item)	YES
<input checked="" type="checkbox"/>		SCARLET FEVER, ERYSIPELAS	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		DIPHTHERIA	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		RHEUMATIC FEVER	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		SWOLLEN OR PAINFUL JOINTS	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		MUMPS	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		WHOOPING COUGH	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		FREQUENT OR SEVERE HEADACHE	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		DIZZINESS OR FAINTING SPELLS	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		EYE TROUBLE	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		EAR, NOSE OR THROAT TROUBLE	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		RUNNING EARS	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		CHRONIC OR FREQUENT COLDS	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		SEVERE TOOTH OR GUM TROUBLE	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		SINUSITIS	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		HAY FEVER	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		GOITER	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		TUBERCULOSIS	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		SOAKING SWEATS (Night sweats)	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		ASTHMA	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		SHORTNESS OF BREATH	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		PAIN OR PRESSURE IN CHEST	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		CHRONIC COUGH	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		PALPITATION OR POUNDING HEART	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		HIGH OR LOW BLOOD PRESSURE	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		CRAMPS IN YOUR LEGS	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		FREQUENT INDIGESTION	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		STOMACH, LIVER OR INTESTINAL TROUBLE	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		GALL BLADDER TROUBLE OR GALL STONES	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		JAUNDICE	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		ANY REACTION TO SERUM, DRUG OR MEDICINE	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		TUMOR, GROWTH, CYST, CANCER	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		RUPTURE	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		APPENDICITIS	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		PILES OR RECTAL DISEASE	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		FREQUENT OR PAINFUL URINATION	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		KIDNEY STONE OR BLOOD IN URINE	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		SUGAR OR ALBUMIN IN URINE	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		BOILS	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		VENEREAL DISEASE	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		RECENT GAIN OR LOSS OF WEIGHT	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		ARTHRITIS OR RHEUMATISM	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		BONE, JOINT, OR OTHER DEFORMITY	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		CAMELNESS	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		LOSS OF ARM, LEG, FINGER, OR TOE	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		PAINFUL OR "TRICK" SHOULDER OR ELBOW	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		"TRICK" OR LOCKED KNEE	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		FOOT TROUBLE	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		NEURITIS	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		PARALYSIS (Inc. infantile)	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		EPILEPSY OR FITS	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		CAR, TRAIN, SEA, OR AIR SICKNESS	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		FREQUENT TROUBLE SLEEPING	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		FREQUENT OR TERRIFYING NIGHTMARES	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		DEPRESSION OR EXCESSIVE WORRY	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		LOSS OF MEMORY OR AMNESIA	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		BED WETTING	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		NERVOUS TROUBLE OF ANY SORT	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		ANY DRUG OR NARCOTIC HABIT	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		EXCESSIVE DRINKING HABIT	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>		HOMOSEXUAL TENDENCIES	<input checked="" type="checkbox"/>

21. HAVE YOU EVER (Check each item)		22. FEMALES ONLY: A. HAVE YOU EVER—		B. COMPLETE THE FOLLOWING:	
<input checked="" type="checkbox"/>	WORN GLASSES	<input checked="" type="checkbox"/>	ATTEMPTED SUICIDE	<input checked="" type="checkbox"/>	AGE AT ONSET OF MENSTRUATION
<input checked="" type="checkbox"/>	WORN AN ARTIFICIAL EYE	<input checked="" type="checkbox"/>	BEEN A SLEEP WALKER	<input checked="" type="checkbox"/>	INTERVAL BETWEEN PERIODS
<input checked="" type="checkbox"/>	WORN HEARING AIDS	<input checked="" type="checkbox"/>	LIVED WITH ANYONE WHO HAD TUBERCULOSIS	<input checked="" type="checkbox"/>	DURATION OF PERIODS
<input checked="" type="checkbox"/>	STUTTERED OR STAMMERED	<input checked="" type="checkbox"/>	COUGHED UP BLOOD	<input checked="" type="checkbox"/>	DATE OF LAST PERIOD
<input checked="" type="checkbox"/>	WORN A BRACE OR BACK SUPPORT	<input checked="" type="checkbox"/>	BLED EXCESSIVELY AFTER INJURY OR TOOTH EXTRACTION	<input checked="" type="checkbox"/>	QUANTITY: <input type="checkbox"/> NORMAL <input type="checkbox"/> EXCESSIVE <input type="checkbox"/> SCANTY
23. HOW MANY JOBS HAVE YOU HAD IN THE PAST THREE YEARS?		24. WHAT IS THE LONGEST PERIOD YOU HELD ANY OF THESE JOBS? MONTHS		25. WHAT IS YOUR USUAL OCCUPATION?	
				26. ARE YOU (Check one) <input type="checkbox"/> RIGHT HANDED <input type="checkbox"/> LEFT HANDED	

ENCLOSURE

67-43761-342

YES	NO	CHECK EACH ITEM YES OR NO. EVERY ITEM CHECKED "YES" MUST BE FULLY EXPLAINED IN BLANK SPACE ON RIGHT
✓		27. HAVE YOU BEEN UNABLE TO HOLD A JOB BECAUSE OF: A. SENSITIVITY TO CHEMICALS, DUST, SUNLIGHT, ETC.
✓		B. INABILITY TO PERFORM CERTAIN MOTIONS
✓		C. INABILITY TO ASSUME CERTAIN POSITIONS
✓		D. OTHER MEDICAL REASONS (If yes, give reasons)
✓		28. HAVE YOU EVER WORKED WITH RADIOACTIVE SUBSTANCE?
✓		29. DID YOU HAVE DIFFICULTY WITH SCHOOL STUDIES OR TEACHERS? (If yes, give details)
✓		30. HAVE YOU EVER BEEN REFUSED EMPLOYMENT BECAUSE OF YOUR HEALTH? (If yes, state reason and give details)
✓		31. HAVE YOU EVER BEEN DENIED LIFE INSURANCE? (If yes, state reason and give details)
✓		32. HAVE YOU HAD, OR HAVE YOU BEEN ADVISED TO HAVE, ANY OPERATIONS? (If yes, describe and give age at which occurred)
✓		33. HAVE YOU EVER BEEN A PATIENT (committed or voluntary) IN A MENTAL HOSPITAL OR SANATORIUM? (If yes, specify when, where, why, and name of doctor, and complete address of hospital or clinic)
✓		34. HAVE YOU EVER HAD ANY ILLNESS OR INJURY OTHER THAN THOSE ALREADY NOTED? (If yes, specify when, where, and give details)
✓		35. HAVE YOU CONSULTED OR BEEN TREATED BY CLINICS, PHYSICIANS, HEALERS, OR OTHER PRACTITIONERS WITHIN THE PAST 5 YEARS? (If yes, give complete address of doctor, hospital, clinic, and details)
✓		36. HAVE YOU TREATED YOURSELF FOR ILLNESSES OTHER THAN MINOR COLDS? (If yes, which illnesses)
✓		37. HAVE YOU EVER BEEN REJECTED FOR MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date and reason for rejection)
✓		38. HAVE YOU EVER BEEN DISCHARGED FROM MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date, reason, and type of discharge: whether honorable, other than honorable, for unfitness or unsuitability)
✓		39. HAVE YOU EVER RECEIVED, IS THERE PENDING, HAVE YOU APPLIED FOR, OR DO YOU INTEND TO APPLY FOR PENSION OR COMPENSATION FOR EXISTING DISABILITY? (If yes, specify what kind, granted by whom, and what amount, when, why)

1932 - RT. HERNIA REPAIR
1937 - APPENDECTOMY
1942 - BROKEN LEFT ANKLE

I CERTIFY THAT I HAVE REVIEWED THE FOREGOING INFORMATION SUPPLIED BY ME AND THAT IT IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE.
I AUTHORIZE ANY OF THE DOCTORS, HOSPITALS, OR CLINICS MENTIONED ABOVE TO FURNISH THE GOVERNMENT A COMPLETE TRANSCRIPT OF MY MEDICAL RECORD FOR PURPOSES OF PROCESSING MY APPLICATION FOR THIS EMPLOYMENT OR SERVICE.

TYPED OR PRINTED NAME OF EXAMINEE

SIGNATURE

40. PHYSICIAN'S SUMMARY AND ELABORATION OF ALL PERTINENT DATA (Physician shall comment on all positive answers in items 20 thru 39)

No present complaints

TYPED OR PRINTED NAME OF PHYSICIAN OR EXAMINEE	DATE	SIGNATURE	NUMBER OF ATTACHED SHEETS
CAPT. MC, USN	NOV 1 '80		6

Assistant Director

Attachment to Standard Form 88, Report of Medical Examination
For Information and Guidance of Medical Examiner

Name of Examinee
(Type or print)

CALLAHAN, NICHOLAS P.
Last First Middle

The following portions of the attached examination report form need not be completed:

2	62
3	65
4	67
9	68
11	69
14	72
17	76

46. Is necessary unless facilities for affording same are not readily available.
48. Not required unless examinee is over 35 years of age or examination indicates such is desirable.
49. Is necessary unless facilities for affording same are not readily available.
71. Audiometer examinations should be afforded whenever possible.

For All Examinees, Whether Clerical or Special Agent Applicants or Employees:

The medical examiner should answer the following question:

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

To be Answered in the Case of All Male Employees and Male Applicants:

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

☒ No ☐ Yes If "yes" please specify defects. _____

2. Does examinee have any defects prohibiting safe operation of motor vehicles?

☒ No ☐ Yes If "yes" please specify defects. _____

If examinee has defective vision, should he wear corrective glasses while operating a motor vehicle? ☐ Yes ☒ No *NA*

ENCLOSURE *67-43 961-342*

Desirable Weight Ranges for Males

Height	Small Frame	Medium Frame	Large Frame
5' 4"	117 - 125	123 - 135	131 - 148
5' 5"	120 - 129	126 - 139	134 - 152
5' 6"	124 - 133	130 - 143	138 - 157
5' 7"	128 - 137	134 - 148	143 - 162
5' 8"	132 - 141	138 - 152	147 - 166
5' 9"	136 - 146	142 - 156	151 - 170
5' 10"	140 - 150	146 - 161	155 - 175
5' 11"	144 - 154	150 - 166	160 - 180
6'	148 - 158	154 - 171	164 - 185
6' 1"	152 - 163	158 - 176	169 - 190
6' 2"	156 - 167	163 - 181	174 - 195
6' 3"	160 - 171	168 - 186	178 - 200
6' 4"	169 - 180	178 - 196	188 - 210
6' 5"	174 - 185	182 - 202	192 - 216

3. Examinee's frame is ☐ small ☐ medium ☒ large

4. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☒ Satisfactory ☐ Excessive ☐ Deficient

5. Under proper medical supervision, examinee should ☐ lose _____ pounds
☐ gain _____ pounds

Remarks: _____

(Signature of Medical Examiner)

NOV 22 1960

(Date)

b6

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

11-1-68

I certify that I have received the following Government property for official use:
returned

SOG INSPECTORS' MANUAL # 41

FILE
3-M
PER 11/68

45 READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY. 67-NOT RECORDED

Very truly yours,

(Written
Signature)

[Signature]

(Typed
Signature)

N. P. Callahan

6 NOV 21 1968

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Callahan

DATE: January 24, 1961

FROM : C. R. Davidson *CRD*

SUBJECT: PERFORMANCE RATING BOARD OF REVIEW

Tolson ☒
 Mohr ☒
 Parsons ☒
 Belmont ☒
 Callahan ☒
 Conrad ☒
 DeLoach ☒
 Malone ☒
 McGuire ☒
 Rosen ☒
 Trotter ☒
 W.C. Sullivan ☒
 Tele. Room ☒
 Ingram ☒
 Gandy ☒

Civil Service Commission (CSC) regulations require a Performance Rating Board of Review in each agency made up of a chairman, who is a representative of CSC; an agency member, representing the agency; and an employee member, who represents the employees, whose responsibility it is to hear any appeals on performance ratings given at the regular annual performance rating period. The agency representative as distinguished from the agency member is to represent the Bureau in presenting the Bureau's case to the Board of Review in the event a performance rating of an employee was appealed to this Board of Review at any time. Although this Board has been in existence for a considerable period of time we have not had any case before it. The purpose of this memorandum is to recommend that Assistant Director Nicholas P. Callahan replace former Assistant Director Quinn Tamm as the Alternate Department Member on this Board in view of Mr. Tamm's retirement on 1-19-61.

Current members of the Performance Rating Board of Review with the above-mentioned replacement would be:

Assistant to the Director John P. Mohr
 Assistant Director Nicholas P. Callahan
 Mr. John W. Martin (Ident. Division)
 [redacted] (Files & Comm.)
 Mr. C. R. Davidson (Pers. Officer)

Department Member
 Alternate Department Member
 Employee Member
 Alternate Employee Member
 Department Representative

b6

RECOMMENDATION:

That Assistant Director Nicholas P. Callahan be approved as the Alternate Department Member of the Performance Rating Board of Review to replace former Assistant Director Quinn Tamm who has retired. If you approve, appropriate communication to CSC is attached.

Enclosure *sent*

RRB:crt
(2)

1-26-61

1/25

REC-133

67- 43 361 - 343

Searched	Numbered
1 FEB 1 1961	

3 FEB 6 1961

[initials]
 [initials]
 [initials]

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

February 1, 1961

I certify that I have received the following Government property for official use:

RETURN

Main Key to Basement Gym

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANYWAY. B 1961

Very truly yours,

(Written
Signature)

(Typed
Signature)

N. P. Callahan

December 12, 1960

PERSONAL

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Callahan:

I am indeed pleased to commend you for the outstanding attitude you exhibited in reporting for duty today despite the extremely hazardous travel conditions.

You demonstrated a most exemplary devotion to the work of the FBI in considering your services so essential that, in spite of an announcement that all Federal Government agencies would be closed, you reported for duty. I certainly appreciate your dedicated efforts and I want you to know I have instructed that a copy of this letter be placed in your personnel file.

Sincerely yours,

J. Edgar Hoover

Tolson _____
Mohr _____
Parsons _____
Belmont _____
Callahan _____
DeLoach _____
Malone _____
McGuire _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Ingram _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

March 3, 1961

PERSONAL

Dear Callahan:

It gives me a great deal of pleasure to extend to you my congratulations on your Twenty-sixth Anniversary with the Federal Bureau of Investigation. I hope this is a happy occasion for you and that the Bureau will have the benefit of your services for many years to come.

Sincerely,

J. EDGAR HOOVER

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

REC-131

43-361-344

FILE

SENT FROM D. O.	
TIME	11:22 AM
DATE	3/3/61
BY	R. D. L.

JEH:edm (3)

Anniversary 3/4 - Sat.)

MAR 1 12 21 PM '61

REC'D - COMM. DIV.

- Folsom _____
- Mohr _____
- Parsons _____
- Belmont _____
- Callahan _____
- Conrad _____
- DeLoach _____
- Malone _____
- McGuire _____
- Rosen _____
- Trotter _____
- Evans _____
- W. C. Sullivan _____
- Tele. Room _____
- Ingram _____
- Gandy _____

RECEIVED

MAIL ROOM ☐ TELETYPE UNIT ☐

April 25, 1961

PERSONAL ATTENTION

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Callahan:

I have reviewed the results of the recent inspection of the Administrative Division, and, based upon the Inspector's findings, the various operational aspects are rated as follows: physical condition and maintenance and pending work - very good; administrative operations and personnel matters - good; contacts and liaison - excellent.

The space occupied by the various sections of the Administrative Division was found by the Inspector to be orderly and well maintained with the exception of several minor house-keeping derelictions ordered corrected during the inspection. The physical reorganization of space recently acquired by the Administrative Division in the Identification Building should be promptly completed in order to alleviate the present crowded situation as soon as possible. Storage areas should be located and maintained in a manner affording maximum accessibility and safe working conditions at all times. An inspection was made of ten vehicles assigned to the Administrative Division and no delinquencies affecting safety were found.

The Inspector has advised that the pending work load in the Administrative Division is adequate, but not excessive, and that it is equitably distributed. I note the Inspector's survey found that Bureau correspondence is being handled within the three-day delinquency period

- 1 - Mr. Callahan (Attn: Mr. C. R. Davidson) (with enclosure) (not sent JFM)
- ① - Personnel file of Nicholas P. Callahan

JLK:dlh

(7)

Based on memo J. F. Malone to Mr. Mohr, 4/24/61, re: "Inspection - Administrative Division, Joseph L.

75 Kissiah, Inspector, March 27 - April 7, 1961." JLK:dlh

DUPLICATE YELLOW

Mr. Nicholas P. Callahan

and that project work is receiving adequate attention. Continuous attention should be given to attaining complete accuracy in correspondence prepared under your supervision and pending work procedures must be actively directed toward maintaining the highest possible degree of efficiency and productivity.

Suggestions and instructions issued during the inspection relative to the disposition of certain films and photographic negatives maintained by the Mechanical Section should be put into effect promptly. Suggested procedures for accelerating bond distribution and overtime recording should also be carefully considered when pertinent equipment is operational. The Inspector advises very good progress is being made in installing and programming of the new IBM computer equipment which will provide increased performance capacity and diversification of statistical functions. I will expect the fullest and most economical utilization of this equipment so that its application may enhance the efficiency of operations in all parts of the Bureau.

I have not been satisfied with the recent handling of certain matters relating to the selection of Bureau applicants and the indoctrination of employees. It is essential to proper personnel administration that a policy of fair but firm handling of personnel matters is followed consistently. I want you to follow this closely to insure that the highest personal standards are being met by all individuals accepted for employment or advanced in the service. I was pleased that the Inspector found personnel assigned to the Administrative Division alert and well trained and that the morale of the employees under your supervision was high. An extensive survey was made of efficiency rating procedures supervised by your division. This survey indicated existing rating procedures are sound but there is a need for tightening up of ratings on the field level and of reviewing procedures at the Seat of Government. The suggested corrective action must be taken immediately.

The Inspector advised that you and other supervisory personnel take an active and continuing interest in liaison matters and that you are promoting effective contacts with other Governmental agencies and Congressional committees with which you have dealings. This is an important phase of the Bureau's activities and one which should certainly continue to receive your close attention.

Mr. Nicholas P. Callahan

The various findings of the Inspection Staff have already been called to your attention. You should carefully review with your supervisory staff the observations brought to your attention during the inspection. Also give careful study to the inspection report and the summary memorandum concerning the work papers which were left with you. Inform the Training and Inspection Division promptly, and in detail, of the action taken by you to correct the delinquencies detected during the course of the inspection.

Sincerely yours,

John Edgar Hoover
Director

NICHOLAS P. CALLAHAN

Mr. Tolson	✓
Mr. Parsons	
Mr. Mohr	
Mr. Belmont	
Mr. Callahan	
Mr. Conrad	
Mr. DeLoach	✓
Mr. Evans	
Mr. Malone	
Mr. Rosen	
Mr. Tavel	
Mr. Trotter	
Mr. W.C. Sullivan	
Tele. Room	
Mr. Ingram	
Miss Gandy	

March 3, 1961

Dear Boss:

It was most thoughtful of you to take your "much pressured" time to send me your note this morning congratulating me on my 26th Anniversary in the Bureau. Thanks to you this period of time has been possible. My only regret is that my services have not always met with your approbation causing you needless time and concern.

I have and will always endeavor to do my best to serve the Bureau's and your interests. I pray the Good Lord will bless you with many more years of good health, vigor and vitality with which to lead the Bureau.

Sincerely,

Callahan

Callahan

1112
Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

REC-140

43961-345	
Searched	Indexed 35
8 MAR 8 1961	

33
10 MAR 10 1961

FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: N. P. CALLAHAN

Where Assigned: ADMINISTRATIVE
(Division) (Section, Unit)

Official Position Title: ASSISTANT DIRECTOR

Rating Period: from 4-1-60 to 3-31-61

ADJECTIVE RATING: EXCELLENT Employee's Initials
Outstanding, Excellent, Satisfactory, Unsatisfactory

Rated by: [Signature] Assistant to the Director 3-31-61
Signature Title Date

Reviewed by: Ceyde A. Tolson Associate Director 3-31-61
Signature Title Date

Rating Approved by: _____
Signature Title Date

TYPE OF REPORT **REC-132**

(X) Official
(X) Annual

() Administrative **1 APR 7 1961**
() 60-Day
() 90-Day
() Transfer
() Separation from Service
() Special

*Copy rating
forward 4/6/61
[Signature]*

8 APR 12 1961

3. [Signature]

3-492 (10-13-60)

Name P Callahan, Nicholas P

Height 5' 9"

Weight 164

Frame Large

Health Service

Date _____

Initials _____

SA within des wt. as of 3-23-61.

4-4-61

rih

78
67-NOT RECORDED
1 APR 5 1961

3/rih

March 29, 1961

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

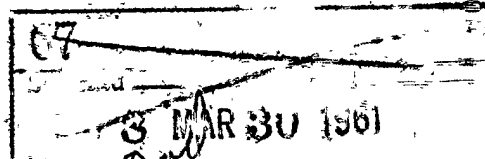
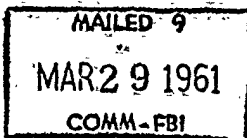
Dear Callahan:

I have just learned of the
arrival of your little grandson and I
wish to congratulate Mrs. Callahan
and you.

May I extend through you
to the happy parents my best wishes.
It is my hope that the young man's
future will be filled with all the good
things life has to offer.

Sincerely,

J. Edgar Hoover



MAR 29 1 57 PM '61

Tolson _____
Parsons _____
Mohr _____
Belmont _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Malone _____
Rosen _____
Tavel _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Ingram _____
Gandy _____

1 - Out - of - Service file of [redacted]

67-
kit
(4)
MAIL ROOM
TELETYPE UNIT

REC'D MAR 30 1961
FBI
REC'D MAIL ROOM
NPE

b6



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to
File No.

March 13, 1961

WASHINGTON 25, D. C.

MEMORANDUM TO ALL MEMBERS OF THE SPECIAL AGENTS' INSURANCE FUND

RE: REPORT OF GOVERNING BOARD

As a result of the balloting by members last fall, the new Governing Board consisting of the members named below has been installed. Former SAC James J. Kelly of Baltimore was elected to membership and, in accordance with established operating procedure, the Governing Board has appointed SAC Edward J. Powers to fill the unexpired term in view of Mr. Kelly's retirement. The Governing Board now consists of Assistant Directors Cartha D. DeLoach, Chairman, Nicholas P. Callahan and C. Lester Trotter from the Seat of Government and SACs Harvey G. Foster of New York and Edward J. Powers of Baltimore representing the field. Special Agent b6
 has been re-appointed Recording Secretary.

The financial position of the fund at the close of the calendar year is shown below:

<u>Reserve for Insurance Benefits 12/31/59</u>	\$243,815.03
<u>Receipts 1/1/60 through 12/31/60</u>	
Interest Earned and Credited:	
U. S. Savings Bonds	\$ 1,555.50
Savings Accounts	4,648.01
Contributions	118,920.00
	<u>\$125,123.51</u>
Less check charge	.10
	<u>\$125,123.41</u>
<u>Disbursements 1/1/60 through 12/31/60</u>	
Payments to Beneficiaries of deceased members:	120,000.00
<u>Net Increase to Reserve</u>	<u>5,123.41</u>
Reserve for Insurance Benefits 1/1/61	<u>\$248,938.44</u>

There have been two deaths since January 1, 1961, so that the reserve for insurance benefits has been reduced by \$20,000.

The fund is insured through Lloyds of London so that in the event of multiple deaths in any one catastrophe, after the fund pays the beneficiaries of five of the deceased members, the insurance company will pay all above that up to 105.

Very truly yours,


John Edgar Hoover
Director


67-NOT RECORDED
9 MAR 14 1961

June 28, 1961

PERSONAL

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

JUN 28 5 35 PM '61
REC'D-READING ROOM
FBI

Dear Mr. Callahan:

You were seriously at fault in concurring in the decision of a Bureau Inspector not to completely and thoroughly investigate an allegation made by Special Agent [redacted] against the Special Agent in Charge of the Oklahoma City Division in February, 1961. The failure to fully explore the matter at the time was most improper and you should have challenged it at the time you reviewed the Inspector's memorandum.

b6

Your failure in this instance was inexcusable and I shall certainly expect you to demonstrate better judgment in carrying out your responsibilities in the future.

Very truly yours,

J. Edgar Hoover

John Edgar Hoover
Director

1 - Mr. Mohr (Personal Attention)

Administrative Division Personnel File

Based on memo C. R. Davidson to Mr. Callahan 6-27-61 JIC:pmd.

rw
Tolson _____
Belmont _____
Mohr _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Malone _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Ingram _____
Gandy _____

JUL 1 1961 MAIL ROOM

TELETYPE UNIT

Mr. Mohr

4-24-61

J. F. Malone

INSPECTION - ADMINISTRATIVE DIVISION
INSPECTOR JOSEPH L. KISSIAH
MARCH 27 - APRIL 7, 1961, AND
APRIL 18 - 21, 1961

SYNOPSIS

Officials: Assistant Director Nicholas P. Callahan in charge since 12-30-59.
William S. Hyde, #1 Man since last inspection until 2-14-61, now #1 Man to Mr. Mohr.
Eugene W. Walsh, #1 Man since 2-14-61. Last inspection - 4/11 - 29/60.

Physical Condition and Maintenance - Very Good. Space, while not contiguous, is fully utilized, satisfactory from over-all standpoint except several housekeeping delinquencies ordered corrected. No delinquencies affecting safety in 10 vehicles inspected.

Pending Work - Very Good. Work load equitably distributed, adequate, handled expeditiously. Considerable work is project-type, handled on continuing basis, not delinquent. Compliance with 3-day correspondence delinquency rule noted.

Administrative Operations - Good. Employee work records satisfactory. Mail flow from Mr. Callahan's Office well controlled. Various sections operating satisfactorily with considerable work load. Recent personnel incidents pinpoint need for increased care in selecting and indoctrinating employees.

Personnel Matters - Good. Personnel well trained, energetic, alert, morale excellent. No Agent supervisors exceed weight limits. Personnel adequate, not excessive. Two Agent supervisors and two clerical employees on probation. Overtime essential, equitable. Division 3-month average 2'57", 2'35" and 2'38", January - March, 1961. Survey of efficiency rating procedures indicates need for tightening up of ratings and reviewing procedures.

Contacts and Liaison - Excellent. Assistant Director and staff maintain excellent liaison with other Government agencies and Congressional committees, do excellent job looking after Bureau's interests. Contacts and liaison productive, operating smoothly.

Parsons

Belmont

Callahan

Conrad

DeLoach

Evans

Malone

Rosen

Tavel

Trotter

W.C. Sullivan

Tele. Room

Ingram

Gandy

Enclosure

1 - Mr. Callahan (Attention: Mr. C. R. Davidson) (sent separately)

JLK:dlh:mbk

(6) 29 1961

MAIL ROOM ☐

TELETYPE UNIT ☐

Memo to Mr. Mohr
Re: Inspection - Administrative Division

RECOMMENDATIONS:

1. Assistant Director Nicholas P. Callahan, GS-17 @ \$17,050. Mr. Callahan presents a substantial personal appearance. He is an experienced official and possesses excellent knowledge of Administrative Division operations. Mr. Callahan is a capable administrator, firm but fair, respected by his employees, and is an effective contact man. Inspector believes he is doing excellent job.

2. Inspector Eugene W. Walsh, GS-15 @ \$13,730. Inspector Walsh has been assigned to the Administrative Division since the last inspection and since February 14, 1961, has been Number One Man of the Division. He is mature in manner and approach and makes a favorable impression. He is conscientious, has respect of his associates, is eager to learn his new job and is making excellent progress. He is aggressive and decisive where required and Inspector believes he has excellent potential.

3. If approved, the attached letter will be sent to Mr. Callahan summarizing inspection findings.

Memo to Mr. Mohr
Re: Inspection - Administrative Division

DETAILS

PHYSICAL CONDITION AND MAINTENANCE VERY GOOD

Administrative Division space, located in four different buildings, found to be orderly and well kept with exception of several housekeeping delinquencies ordered corrected. Continued decentralization of operations does not present most desirable working conditions, security or economy. Discussions and correspondence with Department and General Services Administration (GSA) continue re pending plans for centralizing Bureau operations in Internal Revenue Building, which should resolve major space problems of Bureau including Administrative Division.

Space reorganization currently under way in Voucher-Statistical Section to take full advantage of new space recently acquired through move of Cryptanalysis-Translation Section, will alleviate crowded conditions in Identification Building (IB) and increase efficiency of data processing operations. Instructions issued for prompt action to obtain suitable storage space for IBM tabulating cards now located in Room 7101 IB which must be hand-carried down flight of stairs, resulting in potentially hazardous safety situation. Entry of dust noted through below-ground level windows in Refrigerator Room storage area in IB, and Administrative Division instructed to take up with GSA the sealing of these windows and provision of other ventilation to increase suitability for storage purposes. Division space in other buildings (Justice, Old Post Office and General Accounting Office (GAO)) appears adequate for time being. GSA work schedules should be followed to insure several areas brought to Division's attention are painted as soon as possible. Ten vehicles inspected, no delinquencies affecting safety noted.

PENDING WORK VERY GOOD

Survey of pending work load on 4/3/61 disclosed equitably distributed among Agent and clerical personnel, adequate in volume, largely expedite in nature and handled promptly. Considerable work is also project type, handled on continuing basis with no substantive delays or delinquencies detected. Extensive survey of mail emanating from Assistant Director Callahan's Office disclosed complete compliance with 3-day correspondence delinquency rule.

ADMINISTRATIVE OPERATIONS GOOD

Time and Attendance and leave records properly maintained. Number 1 and 2 registers satisfactory, 2 errors noted and brought to attention of appropriate personnel. Mail flow from Assistant Director Callahan's Office closely followed and controlled. Personnel training procedures tightened up. Stenographic production exceeds average of all Seat of Government Divisions, accuracy emphasized.

Memo to Mr. Mohr
Re: Inspection - Administrative Division

Mr. Callahan's Office operations running smoothly. Administrative Review Unit handling review of large volume of legal and legislative publications. Exhibits Section producing in highly professional manner, both as to graphic and visual aspects. Voucher-Statistical Section operating efficiently, currently programing recently received Type 1401-7070 dual computer equipment, expected to be fully installed and operational by July, 1961, which will afford greatly increased performance capacity and diversification of statistical functions. Annual cost of computer equipment rental estimated at \$315,000, believed justified. Average of 5,933 vouchers audited by each voucher examiner per annum exceeds by 1,933 the 4,000 figure deemed acceptable by Bureau of Budget; only one exception taken by GAO auditors to Bureau voucher work since 1957, commendable. Budget and Accounting Section work satisfactory. Matters concerning Bureau space requirements actively pursued with GSA and Department.

Suggestion to accelerate distribution of bonds being followed with Treasury Department. All functions of Mechanical Section appear to be well handled; increased volume in Printing Unit has necessitated paid overtime on 9 occasions during January - March, 1961 period, considered justified. Mr. Callahan instructed to follow closely to keep paid overtime at minimum. Suggestions by Inspector adopted relative to disposal of old movie film and photographic negatives maintained in Mechanical Section. Personnel Section efficiently administering its varied functions, performing work useful and essential to Bureau operations and personnel performance. Limited duty and overweight Agents throughout Bureau followed closely, only 29 overweight Agents as of 3/29/61.

Majority of censures given Administrative Division personnel during fiscal year 1961 were for typographical errors in outgoing communications, need for complete accuracy in such matters stressed by Inspector. Recent incidents have pinpointed need for increased care in selection and indoctrination of personnel. Inspector stressed essential that policy of fair but firm handling of personnel matters is followed at all times to insure proper administration of this vital aspect of Bureau operations.

PERSONNEL MATTERS GOOD

Personnel properly trained, enthusiastic, alert. Personnel conferences well organized, beneficial. No cliques, factions or favoritism noted. Morale excellent. Present personnel complement, including replacements previously requested or approved, appears adequate, not excessive. Personnel requirements closely followed and carefully controlled. Several errors noted in Promotional Availability List corrected. Position Classification matters excellently handled, considerable progress made since last inspection.

Memo to Mr. Mohr
Re: Inspection - Administrative Division

Dictation ability of all Agents rated very good or better. All Agent personnel readily located on availability check. No Agent supervisors exceed desirable weight limits. Two Agent supervisors and 2 clerical employees on probation. One Agent supervisor on limited duty due to heart condition, justified. Five clerical employees on leave without pay, all for maternity reasons.

Administrative Division overtime averaged 2'57", 2'35", and 2'38" for January - March, 1961, respectively; average for all Divisions at Seat of Government for same period was 2'51", 2'49", and 2'41". Analysis of overtime shows essential, equitable. FBIRA and other beneficial services and funds well handled. Physical examination matters satisfactory. Twenty-three articles from Division published in "The Investigator" during calendar year 1960; during 1961, 8 accepted of 9 submitted as of 3-31-61. Extensive survey of efficiency rating procedures indicates existing rating procedures are sound but there is a need for tightening up of ratings on field level and reviewing procedures at Seat of Government.

CONTACTS AND LIAISON EXCELLENT

Assistant Director Callahan and staff maintain liaison with appropriate officials and personnel in other Government agencies as required, such as with GSA for space and property; Congressional committees for budget matters, etc. Contacts are effective, frequent and materially assist proper discharge of Bureau responsibilities. Similar contacts with private firms productive re up-to-date developments in electronic computers and other fields of interest.

September 1, 1961

PERSONAL

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Callahan:

The memorandum which was submitted on August 25, 1961, regarding difficulties encountered in connection with new office space for the Oklahoma City Division contained a glaring inaccuracy. The mistake in question was most serious and there was no justification for it, inasmuch as the correct information was readily available in the Bureau's files.

It is essential that memoranda submitted in matters of this importance be completely accurate and you failed to insure that this requirement was met in this instance. I shall expect you to prevent any further such failures in the future.

Very truly yours,

J. Edgar Hoover

REC-145

John Edgar Hoover
Director

JIC:pmd
(5)

67-43761-348

9 SEP 11 1961

W. M. ...

MAILED 80
SEP - 5 1961
COMM-FBI

1 - Mr. J. P. Mohr (Personal Attention)

Administrative Division Personnel File

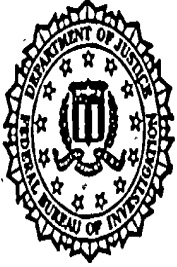
Based on memo N. P. Callahan to Mr. Mohr 8-30-61 CQS:med.

Tolson _____
Belmont _____
Mohr _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Malone _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Ingram _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

SEP 13 1961

NPC
EW



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

WASHINGTON 25, D. C.

In Reply, Please Refer to
File No.

AUG 11 1961

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

RE: SA NICHOLAS P. CALLAHAN
(Type or print plainly)

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name	Mrs. Lillian P. Callahan	Relationship	Wife	Date	8/7/61
Address 5611 Chesterbrook Road, Washington 16, D. C.					

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

Name	Mrs. Lillian P. Callahan	Relationship	Wife	Date	8/7/61
Address 5611 Chesterbrook Road, Wash 16, D. C.					

NOT RECORDED
8 SEP 13 1961

Very truly yours,

N. P. Callahan
Special Agent

3-mch

UNITED STATES GOVERNMENT

Memorandum

TO : MR. MOHR :

DATE: July 20, 1961

FROM : N. P. CALLAHAN

SUBJECT: ERROR IN STATISTICAL REPORT OF
FBI FIELD OFFICES DATED JUNE 20, 1961

Tolson _____
 Belmont _____
 Mohr _____
 Callahan _____
 Conrad _____
 DeLoach _____
 Evans _____
 Malone _____
 Rosen _____
 Sullivan _____
 Tavel _____
 Trotter _____
 Tele. Room _____
 Ingram _____
 Gandy _____

In my memorandum to you dated July 17, 1961, an explanation was furnished as to how an error occurred in the Statistical Report of FBI Field Offices dated June 20, 1961. The report showed Grade GS 15 for SAC J. E. Milnes of Seattle when in fact it should have shown him as being in Grade GS 16. The memorandum recommended administrative ^{action} against the clerical employees of Voucher-Statistical Section who were responsible for the error. Mr. Tolson noted, "What about the agent supervisory personnel?" and the Director noted, "I am more interested in knowing how it originally got by Johnson, Callahan and Mohr." Purpose of this memorandum is to answer these inquiries and recommend administrative action.

Enclosed memorandum of Section Chief J. S. Johnson sets out that he well realizes the necessity for absolute accuracy and that he personally examines such reports to insure they are error free. However, he did not note that SAC Milnes was shown to be in Grade GS 15 when, in fact, he was in Grade GS 16. SA Johnson states he is truly sorry that the error occurred in the first instance and deeply embarrassed that he failed to detect it. He gives assurance that in the future he will to the best of his ability take all steps necessary to insure complete accuracy in reports from this section.

The report in question as well as numerous other reports prepared by the Voucher-Statistical Section are sent to my office for approval before sending them to the Director. I endeavor to check these reports as closely as possible for complete accuracy and I am extremely sorry that this error was not detected by me and that it was necessary for the Director to discover it. I have taken up the matter of complete accuracy with SA Johnson individually and repeatedly at conferences I have with the agent and clerical supervisors in the division. All of us in the Administrative Division who had any connection whatever with this error are resolved to leave no stone unturned to make sure that there are no errors in future reports submitted to the Director.

As you know you were on annual leave on the date the report in question was cleared through your office. Assistant Director C. D. DeLoach who was on your desk on June 20, 1961, is on annual leave in Mexico and will return to work on July 31, 1961.

EWV:bak (3)
 Enclosures
 1- Mr. Cavanaugh

ENCLOSURE
 XEROX
 AUG 1 1961
 JIC

26634-285
 SEARCHED INDEXED
 JUL 31 1961

Memo N. P. Callahan to Mr. Mohr
Re: Error in Statistical Report of
FBI Field Offices Dated June 20, 1961

RECOMMENDATIONS:

(1) I recommend a letter of censure for Special Agent J. S. Johnson
Section Chief of Voucher-Statistical Section, who has over-all responsibility
for preparation of the report in question and who reviewed the report without
detecting the error. Likewise recommend a letter of censure for myself.

AM

✓

EEB NPC EW

(2) If approved an explanation will be obtained from Assistant Director
C. D. DeLoach upon his return from annual leave.

AM

✓

EEB NPC EW

*oral censure
will suffice.*

J

*Callahan and
Johnson advised.
EW 7/11*

PERMANENT BRIEF OF PERSONNEL FILE OF SA JOHNSON IS ATTACHED

UNITED STATES GOVERNMENT

Memorandum

TO : MR. CALLAHAN

DATE: June 27, 1961

FROM : C. R. DAVIDSON

Tolson ☒
 Belmont ☒
 Mohr ☒
 Callahan ☒
 Conrad ☒
 DeLoach ☒
 Evans ☒
 Malone ☒
 Rosen ☒
 Sullivan ☒
 Tavel ☒
 Trotter ☒
 Tele. Room ☒
 Ingram ☒
 Gandy ☒

SUBJECT: SA [redacted]
 Butte Division
 Entered on Duty 8-9-54
 GS-11, \$8340
 VETERAN; ON PROBATION

SA [redacted]
 Knoxville Division
 Entered on Duty 2-5-51
 GS-12, \$9735
 VETERAN; On Probation and under Suspension

The Director has asked why Inspector [redacted] failed to make a penetrative and full investigation of all allegations by [redacted] and why when [redacted]'s report was received at headquarters these defects were not noted. The Director has also asked whether there were any other matters alleged by [redacted] did not look into.

Inspector [redacted]'s memorandum of 6-26-61 setting forth the reasons why he felt that it would be inadvisable to make any inquiries outside the Bureau regarding [redacted]'s allegation that SAC [redacted] had been stopped for speeding is attached. Briefly, Inspector [redacted] points out that the other allegations which [redacted] had made against the SAC had been shown to be unfounded, SAC [redacted] had denied that charge and his driver's license contained no notation of any citation for a speeding violation as required by law. Inspector [redacted] telephonically discussed the problem with Assistant to the Director Mohr at the time and recommended that the outside inquiry not be conducted. Mr. Mohr has advised that he concurred, particularly in view of the facts that SAC [redacted] had denied the allegation and the other charges had been determined to be unfounded. Inspector [redacted] observes that he exercised his best judgment under the circumstances and pursued the course of action which he felt at the time was in the Bureau's best interest.

Following conclusion of his inquiry, Inspector [redacted] submitted a memorandum dated 2-7-61 (also attached) setting forth the results of his inquiry regarding [redacted] and recommending disciplinary action which was approved and taken. In this memorandum Inspector [redacted] set forth in the synopsis that no outside investigation was deemed advisable regarding the speeding complaint in view of the fact that the other allegations made by [redacted] had proven to be unfounded. In the details of this memorandum the basis for not conducting the outside investigation was set out in detail. You have advised.

Enclosures

- 1 - Mr. Malone (sent direct)
 1 - Mr. C. R. Davidson (sent direct)
 1 - Mr. W. E. Clark (sent direct)
 1 - Personnel File of SA [redacted]

528 650-133
 JUL 6 1961
 XEROX

Callahan

5 JUL 11 1961
 5 Ltr of censure to Mr. Mohr, Malone, [redacted] & Callahan 6/28/61 JCD:pmc

3/28/61

that in view of the fact that it was the judgment of Inspector [] who was on the scene and who had conducted the investigation that no outside inquiry be made in this instance, with special reliance on the facts that SAC [] had denied the charge and the other charges had been found to be unfounded, you concurred in the Inspector's judgment. Mr. Mohr has indicated that he concurred for the same reasons. Mr. Malone who is out of town today is being telephonically contacted for his explanation in this matter.

In answer to the Director's second question, Inspector [] has advised that there were no other matters alleged by [] that the Inspector did not check into. Each time [] made an allegation against the SAC, [] was requested to reduce it to writing, which he did in each case including the speeding allegation, and in each instance the allegation was checked out by the Inspector.

It is obvious
that this
allegation
should have
been fully
explained

6/27

Mr. Malone
approved Mr.
[] memo
of 2/17/61

← Certainly agree.
There was a good deal of a
"truly" problem agent
every allegation made
by him should have
been explained down. The
failure to do so has
caused confusion in
management time &
money since we have
had to send Edwards
to Miami to interview
SAC [] Mohr,
Callahan & []
are to be severely con-
sured for their poor
judgment. Mr. Malone
was involved in like-
wise is to be so con-
sured. H

NICHOLAS P. CALLAHAN

Mr. Tolson ☒
Mr. Belmont ☐
Mr. Mohr ☐
Mr. Callahan ☐
Mr. Conrad ☐
Mr. DeLoach ☐
Mr. Evans ☐
Mr. Malone ☐
Mr. Rosen ☐
Mr. Sullivan ☐
Mr. Tavel ☐
Mr. Trotter ☐
Tele. Room ☐
Mr. Ingram ☐
Miss Gandy ☐

September 25, 1961

Dear Boss:

It was most generous of you to authorize the per diem increase where unusual expenses are incurred on travel assignments commencing October 1, 1961.

I did not want to let the occasion pass without expressing my gratitude for your consideration. It is another indication of your thoughtfulness for your associates.

Sincerely,

no memo
Nicholas P. Callahan
Nicholas P. Callahan

REC-142

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

67-43 961-349	
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2 SEP 26 1961	

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35

SEP 29 1961

October 16, 1961

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Callahan:

I was greatly impressed with the spontaneous and enthusiastic support given by Bureau personnel to the 1961 United Givers Fund campaign which formally began on October 2, 1961. As of October 5, 1961, we were over our quota with 101 per cent. In fact, we are now over 102 per cent and the pledges are still coming in. I was highly pleased upon learning that each division, as well as the Executive Offices and Washington Field Office, exceeded its quota. This, in my opinion, reflects most favorably upon the tremendous concern for others among my associates in the Bureau.

I want to take this opportunity to congratulate you and, through you, the members of your working committee, the Keymen and all of the individuals for their wonderful generosity and enthusiastic support of this worthy cause.

Sincerely yours,

J. Edgar Hoover

REC-147

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8 OCT 17 1961

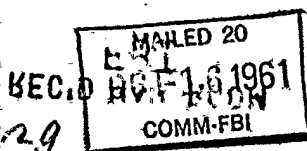
1 - Sent Direct)

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Le. 12

Tolson	_____
Belmont	_____
Mohr	_____
Callahan	_____
Conrad	_____
DeLoach	_____
Evans	_____
Malone	_____
Rosen	_____
Sullivan	_____
Tavel	_____
Trotter	_____
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Ingram	_____
Gandy	_____

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JAN 20 1962

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b6

FEDERAL BUREAU OF INVESTIGATION

Room 5515

Telephone 315

, 1961

Director

Mr. Tolson

Mr. Belmont

Mr. Mohr

Mr. Callahan

Mr. Conrad

Mr. DeLoach

Mr. Evans

Mr. Malone

Mr. Rosen

Mr. Sullivan

Mr. Tavel

Mr. Trotter

Mr. Clayton

Miss Gandy

Mr. Ingram

Mr. Hyde

See Me

Call Me

For your info.

For approp. action

Note & return

Mr. Walsh

Mr. C.R. Davidson

Mr. Gauthier

Mr. Gunsser

Mr. J.S. Johnson

Mr. Renneberger

Reading Room

Mail Room

Personnel Records

Room

6646

Mr. Bassett

Mr. Cavanaugh

Mr. Clark

Mr. L.L. Davidson

Mr. Hereford

Mr. Hershey

Mr. Hunsinger

Mr. Leishear

Mr. Rogers

Mr. Smith

Mr. Travers

Mr. Row

Please have a copy of the attached
letter addressed to Mr. Callahan
placed in the file of employees
listed.

CRP
LA
 N. P. CALLAHAN

UGF KEYMAN - 1961

resigned)

b6

1
JAN 19 1962
XEROX

FROM:

OFFICE OF DIRECTOR, FEDERAL BUREAU OF INVESTIGATION

3 XEROX

TO

OCT 12 1961

OFFICIAL INDICATED BELOW BY CHECK MARK

Mr. Tolson _____
 Mr. Belmont _____
 Mr. Mohr _____
 Mr. Callahan _____
 Mr. Conrad _____
 Mr. DeLoach _____
 Mr. Evans _____
 Mr. Malone _____
 Mr. Rosen _____
 Mr. Sullivan _____
 Mr. Tavel _____
 Mr. Trotter _____
 Mr. Ingram _____
 Miss Gandy _____

See Me _____
 Note and Return _____
 Prepare Reply _____
 Send Copy to Attorney General _____
 For Your Recommendation _____
 What are the facts? _____
 Remarks: _____

*The attach-
 ed memo
 is gross
 inadequate
 & I am surprised
 more cleared
 R. My question
 is completely
 ignored. Just
 how many
 are one of
 Office of Pre-
 sented for
 Wash & if lower
 grades are
 desired by Sec
 why didn't we
 take them from the said
 Oswald membership grade as
 Wash preferred it. The agents
 are assigned to Wash field
 Wash field is a "shutcase" &
 we should have been there
 without a doubt in efficiency. It
 will have to pass through you
 all to get to since Mr. Callahan
 is not giving proper attention to it.*

N. P. Callahan

OCT 13 1961

UNITED STATES GOVERNMENT

Memorandum

TO : MR. TOLSON

DATE:

9/25/61

FROM : J. P. MOHR

SUBJECT: SA [REDACTED]
WASHINGTON FIELD OFFICE

Tolson ☒
 Belmont ☒
 Mohr ☒
 Callahan ☒
 Conrad ☒
 DeLoach ☒
 Evans ☒
 Malone ☒
 Rosen ☒
 Sullivan ☒
 Tavel ☒
 Trotter ☒
 Tele. Room ☒
 Ingram ☒
 Gandy ☒

In connection with a memo dated 9/21/61 from Assistant Personnel Officer J. B. Adams to me concerning the transfer of [REDACTED] from Oklahoma City to Washington Field Office, the Director commented that the memo was grossly inadequate and his previous question regarding why an agent was not selected from the Office of Preference List was completely ignored. The Director requests to know the number of agents by grade on the Washington Field preference list. The Director also commented that Washington Field is a "show place," we should place experienced men there, and no agents are to be sent there as second office of assignment. He instructed that SAC Johnson be straightened out on this and Director inquired in event lower grades were desired by Johnson why weren't they selected from list.

The Office of Preference list is not used in filling all vacancies since it is a seniority list having the purpose of placing agents with well-rounded experience in their office of preference for a more or less permanent assignment. The use of the List is affected by other factors, such as, the assignment of new agents completing training school, our policy of transferring agents to their second office of assignment after one or two years, and our policy of keeping a group of agents in every field office available for transfer due to fluctuation of the work without having to disturb those senior agents in an office of preference. We assign agents completing training school to small offices and then rotate them to larger offices as their second assignment in order to make room for additional new agents in the smaller offices. Additionally, vacancies are filled on the basis of specific needs, such as, language, technical qualifications, or other specialized abilities. At the present time, there are 118 agents in other field offices in grades 10 through 13 who list Washington Field as one of their three offices of preference. Twenty-two are in grade GS 13, 55 in grade GS 12, 26 in grade GS 11, and 15 in grade GS 10. A number of those on the Washington Field list would be disqualified for an office of preference transfer in view of disciplinary action, low overtime, etc. For instance, at least 7 of the 22 grade GS 13s would fall in this category. As of August 31, 1961, 71% of the agents assigned to Washington Field Office listed it as an office of preference.

In connection with filling the 8 vacancies in the Washington Field Office, Adams referred to the Office of Preference List and the list of first office agents due for rotation transfer. He noted the two top men on the Office of Preference list entitled to first consideration were found to be assigned to the Alexandria, Virginia, Resident Agency and one of them, the Senior Resident Agent, was in grade GS 14. It was felt no purpose would be served by transferring them to Washington Field since the resident agency is in

Enclosures
JPM:lae(2)

XEROX

REC-145

61-565-372-68
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INDEXED
11
OCT 13 1961

OCT 9 1961

3.12.9

J. P. Mohr to Mr. Tolson
SA Ray F. Breen
Washington Field Office

the Washington, D. C., metropolitan area. A memo could have been prepared regarding this and the seniority list could have been pursued further; however, in considering the availability of a number of agents due for rotation transfer, it was decided to select all 8 from that latter list. As pointed out above, the Office of Preference list is not always used in filling vacancies and its use is a matter of judgment, depending upon other factors affecting the best interests of the Bureau. *2 certainly very badly - must in this instance*

SAC Johnson did not specify any grade level desired, but in view of the availability of first office agents due for transfer advised he would be pleased to receive them as his office was an excellent one to gain well-rounded experience and there was a large amount of work which could be handled by agents of their experience. Washington Field had very few agents in grade GS 10 compared to the higher grades. It is noted that Washington Field Office has 286 agents in grade GS 13, 101 in grade GS 12, 24 in grade GS 11, and 14 in grade GS 10, including these first office agents recently transferred. *Johnson's judgment in this is bad.*

Recommendations originate in the Administrative Division concerning resident agent transfers, hardship requests and disciplinary transfers, all of which are sent through your office. Office of Preference transfers, new agent assignments, and first office transfers originated in and were cleared by my office in the absence of questionable cases. Henceforth, in accordance with the Director's instructions, all transfers will be sent through your office. The Director's desires concerning assignment of agents to the Washington Field Office will be followed and, in accordance with the Director's instructions, SAC Johnson has been advised in this regard.

It was previously approved that Mr. Adams be censured and an appropriate letter is attached. SUMMARY ON ADAMS, REQUESTED BY THE DIRECTOR, IS ATTACHED. *EGP*

This should not be necessary. I heard that because Mohr & Callahan are not properly supervising it.

This was very easily handled by Adams

9/26 met with Mohr & Callahan.

PERMANENT BRIEF AND SUMMARY OF SA ADAMS' PERSONNEL FILE ATTACHED

October 25, 1961

PERSONAL

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

Dear Callahan:

Your action in immediately challenging the recent unwarranted criticism of the FBI and my administration of it was most considerate. While I doubt the public will be duped by such scurrilous attacks, I do want you to know that I personally appreciate your efforts to set the record straight.

Sincerely,

J. Edgar Hoover

67-43 961-351
19 OCT 27 1961

REC-147

REC-147

MAILED 20
OCT 26 1961
COMM-FBI

Tolson _____
Belmont _____
Mohr _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Malone _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Ingram _____
Gandy _____

NOTE: See Morrell to Mr. DeLoach memorandum, dated 10-24-61, entitled "Attacks On Jack Paar Show And In John Crosby Column," DCM:mlw. Mr. Callahan is Assistant Director of the Administrative Division.

RVA:cfn (3)

MAIL ROOM ☐ TELETYPE UNIT ☐

REC'D 10/27/61

RVA

October 19, 1961

General [redacted]
Radio Corporation of America
30 Rockefeller Plaza
New York, New York

b6

Dear General [redacted]

I want to express my concern that an organization such as the Federal Bureau of Investigation can be ridiculed by a buffoon on an NBC network. I am referring specifically to the Jack Paar show of Monday, October 16, 1961, on which Henry Morgan made uncalled for innuendoes concerning the FBI when referring to the John Crosby article which appeared in the New York Times.

It is unfortunate that such slanderous remarks are placed in a script to be utilized on a television program to amuse the American people and degrade an organization of the United States Government.

Very truly yours,

S/ N.P.C.

67-43961-351

October 19, 1961

[redacted]
New York Herald Tribune
230 West 41st Street
New York 36, New York

b6

Dear [redacted]

I want to express my concern that a paper under your control would allow a column such as that of John Crosby's to be printed which contained unfounded and vicious statements with respect to the Federal Bureau of Investigation.

It does not seem possible that such scurrilous, erroneous and definitely slanted remarks could be proofed and be permitted to remain in the finished copy of your newspaper to be read by intelligent American people.

I am sure your well informed and knowledgeable readers and subscribers in the future will have a different appraisal of your paper if your policies permit the continuance of such tripe which Crosby was permitted to incorporate in his column.

Very truly yours,

S/ N.P.C.

67-43961-351

UNITED STATES GOVERNMENT

Memorandum

TO : MR. MOHR

DATE: August 30, 1961

FROM : N. P. CALLAHAN

SUBJECT: OFFICE SPACE
OKLAHOMA CITY DIVISION

Tolson _____
 Belmont _____
 Mohr _____
 Callahan _____
 Conrad _____
 DeLoach _____
 Evans _____
 Malone _____
 Rosen _____
 Sullivan _____
 Tavel _____
 Trotter _____
 Tele. Room _____
 Ingram _____
 Gandy _____

My memorandum of August 25, 1961, concerning the above matter set forth the background concerning the objection of Chief Judge A. P. Murrah regarding the proposed layout of space to be assigned for our use in the new Oklahoma City Federal Building and stated we have enjoyed friendly relations with Murrah in the past. The Director noted "This is news to me. If I recall correctly he participated in the attack on me by Parole Advisory Committee. H." C. P. Smith

The statement concerning relations with Judge Murrah was based on information to that effect received from Oklahoma City in connection with the current space problem. In view of the above no check was made of Bureau files regarding Murrah.

It is a pity that inadequate memos are prepared for me. 107-206238-216
 Bureau files reflect the Advisory Council of Judges (ACJ) of National Probation and Parole Association (NPPA) in meeting on August 28, 1958, adopted resolution criticizing Director's comments before American Bar Association in 1951 Los Angeles. Relations with NPPA have blown hot and cold at various times over the years. Cordial correspondence in 1957 with NPPA representatives, very little contact in 1958. Director spoke before National Parole Conference on April 10, 1956, which was sponsored in part by NPPA. Members of NPPA have, in past, criticized Director. ACJ, according to 1957 publication of this council, headed by Honorable Bolitha J. Laws, United States District Court, Washington, D. C., a good friend of the Bureau. ACJ composed of forty judges or former judges from various parts of country. ACJ organized in 1953. Federal Judge Alfred P. Murrah of Oklahoma City was chairman of ACJ session held in Pasadena on August 28, 1958, which passed resolution which took issue with Director's speech.

J. P. Mohr OKLA.

Our files further reflect the matter pertaining to the resolution passed by the NPPA has been handled at the Bureau. A copy of a letter dated December 30, 1958, to Judge Murrah from the Director was designated for the Oklahoma City Office. This letter was in reply to Judge Murrah's letter of December 23, 1958, suggesting a conference regarding the NPPA resolution. He was advised by the Director that in view of the adamant stand taken by the Council at Pasadena and since it apparently still holds these views, the Director felt very little could be accomplished by a

CQS:med

(4) OCT 24 1961

memo, Jones to DeLoach 9/1/61
 XEROX
 GW OCT 23 1961
 R. J. P. MOHR

SEARCHED
 INDEXED
 FILED
 OCT 24 1961

Memorandum to Mr. Mohr
RE: OFFICE SPACE
OKLAHOMA CITY DIVISION

conference as suggested by Judge Murrah. By letter dated May 5, 1961, the Oklahoma City Office advised that a subsection of the National Council on Crime and Delinquency, formerly known as the NPPA, was meeting in Oklahoma City on May 4, 5, and 6, 1961. This letter set forth the names of the judges in attendance and advised that additional information concerning details of this meeting would be obtained in contacts with Judge Murrah and forwarded to the Bureau.

The file reflects that on June 30, 1961, Judge Benjamin Schwartz who has been most enthusiastic in personally attempting to have the ACJ retract their resolution advised SAC Mason he felt that he had things pretty well lined up to accomplish the above. He stated that only three judges were adamant in not going along with this, namely, Alexander of Toledo, Ohio; Edwards of Detroit, Michigan; and Nichols of Dayton, Ohio. Judge Murrah was not mentioned; however, by letter dated September 5, 1960, to Judge Schwartz, Judge Murrah stated, "Let me say that I share your great respect for Mr. Hoover as a law enforcement agent. I do suggest, however, that there is a wide difference in the responsibilities of a sentencing judge and an enforcement officer, and therein lies the room for the difference in our approach to the baffling problem." This would indicate that as of that date he had not changed his thinking regarding the resolution. The file does not indicate this information furnished to the Oklahoma City Office.

Murrah was born in Indian territory (Oklahoma) on October 27, 1904. Admitted to Oklahoma Bar in 1928. Bureau conducted investigation of Murrah in 1936 in connection with appointment to Federal bench. No substantial derogatory data was reported. He has served as a judge on United States Court of Appeals, Tenth Circuit, since 1940 and is now Chief Judge of this Court. The Bureau has had very limited direct relations with Judge Murrah, mainly infrequent correspondence concerning official matters. Prior to passage of the resolution by NPPA in August, 1958, Oklahoma City Office had described him as friendly to the Bureau. Judge Murrah is on the mailing list to receive the Law Enforcement Bulletin; however, he is not on the Special Correspondents' List.

Other than the above, the Bureau files do not indicate that any information of a substantial nature concerning Judge Murrah has been sent to the Oklahoma City Office or received by the Bureau from Oklahoma City. It would appear that this is the basis for information received from Oklahoma City that our relations with Judge Murrah in the past have been cordial.

*Suggest we remove
him from list. JPM, yes
yes. H-2 -*

*Done
8/31/61
RWB*

Memorandum to Mr. Mohr
RE: OFFICE SPACE
OKLAHOMA CITY DIVISION

See Memo, Jones
to Deloach
9/11/61 GWS

RECOMMENDATIONS:

1. It is recommended that the information set forth above concerning Judge Murrah's participation in connection with the resolution criticizing the Director be outlined to SAC Teague who is currently attending In-Service before his departure from Washington in order that he may be guided thereby in his future dealings with Judge Murrah.

This should be confirmed by letter. Why wasn't this done in 1955?
Don't like to know.
Yes

2. It is recommended that the writer receive a strong letter of censure for not having Bureau records checked and the information set forth above included in the initial memorandum submitted by him on this matter.

me

J.F.W.

*Yes. To Supervisor
A. C. Smith and
Callahan & also Mohr
for he was in D.A. at
time resolution was passed.
Yes*

EJB

November 13, 1961

PERSONAL

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Callahan:

The handling in your division of the photographs taken at the graduation exercises of the FBI National Academy recently was very unsatisfactory. Certain pictures were omitted when the photographs were delivered to me and, in addition, one photograph was indistinct due to the photographer's failure to focus properly.

There was absolutely no justification for these shortcomings and I shall expect you to take immediate measures to prevent any recurrences in the future.

Very truly yours,

REC-147

J. Edgar Hoover

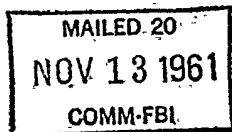
John Edgar Hoover
Director

67-413911-352
Searched
1 NOV 15 1961

HC
JIC:pmc
(5)

- 1 - Mr. J. P. Mohr (Personal Attention)
1 - Administrative Division Personnel File

Based on memo N. P. Callahan to Mr. Mohr 11-9-61 NPC:med.



Tolson _____
Belmont _____
Mohr _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Malone _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Ingram _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

3. IDENTIFICATION NO.

6. DATE OF EXAMINATION

10-24-61

11. ORGANIZATION UNIT

14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN

16. OTHER INFORMATION

LAST SIX MONTHS

Physical report has been reviewed and
initialed for Agent. /mlk

→ upper denture

→ Prostate normal

4 1/2 in RLQ scan
REC-146

REC-146

2 ENCLOSURE

(Continue in item 73)

67-43 961-353

Searched

Numbered 3

4 NOV 21 1961

REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES

(6 X 8)—Fixed bridge, brackets to

 include abutments

Heuroplakia
Palatal tissue
Biopsy taken
No other defects
noted

1.035

D. MICROSCOPIC

430 d

49. BLOOD TYPE AND RH

Negative

Changes since

19171-61 Comparing with previous chest of Nov. 1960, no change is noted. Bilateral Cervical ribs are again noted.

50. OTHER TEST:

3 NOV 24 1961

11-1-60

3/ma

MOA 54 1001

MEASUREMENTS AND OTHER FINDINGS

51. HEIGHT 68 1/2	52. WEIGHT 161	53. COLOR HAIR Brown	54. COLOR EYES Brown	55. BUILD: <input type="checkbox"/> SLENDER <input type="checkbox"/> MEDIUM <input checked="" type="checkbox"/> HEAVY <input type="checkbox"/> OBESE	56. TEMPERATURE 97.8
57. BLOOD PRESSURE (Arm at heart level) 2 min after			58. PULSE (Arm at heart level)		
A. SITTING SYS 124 DIAS. 75	B. RECUMBENT SYS 110 DIAS. 70	C. 2 MIN. AFTER 78	D. AFTER EXERCISE 88	E. AFTER STANDING 3 MIN. 70	
59. DISTANT VISION		60. REFRACTION		61. NEAR VISION	
RIGHT 20/20 CORR. TO 20/		BY S. OX		CORR. TO 20/10 BY <i>lun</i>	
LEFT 20/20 CORR. TO 20/		BY S. OX		CORR. TO 20/10 BY <i>lun</i>	
62. HETEROPHORIA (Specify distance)					
ES°	EX°	R. H.	L. H.	PRISM DIV. CT	PC PD
63. ACCOMMODATION		64. COLOR VISION (Test used and result)		65. DEPTH PERCEPTION (Test used and score)	
RIGHT	LEFT	AUC-1940-18/18		UNCORRECTED	
66. FIELD OF VISION		67. NIGHT VISION (Test used and score)		CORRECTED	
		1000 1024 1048 1072 1096 1120 1144 1168		68. RED LENS TEST	
70. HEARING		71. AUDIOMETER		72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)	
RIGHT WV 15 /15 SV 15 /15		250 256 500 512 1000 1024 2000 2048 3000 2896 4000 4096 6000 6144 8000 8192			
LEFT WV 15 /15 SV 15 /15		RIGHT 0 5 0 0 1 0 1 30			
		LEFT 0 5 0 10 1 30 1 35			

73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY

Hearing good. Re-check every *year*.

(Use additional sheets if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

Leukoplakia, palate.

b6

Now a final report will be forthcoming on 12-12-61, when Assistant Director N. P. Callahan returns for a recheck. Per Capt. [redacted] Dental Corps, USMC.

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)

76. A. PHYSICAL PROFILE

P	U	L	H	E	S

77. EXAMINEE (Check)

A. ☒ IS QUALIFIED FOR
B. ☐ IS NOT QUALIFIED FOR

B. PHYSICAL CATEGORY

78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER

A	B	C	E

79. TYPED OR PRINTED NAME OF PHYSICIAN

SIGNATURE

80. TYPED OR PRINTED NAME OF PHYSICIAN

SIGNATURE

81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)

SIGNATURE

82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY

SIGNATURE

NUMBER OF ATTACHED SHEETS

REPORT OF MEDICAL HISTORY

THIS INFORMATION IS FOR OFFICIAL USE ONLY AND WILL NOT BE RELEASED TO UNAUTHORIZED PERSONS

FBI

1. LAST NAME—FIRST NAME—MIDDLE NAME CALLAHAN, NICHOLAS P.			2. GRADE AND COMPONENT OR POSITION Assistant Director		3. IDENTIFICATION NO.	
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State) 5611 Chesterbrook Road, Wash 16, D. C.			5. PURPOSE OF EXAMINATION Annual physical		6. DATE OF EXAMINATION 10/17/61	
7. SEX M	8. RACE W	9. TOTAL YRS. GOVT. SERVICE MILITARY CIVILIAN		10. DEPARTMENT, AGENCY, OR SERVICE		11. ORGANIZATION UNIT
12. DATE OF BIRTH 12/26/13		13. PLACE OF BIRTH Wash, D. C.		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN		
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS NNMC				16. OTHER INFORMATION		
17. STATEMENT OF EXAMINEE'S PRESENT HEALTH IN OWN WORDS. (Follow by description of past history, if complaint exists)						

GOOD

18. FAMILY HISTORY					19. HAS ANY BLOOD RELATION (Parent, brother, sister, other) OR HUSBAND OR WIFE?				
RELATION	AGE	STATE OF HEALTH	IF DEAD, CAUSE OF DEATH	AGE AT DEATH	YES	NO	(Check each item)	RELATION(S)	
FATHER			<i>PNEUMONIA</i>	<i>69</i>		<input checked="" type="checkbox"/>	HAD TUBERCULOSIS		
MOTHER	<i>84</i>	<i>GOOD</i>			<input checked="" type="checkbox"/>		HAD SYPHILIS	<i>BROTHER</i>	
SPOUSE	<i>48</i>	<i>"</i>				<input checked="" type="checkbox"/>	HAD DIABETES		
	<i>64</i>	<i>"</i>				<input checked="" type="checkbox"/>	HAD CANCER		
BROTHERS AND SISTERS	<i>62</i>	<i>"</i>				<input checked="" type="checkbox"/>	HAD KIDNEY TROUBLE		
	<i>58</i>	<i>"</i>				<input checked="" type="checkbox"/>	HAD HEART TROUBLE		
						<input checked="" type="checkbox"/>	HAD STOMACH TROUBLE		
CHILDREN		<i>"</i>			<input checked="" type="checkbox"/>		HAD RHEUMATISM (Arthritis)	<i>FATHER</i>	
		<i>"</i>				<input checked="" type="checkbox"/>	HAD ASTHMA, HAY FEVER, HIVES		
		<i>"</i>				<input checked="" type="checkbox"/>	HAD EPILEPSY (Fits)		
						<input checked="" type="checkbox"/>	COMMITTED SUICIDE		
					<input checked="" type="checkbox"/>		BEEN INSANE	<i>BROTHER</i>	

20. HAVE YOU EVER HAD OR HAVE YOU NOW (Place check at left of each item)											
YES	NO	(Check each item)	YES	NO	(Check each item)	YES	NO	(Check each item)	YES	NO	(Check each item)
<input checked="" type="checkbox"/>		SCARLET FEVER, ERYSIPELAS	<input checked="" type="checkbox"/>		GOITER	<input checked="" type="checkbox"/>		TUMOR, GROWTH, CYST, CANCER	<input checked="" type="checkbox"/>		"TRICK" OR LOCKED KNEE
<input checked="" type="checkbox"/>		DIPHTHERIA	<input checked="" type="checkbox"/>		TUBERCULOSIS	<input checked="" type="checkbox"/>		RUPTURE	<input checked="" type="checkbox"/>		FOOT TROUBLE
<input checked="" type="checkbox"/>		RHEUMATIC FEVER	<input checked="" type="checkbox"/>		SOAKING SWEATS (Night sweats)	<input checked="" type="checkbox"/>		APPENDICITIS	<input checked="" type="checkbox"/>		NEURITIS
<input checked="" type="checkbox"/>		SWOLLEN OR PAINFUL JOINTS	<input checked="" type="checkbox"/>		ASTHMA	<input checked="" type="checkbox"/>		PILES OR RECTAL DISEASE	<input checked="" type="checkbox"/>		PARALYSIS (Inc. infantile)
<input checked="" type="checkbox"/>		MUMPS	<input checked="" type="checkbox"/>		SHORTNESS OF BREATH	<input checked="" type="checkbox"/>		FREQUENT OR PAINFUL URINATION	<input checked="" type="checkbox"/>		EPILEPSY OR FITS
<input checked="" type="checkbox"/>		WHOOPING COUGH	<input checked="" type="checkbox"/>		PAIN OR PRESSURE IN CHEST	<input checked="" type="checkbox"/>		KIDNEY STONE OR BLOOD IN URINE	<input checked="" type="checkbox"/>		CAR, TRAIN, SEA, OR AIR SICKNESS
<input checked="" type="checkbox"/>		FREQUENT OR SEVERE HEADACHE	<input checked="" type="checkbox"/>		CHRONIC COUGH	<input checked="" type="checkbox"/>		SUGAR OR ALBUMIN IN URINE	<input checked="" type="checkbox"/>		FREQUENT TROUBLE SLEEPING
<input checked="" type="checkbox"/>		DIZZINESS OR FAINTING SPELLS	<input checked="" type="checkbox"/>		PALPITATION OR POUNDING HEART	<input checked="" type="checkbox"/>		BOILS	<input checked="" type="checkbox"/>		FREQUENT OR TERRIFYING NIGHTMARES
<input checked="" type="checkbox"/>		EYE TROUBLE	<input checked="" type="checkbox"/>		HIGH OR LOW BLOOD PRESSURE	<input checked="" type="checkbox"/>		VENEREAL DISEASE	<input checked="" type="checkbox"/>		DEPRESSION OR EXCESSIVE WORRY
<input checked="" type="checkbox"/>		EAR, NOSE OR THROAT TROUBLE	<input checked="" type="checkbox"/>		CRAMPS IN YOUR LEGS	<input checked="" type="checkbox"/>		RECENT GAIN OR LOSS OF WEIGHT	<input checked="" type="checkbox"/>		LOSS OF MEMORY OR AMNESIA
<input checked="" type="checkbox"/>		RUNNING EARS	<input checked="" type="checkbox"/>		FREQUENT INDIGESTION	<input checked="" type="checkbox"/>		ARTHRITIS OR RHEUMATISM	<input checked="" type="checkbox"/>		BED WETTING
<input checked="" type="checkbox"/>		CHRONIC OR FREQUENT COLDS	<input checked="" type="checkbox"/>		STOMACH, LIVER OR INTESTINAL TROUBLE	<input checked="" type="checkbox"/>		BONE, JOINT, OR OTHER DEFORMITY	<input checked="" type="checkbox"/>		NERVOUS TROUBLE OF ANY SORT
<input checked="" type="checkbox"/>		SEVERE TOOTH OR GUM TROUBLE	<input checked="" type="checkbox"/>		GALL BLADDER TROUBLE OR GALL STONES	<input checked="" type="checkbox"/>		LAMENESS	<input checked="" type="checkbox"/>		ANY DRUG OR NARCOTIC HABIT
<input checked="" type="checkbox"/>		SINUSITIS	<input checked="" type="checkbox"/>		JAUNDICE	<input checked="" type="checkbox"/>		LOSS OF ARM, LEG, FINGER, OR TOE	<input checked="" type="checkbox"/>		EXCESSIVE DRINKING HABIT
<input checked="" type="checkbox"/>		HAY FEVER	<input checked="" type="checkbox"/>		ANY REACTION TO SERUM, DRUG OR MEDICINE	<input checked="" type="checkbox"/>		PAINFUL OR "TRICK" SHOULDER OR ELBOW	<input checked="" type="checkbox"/>		HOMOSEXUAL TENDENCIES

21. HAVE YOU EVER (Check each item)				22. FEMALES ONLY! A. HAVE YOU EVER—				B. COMPLETE THE FOLLOWING:							
<input checked="" type="checkbox"/>		WORN GLASSES	<input checked="" type="checkbox"/>		ATTEMPTED SUICIDE			BEEN PREGNANT			AGE AT ONSET OF MENSTRUATION				
<input checked="" type="checkbox"/>		WORN AN ARTIFICIAL EYE	<input checked="" type="checkbox"/>		BEEN A SLEEP WALKER			HAD A VAGINAL DISCHARGE			INTERVAL BETWEEN PERIODS				
<input checked="" type="checkbox"/>		WORN HEARING AIDS	<input checked="" type="checkbox"/>		LIVED WITH ANYONE WHO HAD TUBERCULOSIS			BEEN TREATED FOR A FEMALE DISORDER			DURATION OF PERIODS				
<input checked="" type="checkbox"/>		STUTTERED OR STAMMERED	<input checked="" type="checkbox"/>		COUGHED UP BLOOD			HAD PAINFUL MENSTRUATION			DATE OF LAST PERIOD				
<input checked="" type="checkbox"/>		WORN A BRACE OR BACK SUPPORT	<input checked="" type="checkbox"/>		BLED EXCESSIVELY AFTER INJURY OR TOOTH EXTRACTION			HAD IRREGULAR MENSTRUATION			QUANTITY: <input type="checkbox"/> NORMAL <input type="checkbox"/> EXCESSIVE <input type="checkbox"/> SCANTY				
23. HOW MANY JOBS HAVE YOU HAD IN THE PAST THREE YEARS? <i>1 - FBI</i>				24. WHAT IS THE LONGEST PERIOD YOU HELD ANY OF THESE JOBS? MONTHS <i>—</i>				25. WHAT IS YOUR USUAL OCCUPATION? <i>—</i>				26. ARE YOU (Check one) <input checked="" type="checkbox"/> RIGHT HANDED <input type="checkbox"/> LEFT HANDED			

67-43 961-353

ENCLOSURE

EXCERPT

YES	NO	CHECK EACH ITEM YES OR NO. EVERY ITEM CHECKED "YES" MUST BE FULLY EXPLAINED IN BLANK SPACE ON RIGHT
	X	27. HAVE YOU BEEN UNABLE TO HOLD A JOB BECAUSE OF:
	X	A. SENSITIVITY TO CHEMICALS, DUST, SUNLIGHT, ETC.
	X	B. INABILITY TO PERFORM CERTAIN MOTIONS
	X	C. INABILITY TO ASSUME CERTAIN POSITIONS
	X	D. OTHER MEDICAL REASONS (If yes, give reasons)
	X	28. HAVE YOU EVER WORKED WITH RADIOACTIVE SUBSTANCE?
	X	29. DID YOU HAVE DIFFICULTY WITH SCHOOL STUDIES OR TEACHERS? (If yes, give details)
	X	30. HAVE YOU EVER BEEN REFUSED EMPLOYMENT BECAUSE OF YOUR HEALTH? (If yes, state reason and give details)
	X	31. HAVE YOU EVER BEEN DENIED LIFE INSURANCE? (If yes, state reason and give details)
X		32. HAVE YOU HAD, OR HAVE YOU BEEN ADVISED TO HAVE, ANY OPERATIONS? (If yes, describe and give age at which occurred)
	X	33. HAVE YOU EVER BEEN A PATIENT (committed or voluntary) IN A MENTAL HOSPITAL OR SANATORIUM? (If yes, specify when, where, why, and name of doctor, and complete address of hospital or clinic)
	X	34. HAVE YOU EVER HAD ANY ILLNESS OR INJURY OTHER THAN THOSE ALREADY NOTED? (If yes, specify when, where, and give details)
	X	35. HAVE YOU CONSULTED OR BEEN TREATED BY CLINICS, PHYSICIANS, HEALERS, OR OTHER PRACTITIONERS WITHIN THE PAST 5 YEARS? (If yes, give complete address of doctor, hospital, clinic, and details)
	X	36. HAVE YOU TREATED YOURSELF FOR ILLNESSES OTHER THAN MINOR COLDS? (If yes, which illnesses)
	X	37. HAVE YOU EVER BEEN REJECTED FOR MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date and reason for rejection)
	X	38. HAVE YOU EVER BEEN DISCHARGED FROM MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date, reason, and type of discharge: whether honorable, other than honorable, for unfitness or unsuitability)
	X	39. HAVE YOU EVER RECEIVED, IS THERE PENDING, HAVE YOU APPLIED FOR, OR DO YOU INTEND TO APPLY FOR PENSION OR COMPENSATION FOR EXISTING DISABILITY? (If yes, specify what kind, granted by whom, and what amount, when, why)

32. - 1932 - St. Hernis repaired.
1937 - Appendectomy
1943 - Broken left ankle.

I CERTIFY THAT I HAVE REVIEWED THE FOREGOING INFORMATION SUPPLIED BY ME AND THAT IT IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE.
I AUTHORIZE ANY OF THE DOCTORS, HOSPITALS, OR CLINICS MENTIONED ABOVE TO FURNISH THE GOVERNMENT A COMPLETE TRANSCRIPT OF MY MEDICAL RECORD FOR PURPOSES OF PROCESSING MY APPLICATION FOR THIS EMPLOYMENT OR SERVICE.

TYPED OR PRINTED NAME OF EXAMINEE

SIGNATURE

40. PHYSICIAN'S SUMMARY AND ELABORATION OF ALL PERTINENT DATA (Physician shall comment on all positive answers in items 20 thru 39)

above positive points noted

TYPED OR PRINTED NAME OF PHYSICIAN OR EXAMINER

DATE

NUMBER OF ATTACHED SHEETS

ASSISTANT DIRECTORAttachment to Standard Form 88, Report of Medical Examination
For Information and Guidance of Medical Examiner

Name of Examinee CALLAHAN NICHOLAS P.
(Type or print) Last First Middle

The following portions of the attached examination report form need not be completed:

2	62
3	65
4	67
9	68
11	69
14	72
17	76

46. Is necessary unless facilities for affording same are not readily available.
48. Not required unless examinee is over 35 years of age or examination indicates such is desirable.
49. Is necessary unless facilities for affording same are not readily available.
71. Audiometer examinations should be afforded whenever possible.

For All Examinees, Whether Clerical or Special Agent Applicants or Employees:

The medical examiner should answer the following question:

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

To be Answered in the Case of All Male Employees and Male Applicants:

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

☒ No ☐ Yes If "yes" please specify defects. _____

2. Does examinee have any defects prohibiting safe operation of motor vehicles?

☒ No ☐ Yes If "yes" please specify defects. _____

If examinee has defective vision, should he wear corrective glasses while operating a motor vehicle? ☐ Yes ☐ No

67-43961-353

ENCLOSURE

UNCLASSIFIED

Desirable Weight Ranges for Males

Height	Small Frame	Medium Frame	Large Frame
5' 4"	117 - 125	123 - 135	131 - 148
5' 5"	120 - 129	126 - 139	134 - 152
5' 6"	124 - 133	130 - 143	138 - 157
5' 7"	128 - 137	134 - 148	143 - 162
5' 8"	132 - 141	138 - 152	147 - 166
5' 9"	136 - 146	142 - 156	151 - 170
5' 10"	140 - 150	146 - 161	155 - 175
5' 11"	144 - 154	150 - 166	160 - 180
6'	148 - 158	154 - 171	164 - 185
6' 1"	152 - 163	158 - 176	169 - 190
6' 2"	156 - 167	163 - 181	174 - 195
6' 3"	160 - 171	168 - 186	178 - 200
6' 4"	169 - 180	178 - 196	188 - 210
6' 5"	174 - 185	182 - 202	192 - 216

3. Examinee's frame is ☐ small ☐ medium ☒ large
4. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☒ Satisfactory ☐ Excessive ☐ Deficient
5. Under proper medical supervision, examinee should ☐ lose _____ pounds
☐ gain _____ pounds

Remarks: _____

(Signature of Medical Examiner)

24 Oct. 1961

(Date)

[Handwritten signature]

b6

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Callahan

DATE: 1-26-62

FROM : C. R. Davidson *crt*

Tolson _____
 Belmont _____
 Mohr _____
 Callahan _____
 Conrad _____
 DeLoach _____
 Evans _____
 Malone _____
 Rosen _____
 Sullivan _____
 Tavel _____
 Trotter _____
 Tele. Room _____
 Ingram _____
 Gandy _____

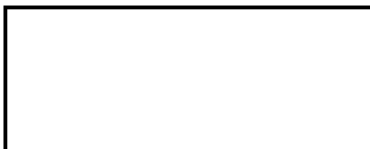
SUBJECT: BUDGET MATERIAL FOR DIRECTOR'S
 TESTIMONY BEFORE THE HOUSE
 APPROPRIATIONS SUBCOMMITTEE
 1-24-62

COMMENDATION MATTER

Administrative Div.
 The purpose of this memorandum is to recommend appropriate commendatory action for employees who assisted in the preparation of budget material for the Director's use in his testimony before the House Appropriations Subcommittee on 1-24-62.

The following employees were of invaluable assistance in the preparation of the budget material all working many long hours on this assignment with no thought for personal convenience in order to insure that the material was complete in every detail and promptly prepared. They are indeed deserving of individual letters of commendation.


 William C. Jackson

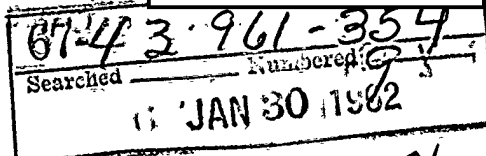

 Albert P. Gunsser
 Chester L. Rogers

The Mechanical Section discharged its responsibilities in connection with the preparation of the budget material in an exceptionally fine manner and it is felt that a general letter should be directed to Section Chief Raymond C. Renneberger commending him and through him the following employees who were responsible for this work.

Enclosures

NEM:crt (4)

1 - Mr. Gauthier
 1 - Mr. Renneberger




XEROX
 FEB 5 1962

Memorandum to Mr. Callahan
Re: Commendation Matter

The charts which were utilized in connection with the budget material were developed by our Exhibits Section. These charts were exceptionally well done promoting easier and quicker understanding of statistical information involved. It is felt that a general letter of commendation should be directed to Section Chief Leo J. Gauthier commending him and through him the following employees who were responsible for the preparation of the charts.



As you are aware, the Exhibits Section also prepared an exhibit for the new Committee Hearing Room which resulted in favorable comments to the Director by the Attorney General. This project was exceptionally well done. Exhibits Specialists  assisted in the planning and constructing of this project. Section Chief Gauthier was responsible for over-all supervision of this project and made substantial contributions. These three employees are deserving of commendation for their work in connection with this project. b6

RECOMMENDATIONS:

(1) That individual letters of commendation be addressed to the following employees for their splendid assistance in the preparation of budget material for the Director's use in connection with his testimony before the House Appropriations Subcommittee on 1-24-62.



William G. Jackson ✓



Albert P. Gunsser ✓
Chester L. Rogers ✓

Memorandum to Mr. Callahan
Re: Commendation Matter

RECOMMENDATIONS: (Continued)

(2) That a general letter of commendation be directed to Section Chief Raymond C. Renneberger commending him and through him employees of the Mechanical Section for their splendid assistance in connection with the preparation of the budget material. (Copies of this letter will be placed in the personnel files of employees who assisted.)

(3) That a general letter of commendation be directed to Section Chief Leo J. Gauthier commending him and through him employees of the Exhibits Section for their splendid contributions in connection with this matter. (Copies of this letter will be placed in the personnel files of employees who assisted.)

(4) That Section Chief Leo J. Gauthier and Exhibits Specialists [redacted] and [redacted] be individually commended for their exceptionally fine work in the preparation of the exhibit for the New Committee Hearing Room. b6

If you approve, appropriate letters are attached.

Also to Callahan

J.M.

✓

UNITED STATES GOVERNMENT

Memorandum

Tolson _____
 Belmont _____
 Mohr _____
 Callahan _____
 Conrad _____
 DeLoach _____
 Evans _____
 Malone _____
 Rosen _____
 Sullivan _____
 Tavel _____
 Trotter _____
 Tele. Room _____
 Ingram _____
 Gandy _____

TO : Mr. Mohr

DATE: 11/9/61

FROM : J. F. Malone

SUBJECT: APPEARANCE OF ASSISTANT DIRECTORS
BEFORE IN-SERVICE CLASSES

The attached memorandum set forth dates on which Assistant Directors did not appear before In-Service Classes during the past 3 weeks. Mr. Tolson instructed that explanations be obtained as to why the Assistant Directors did not appear and the Director approved.

Set forth below is the explanation submitted by each Assistant Director with the dates on which he did not appear before the In-Service Classes:

MR. CALLAHAN, 10/16, 10/20, 11/2 and 11/3/61:

My failure to appear on the dates indicated is attributable to the need to afford my personal attention to official matters which I considered at the time to be of a more pressing nature. The seminar is conducted normally by me and representatives of this division consisting primarily of the Personnel Officer and the Section Chief of the Voucher-Statistical Section. The majority of the matters generally raised by the class concern travel and expense account problems.

MR. CONRAD, 10/20/61:

I am regularly scheduled for Laboratory Policy Seminar for all In-Service and New Agents' Classes and I handle this assignment personally when present. It is noted that on October 20, I was suffering from a very severe cold which, during the course of the day, developed into frequent coughing and almost complete loss of voice through hoarseness. Accordingly, being unable, because of this illness to appear before the class, I designated Laboratory Division Number One Man, Dr. Briggs J. White, to handle the Policy Seminar on that date.

MR. DeLOACH, 10/27/61:

The Director had approved my attending the National Executive Committee meetings of The American Legion in Indianapolis, Indiana, on the first three days of the week, October 23, 24 and 25, 1961. As a result, I had considerable

Enclosure

JKP:dlh

(3)

REC-138

67-2-874

Searched _____ Indexed _____

REC-138

PERS. REC. UNIT

TOLSON

7 DEC 19 1961

Memo to Mr. Mohr
Re: APPEARANCE OF ASSISTANT DIRECTORS
BEFORE IN-SERVICE CLASSES

work on my desk of an expedite nature which was absolutely necessary to handle without delay. My overtime for that particular week will attest to this fact. Furthermore, I had three appointments that particular morning in connection with people who were here from out of town to prepare articles for the FBI. Consequently, Inspector Kemper was assigned to handle the In-Service that particular morning. I try to lecture before all In-Services where it is humanly possible.

MR. EVANS, 10/27, 10/31 and 11/2/61:

I make it a practice to appear before In-Service and New Agents training classes personally whenever possible. With reference to my nonappearance on October 27 and 31 and November 2, I was in the Department at the times of these In-Service lectures meetings with the Executive Assistant to the Attorney General relative to "communist doctrine, tactics, strategy and objectives, instructions for high school and college students"; with Deputy Attorney General White as to cooperation in law enforcement and with Assistant Attorney General Miller concerning a personnel matter involving former Special Agent [redacted]

MR. ROSEN, 10/31 and 11/2/61:

With reference to not having appeared before In-Service Class on 10/31 and 11/2, I have checked and found that I was in the office. I am unable at this time to recall the reason for not attending. I will endeavor to make every effort to attend these scheduled lectures, which have been previously covered by me in the absence of the pressure of other matters. b6

MR. SULLIVAN, 10/23/61:

(Explanation furnished by Inspector Joseph A. Sizoo for Mr. Sullivan who is at Albuquerque on a speaking engagement.)

Mr. Sullivan had an appointment on 10/23/61 with Colonel [redacted] of the Foreign Research Institute, University of Pennsylvania. The appointment had been made a week before and Mr. Sullivan was to meet Colonel [redacted] at the Statler Hotel the morning of 10/23/61. Attempts were made to contact Colonel [redacted] at the Statler but he had gone to the Treasury Department for appointments with Treasury officials. It was then necessary for Mr. Sullivan to proceed to the Statler and keep the appointment with Colonel [redacted] Inspector Sizoo substituted for him in handling the In-Service lecture.

Memo to Mr. Mohr
Re: APPEARANCE OF ASSISTANT DIRECTORS
BEFORE IN-SERVICE CLASSES

W.S.
MR. TAVEL, 11/2/61:

The time allotted to Files and Communications Division for appearance before In-Service classes is devoted to taking the class on a tour of our space in the Justice Building and explaining our operations on the spot, rather than classroom lecture. I make it a point to appear before each class to explain the purpose of the tour and encourage questions. On November 2, I recall that I had gone to our division's space in the Identification Building, where we have several hundred employees. I attempt to inspect this space several times a week, and on this occasion was detained due to a discussion with supervisory personnel of installation of new ventilation equipment in the room containing our lamination machine used for file repair, and several other matters pertaining to the work of the division. I was unable to return to the Justice Building until shortly after the In-Service class arrived for the tour, and Mr. Waikart, Number One Man of the Division, appeared before the class in my absence. I will insure in the future that I continue to appear before all In-Service classes, and afford such appearances top priority.

RECOMMENDATION:

For the information of the Director.

gmc
CH
I consider it most important that the top executives appear before training classes unless some very substantial reason prevents it.

mm
Hereafter, any failure of an asst Dir to appear as scheduled when he is in town should be reported by the Training Div with an explanation.

**APPEARANCE OF ASSISTANT DIRECTORS BEFORE
IN-SERVICE CLASSES**

Set forth below are the dates on which Assistant Directors did not appear before In-Service Classes during past 3 weeks. Those dates on which the Assistant Directors were out of town or on annual leave have not been listed.

Mr. Tavel	
Mr. Tr	
Tele. Room	
Mr. Ingram	
Miss Gandy	

X MR. CALLAHAN

10/16/61, 10/20/61, 11/2/61 and 11/3/61 — 4

✓ MR. CONRAD

10/20/61

X MR. DeLOACH

10/27/61

X MR. EVANS

10/27/61, 10/31/61 and 11/2/61 — 3

✓ MR. ROSEN

10/31/61 and 11/2/61 — 2

✓ MR. SULLIVAN

10/23/61

✓ MR. TAVEL

11/2/61

*Get explanations
as to why
they did
not appear*

*Yes. I am interested
in this.*

EX-115 54 611 21

RECEIVED-DIRECTOR

**67-2-874-
ENCLOSURE**

Field Firearms Training Record
FD-40 (Rev. 12-11-59)

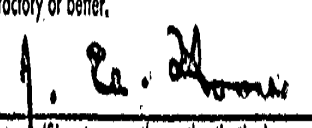
Special Agent

GALLAHAN, N. P.

Current thru 1958

Office	Date	Indoor	DA	PPC SA	PPC DA	SG #1	SG #2	SG #3	In Service		DT		
	Day-Month-Year								Rifle	MG			
SOG	1-59	269											
"	3-11	247											
"	4-21		96	80		80					-	60s	
"	8-11-59		76	79			15				✓		
"	8-11-59		80		74			80			✓	S	
"	10-15-59		88	80			13				✓	BA	
"	10-20-59	248											
"	1-26-60	259											
"	1-26-60	257											
"	5-3-60	264											
"	5-3-60		80	80				80			✓	G	
"	5-3-60		88		86		13				✓		
"	11-15-60		80	72			12				✓		
"	11-15-60		90		92			100			✓		
"	11-29-60	252											
"	1-25-61	252											
"	1-25-61	247											
"	3-8-61	258											
SOG	8/23/61		90	69			16				DT		
SOG	8/23/61		80		65			80			"		
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> NOT RECORDED 9 DEC 8 1961 </div>													

File
2
JWP

1. Agency and organizational designations FBI, U. S. DEPARTMENT OF JUSTICE						2. Payroll period		3. Block No.		4. Slip No.	
5. Employee's name (and social security account number when appropriate) #11814 MR. NICHOLAS P. CALLAHAN						6. Grade and salary ASSISTANT DIRECTOR GS 17 \$17,310					
PAYROLL CHANGE DATA											
	BASE PAY	OVERTIME		GROSS PAY	RET.	FEDERAL TAX	BOND	F.I.C.A.	STATE TAX	GROUP LIFE INS.	NET PAY
7. Previous normal											
8. New normal											
9. Pay this period											
10. Remarks:						11. Appropriation(s)			12. Prepared by		
									13. Audited by		
<input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase _____											
14. Effective date 11-20-61		15. Date last equivalent increase 5-29-60		16. Old salary rate \$17,050		17. New salary rate \$17,310		18. Performance rating is satisfactory or better. <div style="text-align: center;">  (Signature or other authentication) </div>			
19. LWOP data (fill in appropriate spaces covering LWOP during following period(s): <div style="border: 1px solid black; padding: 5px; display: inline-block;"> 61-NOT REY 10 NOV 28 1961 </div>						<input checked="" type="checkbox"/> In pay status at end of waiting period. <input type="checkbox"/> In LWOP status at end of waiting period.					
<input checked="" type="checkbox"/> No excess LWOP. Total excess LWOP _____						mbh Initials of Clerk					

STANDARD FORM NO. 1126d
6 GAO 8000
1126-507

PAYROLL CHANGE SLIP — PERSONNEL COPY

5/7/61

UNITED STATES GOVERNMENT

Memorandum

TO : MR. MOHR

DATE: November 9, 1961

FROM : N. P. CALLAHAN *mal*SUBJECT: PHOTOGRAPHS TAKEN AFTER
NATIONAL ACADEMY GRADUATION AT
DEPARTMENTAL AUDITORIUM
WEDNESDAY, NOVEMBER 8, 1961

[Handwritten signatures: Tolson, Belmont, Mohr, Callahan, Conrad, DeLoach, Evans, Malone, Rosen, Sullivan, Tavel, Trotter, Tele. Room, Ingram, Gandy]

Pursuant to the Director's request as to why prints of all the photographs taken at the National Academy Graduation were not delivered to his office at one time and why they were so late in coming through, you are advised that the photographers assigned to the taking of the photographs returned to the Justice Building at approximately 12:00 noon immediately following the graduation exercises and taking of the photos.

The film was immediately developed and printed and to the best of the recollection of the photographers who handled these photographs, Messrs. [redacted] the latter assisting in the developing and printing, felt certain that a complete set of the prints, consisting of a copy of each photograph taken, were forwarded at approximately 4:15 p.m. by special messenger to the Director's Office. The absence of the proofs for the pictures taken of [redacted] and the group photograph of Captain [redacted] and his party with the Director from the group submitted to the Director's Office was through inadvertence and not intentional. [redacted] felt that he had assembled a copy of each picture taken and cannot understand how these photos were missed being included in the group.

Approximately 180 prints were run off yesterday afternoon of the pictures taken for use by the Crime Records Division in filling requests and forwarding copies to persons appearing in such photos.

The photographers handling this processing are deeply regretful that these two proofs were not included and understand the importance of seeing that these matters are handled properly and promptly at all times and have assured me there will be no recurrence of such a situation.

RECOMMENDATION: (1)

That [redacted] who was acting in charge of the Photo Lab in the absence of [redacted] and the writer be censured for these omissions in the proofs. Action concerning photographer [redacted] is being recommended by separate memorandum dealing with the [redacted] group picture.

NEC:med
(2) 11/13/61
11/13/61

1 - Mr. Cavanaugh (Sent Direct)

23

[Handwritten notes: "Ltr to Callahan 11/13/61", "Mr. Cavanaugh is a grave mistake. Callahan is the order"]

February 26, 1962

PERSONAL

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Callahan:

I have reviewed the explanation relating to the failure of a jack carried in the car I was using on February 21, 1962, to function properly when it was needed in an emergency situation and I note that there was a serious failure on the part of your subordinates to make certain that the car and all of its equipment were in proper operating condition prior to my departure. As Assistant Director of the Administrative Division you clearly share in the supervisory responsibility for this failure.

REC-135

I must insist that appropriate steps are taken at once to prevent any recurrence of such a delinquency and to insure that the automobiles and equipment function properly at all times.

Very truly yours,

J. Edgar Hoover

John Edgar Hoover
Director

Mr. Mohr (Personal Attention)

Administrative Division Personnel File

Based on memo L. J. Gauthier to Mr. Callahan 2-23-62 LJG:pct.

Tolson _____
Belmont _____
Mohr _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Malone _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Ingram _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

UNITED STATES GOVERNMENT

Memorandum

TO : MR. CALLAHAN

DATE: February 23, 1962

FROM : L. J. GAUTHIER

SUBJECT: 1961 ARMORED CAR

Tolson _____
 Belmont _____
 Mohr _____
 DeLoach _____
 Evans _____
 Malone _____
 Rosen _____
 Sullivan _____
 Tavel _____
 Trotter _____
 Tele. Room _____
 Ingram _____
 Gandy _____

Nicholas P. Callahan
 Ronald Moore

[] furnished the following account of the road trouble he experienced on 2-21-62. Approximately two miles south of Aberdeen, Maryland, a blowout of the right rear tire occurred. Unable to locate the locking pin for the jack handle he could not raise the car to mount the spare wheel. He was able to obtain emergency road service from a nearby service station.

COMMENTS:

AUTO JACKS kept in the armored cars are standard lifting equipment supplied by Cadillac in new cars since 1960. When the 1961 car was put in operation in June 1961 the jack was checked and found to be in operating condition after which it was wrapped in a carpet and securely placed near the spare tire. This jack was in the car at the time it was checked out just before the road trip. It is assumed that the locking pin, unknowingly, dropped to the ground when [] unwrapped the jack. All drivers regularly assist in changing tires and are competent in the use of lifting jacks. [] should have been personally told about this and have been warned.

PASSENGER TIRES are the safety double chamber, 6-ply nylon type best suited for our use. Both conventional and snow tires are purchased from and installed by Goodyear. New tires were installed on the front wheels ten days ago and new snow tires were placed on the rear wheels on 12-15-61. [] should have been personally warned about this and have been told.

ROAD TRIP INSPECTIONS are always made prior to extended trips. Extra precautions require the cars to be taken out of service to permit a step by step checkout by automotive and tire service personnel. Two weeks ago in anticipation of a road trip both armored cars were taken out of service and thoroughly checked at the Cadillac Garage. Goodyear mechanics at that time mounted new tires on the front and carefully checked the snow tires in the rear. Both cars were cleared by them for road operation. In addition the cars were checked daily by our personnel.

LJC:pct
 (3)

4 MAR 8 1962

SEE ADDENDUM PAGE 2

Memo to Mr. Callahan
Re: 1961 Armored Car
February 23, 1962

DAILY INSPECTIONS provide for thorough preventive maintenance check by Exhibits Section personnel. The drivers are contacted every morning concerning the condition of the cars. safety of operation being stressed. Drivers are aware of the need to report difficulties at all times regardless of time or day. The appearance of the cars is checked and the drivers are given considerable help in this respect.

ACTION:

1. The defective tire is being returned to Goodyear. Responsible company officials will be contacted and the cause of the blowout will be determined.

2. The 1961 car has been taken out of service in order that the tires can be checked by Goodyear today.

3. The locking pin is being securely attached to the jack handle. The drivers are being "refreshed" concerning the use of the jack and also the need to be "alert" to the responsibilities of the job so that the Director can be assured maximum safety of operation at all times.

b6

ADDENDUM: NPC:med 2-23-62

Although the car was given a thorough checkout in anticipation of the Director's trip to Philadelphia, the jack although ascertained being in the trunk of the car was not taken out and examined to see that all parts necessary to its operation were there prior to departure on this trip. The locking pin for the jack handle could not be located when needed. There is no excuse for this. Accordingly, (1) it is recommended that [redacted] of the Exhibits Section who handles phases of the checkouts of these cars be censured, (2) it is recommended that Inspector Gauthier of the Exhibits Section who has responsibility for the operation of the armored cars be censured, and (3) it is recommended that I be censured in view of the over-all responsibility of my division for the operation of these cars.

*Mr. [redacted] & J.P. [redacted] We have
[redacted] making [redacted] & too
few private [redacted] of
the antiquities is certainly rampant
in Morris & Callahan's Office*

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

2-8-62

I certify that I have ~~received~~ the following Government property for official use:
returned

Key to Closet 5524-1

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK-OR-WRITE-ON-IT OR MUTILATE IT IN ANY WAY.

2 FEB 10 1962

FILE

Very truly yours,

PER

(Written
Signature)

(Typed
Signature)

N. P. Callahan

N. P. Callahan

January 26, 1962

PERSONAL

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

JAN 26 1 30 PM '62
REC'D-READING ROOM
FBI

Dear Callahan:

I am especially pleased to commend you for your excellent over-all direction of the preparation of material for use in connection with my testimony before the House Appropriations Subcommittee on January 24, 1962.

This material was exceptionally well prepared which, I am sure, can be attributed to the splendid ability, judgment and leadership you demonstrated in discharging your responsibilities. I know this is a difficult undertaking and I want you to know I appreciate the effectiveness of your performance.

Sincerely,

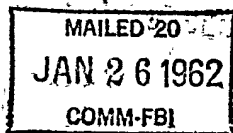
JEH

1 - M. A. Jones (Sent Direct)

1 - (Sent Direct)

AFH

Salutation per Reading Room.



Tolson _____
Belmont _____
Mohr _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Malone _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Ingram _____
Gandy _____

MAIL ROOM

TELETYPE UNIT

b6

March 2, 1962

PERSONAL

Dear Callahan:

Sunday marks your Twenty-seventh Anniversary with this Bureau, and I certainly did not want the occasion to pass without extending my warmest congratulations. You can indeed be proud of your record of loyalty and devotion to duty, and I hope the Bureau will have the benefit of your services for many years to come.

PEC-139

With every good wish,

Sincerely,

J. Edgar Hoover

67-43961-956
MAR 2 1962

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

SENT FROM D. O.
TIME 9:50 AM
DATE 3-2-62
BY Roll

Tolson _____
Belmont _____
Mohr _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Malone _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Ingram _____
Gandy _____

MAR 7 1962

JEH:edm (3)

Anniversary 3-4 - Sunday.

MAR 2 1962

TELETYPE UNIT ☐

NICHOLAS P. CALLAHAN

Mr. Tolson	<input checked="" type="checkbox"/>
Mr. Belmont	<input type="checkbox"/>
Mr. Mohr	<input type="checkbox"/>
Mr. Callahan	<input type="checkbox"/>
Mr. Conrad	<input type="checkbox"/>
Mr. DeLoach	<input type="checkbox"/>
Mr. Evans	<input type="checkbox"/>
Mr. Malone	<input type="checkbox"/>
Mr. Rosen	<input type="checkbox"/>
Mr. Sullivan	<input type="checkbox"/>
Mr. Tavel	<input type="checkbox"/>
Mr. Trotter	<input type="checkbox"/>
Tele. Room	<input type="checkbox"/>
Mr. Ingram	<input type="checkbox"/>
Miss Gandy	<input type="checkbox"/>

March 2, 1962

Dear Boss:

It was very thoughtful and kind of you to take your busy time to address a note to me today extending congratulations on my Twenty-seventh Anniversary which occurs Sunday.

I deeply appreciate the privilege you have afforded me in remaining with the Bureau through these years and having had the good fortune of the benefit of your guidance. I regret those occasions when it has been necessary for you to use your valuable time in calling deficiencies to my attention on matters under my jurisdiction.

I assure you I shall endeavor to carry out my responsibilities in a manner that will require less attention on your part to such matters.

I pray the Good Lord will grant you continued good health in order that you might continue to guide this organization which you directed to such high public esteem.

Sincerely,

REC-139

N. P. Callahan
N. P. Callahan

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

67-43961-357	
Searched	Numbered
9 MAR 5 1962	

9 MAR 8 1962 24

April 9, 1962

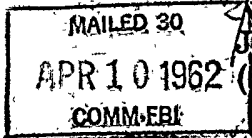
PERSONAL

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Callahan:

I have reviewed your explanation for the failure to have insured the physical fitness of Special Agent [redacted] before he was selected for a special assignment and it is obvious that the procedure being followed in that instance was totally unsatisfactory. Your failure to note this defect and to take appropriate action to correct it was most serious.

In view of the above, I shall expect you to take the necessary steps to make certain that operations of this nature are carried out efficiently and with the Bureau's best interests in mind so that there will be no further instances of such mis-handling.



REC-136

Very truly yours,

J. Edgar Hoover

John Edgar Hoover
Director

1 - Mr. Mohr (Personal Attention)

1 - Administrative Division Personnel File

Based on memo Mr. Callahan to Mr. Mohr, 4-7-62 NPC:gt.

Tolson _____
Belmont _____
Mohr _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Malone _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

XEROX

APR 9 6 04 PM '62
REC'D-READING ROOM
B I

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

March 27, 1962

I certify that I have received the following Government property for official use:

Returned

Remington Portable Typewriter #QR-3844797 ✓

RETURNED

Royal Portable Typewriter #RA 2799610 ✓

FILE
3-M

READ

The Government property which you hereby acknowledge
is charged to you and you are responsible for taking care
of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN
ANY WAY. 30 1962

Very truly yours,

PER

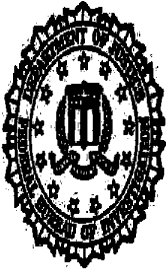
(Written
Signature)

N. P. Callahan

(Typed
Signature)

N. P. Callahan

*45
R 94*



**UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION**

*In Reply, Please Refer to
File No.*

WASHINGTON 25, D. C.

MAR 19 1962

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

RE: N. P. Callahan
(Type or print plainly)

Dear Sir:

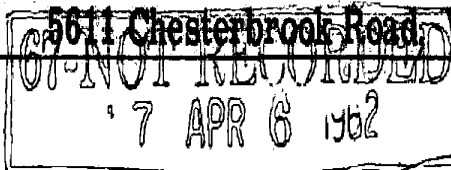
For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name	Mrs. Lillian P. Callahan	Relationship	Wife	Date	3/16/62
Address	5611 Chesterbrook Road, Washington 16, D. C.				

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

Name	Mrs. Lillian P. Callahan	Relationship	Wife	Date	3/16/62
Address	5611 Chesterbrook Road, Washington 16, D. C.				



Very truly yours,

[Signature]
Special Agent

16

FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: NICHOLAS P. CALLAHAN

Where Assigned: ADMINISTRATIVE
(Division) (Section, Unit)

Official Position Title: ASSISTANT DIRECTOR

Rating Period: from 4-1-61 to 3-31-62

ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's
Initials

Rated by: [Signature] Assistant to 4-2-62
Signature Title Date

Reviewed by: [Signature] Associate Director 4-2-62
Signature Title Date

Rating Approved by: _____
Signature Title Date

TYPE OF REPORT

(X) Official
(X) Annual

() Administrative
() 60-Day
() 90-Day
() Transfer
() Separation from Service
() Special

67-43961-359

Searched _____ Indexed _____
6 APR 19 62

7 APR 24 1962

R-94

324

UNITED STATES GOVERNMENT

Memorandum

TO : MR., MOHR

DATE: April 18, 1962

FROM : N. P. CALLAHAN *msc*

SUBJECT: ERRORS IN CORRESPONDENCE

Tolson	_____
Belmont	_____
Mohr	_____
Callahan	_____
Conrad	_____
DeLoach	_____
Evans	_____
Malone	_____
Rosen	_____
Sullivan	_____
Tavel	_____
Trotter	_____
Tele. Room	_____
Holmes	_____
Gandy	_____

During the current error period I have failed to detect errors in eleven items of outgoing correspondence which I reviewed and approved. In accordance with present regulations concerning errors in outgoing correspondence, I am subject to censure.

RECOMMENDATION:

Recommend a letter of censure be directed to me for failing to detect errors in eleven items of outgoing correspondence.

JP

NPC:ba *ba*

3

1- Mr., Cavanaugh

REC-136

S 67- 43961-360	
Searched _____	Numbered _____
2 APR 22 1962	

*Censure let to Callahan,
4/20/62, HNB: mmp.*

3/1/62

UNITED STATES GOVERNMENT

Memorandum

TO : MR. MOHR

DATE: May 1, 1962

FROM : N. P. CALLAHAN

SUBJECT: TRAFFIC VIOLATION
FRIDAY NIGHT, APRIL 27, 1962

Tolson ☒
Belmont ☒
Mohr ☒
Callahan ☒
Conrad ☐
DeLoach ☐
Evans ☐
Malone ☐
Rosen ☐
Sullivan ☐
Tavel ☐
Trotter ☐
Tele. Room ☐
Holmes ☐
Gandy ☐

This is to advise that I received a citation for parking in a "No Parking at Any Time" zone at 12:18 A. M. on Saturday morning, April 28, 1962. I had parked my car just east of the Shoreham Hotel on Calvert Street while I was attending a church function in the main ballroom. Other cars were parked in this area without tickets at the time I parked my car but upon returning to my car it was ticketed along with others in this area. I forfeited \$5.00 collateral at the Central Violations Bureau of the Metropolitan Police Department and no name or association with the FBI was requested or given. This is submitted for record purposes.

NPC:gt

2

REC-144

67- 43 561-361
Searched <input checked="" type="checkbox"/> Numbered <input checked="" type="checkbox"/>
1 MAY 2 1962

8 MAY 4 1962 RJY

UNITED STATES GOVERNMENT

Memorandum

TO

MR. MOHR

DATE: April 6, 1962

FROM :

N. P. CALLAHAN

SUBJECT:

SA [REDACTED]
 EOD 4/14/47; GS-14, \$12,210
 Ordered Transferred to Rome 3/27/62
 PHYSICAL CONDITION

Tolson _____
 Belmont _____
 Mohr _____
 Callahan _____
 Conrad _____
 DeLoach _____
 Evans _____
 Malone _____
 Rosen _____
 Sullivan _____
 Tavel _____
 Trotter _____
 Tele. Room _____
 Holmes _____
 Gandy _____

In memorandum of 4/5/62 the Director approved that SA [REDACTED] transfer to Rome, Italy, be canceled and that a replacement for him be expedited. Mr. Tolson asked, "Why wasn't physical condition determined before [REDACTED] was ordered to Rome?" and the Director commented, "This I can't understand. I thought no one would be firmed up for such an assignment until a physical examination had been given. - This is like putting cart before the horse."

The physical condition of agents being considered for selection for foreign assignment duty has always been one of the items taken into account and the last annual physical examination reviewed to determine that there are no defects noted which would preclude such an assignment. In those cases where they are several months away from being due for their next annual physical examinations, agents selected have proceeded to their foreign post and been afforded their annual physical examinations at the Government facilities available at the foreign post when due. This is the first instance where an Agent selected and approved for a Legal Attache assignment has turned up with a physical situation preventing his proceeding on such assignment.

His designation was approved on 1-25-62. Upon the ordering of [REDACTED] to Rome on 3/27/62 the Administrative Division upon noting his last annual physical examination had been given 4/12/61 arranged for his physical examination at our facility here in order to save time and not await his arrival at the new station and then ordering such examination.

why wasn't it ordered at once? In selecting clerical personnel for foreign duty assignments we require that they submit to a physical examination and their order to the foreign duty post is contingent upon their satisfactorily passing this complete physical examination as we do not have an annual physical examination program for clerical personnel such as that we have for Special Agents.

In order to preclude a situation such as this arising in the future, it is being recommended that if the individual under consideration has had his last annual physical examination longer than 90 days prior to the current consideration that he be

NPC:bak (5)

1-

1-Mr. Hyde

1-Mr. C.R. Davidson

Letters of censure to
 Hyde, Callahan
 Mohr, 4/9/62
 JIC/pnd

REC-142

157-114702-181
 we waited
 from 3-27 to 4-3
 we waited
 until 4-14

Memo N. P. Callahan to Mr. Mohr

Re: SA [redacted]

Physical Condition

b6

afforded a current annual physical examination before the recommendation for his selection is submitted. If this procedure is adopted and agents under consideration for foreign duty assignments are ordered to take a complete physical prior to the time it is normally due will create conjectures and rumors by such personnel as to why they are being ordered for a physical examination when they are not due. In the event this recommendation is adopted and an agent inquires as to why he is being ordered I feel we should tell him he is being considered for a foreign assignment without specifying where.

RECOMMENDATION:

It is recommended that before selection for designation as Legal Attache any agents in the future who have had their annual physical examinations longer than 90 days prior to the current consideration be afforded current complete physical examinations before recommendation is submitted.

*Upon this I don't see
a new more rumor is
the recommendation for the
annual physical exam.*

The same should
apply to
designations
as SAC and ASACs.

*The recommendations are
in the interest of
the service & convenience
of the U.S. as well as the
interests of the
individual.*

*This is a
self-serving
evasive
explanation.
I recommend
a strong
letter of
censure to
Callahan*

*H. 6
Upon the recommendation
of the committee
of the Intelligence
Board is recommended
this memo. H*

REC-136

April 20, 1962

PERSONAL

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Callahan:

During the past several months errors were subsequently detected in a number of outgoing letters which had been reviewed and approved by you. It is obvious, therefore, that you failed to devote sufficient attention to this material.

In the future I will expect you to exercise a greater degree of thoroughness in this phase of your work so that further errors of this type may be eliminated.

Very truly yours,

HNB:mmp
(5)

J. Edgar Hoover

1 - Administrative
Division Personnel
File

John Edgar Hoover
Director

1 - Mr. Mohr (Personal Attention)

Based on memo N. P. Callahan to Mr. Mohr, 4-18-62, NPC:bak.

Tolson _____
Belmont _____
Mohr _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Malone _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

MAIL ROOM ☐

TELETYPE UNIT ☐



APR 20 2 40 PM '62

RECEIVED
FBI
APR 20 1962

APR 20 3 57 PM '62
REC'D-READING ROOM
FBI

June 8, 1962

PERSONAL

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

JUN 8 2 36 PM '62
REC'D-READING ROOM
FBI

Dear Mr. Callahan:

I have reviewed your explanation relating to the routine fashion in which a letter of sympathy was recently submitted to me for my signature following the death of the mother of [redacted] a loyal and devoted employee of the Domestic Intelligence Division, and there was no excuse for the callous handling given this matter in your division.

Accordingly, I shall expect you to take immediate measures to insure that situations of this nature receive the appropriate and expeditious attention they deserve and that there will be no further basis for criticizing such operations in your division.

67-111-362
Searched _____ Indexed _____
Very truly yours, JUN 13 1962

J. Edgar Hoover,

John Edgar Hoover
Director

MAILED 10
JUN 8 - 1962
COMM-FBI

REC-133

Tolson _____
Belmont _____
Mohr _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Malone _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

1 - Mr. Mohr (Personal Attention)
1 - Administrative Division Personnel File

JIC:mkb

(5)

Based on memo, N. P. Callahan to Mr. Mohr, 6-7-62, NPC:crt

MAIL ROOM ☐ TELETYPE UNIT ☐

Mr. Mohr

5/2/62

J. F. Malone

INSPECTION - ADMINISTRATIVE DIVISION
PAUL H. STODDARD, INSPECTION STAFF
APRIL 9 - 27, 1962

SYNOPSIS

Officials: Assistant Director Nicholas P. Callahan, in charge since 12/30/59; Inspector Eugene W. Walsh, No. 1 Man since 2/14/61. Last inspection 3/27/61 - 4/7/61 and 4/18 - 21/61.

Physical Condition and Maintenance - Very Good. (Last inspection - very good) Space maintained in 4 buildings, all well organized and fully utilized. Several housekeeping delinquencies detected - corrected. No delinquencies affecting safety in 10 vehicles inspected. Suggestion made to improve alarm system for Applicant Office. General Services Administration (GSA) budget includes \$12,000,000 for site and engineering work of proposed FBI building, which, when completed, would house entire Washington operations under one roof. Division instructed to follow GSA closely regarding completion of new color photographic laboratory.

Divisional Operations - Very Good. (Last inspection - very good) Utilization of clerical employees in lieu of agents closely followed. Immediate recognition given employees for superior performance which promotes good morale among all employees. Applicant matters vigorously followed, expedite matters handled on priority basis, limited-duty matters closely supervised. Hampering restrictions of executive orders pertaining to employee appeals and unions resolved by exempting Bureau from orders. Employees cognizant of compensation rights and adequate attention given legislation and court decisions of interest to Bureau. Bureau voucher and payroll matters accurate and efficient. Suggestions made to clarify performance rating form and 10-day interview form concerning new employees.

Administrative Operations - Good. (Last inspection - good) Supervision in all Sections effective. Three errors noted in computation of agent overtime on registers - corrected; one agent erroneously claimed overtime for travel in connection with court assignment - did not affect premium pay; 39 correspondence errors committed by Division since last inspection - stress placed on accuracy. Weakness existed in procedure which permitted resignation of SACs, ASACs and Legal Attaches prior to determination of physical condition; policy now adopted to afford physical examination of employees being considered for these positions if last annual physical 90 days or older. Old film shown new clerical classes being replaced with up-to-date film. Sick leave used by division employees

Enclosure

1 - Mr. Callahan (Attn: Mr. C. R. Davidson) (sent separately)

PHS:ejw

(6)

Callahan _____
Conrad _____
DeLoach _____
Evans _____
Malone _____
Rosen _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

Memo to Mr. Mohr

Re: Inspection - Administrative Division

below Seat of Government (SOG) average. Participation in suggestion program excellent and high percentage (50%) of suggestions adopted. Defense Plans current. Forms and tickler systems necessary and properly maintained. Odd-hour shifts justified. Steno production slightly below SOG average.

Personnel Matters - Very Good. (Last inspection - good) Personnel well trained, morale is high. No agent supervisors exceed weight limits. One clerical employee on probation. One agent on limited duty - justified. Work load equitably distributed. FBIRA and other funds controlled by Division properly maintained. Adequacy of personnel being handled separately.

Contacts and Liaison - Excellent. (Last inspection - excellent) Assistant Director and staff maintain continuing and productive contacts with various Governmental agencies and Congressional Committees. Excellent results obtained in promoting Bureau's interests.

RECOMMENDATIONS:

(1) Assistant Director Nicholas P. Callahan, GS-17 @ \$17,310. Mr. Callahan presents a substantial personal appearance, has extensive experience, an excellent knowledge of Administrative Division operations, a capable administrator and is respected by his employees who are handled with fairness and firmness. He is an effective contact man and Inspector believes he is conscientious, devoted and loyal to the Director. If approved, attached letter summarizing inspection will be sent to Mr. Callahan.

(2) Inspector Eugene W. Walsh, No. 1 Man Administrative Division, non-veteran, not on probation, GS-15 @ \$13,730. Inspector Walsh has been No. 1 Man of Division since 2/14/61. He presents an excellent appearance, is mature, conscientious, loyal, aggressive, is a firm administrator and has the respect of his associates. He is interested in progressing along administrative lines and Inspector feels his potential in this regard is excellent.

Memo to Mr. Mohr
Re: Inspection - Administrative Division

DETAILS

PHYSICAL CONDITION AND MAINTENANCE. VERY GOOD

Administrative Division space located in Justice, Old Post Office, Identification, and General Accounting Office Buildings. Space maintained in orderly and neat condition with exception of several housekeeping delinquencies which have been corrected. Operations are centralized for efficiency and economy with exception of Voucher-Statistical Section located in the Identification Building and Supply and Storage Unit located in basement of General Accounting Office Building. Division space fully utilized and considered adequate. Suggestion made to improve alarm system in Applicant Office.

Public Works Committees of House and Senate have approved the \$12,000,000 item in GSA 1963 budget for site and engineering work of proposed FBI building. This building will, when completed, house all of our Washington operations under one roof. Mechanical Section to get new color photographic laboratory which GSA has indicated will be in operation by October, 1962; should be closely followed with GSA.

Ten vehicles inspected and no delinquencies affecting safety noted.

DIVISIONAL OPERATIONS. VERY GOOD

Utilization of clerical employees in lieu of Special Agents authorized by SAC Letter 61-58 closely followed. 119 clerical employees utilized under this program to date. Master job descriptions prepared in 4 key clerical investigative jobs provide uniformity of classification and assignment throughout the field. Immediate recognition given superior performance of employees resulting in 737 incentive awards and 2,694 letters of commendation during fiscal year 1961. 1,976 service anniversaries recognized during 1961. Such programs have promoted good morale among personnel. Guide for preparation of clerical performance ratings of significant benefit to the field and SOG. SA Applicant investigations followed vigorously and appointments promptly sent upon completion of favorable investigations. Examination of pending work indicated expedite matters handled first and personnel shifted where necessary to handle current matters. Administrative controls established for following on limited-duty matters found to be adequate, properly supervised, and free of error.

Hampering restrictions of Executive Orders 10987 and 10988, pertaining to employee appeals system and employee unions, resolved by action resulting in Bureau exemption from these orders. Adequate attention afforded legislation and court decisions concerning matters of interest to Bureau. Liaison established with Bureau of Employees' Compensation and Department of Labor and instructions furnished employees to insure they are cognizant of compensation rights. Suggestions made by Inspector to clarify performance rating form and 10-day interview form concerning new employees.

Memo to Mr. Mohr
Re: Inspection - Administrative Division

Bureau voucher and payroll matters handled in accurate and efficient manner. Automatic Data Processing equipment presently processing 150 different types of reports. These reports subjected to periodic evaluation as to usefulness. Storage of expendable and nonexpendable supplies used by field and SOG in adequate space, securely maintained, and properly inventoried.

ADMINISTRATIVE OPERATIONS. GOOD

Supervisory structure of Administrative Division and operations of office of Assistant Director and Section Chiefs satisfactory. Forms and tickler systems necessary and properly maintained. Odd-hour shifts justified. Mail flow satisfactory. Safes and vaults containing valuables accessible only to a minimum number of employees and properly inventoried.

During the inspection, Assistant Director Callahan censured for failure to detect unsatisfactory procedure being followed which permitted the designation of an employee as Legal Attache prior to a determination of his physical condition being made. Personnel Section now implementing policy of affording physical examinations to employees being considered for assignment as SAC, ASAC, or Legal Attache if last annual physical examination is 90 days or older. Number of personnel briefs being prepared justified in order to furnish Bureau officials concise information for use in making policy decisions or conducting conferences and interviews.

Three errors in computation of overtime noted in agent registers and corrected. One agent, through misinterpretation of rule, erroneously claimed overtime for travel performed in connection with court assignment. Error had no effect on fringe benefits. Division closely follows use of sick leave by its employees; sick leave used by Administrative Division personnel, both agent and clerical, below SOG average. Participation of Administrative Division in Bureau's suggestion program compares favorably with other SOG Divisions, and quality of suggestions submitted excellent as evidenced by high percentage (50%) of submissions adopted. "Investigator" submissions excellent. Defense Plans current, complete and workable.

Administrative Division primarily responsible for indoctrination class for all new Bureau clerical employees; as result of a suggestion by Inspector an up-to-date film will be shown to this class, replacing present film dealing with a Bureau case which occurred in 1928. 39 correspondence errors committed by Division since last inspection - stress placed on accuracy.

Memo to Mr. Mohr
Re: Inspection - Administrative Division

Stenographic production 2.53 pages per hour, if one new employee whose average is 1.73 deducted, average would be 2.84 while SOG average is 2.86.

PERSONNEL MATTERS. VERY GOOD

Personnel training programs considered adequate and conducted in an effective manner. Morale is high. Conferences are regularly scheduled which are objective and instructive. Division operating without cliques, factions or discord. Position Classification audits disclosed employees performing duties commensurate with work assignments. Adequacy of personnel being handled separately.

No supervisors were rated below "Very Good" in dictation ability since the last inspection. All agent personnel contacted were readily located through telephone availability checks. No agents exceed Bureau's weight requirements. One agent supervisor on limited duty - justified (R. C. Renneberger). Four clerical employees on leave without pay, 2 on maternity leave and 2 on extended sick leave. Physical examinations of agents within the Division current. No agent personnel presently on probation. One clerical employee on probation for use of poor judgment on a personal matter.

Work load in the Division appears to be equitably distributed among supervisors. FBIRA and other funds under Administrative Division control analyzed and are being properly administered. Division membership in FBIRA 100%. Since 4/1/61 a total of 54 items have been submitted to "The Investigator". The Administrative Division also handles for the entire Bureau FBIRA related activities such as sale of "Masters of Deceit" and "The FBI Story"; sale of discount tickets for sporting and other events; and handled FBIRA employee tour to New York in 1961.

CONTACTS AND LIAISON. EXCELLENT

Assistant Director Callahan maintains personal liaison with the House and Senate Appropriation Committees and officials of the Bureau of the Budget. He also shares with other members of his staff the liaison responsibilities with various Governmental and private firms having a direct business relationship with the FBI. These contacts are on a continuing basis and appear to be effective in advancing the Bureau's over-all interests and obligations. Particular emphasis is placed on legislative, budgetary and Civil Service Commission matters.

PAST SAFE DRIVING RECORD CERTIFICATION

TO BE FILLED IN BY OPERATOR

NAME OF OPERATOR (PRINT - LAST, FIRST, MIDDLE INITIAL)

CALLAHAN, NICHOLAS P.

DATE

5/22/62

DIVISION AND SECTION ASSIGNED

Administrative Division

POSITION TITLE

Assistant Director

THIS IS TO CERTIFY THAT I PRESENTLY ☒ HOLD ☐ DO NOT HOLD A VALID MOTOR VEHICLE OPERATOR'S PERMIT OR DRIVER'S LICENSE.

PERMIT ISSUED BY:

(STATE, TERRITORY

POSSESSION, DISTRICT) State of Maryland

PERMIT NUMBER

C-450-630-680-983

PERMIT EXPIRES

12/63

THIS IS AN UNRESTRICTED (RESTRICTED) PERMIT. (IF RESTRICTED, EXPLAIN BELOW)
(STRIKE OUT ONE)

THIS FURTHER CERTIFIES THAT DURING THE PAST THREE YEARS I HAVE DRIVEN A MOTOR VEHICLE (GOVERNMENT OR PERSONALLY OWNED) APPROXIMATELY _____ MILES. DURING THIS TIME (A) I ☒ HAVE ☐ HAVE NOT RECEIVED A TRAFFIC VIOLATION TICKET; (B) I ☐ HAVE ☒ HAVE NOT BEEN HELD AT FAULT* AS THE DRIVER OF A MOTOR VEHICLE INVOLVED IN A TRAFFIC ACCIDENT. IF AFFIRMATIVE ANSWER, PLEASE EXPLAIN IN ADJACENT SPACE GIVING NUMBER AND DATES OF OFFENSES.

Parking ticket - restricted zone - 4/28/62 - \$5.00 collateral posted.

* "AT FAULT" MEANS ANY CASE IN WHICH RESPONSIBILITY IS CONCEDED BY EMPLOYEE OR HIS INSURANCE COMPANY OR LIABILITY IS FIXED BY DULY CONSTITUTED AUTHORITY.

SIGNATURE OF OPERATOR

TO BE FILLED IN BY REVIEWING OFFICIAL

NAME OF REVIEWING OFFICIAL

(PRINT - LAST, FIRST, MIDDLE INITIAL)

Smith, C. Q.

POSITION TITLE

S. A.

DATE

5-23-62

THE PERSONNEL FILE OF THIS EMPLOYEE HAS BEEN REVIEWED AND REFLECTS THE FOLLOWING INFORMATION CONCERNING THE OPERATION OF A MOTOR VEHICLE ON OFFICIAL BUSINESS DURING THE PAST THREE YEARS:



CONTINUOUS SAFE DRIVING RECORD



INVOLVED IN TRAFFIC ACCIDENT AND FOUND AT FAULT**

I CERTIFY THAT THIS EMPLOYEE IS:



QUALIFIED ON THE BASIS OF HIS SAFE DRIVING RECORD TO OPERATE MOTOR VEHICLES ON OFFICIAL BUSINESS.



NOT QUALIFIED AND MUST DEMONSTRATE HIS QUALIFICATIONS BY SATISFACTORILY PASSING A ROAD TEST EXAMINATION BEFORE OPERATING A MOTOR VEHICLE ON OFFICIAL BUSINESS.

REMARKS:

NOT RECORDED
3 MAY 24 1962

** "AT FAULT" MEANS ANY CASE IN WHICH THE BUREAU HAS TAKEN DISCIPLINARY ADMINISTRATIVE ACTION AGAINST THE EMPLOYEE.

SIGNATURE OF REVIEWING OFFICIAL

C. Q. Smith

3-gl

May 2, 1962

PERSONAL ATTENTION

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Callahan:

I have reviewed the results of the recent inspection of the Administrative Division and, based upon the Inspector's findings, the various operational aspects are rated as follows: Physical Condition and Maintenance, Divisional Operations, and Personnel Matters - Very Good; Administrative Matters - Good; Contacts and Liaison - Excellent.

The space occupied by the Administrative Division was found to be well organized and fully utilized. Several housekeeping delinquencies were detected and ordered corrected during the inspection. No delinquencies affecting safety were found in the ten vehicles inspected. The suggestion made by the Inspector concerning improvement of the alarm system for the Applicant Office should receive your immediate attention. You should continue to be alert to the progress being made concerning the new building proposed for the Bureau. General Services Administration should be followed closely to insure new color photography laboratory is completed on schedule.

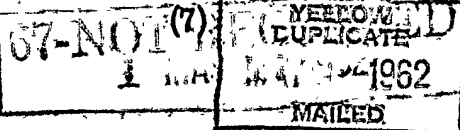
The Inspector advised that applicant and other expedite matters are receiving prompt attention. You must exert every effort to insure that adequate agent and clerical personnel are recruited so that our needs are fulfilled. Place into immediate effect the suggestion of the Inspector in connection with ten-day interviews with new personnel to insure that any arrests are discovered between date of application and when they enter on duty. All supervisors should be cautioned that registers must be maintained accurately. I was pleased to learn that you are closely following the utilization of clerks in lieu of Special Agents.

1 - Mr. Callahan (Attn: Mr. C. R. Davidson) (enclosure)

① - Personnel file of Assistant Director Nicholas P. Callahan

PHS:ejw Note: Based on memo J. F. Malone to Mr. Mohr, 5/2/62.

Re: Inspection - Administrative Division, Paul H. Stoddard,
Inspection Staff, April 9 - 27, 1962, PHS:ejw.



Mr. Nicholas P. Callahan

The weaknesses in the procedure of promotions without a current physical examination displeased me. You should make certain that potentials for the positions of Special Agent in Charge, Assistant Special Agent in Charge and Legal Attache are given a qualifying physical examination if none has been afforded in the past ninety days.

I must insist that our communications be accurate and you should take the necessary action to reduce these inaccuracies. Your stenographic production is slightly below the Seat of Government average. Greater strides should be made to increase production in keeping with proper accuracy.

The Inspector found the work load to be equitably distributed and the personnel well trained. I was pleased that you and other supervisory personnel maintain continuing and productive contacts with other Government agencies and Congressional Committees. This is an important phase of our operations and you should be ever mindful of our responsibilities in this area.

The inspection report and work papers left with you by the Inspector should receive careful study by you and your supervisory staff. Inform the Training and Inspection Division promptly, and in detail, of the action taken by you to correct the delinquencies detected during the course of the inspection.

Sincerely yours,

John Edgar Hoover
Director

UNITED STATES GOVERNMENT

Memorandum

TO : MR. MOHR

DATE: April 7, 1962

FROM : N. P. CALLAHAN

SUBJECT: SA [REDACTED]
 EOD 4/14/47; GS 14, \$12,210
 Ordered Transferred to Rome 3/27/62
 PHYSICAL CONDITION

Tolson _____
 Belmont _____
 Mohr _____
 Callahan _____
 Conrad _____
 DeLoach _____
 Evans _____
 Malone _____
 Rosen _____
 Sullivan _____
 Tavel _____
 Trotter _____
 Tele. Room _____
 Holmes _____
 Gandy _____

In memorandum of 4/5/62 the Director approved that SA [REDACTED] transfer to Rome, Italy, be canceled [REDACTED] has been so advised) and that a replacement for him be expedited. Mr. Tolson asked, "Why wasn't physical condition determined before [REDACTED] was ordered to Rome?" and the Director commented, "This I can't understand. I thought no one would be firmed up for such an assignment until a physical examination had been given. This is like putting cart before the horse."

The physical condition of agents being considered for selection for foreign assignment duty has always been one of the items taken into account and the last annual physical examination reviewed to determine that there are no defects noted which would preclude such an assignment. The past procedure in making such selections has not required a physical examination being afforded the employee under consideration. Suitable examining facilities are available in all foreign duty posts and the personnel sent on foreign duty assignment are afforded their regular annual physical examination at such facilities when due. This procedure has proven effective in the past.

By memorandum January 25, 1962, [REDACTED] selection for assignment to Rome was approved by the Director; however, his order of transfer was not written until March 27, 1962, inasmuch as State Department clearance had to be obtained from the Ambassador in Rome for assignment of a third Attache. The Ambassador was sick during part of the interim period and at one stage, the Ambassador indicated he might not approve this additional Attache in Rome. While awaiting approval, [REDACTED] was briefed by the Liaison Section, afforded AFSAM 7 training and code and cipher instruction by the Laboratory. Upon issuance of the transfer orders, he received necessary inoculations on April 2nd. His passport was promptly secured by the Liaison Section and reservations for his travel arranged for departure by plane on April 10, 1962. These reservations have been canceled.

MAY 4 1962
 The tickler on his annual physical examination (his last being April 12, 1961) maintained in the Physical Examination Unit of the Administrative Division came up in normal procedure on March 29th. The Domestic Intelligence Division where [REDACTED] was assigned advised it would be satisfactory to afford him the annual physical on 4/3/62 and it would not interfere with his departure date of 4/10/62. This physical is normally completed in one day. The last physical examination afforded [REDACTED] on 4/12/61 reflects he was certified for full duty. [REDACTED] had not noted in filling out the questionnaire part of the physical form any information indicating he had been having any difficulties of any kind such as that developed in connection with the physical afforded on 4/3/62, i. e. rectal bleeding and an anemic condition.

NPC:gt (4) 3 MAY 7 1962

4/9/62

SIC/med

Memo to Mr. Mohr (continued)

The examining physician during the current physical examination was informed by [] that while recently at his eye doctor he commented upon his pale complexion and upon inquiry by the examining physician at Bethesda [] informed him that he was tired and during the past year intermittently had experienced the bleeding referred to above [] further advised the doctor that over a year ago when he first detected this bleeding he consulted his personal physician as he was concerned but his physician placed no importance or significance to his condition. Shortly thereafter when undergoing his annual physical examination in April, 1961, although he did not note it on his physical examination form he orally mentioned this condition to [] at Bethesda, (now retired), who in turn made no medical recommendation concerning the condition nor any notation on his physical examination form and [] dismissed it from his mind [] took no action to notify the Bureau of this condition at any time or of its continuance even though he initialed his annual physical report executed by [] which contained no reference to this condition. Had the current examining physician not been alert and thorough in this instance, [] possibly could have continued to ignore this matter and later had serious complications develop. b6

Despite the above and in view of the development in this case, it is felt in order to preclude a recurrence of a situation such as this in the selection of not only Legal Attaches but Special Agents in Charge and Assistant Special Agents in Charge that a complete physical examination be afforded the employee considered for selection for assignment prior to any orders being written designating the employee to the position. Such a complete physical examination would be afforded this employee if his prior annual physical examination was over 90 days old. The responsibility for not previously having detected this weakness in procedure rests with you, me and Mr. Hyde.

RECOMMENDATIONS

1. It is recommended that in the future before final action is taken indicating an employee as Legal Attache, Special Agent in Charge or Assistant Special Agent in Charge, he be afforded a complete physical examination if his prior annual physical is 90 days or older. ✓

OK.
2. In view of the failure to foresee the need for affording physical examinations in situations such as this in advance of designating employees for foreign assignment or those indicated above, it is recommended that you, I and Mr. Hyde be censured. ✓

August 15, 1962

PERSONAL

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

Dear Callahan:

I am taking this opportunity to commend you for your splendid contribution to the success of the "Know Your FBI" segment of the NEC "Monitor" program.

Your narration of one of the scripts entitled "Qualifications of Special Agents" was indeed noteworthy and certainly a credit to you and to the Bureau. This is an excellent means of informing the public of the many facets of the FBI and I want to express my appreciation for your effective services.

Sincerely,

1 - Mr. M. A. Jones

1 - [redacted] (Sent Direct)

AFH

(5)

Salutation per Reading Room.

Based on memo Jones-DeLoach, 8-14-62, re "Monitor Program-NEC."

Tolson _____
Belmont _____
Mohr _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Malone _____
Rosen _____
Sullivan _____

MAIL ROOM

TELETYPE UNIT

Aug 15 11 22 AM '62

AND MAILING

REC-145

67-4-7-1-363
Searched _____
Indexed _____

b6

UNITED STATES GOVERNMENT

Memorandum

Tolson _____
Belmont _____
Mohr _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Malone _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

TO : MR. CALLAHAN

DATE: 6/6/62

FROM :

b6

SUBJECT: LORENA H. Lewis

Please ascertain why this matter was so routinely handled. It is noted that Miss Lewis' mother passed away on Sunday, June 3, yet proper notification to the Administrative Division was not prepared until June 5, and the letter did not go through until June 6. Furthermore, the notification of death was not stamped in to your Division. Miss Lewis has over 30 years of Bureau service and it certainly seems we could have gotten a letter out to her more promptly, and it should have been addressed to her at her home, rather than the office.

ERC:DSS

*Memo Callahan
to Mohr, 6/7/62
NRC: GRC*

*W.C. Sullivan
N.D. Callahan
J.A. Sizoo
C.R. Davidson*

REC-142

67 2247-1737
SEARCHED _____
SERIALIZED _____
INDEXED _____
FILED _____

59mm
XEROX
JUN 19 1962

9
9 JUN 20 1962

3-8

UNITED STATES GOVERNMENT

Memorandum

Tolson _____
 Belmont _____
 Mohr _____
 Callahan _____
 Conrad _____
 DeLoach _____
 Evans _____
 Malone _____
 Rosen _____
 Sullivan _____
 Tavel _____
 Trotter _____
 Tele. Room _____
 Holmes _____
 Gandy _____

TO : Mr. A. H. Belmont *AB*

DATE: June 6, 1962

FROM : W. C. Sullivan

SUBJECT: MISS LORENA H. LEWIS
 SECRETARY (STENO) GS-9
 DOMESTIC INTELLIGENCE DIVISION

N.P. Callahan

I have been asked to explain why advice concerning the death of Miss Lewis' mother, Mrs. Mary E. Lewis, was not sent through channels more expeditiously.

There is no question that a communication concerning this matter should have been prepared the first thing Monday morning. Miss Lewis called me at home Sunday afternoon and also called Mr. J. A. Sizoo. [We realized Tuesday morning that proper action had not been taken and immediately prepared a communication which was sent by special messenger to the Administrative Division about noon Tuesday in order that a letter of sympathy could be prepared.]

C. Ray Davidson

It is noted we have been following the illness of Miss Lewis' mother very closely for many months and since her mother's death have been in constant contact with her to make available any assistance needed. Yesterday I visited Miss Lewis at her home personally to make certain that funeral and other arrangements were completed. It might also be stated that this Division was well represented at the funeral service this morning which was held at the Clarendon Presbyterian Church. The Division made a contribution to a Memorial Fund in honor of Miss Lewis' mother at the Clarendon Presbyterian Church, and several bouquets of flowers were sent on a personal basis by officials and other personnel of the Division.

We sincerely regret that a memorandum concerning the death of Miss Lewis' mother was not sent through more expeditiously. I am taking this matter up with all supervisory personnel, pointing out the necessity for expeditiously handling matters of this kind in order that a delay of this type will not happen in this Division again.

JAS:lml *lml*
 (6)

- 1 - Mr. Belmont
- 1 - Mr. Mohr
- 1 - Mr. Callahan
- 1 - Mr. C. Ray Davidson
- 1 - Mr. Sullivan

W.C.S.

62-25473-191

REC-14

JUN 14 1962

JUN 18 1962

9 JUN 20 1962

Callahan
to Mr. Mohr
6-9-62
W.C.S.

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Mohr

DATE: 6-7-62

FROM : N. P. Callahan

SUBJECT: MISS LORENA H. LEWIS
Secretary-Stenographer
Domestic Intelligence Division

Tolson _____
Belmont _____
Mohr _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Malone _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

Mr. Tolson's Office has asked why the letter to Miss Lewis, expressing the Director's sympathy over the death of her mother was handled so routinely, it being noted that Miss Lewis's mother died on Sunday, 6-3-62, but the proper notification to the Administrative Division was not prepared until 6-5-62, and the letter of condolence was dated 6-6-62. The letter to Miss Lewis should have been gotten out more promptly and should have been addressed to her at her home rather than at the Bureau. Finally, the memorandum of the Domestic Intelligence Division reporting the death was not time stamped in the Administrative Division.

Assistant Director Sullivan has advised that he and Mr. Sizoo received advice on the death of Miss Lewis's mother on Sunday afternoon. They realized Tuesday morning that proper action had not been taken and immediately prepared a communication which was sent by special messenger to the Administrative Division about noon Tuesday in order that a letter of sympathy could be prepared.

He had been following on the matter of the illness of employee's mother for many months and since the death he, Inspector Sizoo and others in the division have maintained contact with her to furnish any needed assistance. The division was well represented at the funeral, several floral arrangements were sent by division officials and other employees and a contribution was made to a memorial fund in honor of Miss Lewis's mother. In addition, Mr. Sullivan visited Miss Lewis at her home on 6-5-62 to make certain that funeral and other arrangements were completed.

Mr. Sullivan is taking up with all supervisory personnel in his division the necessity of expeditiously notifying the Administrative Division of matters of this kind in order that there may be no recurrence of such a delinquency.

The memorandum was not handled by the Administrative Division Mail Room where it would normally have been time stamped since it was brought by special messenger to the Leave Unit. This omission was not noted and corrected and, therefore, the exact time of the receipt of the memorandum in the Leave Unit is not known although it was after noon. Telephonic inquiry was made by an employee of the Leave Unit with the Domestic Intelligence Division to determine when Miss Lewis was expected back to work and it was learned she planned to return on 6-7-62. A letter of condolence was prepared and sent through on the afternoon of 6-5-62 under date of 6-6-62. Since the letter was so dated and therefore would not normally be delivered by the Post Office until the following day if sent to her home it was directed to her at the Bureau.

NPC:crt (3)

1 - Mr. C. R. Davidson (Sent Direct)

9 JUN 20 1962

JUN 19 1962

Let's see to
Davidson, Callahan,
Sullivan + Sizoo
Jic 6-8-62

Memorandum to Mr. Mohr
Re: Miss Lorenà H. Lewis

To preclude a recurrence of this type, instructions have been issued that in every case of the death in the immediate family of an employee of over 20 years of service Personnel Officer C. R. Davidson or I are to be consulted if a letter of condolence is not to be sent through under the date of its receipt in the division.

RECOMMENDATIONS:

(1) Both Messrs. Sullivan and Sizoo were derelict in this instance in not immediately notifying us of the death of Miss Lewis's mother so that we could have prepared a letter for the Director's signature on the 4th. I recommend that they be censured.

(2) The failure of the Administrative Division to handle this matter more expeditiously rests with Mr. Davidson and myself. There was a failure on the part of the employees to seek guidance in this instance and I therefore recommend that Mr. Davidson and I be censured.

gmc
✓ *HW* *msc* *yes*
Atrocious & callous
handling all along
the line.
X

UNITED STATES GOVERNMENT

Memorandum

TO : MR. MOHR

DATE: August 16, 1962

FROM : N. P. CALLAHAN

SUBJECT: ACCIDENT - PERSONALLY OWNED CAR
3:00 P.M., August 13, 1962

Tolson	_____
Belmont	_____
Mohr	_____
Callahan	_____
Conrad	_____
DeLoach	_____
Evans	_____
Malone	_____
Rosen	_____
Sullivan	_____
Tavel	_____
Trotter	_____
Tele. Room	_____
Holmes	_____
Gandy	_____

The writer while en route back to the Justice Building from the Senate Appropriations Committee in his personally owned car was struck on the right rear fender by a car driven by [redacted] in front of the Archives Building on the north side of Constitution Avenue between 7th and 9th Streets, Northwest. Nominal damage was done to a piece of chrome molding and paint was scraped along the fender.

b6

[redacted] advised the writer she was at fault, was apologetic and upon inquiry as to her insurance company, she indicated that her husband had this information and stated she would advise him and he would be in touch with the writer. She indicated her husband was [redacted] to Senator Monroney of Oklahoma. The Congressional Directory bears this out. [redacted] was driving a tan Chevrolet Corvair, Maryland license [redacted]. Information furnished by her husband was that the insurance he carried was with the Government Employees Insurance Company. There was no damage to [redacted]'s car nor were there any personal injuries and there were no passengers in either car.

NPC:gt
2

100-11034
100-11034

REC-145

67-43961-364	
Searched	Numbered
1 AUG 22 1962	

VAC 12 2 15 PM '62

LET
REC'D73-8
AUG 24 1962

August 20, 1962

PERSONAL

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Callahan:

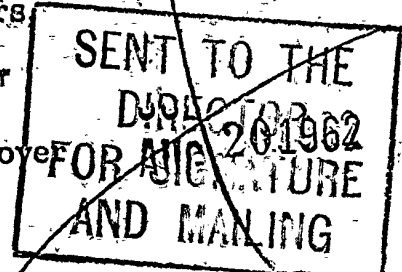
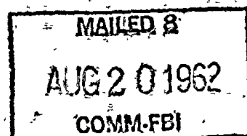
I have reviewed the information submitted regarding the question as to whether [redacted], a former FBI employee, was advised of the required minimum period of employment at the time he was interviewed and I note that no written record was made of this point as required by existing instructions. The Special Agent who interviewed this applicant was at fault and the Administrative Division was derelict in not discovering this omission.

You should take appropriate steps to insure that such matters are properly handled in the future, and that adequate supervision is exercised in order to prevent any repetition of this shortcoming.

Very truly yours,

J. Edgar Hoover

John Edgar Hoover
Director



1 - Mr. Mohr (Personal Attention)

1 - Administrative Division Personnel File

JCH:mkb

(5)

Based on memo, C. R. Davidson to Mr. Callahan, 8-13-62, WBH:par

MAIL ROOM ☐ TELETYPE UNIT ☐

Tolson _____
Belmont _____
Mohr _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Malone _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

Aug 20 1 57 PM '62
REC'D-READING ROOM
FBI

UNITED STATES GOVERNMENT

Memorandum

Tolson _____
 Belmont _____
 Mohr _____
 Casper _____
 Callahan _____
 Conrad _____
 DeLoach _____
 Evans _____
 Gale _____
 Rosen _____
 Sullivan _____
 Tavel _____
 Trotter _____
 Tele. Room _____
 Holmes _____
 Gandy _____

TO : MR. MOHR

DATE: December 12, 1962

FROM : N. P. CALLAHAN

SUBJECT:

The writer respectfully requests that if it is not too great an imposition to the Director that he might find it possible to work into his extremely pressed schedule the time to autograph three of his books, "A Study of Communism." The writer would like to present these to his three children. I have obtained the books and should the Director find it possible to comply with this request, I would appreciate them being autographed to: [redacted]

b6

All of the above with the exception of [redacted] are former Bureau employees. All I know would deeply treasure and appreciate receiving copies of this book autographed to them by the Director.

Enclosures

NPC:gt
 2

*Autographed books
 sent to Callahan
 12-13-62 Pm*

REC-133

67-43 961-366
 Searched _____ Numbered _____
 8 DEC 19 1962 67

PERS. REC. UNIT

DEC 15 3 30 PM '62
 DEC 18 1962
 CRIM. DIV. SEARCH

22
 10 DEC 26 1962

(Field Office or Division) Administrative

(Date) 11/29/62

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

In continuing my employment in the Federal Bureau of Investigation, United States Department of Justice, I hereby agree that I will be governed by the following provisions.

1. That the strictly confidential character of any and all information secured by me or coming to my attention in connection, directly or indirectly, with my work as an employee of this Bureau, or the work of other employees of which I may become cognizant, is fully understood by me; and that neither during my tenure of service with the Federal Bureau of Investigation, nor at any time, will I violate this confidence nor will I divulge any information of any kind or character whatsoever that may become known to me to persons not officially entitled thereto, recognizing applicability to me of penalty provisions in case of any violation by me.
2. That information referred to in Item 1 above includes but is by no means limited to information in the interests of the defense of the United States marked "Top Secret," "Secret," or "Confidential," and that Department of Justice regulations provide specifically for penalty applicable to me for any violation of Executive Order 10501, the basic authority for safeguarding such information, as follows: "Any officer or employee who violates any provision of Executive Order No. 10501, as amended, or of these regulations shall be subject to appropriate disciplinary action. Prompt and stringent administrative action shall be taken against any officer or employee determined to have been knowingly responsible for any release or disclosure of classified defense information or material except in the manner authorized by these regulations. Whenever a violation of criminal statutes may be involved in a deliberate unauthorized release or disclosure of classified defense information, criminal prosecution, in an appropriate case, shall also be instituted."

I further certify that the conditions specified herein are agreeable to me, and that I continue as an employee of the Federal Bureau of Investigation with a full knowledge of the conditions above set forth.

Very truly yours,


(Signature and Title of Position)

RECEIVED

2 DEC 6 1962

79

3/jac



**UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION**

SEP 27 1962

*In Reply, Please Refer to
File No.*

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

RE: SA NICHOLAS P. CALLAHAN
(Type or print plainly)

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name (primary beneficiary) Mrs. Lillian P. Callahan	Relationship Wife	Date 9/26/62
---	-----------------------------	------------------------

Address
5611 Chesterbrook Road, Wash 16, D. C.

Name (contingent beneficiary, if desired)	Relationship	Date
---	--------------	------

Address

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

Name (primary beneficiary) Mrs. Lillian P. Callahan	Relationship Wife	Date 9/26/62
---	-----------------------------	------------------------

Address
5611 Chesterbrook Road, Wash. 16, D. C.

Name (contingent beneficiary, if desired)	Relationship	Date
---	--------------	------

Address

22

67-NOT RECORDED

7 OCT 26 1962

Very truly yours,

N. P. Callahan
Special Agent *A. D.*

3-*encl*

UNITED STATES GOVERNMENT

Memorandum

Tolson	_____
Belmont	_____
Mohr	_____
Callahan	_____
Conrad	_____
DeLoach	_____
Evans	_____
Malone	_____
Rosen	_____
Sullivan	_____
Tavel	_____
Trotter	_____
Tele. Room	_____
Holmes	_____
Gandy	_____

TO : Mr. DeLoach

DATE: 8-14-62

FROM : M. A. Jones ✓

SUBJECT: MONITOR PROGRAM NBC

Nicholas P. Callahan

By letter dated 8-7-62, SAC, New York, advised the Bureau concerning the most complimentary reception by officials of the National Broadcasting Company (NBC) and the Monitor program in connection with the Bureau's cooperation and assistance in this feature radio series. It was pointed out that the NBC officials considered the FBI portions produced on the Monitor program to be highly enlightening and most entertaining to the national radio audience, and they pointed out that one of the great high lights of the program was the Director's talk on communism for which they have received numerous requests for a transcript of this talk.

The officials of the NBC have particularly cited the direction and guidance afforded to the program by Assistant Director C. D. DeLoach, who also narrated several of the scripts; the splendid cooperation, enthusiasm and ability of Special Agents [redacted] and John C. F. Morris; and the excellent presentation on the part of SAC Frank L. Price of the San Francisco Office in connection with the program which originated in the San Francisco area. The Director said, "Write appropriate letters to Bureau personnel who participated."

b6

The Bureau's cooperation with NBC in this current Monitor series began in March of this year. The series consists of weekend presentations of FBI material over the NBC nationwide broadcast system, with each week one segment concerning a fugitive wanted by the FBI and one segment concerning a particular phase of Bureau operations. In regard to fugitives, "Ten Most Wanted Fugitives" have been featured. During the course of this program, countless pieces of information concerning these publicized fugitives have been furnished to the FBI by citizens across the country. In the informative portion of our Monitor series captioned "Know Your FBI," topics have included the Identification Division, the Disaster Squad, the National Academy, Bureau jurisdiction in criminal and internal security cases, the FBI Laboratory, etc. To date, there have been 48 scripts prepared in this series.

SA [redacted] of the Crime Research Section has closely supervised this project since the beginning of this series, participated with you in initially conducting liaison and orientation with [redacted] Washington representative for the Monitor series and has performed extensive research material for the entire series of 48 scripts. He has also submitted

1 - Mr. Callahan

LJH:kmd

(5)

AUG 31 1962

10 SEP 5 1962

Jones to DeLoach Memo
RE: MONITOR PROGRAM NBC

the recordings for the approval of Bureau officials and in this connection presented the recordings for Mr. Tolson's personal observations and suggestions, subsequently arranging for any desired or necessary amendments.

As cited by the NBC, you (Mr. DeLoach) initiated this series, evolved the format and procedures and afforded the continuing direction and guidance to this program. In addition, you served as the Bureau representative narrating a considerable number of the informative scripts in the "Know Your FBI" segment of this Monitor program series.

SA John C. F. Morris of the Crime Research Section served as the Bureau narrator on four of the informative recording segments of the series and conducted some liaison with [] local representative of Monitor program. In addition, SA Morris personally supervised the recording of several of the programs made here at Seat of Government.

b6

In the first programs of this series made out in the field, SAC Frank L. Price of the San Francisco Office was the Bureau narrator on two scripts entitled "Crime on the High Seas" and "Deserter--Fugitive Investigations." He gave a very professional performance in this capacity and these two programs were most highly commended by NBC and received widespread public response.

In the second program made in the field, SAC Harvey Foster of the New York Office made an excellent Bureau representative in narrating the administration and operations of a Bureau field office, and numerous favorable remarks were made concerning his performance by the Monitor program people.

In addition to the above individuals, Assistant Director Nicholas P. Callahan of the Administrative Division narrated one of the scripts entitled "Qualifications of Special Agents." SAC Henry L. Sloan and SA George Zeiss at Quantico narrated one of the scripts concerning the FBI Academy and the Bureau firearms training program. SA William H. Stapleton narrated a script on FBI tours. It is to be noted that SAC Frank L. Price, San Francisco Office, has been commended by the Director in a letter dated 7-16-62 for his participation in the above-mentioned script. It is also pointed out that SAC Harvey G. Foster, New York Office, was commended by the Director in a letter dated 8-8-62 for his participation in the Monitor script mentioned above regarding the New York Office.

At first, the Monitor series was set up for several months. Due to the outstanding response, it has been extended indefinitely. Similarly, the enthusiasm generated by the program led the NBC officials to obtain our permission to record program segments in the field offices and we are in that phase of the series at the present time. The outstanding success of this endeavor is due in large measure to the efforts and ardent spirit of the Bureau personnel participating in this program.

(See Recommendation next page)

Jones to DeLoach Memo
RE: MONITOR PROGRAM NBC

RECOMMENDATION:

That Assistant Directors Nicholas P. Callahan and C. D. DeLoach, SAC Henry L. Sloan, Quantico, Special Agents [] John C. F. Morris, George Zeiss and William H. Stapleton be commended for their valuable contributions to this outstanding Bureau achievement. (It is noted that SACs Price and Foster previously have been commended in this matter.)

b6

*SPM
P 8/14*

DAI

*let of Comm
8-15-62
afh*

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Callahan

DATE: August 13, 1962

FROM : C. R. Davidson

Tolson _____
 Belmont _____
 Callahan _____
 Conrad _____
 DeLoach _____
 Evans _____
 Malone _____
 Rosen _____
 Sullivan _____
 Tavel _____
 Trotter _____
 Tele. Room _____
 Holmes _____
 Gandy _____

SUBJECT: [REDACTED]

Clerk
 Crime Records Division
 EOD 6-11-62
 SUMMER EMPLOYEE (RESIGNING)

Captioned employee, son of former Attorney General [REDACTED] submitted resignation letter dated July 27, 1962, requesting that it become effective for him to cease duty August 10, 1962, approximately 60 days from entry on duty. During exit interview, he claimed no one advised him of any minimum period of employment required of summer employees. In the memorandum August 9, 1962, it was pointed out that Special Agent [REDACTED] of our Indianapolis Office discussed the period of employment required with [REDACTED]. Director noted, "Did sheet show [REDACTED] did discuss it?"

b6

The interview sheet does not contain such specific statement but pointed out [REDACTED] planned to attend Harvard Law School in the Fall, desired summer work with us, and would be available for employment any time after June 7, 1962. SAC letter 62-11 dated February 13, 1962, concerning summer employment policy required that summer employees be informed of the minimum period of employment required and instructed that the formal interview sheet clearly reflect their agreement to work the required period. Special Agent [REDACTED]'s explanation disclosed he felt noted statement above satisfied the requirement of the SAC letter. The discussion by you with [REDACTED] concerning the fact that he did not work the required period resulted in the submission of his letter dated August 6, 1962, requesting that his resignation originally submitted under date of July 27, 1962, be amended to become effective August 17, 1962, instead of August 10, 1962.

RECOMMENDATION:

That letter of resignation dated July 27, 1962, to become effective August 10, 1962, be amended in accordance with employee's August 6, 1962, request that his resignation be made effective August 17, 1962. Appropriate letter to employee is attached for approval.

WBH:par

(3)

Enclosure
 1 - Mr. Leishear

SENT DIRECTOR

8-14-62

AUG 29 1962



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to
File No.

JUL 25 1962

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

RE: SA NICHOLAS P. CALLAHAN
(Type or print plainly)

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name (primary beneficiary) Mrs. Lillian P. Callahan	Relationship Wife	Date 7/20/62
---	-----------------------------	------------------------

Address

5611 Chesterbrook Road, Washington 16, D. C.

Name (contingent beneficiary, if desired)	Relationship	Date
---	--------------	------

Address

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

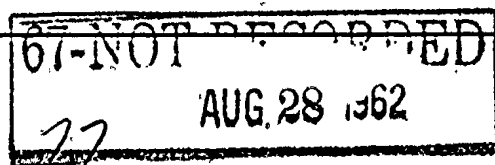
Name (primary beneficiary) Mrs. Lillian P. Callahan	Relationship Wife	Date 7/20/62
---	-----------------------------	------------------------

Address

5611 Chesterbrook Road, Washington 16, D. C.

Name (contingent beneficiary, if desired)	Relationship	Date
---	--------------	------

Address



Very truly yours,

Nicholas P. Callahan
Special Agent

3 - pots

REPORT OF MEDICAL EXAMINATION

F.B.I.

#3

1. LAST NAME—FIRST NAME—MIDDLE NAME <i>Callahan, Nicholas P.</i>		2. GRADE AND COMPONENT, OR POSITION <i>Assistant Director</i>		3. IDENTIFICATION NO.	
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State) <i>12-26-13 Washington, D.C.</i>		5. PURPOSE OF EXAMINATION <i>Annual</i>		6. DATE OF EXAMINATION <i>12-13-62</i>	
7. SEX <i>M</i>	8. RACE <i>W</i>	9. TOTAL YEARS GOVERNMENT SERVICE MILITARY _____ CIVILIAN _____		10. AGENCY	
11. ORGANIZATION UNIT		12. DATE OF BIRTH <i>12-26-13</i>		13. PLACE OF BIRTH <i>Washington, D.C.</i>	
14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN <i>None</i>		15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS <i>None</i>		16. OTHER INFORMATION	
17. RATING OR SPECIALTY		TIME IN THIS CAPACITY (Total)		LAST SIX MONTHS	

CLINICAL EVALUATION		
NOR- MAL	(Check each item in appropriate column; enter "NE" if not evaluated)	ABNOR- MAL
	18. HEAD, FACE, NECK, AND SCALP	
	19. NOSE	
	20. SINUSES	
	21. MOUTH AND THROAT	
	22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71)	
	23. DRUMS (Perforation)	
	24. EYES—GENERAL (Visual acuity and refraction under items 69, 60 and 67)	
	25. OPHTHALMOSCOPIC	
	26. PUPILS. (Equality and reaction)	
	27. OCULAR MOTILITY (Associated parallel movements, nystagmus)	
	28. LUNGS AND CHEST (Include breasts)	
	29. HEART (Thrust, size, rhythm, sounds)	
	30. VASCULAR SYSTEM (Varicosities, etc.)	
	31. ABDOMEN AND VISCERA (Include hernia)	
	32. ANUS AND RECTUM (Hemorrhoids, fistulae) (Prostate, if indicated)	
	33. ENDOCRINE SYSTEM	
	34. G-U SYSTEM	
	35. UPPER EXTREMITIES (Strength, range of motion)	
	36. FEET	
	37. LOWER EXTREMITIES (Except feet) (Strength, range of motion)	
	38. SPINE, OTHER MUSCULOSKELETAL	
	39. IDENTIFYING BODY MARKS, SCARS, TATTOOS	
	40. SKIN, LYMPHATICS	
	41. NEUROLOGIC (Equilibrium tests under item 72)	
	42. PSYCHIATRIC (Specify any personality deviation)	
	43. PELVIC (Females only) (Check how done)	
	<input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL	

NOTES. (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary.)

Prostate normal size & consistency.

2 ENCLOSURE att

REC-145

67-43961-367	
Searched _____	Numbered _____
10 JAN 8 1963	

12-31-62 NRC initialed routing slip - perm

3/perm

(Continue in item 73)

44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively.)		REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES <i>No defects noted</i>
O—Restorable teeth —Nonrestorable teeth X—Missing teeth XXX—Replaced by dentures (6 X 8)—Fixed bridge, brackets to include abutments		
R I G H T	32 31 30 29 28 27 26 25 24 23 22 21 20 19 18 17 16 15 14 13 12 11 10 9 8 7 6 5 4 3 2 1	L E F T

LABORATORY FINDINGS

45. URINALYSIS: A. SPECIFIC GRAVITY <i>1.012</i>		46. CHEST X-RAY (Place, date, film number and result) <i>The heart, lungs and bony thorax, 21868-62 except for the previously described cervical ribs are normal.</i>	
B. ALBUMIN <i>Neg.</i>		D. MICROSCOPIC <i>Neg.</i>	
C. SUGAR <i>Neg.</i>		48. EKG <i>Left axis deviation</i>	
47. SEROLOGY (Specify test used and result) <i>46 Neg.</i>		49. BLOOD TYPE AND RH FACTOR	
50. OTHER TESTS			

JAN 7 1963

MEASUREMENTS AND OTHER FINDINGS

51. HEIGHT 68 3/4		52. WEIGHT 168		53. COLOR HAIR Brown		54. COLOR EYES Brown		55. BUILD: <input type="checkbox"/> SLENDER <input type="checkbox"/> MEDIUM <input type="checkbox"/> HEAVY <input type="checkbox"/> OBESE			56. TEMPERATURE 97.8																															
57. BLOOD PRESSURE (Arm at heart level)						58. PULSE (Arm at heart level)																																				
A. SITTING SYS. 126 DIAS. 76		B. RECUMBENT SYS. DIAS.		C. STANDING (3 min.) SYS. DIAS.		A. SITTING 68		B. AFTER EXERCISE		C. 2 MIN. AFTER		D. RECUMBENT		E. AFTER STANDING 3 MIN.																												
59. DISTANT VISION						60. REFRACTION						61. 75m NEAR VISION																														
RIGHT 20/20 CORR. TO 20/				BY S. OX				20 CORR. TO 20-10 BY																																		
LEFT 20/20 CORR. TO 20/				BY S. OX								CORR. TO 20-12 BY																														
62. HETEROPHORIA (Specify distance)																																										
ES°		EX°		R. H.		L. H.		PRISM DIV.		PRISM CONV. CT		PC		PD																												
63. ACCOMMODATION				64. COLOR VISION (Test used and result) HOC 1940 18/18				65. DEPTH PERCEPTION (Test used and score)				UNCORRECTED																														
RIGHT LEFT												CORRECTED																														
66. FIELD OF VISION				67. NIGHT VISION (Test used and score)				68. RED LENS TEST				69. INTRAOCULAR TENSION																														
70. HEARING				71. AUDIOMETER								72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)																														
RIGHT WV 15/15 SV 15/15				<table border="1"> <tr> <td></td> <td>250 256</td> <td>500 512</td> <td>1000 1024</td> <td>2000 2048</td> <td>3000 2896</td> <td>4000 4096</td> <td>6000 6144</td> <td>8000 8192</td> </tr> <tr> <td>RIGHT</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>LEFT</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>									250 256	500 512	1000 1024	2000 2048	3000 2896	4000 4096	6000 6144	8000 8192	RIGHT									LEFT												
	250 256	500 512	1000 1024	2000 2048	3000 2896	4000 4096	6000 6144	8000 8192																																		
RIGHT																																										
LEFT																																										

73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY

EEC-712

(Use additional sheets if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)						76. A. PHYSICAL PROFILE																	
						<table border="1"> <tr> <td>P</td> <td>U</td> <td>L</td> <td>H</td> <td>E</td> <td>S</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>						P	U	L	H	E	S						
P	U	L	H	E	S																		
77. EXAMINEE (Check)						B. PHYSICAL CATEGORY																	
A. <input checked="" type="checkbox"/> IS QUALIFIED FOR																							
B. <input type="checkbox"/> IS NOT QUALIFIED FOR																							
78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER						<table border="1"> <tr> <td>A</td> <td>B</td> <td>C</td> <td>E</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </table>						A	B	C	E								
A	B	C	E																				
79. TYPED OR PRINTED NAME OF PHYSICIAN						SIGNATURE																	
80. TYPED OR PRINTED NAME OF PHYSICIAN						SIGNATURE																	
81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)						SIGNATURE																	
82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY						SIGNATURE																	

b6

REPORT OF MEDICAL HISTORY

THIS INFORMATION IS FOR OFFICIAL USE ONLY AND WILL NOT BE RELEASED TO UNAUTHORIZED PERSONS

F.B.I.

1. LAST NAME—FIRST NAME—MIDDLE NAME CALLAHAN, NICHOLAS P.				2. GRADE AND COMPONENT OR POSITION Assistant Director		3. IDENTIFICATION NO.			
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State) 5611 Chesterbrook Road, Washington 16, D. C.				5. PURPOSE OF EXAMINATION Annual physical		6. DATE OF EXAMINATION 12/13/62			
7. SEX Male		8. RACE Caucasian		9. TOTAL YRS. GOVT. SERVICE MILITARY CIVILIAN		10. DEPARTMENT, AGENCY, OR SERVICE FBI		11. ORGANIZATION UNIT	
12. DATE OF BIRTH 12/26/13		13. PLACE OF BIRTH Washington, D. C.		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN					
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS				16. OTHER INFORMATION					
17. STATEMENT OF EXAMINEE'S PRESENT HEALTH IN OWN WORDS. (Follow by description of past history, if complaint exists)									

Excellent health.

18. FAMILY HISTORY					19. HAS ANY BLOOD RELATION (Parent, brother, sister, other) OR HUSBAND OR WIFE			
RELATION	AGE	STATE OF HEALTH	IF DEAD, CAUSE OF DEATH	AGE AT DEATH	YES	NO	(Check each item)	RELATION(S)
FATHER	69	Deceased	Pneumonia				HAD TUBERCULOSIS	
MOTHER	85	Good			X		HAD SYPHILIS	Brother
SPOUSE	49	Good					HAD DIABETES	
BROTHERS AND SISTERS	59	Good					HAD CANCER	
	65	Good					HAD KIDNEY TROUBLE	
	62	Good					HAD HEART TROUBLE	
							HAD STOMACH TROUBLE	
CHILDREN		Good					HAD RHEUMATISM (Arthritis)	
		Good					HAD ASTHMA, HAY FEVER, HIVES	
		Good					HAD EPILEPSY (Fits)	
							COMMITTED SUICIDE	
					X		BEEN INSANE	Brother

20. HAVE YOU EVER HAD OR HAVE YOU NOW (Place check at left of each item)											
YES	NO	(Check each item)	YES	NO	(Check each item)	YES	NO	(Check each item)	YES	NO	(Check each item)
X		SCARLET FEVER, ERYSIPELAS	X		GOITER	X		TUMOR, GROWTH, CYST, CANCER	X		"TRICK" OR LOCKED KNEE
X		DIPHTHERIA	X		TUBERCULOSIS	X		RUPTURE	X		FOOT TROUBLE
X		RHEUMATIC FEVER	X		SOAKING SWEATS (Night sweats)	X		APPENDICITIS	X		NEURITIS
X		SWOLLEN OR PAINFUL JOINTS	X		ASTHMA	X		PILES OR RECTAL DISEASE	X		PARALYSIS (Inc. infantile)
X		MUMPS	X		SHORTNESS OF BREATH	X		FREQUENT OR PAINFUL URINATION	X		EPILEPSY OR FITS
X		WHOOPING COUGH	X		PAIN OR PRESSURE IN CHEST	X		KIDNEY STONE OR BLOOD IN URINE	X		CAR, TRAIN, SEA, OR AIR SICKNESS
X		FREQUENT OR SEVERE HEADACHE	X		CHRONIC COUGH	X		SUGAR OR ALBUMIN IN URINE	X		FREQUENT TROUBLE SLEEPING
X		DIZZINESS OR FAINTING SPELLS	X		PALPITATION OR POUNDING HEART	X		BOILS	X		FREQUENT OR TERRIFYING NIGHTMARES
X		EYE TROUBLE	X		HIGH OR LOW BLOOD PRESSURE	X		VENEREAL DISEASE	X		DEPRESSION OR EXCESSIVE WORRY
X		EAR, NOSE OR THROAT TROUBLE	X		CRAMPS IN YOUR LEGS	X		RECENT GAIN OR LOSS OF WEIGHT	X		LOSS OF MEMORY OR AMNESIA
X		RUNNING EARS	X		FREQUENT INDIGESTION	X		ARTHRITIS OR RHEUMATISM	X		BED WETTING
X		CHRONIC OR FREQUENT COLDS	X		STOMACH, LIVER OR INTESTINAL TROUBLE	X		BONE, JOINT, OR OTHER DEFORMITY	X		NERVOUS TROUBLE OF ANY SORT
X		SEVERE TOOTH OR GUM TROUBLE	X		GALL BLADDER TROUBLE OR GALL STONES	X		LAMENESS	X		ANY DRUG OR NARCOTIC HABIT
X		SINUSITIS	X		JAUNDICE	X		LOSS OF ARM, LEG, FINGER, OR TOE	X		EXCESSIVE DRINKING HABIT
X		HAY FEVER	X		ANY REACTION TO SERUM, DRUG OR MEDICINE	X		PAINFUL OR "TRICK" SHOULDER OR ELBOW	X		HOMOSEXUAL TENDENCIES

21. HAVE YOU EVER (Check each item)				22. FEMALES ONLY: A. HAVE YOU EVER— B. COMPLETE THE FOLLOWING:					
X		WORN GLASSES	X		ATTEMPTED SUICIDE		BEEN PREGNANT		AGE AT ONSET OF MENSTRUATION
X		WORN AN ARTIFICIAL EYE	X		BEEN A SLEEP WALKER		HAD A VAGINAL DISCHARGE		INTERVAL BETWEEN PERIODS
X		WORN HEARING AIDS	X		LIVED WITH ANYONE WHO HAD TUBERCULOSIS		BEEN TREATED FOR A FEMALE DISORDER		DURATION OF PERIODS
X		STUTTERED OR STAMMERED	X		COUGHED UP BLOOD		HAD PAINFUL MENSTRUATION		DATE OF LAST PERIOD
X		WORN A BRACE OR BACK SUPPORT	X		bled EXCESSIVELY AFTER INJURY OR TOOTH EXTRACTION		HAD IRREGULAR MENSTRUATION	QUANTITY: <input type="checkbox"/> NORMAL <input type="checkbox"/> EXCESSIVE <input type="checkbox"/> SCANTY	
23. HOW MANY JOBS HAVE YOU HAD IN THE PAST THREE YEARS? One				24. WHAT IS THE LONGEST PERIOD YOU HELD ANY OF THESE JOBS? MONTHS				25. WHAT IS YOUR USUAL OCCUPATION? Assistant Director, FBI	
								26. ARE YOU (Check one) <input checked="" type="checkbox"/> RIGHT HANDED <input type="checkbox"/> LEFT HANDED	

ENCLOSURE 67-43961-367

YES	NO	CHECK EACH ITEM YES OR NO. EVERY ITEM CHECKED "YES" MUST BE FULLY EXPLAINED IN BLANK SPACE ON RIGHT
	<input checked="" type="checkbox"/>	27. HAVE YOU BEEN UNABLE TO HOLD A JOB BECAUSE OF:
	<input checked="" type="checkbox"/>	A. SENSITIVITY TO CHEMICALS, DUST, SUNLIGHT, ETC.
	<input checked="" type="checkbox"/>	B. INABILITY TO PERFORM CERTAIN MOTIONS.
	<input checked="" type="checkbox"/>	C. INABILITY TO ASSUME CERTAIN POSITIONS
	<input checked="" type="checkbox"/>	D. OTHER MEDICAL REASONS (If yes, give reasons)
	<input checked="" type="checkbox"/>	28. HAVE YOU EVER WORKED WITH RADIOACTIVE SUBSTANCE?
	<input checked="" type="checkbox"/>	29. DID YOU HAVE DIFFICULTY WITH SCHOOL STUDIES OR TEACHERS? (If yes, give details)
	<input checked="" type="checkbox"/>	30. HAVE YOU EVER BEEN REFUSED EMPLOYMENT BECAUSE OF YOUR HEALTH? (If yes, state reason and give details)
	<input checked="" type="checkbox"/>	31. HAVE YOU EVER BEEN DENIED LIFE INSURANCE? (If yes, state reason and give details)
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	32. HAVE YOU HAD, OR HAVE YOU BEEN ADVISED TO HAVE, ANY OPERATIONS? (If yes, describe and give age at which occurred)
	<input checked="" type="checkbox"/>	33. HAVE YOU EVER BEEN A PATIENT (committed or voluntary) IN A MENTAL HOSPITAL OR SANATORIUM? (If yes, specify when, where, why, and name of doctor, and complete address of hospital or clinic)
<input checked="" type="checkbox"/>		34. HAVE YOU EVER HAD ANY ILLNESS OR INJURY OTHER THAN THOSE ALREADY NOTED? (If yes, specify when, where, and give details)
	<input checked="" type="checkbox"/>	35. HAVE YOU CONSULTED OR BEEN TREATED BY CLINICS, PHYSICIANS, HEALERS, OR OTHER PRACTITIONERS WITHIN THE PAST 5 YEARS? (If yes, give complete address of doctor, hospital, clinic, and details)
	<input checked="" type="checkbox"/>	36. HAVE YOU TREATED YOURSELF FOR ILLNESSES OTHER THAN MINOR COLDS? (If yes, which illnesses)
	<input checked="" type="checkbox"/>	37. HAVE YOU EVER BEEN REJECTED FOR MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date and reason for rejection)
	<input checked="" type="checkbox"/>	38. HAVE YOU EVER BEEN DISCHARGED FROM MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date, reason, and type of discharge: whether honorable, other than honorable, for unfitness or unsuitability)
	<input checked="" type="checkbox"/>	39. HAVE YOU EVER RECEIVED, IS THERE PENDING, HAVE YOU APPLIED FOR, OR DO YOU INTEND TO APPLY FOR PENSION OR COMPENSATION FOR EXISTING DISABILITY? (If yes, specify what kind, granted by whom, and what amount, when, why)

#32 - Right hernia repair - 1932
Appendectomy - 1937

#34 - Fractured ankle - 1943

I CERTIFY THAT I HAVE REVIEWED THE FOREGOING INFORMATION SUPPLIED BY ME AND THAT IT IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE. I AUTHORIZE ANY OF THE DOCTORS, HOSPITALS, OR CLINICS MENTIONED ABOVE TO FURNISH THE GOVERNMENT A COMPLETE TRANSCRIPT OF MY MEDICAL RECORD FOR PURPOSES OF PROCESSING MY APPLICATION FOR THIS EMPLOYMENT OR SERVICE.

TYPED OR PRINTED NAME OF EXAMINEE

Nicholas P. Callahan

SIGNATURE

40. PHYSICIAN'S SUMMARY AND ELABORATION OF ALL PERTINENT DATA (Physician shall comment on all positive answers in items 20 thru 39)

TYPED OR PRINTED NAME OF PHYSICIAN OR EXAMINER

DATE

12/13/64

NUMBER OF ATTACHED SHEETS

**Attachment to Standard Form 88, Report of Medical Examination
For Information and Guidance of Medical Examiner**

Name of Examinee CALLAHAN Nicholas P
(Type or print) Last First Middle

The following portions of the attached examination report form need not be completed:

2	14	68
3	17	69
4	62	72
9	65	76
11	67	

46. Is necessary unless facilities for affording same are not readily available.
48. Not required unless examinee is over 35 years of age or examination indicates such is desirable.
49. Is necessary unless facilities for affording same are not readily available.
71. Audiometer examinations should be afforded whenever possible for all Special Agent applicants and Special Agents. Applicants for the Special Agent position will not be accepted if the hearing loss exceeds a 15 decibel average in each ear in the conversational speech range (500, 1000, 2000 cycles).

For All Examinees, Whether Clerical or Special Agent Applicants or Employees:

The medical examiner should answer the following question:

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

To be Answered in the Case of All Male Employees and Male Applicants:

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

☒ No ☐ Yes If "yes" please specify defects. _____

2. Does examinee have any defects prohibiting safe operation of motor vehicles?

☒ No ☐ Yes If "yes" please specify defects. _____

3. For safe driving of motor vehicles, Civil Service Commission requires distant vision must test at least 20/40 in one eye and 20/100 in the other, corrected or uncorrected. Should examinee wear corrective glasses while operating a motor vehicle? ☐ Yes ☒ No

If recommendation is based on a factor other than above standard, indicate basis _____

ENCLOSURE 67-43961-367

Desirable Weight Ranges for Males

Height	Small Frame	Medium Frame	Large Frame
5' 4"	117 - 125	123 - 135	131 - 148
5' 5"	120 - 129	126 - 139	134 - 152
5' 6"	124 - 133	130 - 143	138 - 157
5' 7"	128 - 137	134 - 148	143 - 162
5' 8"	132 - 141	138 - 152	147 - 166
5' 9"	136 - 146	142 - 156	151 - 170
5' 10"	140 - 150	146 - 161	155 - 175
5' 11"	144 - 154	150 - 166	160 - 180
6'	148 - 158	154 - 171	164 - 185
6' 1"	152 - 163	158 - 176	169 - 190
6' 2"	156 - 167	163 - 181	174 - 195
6' 3"	160 - 171	168 - 186	178 - 200
6' 4"	169 - 180	178 - 196	188 - 210
6' 5"	174 - 185	182 - 202	192 - 216

DEC 27 2 19 PM '62

REC'D - ADMIN. DIV.
F B I

3. Examinee's frame is ☐ small ☐ medium ☒ large
4. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☒ Satisfactory ☐ Excessive ☐ Deficient
5. Under proper medical supervision, examinee should ☐ lose _____ pounds
☐ gain _____ pounds

Remarks: _____

(Signature of Medical Examining Officer)
 CAPT, MC USN

(Date)

NICHOLAS P. CALLAHAN

Mr. Tolson	✓
Mr. Belmont	
Mr. Mohr	
Mr. Casper	
Mr. Callahan	
Mr. Conrad	
Mr. DeLoach	
Mr. Evans	
Mr. Gale	
Mr. Rosen	
Mr. Sullivan	
Mr. Tavel	
Mr. Trotter	
Tele. Room	
Miss Holmes	
Miss Gandy	

February 7, 1963

Dear Boss:

Mr. Mohr has shown me your letter to him concerning your testimony and transcript thereof in connection with the Bureau's 1964 appropriation.

I did not want the opportunity to pass without thanking you for your most generous comments. However, I also want to let you know that in comparison with the outstanding manner in which you present justification for the Bureau's needs and the time and effort you devote to this matter, my efforts are insignificant.

Also, I cannot help to have a deep feeling of pride when I hear comments from the committee staff concerning the impact your presentation makes upon the Committee members.

Sincerely,

Nick Callahan
Nick Callahan

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

67-43961-368
Searched _____ Numbered _____
4 FEB 8 1963

REC-146

13

8 FEB 12 1963

February 7, 1963

PERSONAL

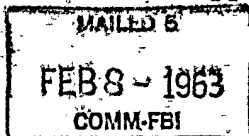
Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

FEB 7 11 12 AM '63
REC'D-READING ROOM
FBI

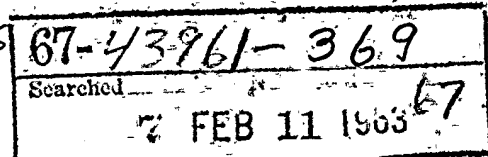
Dear Callahan:

I am pleased to commend you for your splendid over-all direction of the preparation of material for my use during my appearance before the House Appropriations Subcommittee.

This major undertaking was handled with effectiveness and skill and the material was of the highest quality. I want you to know how much I appreciate your superb guidance of this project.



Sincerely,
J. Edgar Hoover



1 - M. A. Jones

REC-130

1 - (Sent Direct)

CTP
(5)

Based on memo Callahan to Mohr, RRB:crt, 2-7-63

NOTE: Salutation per Reading Room.

Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

FEB 11 11 52 AM '63

RECEIVED-DIRECTOR

March 4, 1963

PERSONAL

Dear Callahan:

It gives me a great deal of pleasure to extend to you my congratulations and best wishes on this, your Twenty-eighth Anniversary in the FBI. Your service has been marked by loyalty and devotion to duty, and I hope the Bureau will have the benefit of your services for many years to come.

Sincerely,

J. E. H.

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

SENT FROM D. O.
TIME <u>9:00 PM</u>
DATE <u>3-4-63</u>
BY <u>HC</u>

Anniversary 3-4 - Monday
JEH:edm (3)

REC-139

67-43461-379
Searched _____
Numbered _____
7 MAR 4 1963

Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
Rosen _____
Sullivan ✓ _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

MAR 7 1963

MAIL ROOM ☐ TELETYPE UNIT ☐

April 9, 1963

PERSONAL

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

APR 9 11 52 AM '63
FBI
REC'D-READING ROOM

Dear Callahan:

I am pleased to advise you that you have been afforded an Outstanding performance rating covering your services from April 1, 1962, to March 31, 1963, which has been approved by the Efficiency Awards Committee of the Department. You may retain the copy of this rating, which is enclosed.

In recognition of your superb services during the past year, I have approved an incentive award for you and there is enclosed a check in the amount of \$410.00, representing an award of \$500.00 less withholding tax. I have been most favorably impressed with the extremely capable manner in which you have handled your responsibilities and I want you to know your valuable services are deeply appreciated.

Sincerely,
J. Edgar Hoover

7-43961-371

2 APR 9 1963

REC-131

Enclosures (2)

1 - [] (Sent Direct)

LRH:bjb
(4) Award #1036-63

NOTE: Salutation per Reading Room.

MAIL ROOM TELETYPE UNIT

- Tolson
- Belmont
- Mohr
- Casper
- Callahan
- Conrad
- DeLoach
- Evans
- Gale
- Rosen
- Sullivan
- Tavel
- Trotter
- Tele. Room
- Holmes
- Gandy

1 APR 15 1963



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to
File No.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE BUREAU

Official Bureau Name (please type or print)	Date	Office of Assignment (or SOG Division)
SA Nicholas P. Callahan	3/29/63	Assistant Director Administrative Division

The following person is designated as my beneficiary for Special Agents Insurance Fund:

Name (primary beneficiary; use given first name if female)	Relationship
Lillian P. Callahan	Wife

Address	
5611 Chesterbrook Road, Wash 16, D. C.	

Name (contingent beneficiary, if desired; use given first name if female)	Relationship

Address	

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

Name (primary beneficiary; use given first name if female)	Relationship
Lillian P. Callahan	Wife

Address	
5611 Chesterbrook Road, Wash 16, D. C.	

Name (contingent beneficiary, if desired; use given first name if female)	Relationship

Address	

Very truly yours,

Payment Received
Special Agents Insurance Fund

APR 1 1963

J. Edgar Hoover, Director

Nicholas P. Callahan
Special Agent
Asst. Dir.

27
148

3-2-63

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

MAR 25 1963

2-15-63

I certify that I have received the following Government property for official use:

~~returned~~

D. C. Official Parking Permit, expires June 30, 1963
(green)

RETURNED:

D. C. Official Parking Permit, expires June 30, 1962 ✓
(pink)

READ

The Government property which you hereby acknowledge
is charged to you and you are responsible for taking care
of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN
ANY WAY

9 APR 2 1963

FILE

Very truly yours, 3-M

PER

(Written
Signature)

(Typed
Signature)

N. P. Callahan

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

MAR 22 1963
4-27-62

I certify that I have received the following Government property for official use:

/returned

Key to Room B-418 (Exhibits Section) ✓ ✓

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

167-NOT RECORDED

8/1 MAR 25 1963

Very truly yours,

Handwritten initials
3/ee

(Written
Signature)

N. P. Callahan

(Typed
Signature)

N. P. Callahan

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

4-13-62

I certify that I have received the following Government property for official use:

//returned

Key to Chau *FF*jeur's Room #2 ✓✓

(Supply Room Tel-Key cabinet)

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN

ANY WAY.

67-147-1000
NOT RECORDED
1 MAR 25 1963

Very truly yours,

(Written
Signature)

(Typed
Signature)

[Signature]
N. P. Callahan

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

MAR 22 1963

3-16-62

I certify that I have received the following Government property for official use:

~~returned~~

(8) Fourth Floor Master Keys (Personnel Section)

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

Very truly yours,

[Handwritten signature]

(Written
Signature)

N. P. Callahan

(Typed
Signature)

N. P. Callahan

67-NOT RECORDED
1 MAR 25 1963

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

MAR 22 1963

3-15-62

I certify that I have received the following Government property for official use:

^{returned}
Grand Master Key (Mechanical Section) ✓

Fifth Floor Master Key (Budget Section Use)

Key to Room 5524 (Movement Use)

Key to Room 5263 and 5260 (Property Management)

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

Very truly yours,

(Written
Signature)

(Typed
Signature)

N. P. Callahan

67-NOT RECORDED
1 MAR 25 1963

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Tolson *per [signature]*

DATE: March 14, 1963

FROM : Mr. Mohr

SUBJECT: NICHOLAS P. CALLAHAN
WILLIAM S. TAVEL
ASSISTANT DIRECTORS

Tolson	_____
Belmont	_____
Casper	_____
Callahan	_____
Conrad	_____
DeLoach	_____
Evans	_____
Malone	_____
Rosen	_____
Sullivan	_____
Tavel	_____
Trotter	_____
Tele. Room	_____
Holmes	_____
Gandy	_____

OUTSTANDING ANNUAL PERFORMANCE RATINGS

Pursuant to the Director's instructions that all members of the Executive Conference be given Outstanding annual performance ratings, there are attached such ratings in duplicate covering Mr. Callahan's and Mr. Tavel's services from April 1, 1962, through March 31, 1963. I have signed these ratings as the Rating Official.

In the event you approve these ratings, I respectfully request that you sign both the original and copy of each of them as the Reviewing Official and the Director sign both the original and copy of each of them as the Approving Official. Thereafter, they must be submitted to the Deputy Attorney General in the Department for approval by the Efficiency Awards Committee. Upon approval of these ratings by the Efficiency Awards Committee, they will be returned to the Bureau and Mr. Callahan and Mr. Tavel each will be furnished a copy of his rating. They will also be entitled to cash incentive awards under the provisions of the Incentive Awards Plan. You recall that the Director has authorization under the delegation from the Attorney General to approve such awards up to \$500, which is the customary amount that has been approved for Assistant Directors and above. For officials below the level of Assistant Director, who are in Grade GS 16 or above, it has been customary to approve awards of \$400. For those in Grades GS 15 through GS 13 awards of \$300 have been approved and \$200 awards for those in Grade GS 12 and below.

Should you agree with the foregoing, these ratings will be forwarded to the Department on 4-1-63, together with Outstanding ratings of all members of the Executive Conference.

RECOMMENDATION:

REC-131

67-43961 - 372	
Searched _____	Numbered _____
APR 10 1963	

That you, as Reviewing Official, and the Director, as Approving Official, sign the original and copy of the attached Outstanding performance ratings for Messrs. Callahan and Tavel and upon approval of the ratings by the Efficiency Awards Committee of the Department they be approved for awards of \$500.

ENCLOSURE
Enclosures
RRB:cip
(3)
APR 15 1963

OK

3-10

FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: NICHOLAS P. CALLAHAN

Where Assigned: ADMINISTRATIVE DIVISION
(Division)

(Section, Unit)

Official Position Title: ASSISTANT DIRECTOR

Rating Period: from APRIL 1, 1962 to MARCH 31, 1963

ADJECTIVE RATING: OUTSTANDING
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's
Initials

Rated by:	<u><i>J. E. Snider</i></u> Signature	<u>Assistant to the Director</u> Title	<u>4-1-63</u> Date
Reviewed by:	<u><i>Clyde A. Tolson</i></u> Signature	<u>Associate Director</u> Title	<u>4-1-63</u> Date
Rating Approved by:	<u><i>J. Edgar Hoover</i></u> Signature	<u>Director</u> Title	<u>4-1-63</u> Date

TYPE OF REPORT

☒ Official
☒ Annual

() Administrative
() 60-Day
() 90-Day
() Transfer
() Separation from Service
() Special

67-43961	-373
Searched	Numbered
3 APR 10 1963	

90
10 APR 15 1963

REC-131

3-M

**NICHOLAS P. CALLAHAN
ASSISTANT DIRECTOR
ADMINISTRATIVE DIVISION**

During the period April 1, 1962, to March 31, 1963, Mr. Callahan's performance has been exceptional and merits the rating of Outstanding.

As Assistant Director in charge of the Administrative Division, Mr. Callahan has direct supervisory, administrative and executive responsibility for all Bureau operations relative to budget and fiscal matters, personnel management, property procurement and management, as well as a number of other related operations. He is gifted with the ability to anticipate the needs of the Bureau, which is of paramount importance in his handling of budget matters. His responsibilities cover some of the most vital aspects of the Bureau's operations and he has been exceptionally alert in keeping the Director and other Bureau officials currently apprised of matters of the utmost importance.

Mr. Callahan has an affable personality, unusual enthusiasm and a keen sense of humor which have contributed greatly to the superior liaison he has established and maintained with highly placed officials in the Government and private industry. His judgment is unerring and he possesses the common sense and superb reasoning power which enable him to quickly define objectives and arrive at proper conclusions. The morale of his division is exceptionally high, engendered by his splendid example of loyalty and sincere devotion to duty.

Throughout the year, Mr. Callahan has demonstrated that he is entirely capable of directing the heavy responsibilities of his office. He has served the Bureau and his Government with great loyalty and dedication and has exhibited the highest qualities of leadership, personality and comprehensive knowledge of the functions of the Bureau. A rating of Outstanding is certainly merited.

April 25, 1963

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

APR 25 11 11 AM '63
FBI
READING ROOM

Dear Mr. Callahan:

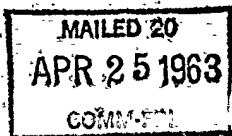
I want to commend, through you, the clerical tour leaders and others in your division who assisted in such an effective fashion in handling tours for the extremely heavy influx of visitors to the Bureau during the 1963 Easter Season.

These men displayed much patience and understanding notwithstanding the great demands made on them during this time and their enthusiasm and devotion to duty in voluntarily working at their own inconvenience were noteworthy. I was impressed with their competence and with the manner in which they represented the Bureau and I want you to convey to them my sincere appreciation.

Sincerely yours,

J. Edgar Hoover

67-4-111-374	
Searched	Numbered
9 APR 30 1963	

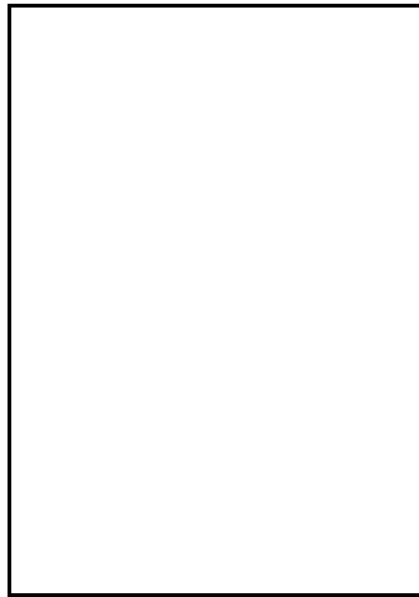


Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

1 - [] (Sent Direct)

Based on memo Morrell to DeLoach, 4-23-63, re:
"Bureau Tours, Easter Season, 1963, Commendation Matter."
Copies prepared and attached for placing in files of
MAIL ROOM ☐ TELETYPE UNIT ☐ following personnel: (OVER)

Mr. Nicholas P. Callahan
Washington, D. C.



b6

9
April 12, 1963

PERSONAL ATTENTION

CI
Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Callahan:

I have closely reviewed the results of the recent inspection of your Division. Based on the findings of the Inspector, the following ratings have been made: Contacts - Excellent; Physical Condition and Maintenance and Specific Division Operations - Very Good; Administrative Operations and Personnel Matters - Good.

The space occupied by your Division was found to be in a neat and orderly condition but the minor housekeeping delinquencies noted should be corrected immediately. Follow closely on the painting and other repair work which you have requested to insure their early completion. You should immediately implement the instructions of the Inspector to strengthen the security of the space occupied by the Photographic Unit located on the public corridors used by the tours, and install the protective barriers in the vehicles used for transporting files which were recommended. Maintain close liaison with General Services Administration on the planning for the new FBI Building to insure that the Bureau's interests are fully protected.

DUPLICATE YELLOW
The accomplishments you have achieved since the last inspection are substantial and should be continued. The increases in productivity in several areas of your operations are particularly worthy of comment. I was also pleased to note that applicant matters are being handled promptly and that you have an aggressive program in effect. This is among the most important of your responsibilities and should continue to receive your personal attention.

- 1 - Mr. Callahan (Attention: Mr. C. R. Davidson) (enclosure)
- 1 - SOG Inspection file of Administrative Division

RJB:ejw
(8)

1 - Personnel file of Assistant Director Nicholas P. Callahan
NOTE: Based on memo J. H. Gale to Mr. Tolson dated 4/11/63, re:
"Inspection - Administrative Division, Inspector R. J. Baker, March 25 -
April 8, 1963," RJB:ejw.

3 APR 23 1963

Mr. Nicholas P. Callahan

The supervisory work load was found to be equitably distributed and the organizational structure of your Division logical and effective. The supervisory changes in the Photographic Unit made during the inspection should prove beneficial to the proper functioning of that group. However, you and your supervisory staff must remain constantly alert to detect weaknesses in supervision such as that which permitted the highly undesirable incident to occur in the Photographic Unit immediately prior to the inspection.

The decrease in agent personnel effected since the last inspection in the face of an increasing volume of work is gratifying and demonstrates your awareness of the Bureau's critical manpower needs. You should also hold the line on the number of clerical employees in your Division and insure that each such employee is fully justified on the basis of the actual work load.

The contacts which have been developed by personnel of your Division have been of much value to the Bureau. Continue to afford this phase of operations proper emphasis in order that further accomplishments can be realized.

You and your supervisory staff should thoroughly review the work papers and administrative memoranda left with you by the Inspector, promptly implementing the recommendations made. You should, thereafter, advise the Inspection Division of the corrective action which you have taken.

Sincerely yours,

John Edgar Hoover
Director

Mr. Tolson

April 11, 1963

J. H. Gale

INSPECTION - ADMINISTRATIVE DIVISION
INSPECTOR R. J. BAKER
MARCH 25 - APRIL 8, 1963

SYNOPSIS

Officials: Assistant Director Nicholas P. Callahan, in charge since 12/30/59.
Inspector Eugene W. Walsh, No. 1 Man since 2/13/61. Last inspection: 4/9-27/62.

Physical Condition and Maintenance - Very Good. (Last inspection - very good.)
Space located in 4 buildings, neat and orderly. Minor housekeeping delinquencies noted, ordered corrected. New Color Processing Center of Photographic Unit occupied, will be in full operation within 30 days. Instructions issued to strengthen security of Photographic Unit which is located on public corridor used by tours. No safety delinquencies in 14 vehicles inspected. Inspector recommended installation of barrier in vehicles transporting files to prevent damage to rear seats; being implemented by Division. General Services Administration (GSA) was appropriated \$12,000,000 for architectural, engineering plans and site acquisition for FBI Building to house all Washington operations. Contract let for architectural and engineering designs, first phase diagramatics due August, 1963, completed working drawings, October, 1964. Division maintaining close liaison with GSA.

Specific Division Operations - Very Good. (Last inspection - very good.) Applicant matters being expeditiously processed. Accomplishments of Division since last inspection include: (1) substantial increase in over-all work load of Division with same clerical complement and decrease of 2 agent personnel; (2) 28% increase incentive award matters handled fiscal year 1962 over 1961 and further increase in volume first 9 months fiscal year 1963; (3) decrease in extra shift rental costs for automatic data processing equipment from \$631.06 to \$139.93 per month partially due to streamlining procedures instituted by Division; (4) excess property needed by Bureau valued at approximately \$45,000 obtained through liaison with GSA at no cost to Bureau; (5) utilization of clerks in lieu of agents on field-wide basis increased 79.8% during calendar year 1962; (6) average number of vouchers processed per employee substantially increased during past year (67% above standard set by Bureau of Budget). All sections effectively contributing to over-all accomplishments of Division. Suggestion made by Inspector, being adopted, to alphabetize records concerning payments to confidential sources.

Enclosure

- ① - Personnel file of Assistant Director Nicholas P. Callahan
- 1 - Personnel file of No. 1 Man Eugene W. Walsh
- 1 - Mr. Callahan (Attention: Mr. G. R. Davidson) (sent separately)

RJB:cjw

(7)

67-101 RECORDED
3 APR 23 1963

Memo for Mr. Tolson

Re: Inspection - Administrative Division

Administrative Operations - Good. (Last inspection - good.) Supervision of work equitably distributed, supervisory staff effectively performing duties with exception of 1 clerical supervisor in subunit of Photographic Unit. Clerical supervisor in this subunit acknowledged to Inspector having been unable to maintain proper discipline which was cause of recent incident just prior to inspection in which male clerk made embarrassing remarks to a female messenger (administrative action taken against employees involved prior to inspection). Inspector recommended this clerical supervisor be relieved of supervisory responsibilities and replaced with another more capable employee (handled by separate memo which has been approved). Registers and leave records accurately maintained, no abuses of sick leave detected. Suggestion program and "Investigator" submissions excellent. Stenographic production high.

Personnel Matters - Good. (Last inspection - very good.) Agent personnel complement of 24; adequate, not excessive; is a reduction of 2 from 26 since last inspection, which is noteworthy. Clerical personnel complement as of 3/25/63 of 540 (includes 7 employees on maternity leave, 1 on military leave and 1 on special assignment). This is 5 in excess of the 535 which is considered adequate and is a temporary situation due to seasonal fluctuations in work load of certain sections within Division. Division instructed to insure that complement does not exceed average of 535 on a full-year basis. Training program adequate. Work load equitably distributed and employees performing duties commensurate with work assignments. Morale very good. One agent overweight [redacted] on weight reduction program and being followed closely; 1 clerical employee on probation. FBIRA and other funds controlled by Division properly maintained. Active recreational programs in effect. Division active in FBI Recreation Association. b6

Contacts - Excellent. (Last inspection - excellent.) Assistant Director and members of staff maintain continuing, effective contacts with various Congressional Committees, Governmental Agencies and private firms. Contacts of considerable value to Bureau in discharging responsibilities.

RECOMMENDATIONS: (1) Assistant Director Nicholas P. Callahan, GS-17 @ \$19,500. Mr. Callahan makes a fine personal appearance, is a capable administrator, having an extensive background in Seat of Government operations, and is thoroughly respected by personnel under his supervision. He is an excellent representative of the Bureau, has a wide circle of contacts in important Governmental circles and is able to perform valuable liaison for the Bureau in this connection. He is hard working, conscientious and extremely loyal to the Director. If approved, attached letter summarizing results of inspection will serve to advise Mr. Callahan of results.

Memo for Mr. Tolson

Re: Inspection - Administrative Division

RECOMMENDATIONS: (cont'd)

(2) Inspector Eugene W. Walsh, No. 1 Man in Division, GS-16 O \$16,500. Makes substantial personal appearance. Possesses considerable self-confidence, is intelligent and knowledgeable. He is fully conversant with all aspects of division operations, readily accepts responsibility and makes excellent working partner with Assistant Director. Walsh capably discharging his duties and fully qualified to continue in present capacity.

(3) Recommendations regarding other personnel being handled separately.

9

Memo for Mr. Tolson
Re: Inspection - Administrative Division

DETAILS

PHYSICAL CONDITION AND MAINTENANCE VERY GOOD

Division occupies space in Justice, Old Post Office, Identification and General Accounting Office Buildings. Space maintained in neat and orderly condition. Minor housekeeping delinquencies noted; ordered corrected. Some of Sections within Division have Units not centrally located or in immediate proximity of each other. Present space available does not permit centralized relocation. Division advised to consider this factor in making space assignments in new FBI Building to be constructed.

New Color Processing Center of Photographic Unit has been occupied, will be in full operation within 30 days. Division instructed to install curtains to cover windows and door in Camera Room of Photographic Unit for use when confidential material being handled since Room is on public corridor used by tours; also instructed to further strengthen security measures in other space on tour route.

14 of 31 vehicles assigned (2 buses, 2 trucks, 6 carryalls and 21 passenger cars) inspected, minor delinquencies found, corrected, none involving safety factors. Security of automobiles adequate and maximum use of automobiles being made. Suggestion made by Inspector to place some type of barrier in carryalls hauling mail and files in metal boxes to prevent damage to rear seats in these vehicles. Division implementing this. On 10/2/62, Public Law 87-741 appropriated \$12,000,000 to General Services Administration (GSA) for architectural, engineering plans and site acquisition for FBI Building to be located between 9th and 10th Streets on Pennsylvania Avenue and E Street. Contract for architectural and engineering design has been let. First phase diagramatics due to be completed August, 1963. Completed working drawings scheduled for October, 1964. Parcels not acquired by 7/31/63 will be subject to condemnation. Division maintaining close liaison with GSA.

SPECIFIC DIVISION OPERATIONS VERY GOOD

Clerical applicant investigations are ordinarily given a 21-day deadline. Applicants of Special Agents are given a 14-day deadline. An applicant deadline survey indicated they are vigorously followed, shortened when necessary and processed expeditiously through Applicant and Placement Unit. Accomplishments of Division since last inspection noteworthy. There has been substantial increase in over-all work load of Division with same clerical complement and 2 decreases in agent personnel. Concerning employees being given immediate recognition for

Memo for Mr. Tolson
Re: Inspection - Administrative Division

superior performances during fiscal year 1962, incentive awards were approved for 1,043 Bureau employees (increase of 28%) for a total cash value of \$190,880, as compared to 737 fiscal year 1961. For first 9 months of fiscal year 1963, 994 awards have been approved, thus on a projected basis awards for this fiscal year will surpass prior year. Letters of commendation from Director amounted to 2,862 during fiscal year 1962 as compared with 2,694 for previous year. For the first 9 months of fiscal year 1963, 2,244 letters have been prepared.

The Exhibits Section is engaged in production of graphic and visual displays. For the period 4/1/62 through 3/31/63, this section received 931 requests for services as compared with 567 in preceding comparable period. As an example of achievement in the creative arts, American Cynamid Company prepared a feature article on work of Exhibits Section in field of plastics which appeared in a trade journal distributed to over 20,000 technical sources in United States and foreign countries. This article was subsequently distributed by Civil Service Commission to 75 Government agencies engaged in research and development projects for possible operational interest.

Voucher Statistical Section in use of automatic data processing equipment continues to realize substantial savings. The decrease in extra shift rental costs from \$631.06 per month during fiscal year 1962 to \$139.93 per month during first 9 months of fiscal year 1963 resulted from a change in contract and streamlining procedures instituted by Division. This has been done even though an increase in number of reports has occurred. Employees assigned to audit work in Voucher Unit processed an average of 6,680 vouchers per employee during past year. This compares with 6,441 for previous year or an increase of 239 vouchers per employee. This is 67 per cent above standard set by Bureau of Budget of 4,000 vouchers per employee per year. Suggestion made by Inspector being adopted by Division to alphabetize pertinent records concerning payments made to confidential sources to conserve time in locating previous payments.

Within Budget and Accounting Section, Property Management Unit, through close liaison with GSA, has obtained in past twelve months period, cost free, excess property valued at approximately \$45,000 thus saving Bureau from purchasing needed items on open market. In addition, Unit, through liaison with GSA, arranged for improvement in lighting in various areas of Bureau's space and obtained needed lighting fixtures at no cost to Bureau.

Memo for Mr. Tolson
Re: Inspection - Administrative Division

Personnel Section for calendar year 1962 increased usage of clerks in lieu of agents from 163 to 293 or an increase of 79.8 per cent. During calendar year 1962 this Division effected a reduction in agent supervisory staff from 26 to 24 or a decrease of 7.7 per cent. They appear to be continually alert to means of streamlining staff both at Seat of Government and in field. The Personnel Section, in addition to heavy correspondence referred to above, prepared 9,067 permanent briefs, 1,154 grade promotion memoranda, 474 summaries for Director in addition to numerous other letters, memoranda and forms relating to personnel action such as disciplinary matters, litigation, retirement, transfers, leave, etc. It is noted that in almost every instance these matters must be handled within a very short deadline.

The Printing Unit, since 4/1/62, has prepared 115,000,945 pieces of printed material and 525,100 photostats. The Photographic Unit of this Section prepared 139,346 negatives, 179,240 contact prints, and 939,199 enlargements during this period. This reflects increase over previous year.

ADMINISTRATIVE OPERATIONS GOOD

Organizational structure of Administrative Division sound and supervision of work equitably distributed. Supervisory staff, both agent and clerical, well qualified and are effectively performing their duties with exception of one clerical supervisor in subunit of Photographic Unit. Clerical supervisor in this subunit acknowledged to Inspector having been unable to maintain proper discipline which was cause of recent incident just prior to inspection in which male clerk made embarrassing remarks to a female messenger. (Administrative action taken against employees involved prior to inspection.) Inspector by separate memorandum which has been approved recommended this clerical supervisor be relieved of his supervisory responsibilities and replaced by employee better qualified to supervise and more capable of maintaining discipline.

Division utilizing an efficient tickler system on operations and administration and only necessary records being maintained. Registers, time and attendance and leave records accurately kept and no abuses of sick leave noted. Inventory records maintained satisfactorily.

Division suggestion program (48 suggestions) - excellent. Stenographic production high - 3.21 pages per hour (Seat of Government average 2.64).

Memo for Mr. Tolson
Re: Inspection - Administrative Division

PERSONNEL MATTERS GOOD

Agent personnel complement of 24, adequate, not excessive, is a reduction of 2 from 26 since last inspection which is noteworthy. Clerical personnel complement of 540 as of 3/25/63 (includes 7 employees on maternity leave, 1 on military leave and 1 on special assignment). This is 5 in excess of the 535 which is considered adequate and is a temporary situation due to seasonal fluctuations in work load of certain sections within Division. Division instructed to insure that complement does not exceed average of 535 on a full-year basis. Personnel turnover, October through December, 1962, 3.9% as compared to over-all Seat of Government turnover of 6.3% and over-all Bureau turnover of 3.7% for same period. Training programs adequate, practical and best suited for various phases of work handled in Division. Morale very good. Conferences regularly held or whenever desirable; conducted in informative, businesslike and productive manner. Work load equitably shared and voluntary overtime necessary and productive. One agent overweight [redacted] on weight reduction program and being closely followed. One male clerical employee on probation for making embarrassing remarks to female messenger reflecting poor judgment on his part.

Division membership in FBIRA, 99.3%. Since 4/1/62, 72 items submitted to "Investigator," increase of 18 over last similar period. Division coordinates numerous FBIRA functions of benefit to Division and entire Bureau. FBIRA and other funds under Division control being properly maintained. Physical examinations of employees current. Agent personnel readily available through telephonic availability check. Eight agents and 52 clerical employees received incentive awards since last inspection; 21 agents and 77 clerical employees received letters of commendation. Supervisory personnel alert to recognize superior performance and recommend appropriate recognition. Since last inspection administrative action taken against 57 employees which is decrease from 85 at time of previous inspection. Majority of matters related to correspondence errors. Position classification audits disclosed employees performing duties commensurate with work assignments.

CONTACTS EXCELLENT

Assistant Director Callahan maintains personal liaison with staff members of House and Senate Appropriation Committees, officials of Bureau of Budget and Civil Service Commission and with officials of major railroads and airlines. These contacts, made on continuing basis, have been most effective in protecting Bureau's interests. Also shares with staff, maintenance of liaison with various Governmental agencies and private firms dealing with Bureau. Contacts continuing, effective and of considerable value to Bureau in discharging responsibilities.

May 13, 1963

PERSONAL

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

MAY 13 11 54 AM '63
FBI
READING ROOM

Dear Mr. Callahan:

The recent mishandling of the negotiations for new office space to be occupied by the Chicago Division was entirely unwarranted, and I note that you failed to give this matter the personal supervision which it should have received.

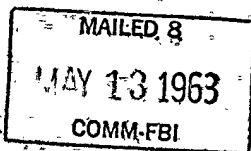
It is essential that the Bureau's best interests be protected at all times in dealings of this nature, and I shall expect you to take appropriate measures to prevent any recurrence of the weaknesses which were found in the Chicago situation.

REC-143

67-43961-375
Searched _____ Numbered _____
MAY 14 1963

Very truly yours,

J. Edgar Hoover
John Edgar Hoover
Director



1 - Mr. J. P. Mohr (Personal Attention)

1 - Administrative Division Personnel File

JIC:kar
(5)

Based on memo, J. H. Gale to Mr. Tolson, 5-10-63, JHG:wmj

Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

MAY 16 1963

MAIL ROOM ☐ TELETYPE UNIT ☐

6 JUN 14 1963

37

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Callahan

DATE: 5-20-63

FROM : C. R. Davidson

SUBJECT: SA JAMES C. DUNLAP
 Supervisor - Criminal Squad #2
 Baltimore Office
 EOD 5-19-38 (Typist); 6-22-42 (SA)
 GS-14; \$14, 120

Tolson _____
 Belmont _____
 Mohr _____
 Casper _____
 Callahan _____
 Conrad _____
 DeLoach _____
 Evans _____
 Gale _____
 Rosen _____
 Sullivan _____
 Tavel _____
 Trotter _____
 Tele. Room _____
 Holmes _____
 Gandy _____

J.P. [Signature]

The Director has inquired why the brief and summary submitted on SA Dunlap under date of 5-16-63 indicated he had only one [redacted] employed by the Bureau whereas SA Dunlap actually has two [redacted] who are Bureau employees.

The brief and summary correctly showed that SA Dunlap's [redacted] was presently employed by the Baltimore Office but failed to show that another daughter, [redacted] was also so employed. Both [redacted] were listed as Bureau employees on SA Dunlap's latest personnel status form dated 1-29-63 and the brief and summary should have shown that [redacted] who entered on duty 8-22-62 was also a Bureau employee.

This brief and summary were prepared by [redacted] who advises her failure to include the fact that [redacted] was employed by the Bureau was inadvertent. She states that in preparing the brief and summary she apparently failed to note from SA Dunlap's personnel status form that his other [redacted] was also a Bureau employee. [redacted] is an experienced and capable employee and is normally very careful and meticulous in performing her duties. She is unable to explain her oversight in this instance, expressed her sincere regret that it occurred and has indicated that she will be extremely careful to avoid such omissions in the future. She and all other employees in the Personnel Briefing Unit have been cautioned as to the necessity for the utmost care in such matters.

RECOMMENDATION:

That [redacted] be censured for the omission in this instance.

ADDENDUM - 5-20-63 - NPC:jlk

SA Supervisor F. D. Hereford

FDH:veshe and should have detected this omission. Characteristically, SA Hereford (2) is most meticulous and accurate and this is not at all indicative of his work. Nevertheless, for his failure to detect this omission I recommend that he be censured, as well as I.

*Letters of [redacted] to Mr. Callahan
 5/22/63
 HNB:KAP*

MAY 28 1963

5/20
3/11/63

UNITED STATES GOVERNMENT

Memorandum

TO : MR. TOLSON

DATE: May 10, 1963

FROM : J. H. GALE *JHG*

SUBJECT: OFFICE SPACE - CHICAGO DIVISION

Tolson	✓
Belmont	✓
Mohr	✓
DeLoach	✓
Casper	✓
Callahan	✓
Conrad	✓
Felt	✓
Gale	✓
Rosen	✓
Sullivan	✓
Tavel	✓
Trotter	✓
Tele. Room	✓
Holmes	✓
Gandy	✓

Pursuant to Director's instructions, Chicago space matter has been reviewed.

N. P. Callahan

Special Agent [] prepared the letter of 4/26/63 which was sent to the Bureau indicating that a stalemate had been developed between GSA and the Chicago Office concerning our space requirements in the new 30-story Chicago Federal Building, which is scheduled for occupancy about 2 years hence. This letter was signed by SAC Marlin W. Johnson. SA [] advised Mr. J. P. Mohr that he thought he properly presented his impressions. However, it will be noted that [] was dealing with several levels of GSA authority in Chicago and apparently misinterpreted GSA's intentions as when Mr. Mohr talked to Mr. Stanley G. Greene, GSA Regional Director for Public Buildings Service, Mr. Greene advised he did not consider this matter to be a problem or stalemate and indicated GSA had no intention of presenting this matter to Washington but was merely going to send a letter to SAC Johnson presenting their views. Mr. Greene advised he is coming to Washington on May 20, 1963, to confer with his headquarters on other matters, at which time he was told by Mr. Mohr that if he had any problems to contact Mr. Mohr or Mr. C. Q. Smith. Greene indicated he did not anticipate having any problems.

SA [] stated he did not follow Occupancy Guide because of structural configuration of building and because GSA told him to draw up plans for two full floor with possible expansion to a third floor. He stated he was confronted with problem of what to do with space from elevator shafts to north side of building and had choice of making unusually wide hallways and extra large interview rooms which he felt were waste of space, or enlarging executive offices so that these offices would not be long and narrow but would be of balanced size even though larger than called for. He felt that in view of above no need to advise Johnson of Occupancy Guide.

Being handled separately SAC Johnson's initials appeared with SA []'s in the lower left hand corner of the 4/26/63 letter which would ordinarily indicate he was a joint dictator or had revised letter. However, Johnson stated he did not revise the letter or dictate any part of it. He states he gave [] some of his thoughts which were incorporated in the letter and [] inadvertently put Johnson's initials in lower left hand corner of this letter. When Johnson signed letter he did not detect this inadvertence.

JHG:wmj

Enclosures

Letter of censure to Special Agent Johnson
5/13/63
kan

REC- 57

66-54-7437

22 MAY 21 1963

MAY 23 1963

EX-117

THREE

PERS. REC. UNIT

ORIGINAL COPY FILED IN 1546

Memo for Mr. Tolson
Re: Office Space - Chicago Division

With respect to Mr. Callahan's and Mr. Mohr's responsibility in this matter, Mr. Mohr advised that immediately upon receiving the April 26 letter from Chicago, Mr. Smith brought this matter to Mr. Callahan's attention, and together they took this letter into Mr. Mohr, at which time Mr. Mohr instructed Mr. Smith to forthwith prepare a memorandum to Director on this matter as Mr. Mohr felt sure this problem could be resolved by Mr. Mohr's appropriately contacting Stanley Greene.

In regard to the question as to why Messrs. Mohr and Callahan did not know that Supervisor C. Q. Smith had not ascertained the square footage of the office space, Messrs. Mohr and Callahan advised that they were aware of the fact that GSA allocated two floors to the FBI and a third floor for expansion. They say GSA's allocation of 2 floors was based on GSA's complete knowledge of our space requirements in Chicago and as a consequence we were asked to draw up a space requirement chart that would fit on these two floors. Messrs. Mohr and Callahan advised that it was understood that GSA was giving us additional space to take care of overcrowding and to permit expansion in future years so as a consequence they were more concerned with space layout to cover two floors rather than individual square footage. They advised they first learned that GSA questioned space allocation when Chicago wrote letter on 4/26/63. Mr. Mohr advised that this matter was not just left up to Smith but that he and Mr. Callahan were following same. Mr. Smith previously advised Inspector that irrespective of fact Chicago indicated they were getting two full floors and Template reflected good utilization of entire area, he should have instructed Chicago to submit a breakdown of entire area in square feet for further appraisal. He stated that had this been done, certain shortcomings would have been apparent to him irrespective of misleading information furnished Bureau by Chicago. Smith has been censured in this regard. It appears that Mr. Callahan and Mr. Mohr also share in Smith's responsibility for not obtaining the square footage from Chicago. Mr. Callahan and Mr. Mohr accept responsibility for this matter.

OBSERVATIONS:

This entire situation could have been avoided by closer supervision here. L.

It is felt that SA [] should be censured for his part in preparing the confusing letter of 4/26/63. I know from my own experience in Chicago that [] has been extremely capable and knowledgeable in handling space matters and is at all times alert to protect the Bureau's best interests. His handling of this letter is not indicative of his usual performance and it is felt he should be permitted to continue handling space matters at this time.

*So far as I can see
it received little or no
supervision here by
Mohr & Callahan - just
another case of executive
fail - H*

Memo for Mr. Tolson
Re: Office Space - Chicago Division

It is felt that SAC Johnson should be censured for his part in furnishing the Bureau a communication on 4/26/63 which contained a poor choice of words and was certainly confusing and misleading. He also should have been aware of the Occupancy Guide sent to all offices by the Bureau and should have used it in his negotiations with GSA. Mr. Johnson was also wrong in pressing for facilities comparable to those of a Federal Judge or U. S. Attorney.

It is felt that Mr. Callahan and Mr. Mohr should be censured for their part in the over-all handling and supervision of this matter, particularly in regard to the failure to obtain the square footage from Chicago.

RECOMMENDATIONS:

1. That SA be censured for his handling of this matter. If approved, to be handled by the Administrative Division.

gmc

Yes
V.
H

JLS

2. That SAC Johnson be censured for his handling of this matter. If approved, to be handled by the Administrative Division.

gmc

Yes
V.
H

JLS

b6

3. That Mr. Callahan and Mr. Mohr be censured for their handling of this matter. If approved, to be handled by the Administrative Division.

gmc

Yes
V.
H

V.

JLS

PERMANENT BRIEFS OF SA AND SAC JOHNSON ATTACHED.

May 22, 1963

PERSONAL

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Callahan:

Under date of May 16, 1963, a brief and summary were prepared for my use on Special Agent James C. Dunlap of the Baltimore Office. However, this material failed to contain information relating to the employment by the Bureau of one of Dunlap's [redacted]. This omission was extremely serious and more care on your part in approving this brief and summary could have prevented this undesirable situation.

Accordingly, in the future I will expect you to exercise more alertness and attention to detail in handling this phase of your responsibilities so that mistakes of this nature may be eliminated.

Very truly yours,

J. Edgar Hoover

John Edgar Hoover
Director

MAILED 8

MAY 22 1963

COMM-FBI

REC-137

REC'D-READING ROOM
FBI

MAY 22 12 47 PM '63

Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

1 - Mr. Mohr (Personal Attention)
FBI
Administrative Division Personnel File

HNB:kar
(5)

Based on memo, G. R. Davidson to Mr. Callahan, 5-20-63, FDH:ves

5 MAY 28 1963
MAIL ROOM TELETYPE UNIT

September 18, 1963

PERSONAL

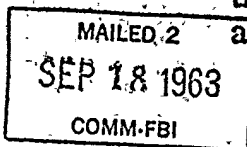
Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

SEP 18 1 38 PM '63
REC'D-READING ROOM
FBI

Dear Mr. Callahan:

You were remiss in failing to detect that the summary prepared for my use in connection with Special Agent in Charge Roy K. Moore of the Little Rock Office did not contain information regarding the major shortcomings of Mr. Moore. In addition, in response to my request for an explanation regarding the above, it was learned that certain procedures had been followed in the preparation of this particular summary which had not been authorized by me.

Hereafter, I will expect you to carry out your official duties in a more responsible and thorough manner so that it will not be necessary to bring a similar matter to your attention.



Very truly yours,

J. Edgar Hoover

REC-135

John Edgar Hoover
Director

67-43741-377
10 SEP 19 1963

HNB:par
(5)

- 1 - Mr. Mohr (Personal Attention)
- 1 - Administrative Division Personnel File

Based on memo Davidson to Callahan, 9-17-63 FDH:mle with Addendum of Assistant Director N. P. Callahan

Tolson _____
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Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
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Sullivan _____
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Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

3 SEP 23 1963

CRD
27 NCC

mpu
grr

JPW

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Callahan

DATE: 9-17-63

FROM : C. R. Davidson *epu*

7/10/63
Mr. Tolson _____
Mr. DeLoach _____
Mr. Mohr _____
Mr. Bishop _____
Mr. Casper _____
Mr. Callahan _____
Mr. Conrad _____
Mr. Felt _____
Mr. Gale _____
Mr. Rosen _____
Mr. Sullivan _____
Mr. Tavel _____
Mr. Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

ROY K. MOORE
Special Agent in Charge
Little Rock Office

In connection with a summary prepared on SAC Moore under date of 9-16-63, the Director noted "I want to know who prepared the first summary and who cleared it. It completely was barren of Moore's major shortcomings."

The summary in question was prepared by [redacted] an experienced Personnel Briefing Clerk. It was reviewed and approved by SA F. D. Hereford, Mr. Callahan and Mr. Mohr. Due to the expeditious nature of this matter and the desirability of keeping the summary brief and completing it as rapidly as possible, and since Mr. Moore had not been subject to administrative action for over 2 years, it was felt it would suffice to include in the summary only the last administrative action against him which was censure on 9-5-61 for his failure to detect a number of deficiencies in the personal appearance and personality of 3 Special Agent trainees interviewed by him. The administrative action against Mr. Moore prior to 9-5-61 was not included in the interests of brevity and expeditious completion and since this prior action was set out in detail in his permanent brief which was attached to the summary.

It is sincerely regretted that the summary as originally drafted did not meet the Director's needs. All employees engaged in the preparation and review of such summaries have been cautioned to insure that they are complete and adequate in every respect.

RECOMMENDATION:

For information.

ADDENDUM -NPC:jlkc: The omissions of Moore's shortcomings from the summary in question is deeply regretted and instructions have been issued in the future that on similar summaries on any officials such items be set forth as done on the revised summary. In view of my failure to detect these omissions, I recommend I be censured. No administrative action is being recommended against [redacted] or SA Supervisor Hereford inasmuch as they were following established procedures in the preparation of this summary and were not given any specific instructions to the contrary.

(2)

100C-119-382

Signature of Hereford

Signature of Callahan

Signature of Hereford

Let's be Censured 9-18-63
102-758-511
27
REC-138
Searched
201

Never approved and
3/11/7
9/17



**UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION**

*In Reply, Please Refer to
File No.*

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$10, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE BUREAU

Official Bureau Name (please type or print)	Date	Office of Assignment (or SOG Division)
SA NICHOLAS P. CALLAHAN		ADMINISTRATIVE DIVISION

The following person is designated as my beneficiary for Special Agents Insurance Fund:

Name (primary beneficiary; use given first name if female)	Relationship
Mrs. Lillian P. Callahan	Wife

Address	
5611 Chesterbrook Road, Washington 16, D. C.	

Name (contingent beneficiary, if desired; use given first name if female)	Relationship

Address	

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

Name (primary beneficiary; use given first name if female)	Relationship
Mrs. Lillian P. Callahan	Wife

Address	
5611 Chesterbrook Road, Washington 16, D. C.	

Name (contingent beneficiary, if desired; use given first name if female)	Relationship

Address	

Very truly yours,

Payment Received
Special Agents Insurance Fund

[Signature]
JUL 9 1963

J. Edgar Hoover
J. Edgar Hoover, Director

[Signature]
Special Agent

NOT RECORDED
2 SEP 18 1963

5-27

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

6-7-63

I certify that I have received the following Government property for official use:

~~returned~~

D. C. OFFICIAL PARKING PERMIT, EXPIRES 6-30-64
(pink)

RETURNED

D. C. OFFICIAL PARKING PERMIT, EXPIRES 6-30-63
(green)

READ

The Government property which you hereby acknowledge
is charged to you and you are responsible for taking care
of it and returning it when its use has been completed.
DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN

ANY WAY NOT RECORDED

1 AUG 15 1963

FILE
3-M

Very truly yours,

PER *cdh*

(Signature)

(Typed name) Nicholas P. Callahan

OK

November 5, 1963

PERSONAL

NOV 5 2 15 PM '63
REC'D-READING ROOM
FBI

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Callahan:

I have received your explanation for the failure of you and your subordinates in the Administrative Division to discover at the time the fact that under existing law the promotion of Special Agent in Charge Dean W. Elson, which was dated November 1, 1963, could not become effective until January 11, 1964, and there was certainly no excuse for the failure to detect this restriction at the time the communication was prepared and approved.

In view of the above, I shall expect you to insure that errors of this type do not occur in the future.

Very truly yours,

J. Edgar Hoover

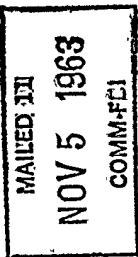
John Edgar Hoover
Director

JIC:par:mah (5)

1 - Mr. J. P. Mohr (Personal Attention)

1 - Administrative Division Personnel File

Based on memo from N. P. Callahan to J. P. Mohr 11-5-63 NPC:gt



Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
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Sullivan _____
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Trotter _____
Tele. Room _____
Holmes _____

MAIL ROOM ☐ TELETYPE UNIT ☐

December 18, 1963

PERSONAL

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

DEC 18 1 20 PM '63
REC'D-READING ROOM
FBI

Dear Callahan:

I was impressed with the superior manner in which you handled the over-all direction of the processing, printing and distribution of the serial numbers of the ransom money incident to the investigation of the Kidnaping case involving [redacted] and others.

Under your expert leadership, this vitally important operation was expeditiously handled. You certainly demonstrated a high degree of efficiency, enthusiasm and devotion to duty in this instance and I do not want the opportunity to pass without commending you and expressing my appreciation.

b6

MAILED 11
DEC 20 1963
COMM-FBI

REC-137

Sincerely,

J. Edgar Hoover

67-43961-379
Searched
10 DEC 24 1963

1 - M. A. Jones

1 - [redacted] (Sent Direct)

Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
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Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

CTP:dks
(5)

Based on memo Callahan to Mohr 12-16-63 re: [redacted] Kidnaping case, Commendation Matter.

NOTE: Salutation per Reading Room.

MAIL ROOM ☐

TELETYPE UNIT ☐

DEC 20 1963

December 6, 1963

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

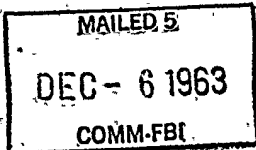
Dear Callahan:

I am certainly sorry that it was
necessary for your Mother to undergo an operation,
and hope that she is resting as comfortably as possible.

Please convey my best wishes to her,
and feel free to take whatever time away from the office
you may wish in order to be with her.

Sincerely,

DEH



DEC 6 3 46 PM '63
REC'D-READING ROOM
FBI

WEC:cer
(3)

Salutation obtained from Reading Room.

Assistant Director Callahan's Mother, 86, underwent surgery for
cancer 12-6-63, at Sibley Hospital, and is reported to be in
satisfactory condition.

DEC 6 3 46 PM '63

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Gandy _____

NOT RECORDED
3 DEC 9 1963
MAIL ROOM ☐ TELETYPE UNIT ☐

DEC 6 1963

DEC 6 1963

DEC 6 1963

WEC

December 4, 1963

MEMORANDUM TO M. TOLSON, Clyde A.

X Executive Offices
X Administ. Serv. Div.
X Training Div.
X Laboratory Div.
X Crime Research Div.
X Spec. Inves. Div.
X Inspection Div.
X General Inves. Div.
X Domestic Int. Div.
X Files & Com. Div.
X Ident. & Intell. Div.

MR. BELMONT, Alan H.
MR. MOHR, John P.
MR. CASTER, Joseph J.
MR. CALLAHAN, Nicholas P.
MR. CONRAD, Ivan W.
MR. DE LOACH, Cartha D.
MR. EVANS, Courtney A.
MR. GALE, James H.
MR. ROSEN, Alex.
MR. SULLIVAN, William C.
MR. TAVEL, William S.
MR. TROTTER, C. Lester.
MISS HOLMES, Edna M.

RE: COMMENDATION, NOVEMBER 25, 1963

I want you to convey my sincere appreciation to the personnel in your division who so graciously volunteered to work on November 25, 1963, in connection with the emergency occasioned by the assassination of the President.

Their devotion to duty and obvious desire to be of assistance and to protect the best interests of the Bureau during this trying time were of the highest caliber and a credit to them. Please extend to all my sincere and heartfelt thanks.

Very truly yours, 60

J. Edgar Hoover

John Edgar Hoover
Director

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Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
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Rosen _____
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Holmes _____
Gandy _____

CTP
(16)

Based on memo Davidson to Callahan 12-4-63 re Commendation for Employees Who Worked on Monday, 11-25-63/11-25-63

MAIL ROOM ☐ TELETYPE UNIT ☐

DEC 17 1963

FEDERAL BUREAU OF INVESTIGATION

NAME: LAST, FIRST, MIDDLE GAIL ANN BILBIA	SOCIAL SECURITY NUMBER 11114
--	-------------------------------------

NOTIFICATION OF BASIC CHANGE

CODE - NATURE OF ACTION		EFFECTIVE DATE	DATE OF LAST EQUIV. INCR.
<input type="checkbox"/> 892 - QUALITY INCREASE	<input type="checkbox"/> 896 - ADMIN. PAY INCREASE	11/24/63	11/24/61
<input type="checkbox"/> 893 - WITHIN GRADE INCREASE	<input type="checkbox"/> 897 - ADMIN. PAY DECREASE		
<input type="checkbox"/> 894 - PAY ADJUSTMENT	OTHER (SPECIFY IN REMARKS)		
GRADE OR LEVEL GS-12	STEP OR RATE ST-1	OLD SALARY \$17,500.00	NEW SALARY \$17,500.00

DATA ON UNPAID ABSENCE

PERIOD(S)	TOTAL EXCESS	IN PAY STATUS AT END OF WAITING PERIOD	INITIALS JH

- ☐ EMPLOYEE'S WORK IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.
- ☐ EMPLOYEE'S PERFORMANCE RATING IS SATISFACTORY OR BETTER.

REMARKS:

67-NOT RECORDED
18 NOV 27 1963

J. Edgar Hoover

JOHN EDGAR HOOVER
DIRECTOR

11/16/63
(DATE)

PERSONNEL FILE COPY

UNITED STATES GOVERNMENT

Memorandum

Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
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Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

TO : MR. MOHR

DATE: 12/26/63

FROM : C. RAY DAVIDSON *CRD*

SUBJECT: DEATH OF MOTHER OF ASSISTANT
DIRECTOR N. P. CALLAHAN

You were previously advised of the death last night of Mr. Callahan's mother. A personal note from the Director was delivered to him this morning.

Mr. Callahan just advised me that his mother will be laid out at Gawler's Funeral Home, Wisconsin and Harrison Streets, N. W., Washington, D. C.; and visitors may call there from 3:00 P.M. to 5:00 P.M. and 7:00 P.M. to 10:00 P.M., Friday through Sunday. Mass will be held at the Church of the Little Flower, 5601 Massachusetts Avenue, Springfield, Maryland, at 9:30 A.M. on Monday, December 30, 1963. Interment will follow at Mt. Olivet Cemetery, Bladensburg Road, N. E.

Flowers from "J. Edgar Hoover and Associates" will be sent to the funeral home.

PM

per wsh

1 - Mr. Clark

CRD:hif
(3)

REC-138

67-43961-380

2 DEC 30 1963 27

THREE
Jan

4 JAN 8 1964 (3)

December 26, 1963

Mr. Nicholas P. Callahan
5611 Chesterbrook Road
Washington 16, D. C.

Dear Callahan:

I want to express my deepest sympathy
to you and your family on the passing of your Mother.

My earnest hope is that you will derive
some measure of consolation from knowing that the
thoughts of your friends and associates in the Bureau
are with you, and that we are sharing your sorrow.

You need only to call upon me if there
is any way at all in which I can assist you.

Sincerely,

J. Edgar Hoover

MAILED 11

DEC 26 1963

COMM-FBI

CER

(3)

pw
pw
PERS. DEL'D 12/24/63

DS
Salutation obtained from Reading Room.

Assistant Director Callahan's Mother, 86, underwent surgery for
cancer 12-6-63. Mr. Callahan advised 12-26-63 that his Mother died
last night.

Address obtained from Information.

Tolson _____
Belmont _____
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Callahan _____
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Holmes _____
Gandy _____

NOT RECORDED

5 DEC 27 1963

MAIL ROOM ☐

TELETYPE UNIT ☐

DEC 26 9 58 AM '63
REC'D-READING ROOM
FBI

pin w/ 500

JPm
nsc
EW

mcf

CHG/CHG A.

January 10, 1964

PERSONAL

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

Dear Callahan:

I am indeed pleased to
advise you of your promotion to
Grade GS 18, \$20,000 per annum as
Assistant Director, effective this
date.

For your information,
this promotion is temporary and
will remain in effect only for
the duration of your present
assignment.

Sincerely,

J. Edgar Hoover

REC-143

1 -

1 - Movement

1 -

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Conrad _____
DeLoach _____
Evans _____
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Sullivan _____
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Tele. Room _____
Holmes _____
Gandy _____

mtf (5) [signature]

Mr. Callahan is in GS 17, Step 5, \$20,000 per annum,
which was effective 11-24-63.
Special Salutation per Reading Room.

*4:40 PM
1-10-64
[initials]*

[signature]

[signature]

MAIL ROOM ☐

TELETYPE UNIT ☐

b6

NICHOLAS P. CALLAHAN

Mr. Tolson ☒
Mr. Belmont ☒
Mr. Mohr ☒
Mr. Casper _____
Mr. Callahan _____
Mr. Conrad _____
Mr. DeLoach _____
Mr. Evans _____
Mr. Gale _____
Mr. Rosen _____
Mr. Sullivan _____
Mr. Tavel _____
Mr. Trotter _____
Tele. Room _____
Miss Holmes _____
Miss Gandy _____

January 10, 1964

W.C. Ray

Dear Boss:

My sincere thanks for your very kind and generous letter today advising me of my promotion to Grade GS 18.

I want to reassure you that I shall continue to strive to do my very best in all respects in behalf of you and the Bureau in order to sustain your considerate action in affording me this promotion.

I also want to acknowledge the very helpful guidance I have received from you, Mr. Tolson and Mr. Mohr as well as the very able support and assistance of my fellow associates in the Administrative Division.

Gratefully yours,

Nick Callahan

Nick Callahan

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

REC-142

67- 43961- 382	
Searched _____	Numbered _____
5 JAN 13 1964	

135
8 JAN 15 1964

140

3-CPW

January 6, 1964

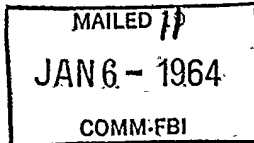
Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

Administrative Div.

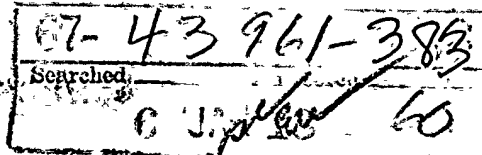
Dear Mr. Callahan:

I am pleased to commend, through you, the personnel of the Mechanical and Exhibits Sections who contributed to the investigation of the Alien Property Custodian Matters case involving [redacted]

The enthusiasm and skill they exhibited in handling certain phases of this case contributed in no small measure to the success achieved. Please convey to all my appreciation for the high caliber of their services.



Sincerely yours,



1 - [redacted] (Sent Direct)

LRH:njk
(4)

Based on memo Rosen-Belmont 12/27/63 and addendum Administrative Division 12/30/63.

Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

1/13/64 XEROX
JAN 17 1964

JAN 6 3 13 PM '64
REC'D-READING ROOM
FBI

b6

February 3, 1964

PERSONAL

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

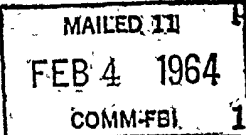
Dear Callahan:

You were certainly very effective in your over-all direction of the preparation of material for my use before the House Appropriations Subcommittee and I do not want the opportunity to pass without extending my sincere appreciation.

Again, you displayed the highest degree of thoroughness and diligence in supervising this vitally important undertaking and your efficient services are a credit to you, as well as to the Bureau. It is with pleasure that I commend you for your splendid performance.

Sincerely,

J. Edgar Hoover



1 - Mr. M. A. Jones

1 - (Sent Direct)

67- 43 961- 3814
Searched _____ Numbered _____
4 FEB 5 1964

REC-135

CTP:njk

(5)

NOTE: Salutation per Reading Room.

Based on memo Callahan-Mohr 2/3/64.

Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

FEB 3 3 58 PM '64
FEB 6 1964
BUREAU DIRECTOR

REC'D READING ROOM
FEB 3 2 52 PM '64

b6

NOTIFICATION OF PERSONNEL ACTION

5 PART
50-124-01

(For agency use)

1. NAME (CAPS) LAST-FIRST-MIDDLE CALLAHAN, NICHOLAS P. (MR.)		2. (For agency use)		3. BIRTH DATE (Mo., Day, Year) 12-26-13	4. SOCIAL SECURITY NO. 577-60-0865
5. VETERAN PREFERENCE 1 1—NO 2—5 PT. 3—10 PT. DISAB. 4—10 PT. COMP. 5—10 PT. OTHER		6. TENURE GROUP		7. SERVICE COMP. DATE	8. PHYSICAL HANDICAP CODE
9. FEGLI 1—COVERED 2—INELIGIBLE 3—WAIVED		10. RETIREMENT 1—CS 2—FICA 3—FS 4—NONE 5—OTHER		11. (For CSC use)	
12. CODE NATURE OF ACTION PROMOTION		13. EFFECTIVE DATE (Mo., Day, Year) 1-10-64		14. CIVIL SERVICE OR OTHER LEGAL AUTHORITY EXCEPTED BY LAW	
15. FROM: POSITION TITLE AND NUMBER Assistant Director 115		16. PAY PLAN AND OCCUPATION CODE		17. GRADE OR LEVEL GS 17 Series 1811	18. SALARY \$20,000 pa
19. NAME AND LOCATION OF EMPLOYING OFFICE Administrative Division Washington, D. C.					

20. TO: POSITION TITLE AND NUMBER Assistant Director 115		21. PAY PLAN AND OCCUPATION CODE		22. GRADE OR LEVEL GS 18 Series 1811	23. SALARY \$20,000 pa
24. NAME AND LOCATION OF EMPLOYING OFFICE Administrative Division Washington, D. C.					

25. DUTY STATION. (City—County—State)				26. LOCATION CODE	
27. APPROPRIATION S. & E., FBI		28. POSITION OCCUPIED 1—COMPETITIVE SERVICE 2—EXCEPTED SERVICE 2		29. APPORTIONED POSITION FROM: TO: STATE 1—PROVED-1 2—WAIVED-2	

30. REMARKS: ☐ A. SUBJECT TO COMPLETION OF 1 YEAR PROBATIONARY (OR TRIAL) PERIOD COMMENCING ☐ B. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM:

SEPARATIONS: SHOW REASONS BELOW, AS REQUIRED. CHECK IF APPLICABLE: ☐ C. DURING PROBATION ☐ D. FROM APPOINTMENT OF 6 MONTHS OR LESS

**67-NOT RECORDED
13 JAN 31 1964**

6986

Basis for this position is Section 505(e) of the Classification Act of 1949 as amended.

This promotion is temporary and will remain in effect only for the duration of present assignment.

31. DATE OF APPOINTMENT AFFIDAVIT (Accessions only)		34. SIGNATURE (Or other Authentication) AND TITLE J. E. Hoover Director	
32. OFFICE MAINTAINING PERSONNEL FOLDER (If different from employing office)		35. DATE 1-13-64	
33. CODE EMPLOYING DEPARTMENT OR AGENCY DJ 02 FEDERAL BUREAU OF INVESTIGATION WASHINGTON 25, D.C.			

4. PERSONNEL FOLDER COPY

March 4, 1964

PERSONAL

Dear Callahan:

Congratulations on your Twenty-ninth Anniversary in the Bureau! It certainly does give me a great deal of pleasure to extend my best wishes to you on this occasion, and I hope we shall have the benefit of your services for many years to come.

With best regards,

Sincerely,

J. EDGAR HOOVER

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

Anniversary 3/4 - Wednesday

JEH:edm (3)

edm

REC-133

67- 43 961-385
Searched _____ Numbered 27
1 MAR 4 1964 1439

SENT FROM D. O.
TIME 8:27 AM
DATE 3-4-64
BY MJM

Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

83
MAR 6 1964

MAIL ROOM ☐ TELETYPE UNIT ☐

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Callahan

DATE: 3/2/64

FROM : C. R. Davidson *CRD*SUBJECT: THOMAS E. BISHOP
Special Agent in Charge
San Juan Office

MP
Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

In connection with the summary prepared on SAC Bishop for the Director's use under date of 2/26/64, the figures set out on page 3 identified as statistical accomplishments of the San Juan Office for the first seven months of the fiscal years 1963 and 1964 are actually the figures for the complete fiscal years of 1962 and 1963. The figures set out on page 4 identified as statistical accomplishments of the office for fiscal years 1962 and 1963 are actually those for the first seven months of fiscal years 1963 and 1964.

This summary was prepared by SA L. L. Davidson who advises that during preparation the figures were inadvertently placed in the wrong location. The figures which appear at the top of page 3 should have appeared at the top of page 4 and vice versa. SA Davidson has expressed sincere regret for this error and has assured that more care will be exercised in the future to make sure that there is no recurrence.

RECOMMENDATION:

It is recommended that SA Davidson be censured.

REC-167- 204 108-350
10 MAR 4 1964

THREE
JC

FDH:mvh
(2)

67-NOT RECORDED
1 MAR 6 1964

*Memorandum to Mr. Callahan
gic/pch 3-3-64
Lots of censure to Mr. Callahan
and Davidson sent
3-6-64 gic/pch/pch*

UNITED STATES GOVERNMENT

Memorandum

TO : *N.P. VO*
MR. CALLAHAN

DATE: 3-3-64

FROM : C. R. DAVIDSON *Crul*

SUBJECT: SAC THOMAS E. BISHOP
SAN JUAN DIVISION

Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

By memorandum dated 3-2-64, it was recommended and approved that SA Lloyd L. Davidson of the Administrative Division be censured for the inaccurate information contained in the summary which he prepared regarding SAC Bishop.

In addition, the Director has asked whether the summary was not reviewed by you and by Mr. Mohr. As you know, it was.

Accordingly, it is recommended that letters of censure be directed to you and to Mr. Mohr in addition to SA Davidson and that the letter to SA Davidson refer also to a correspondence error for which he was responsible on 2-27-64. Proposed letters are attached.

Yes.

3/3

REC-143

3/11/64 XEROX
MAR 6 1964

67-	204 108-35
Searched	
20 MAR 11 1964	

JIC:pab
(2)

Enclosures *sent* 3-3-64

NOT RECORDED

10 MAR 6 1964

UNITED STATES GOVERNMENT

Memorandum

TO : MR. MOHR

DATE: 1-9-64

FROM : N. P. CALLAHAN

SUBJECT: ACCOMPLISHMENTS 1963
ADMINISTRATIVE DIVISION

Tolson
Belmont
Mohr
Casper
Callahan
Conrad
DeLoach
Evans
Gale
Rosen
Sullivan
Tavel
Trotter
Tele. Room
Holmes
Gandy

A review of the operations of the Administrative Division during 1963 attests to the excellent performance and cooperation between employees in its Front Office, Budget and Accounting, Exhibits, Mechanical, Personnel and Voucher-Statistical Sections. A fine example was the total involvement of the sections of this division in the cases involving the assassination of President Kennedy, and the killing of Oswald and the [redacted] Kidnaping. Assignments were handled with dispatch and in such a manner it resulted in recognition by the Director.

Savings have been realized throughout the Bureau and within the division through streamlining or instituting new procedures. New sick leave controls are believed a major factor in reducing over-all Bureau average of sick leave taken by one day or equivalent of 47 full-year employees. We obtained \$58,300 in excess surplus property at no cost to the Bureau. By having the Typewriter Shop do the Bureau's repair work a savings of \$100,425 was effected. Processing of within-grade increases has been automated, 19 new streamlining forms have been devised and 26 suggestions formally adopted, all of which serves to point up that every opportunity is seized upon to reduce costs. Data sent to Treasury Department on payroll and savings bonds was converted to magnetic tapes thereby speeding up and increasing the efficiency of these operations. Efficient procedures were developed for withholding state income taxes, instituting the Federal Offenders Program and expanding Uniform Crime Reporting tabulations.

The Bureau of Inspections, Civil Service Commission, inspected our position classification program and rendered an excellent report to the Attorney General describing the program as highly effective and soundly administered by the Bureau. This inspection was part of a nationwide review of agency programs concerned with equal employment opportunity, manpower utilization, pay administration, employee-management relations and employee recognition. Through negotiations with the Civil Service Commission our tight, effective, centralized controls on these latter items were recognized and we were excepted from inspections in these areas during this national review.

FEB 7 1964 Our applicant recruitment program resulted in obtaining 316 Special Agents and 2055 clerical employees. The number of Negro employees on the rolls was increased from 70 to 205 with highly favorable comments being received regarding our efforts in

NPC:pmd (8)
1 - Mr. Walsh 1 - Mr. Gunsser
1 - Mr. C.R. Davidson 1 - Row
1 - Mr. Gauthier 1 - Mr. C. Q. Smith

Memo to Callahan 1-10-64 RAH:ven
Let to AA 1-13-64 RAH:ven

Hand memo to
F. G. as to this item
broken down into
Agta Valerias
K. PERS. REG. UNIT

UNRECORDED COPY FILED IN

Memo to Mr. Mohr
Re: Accomplishments 1963
Administrative Division

this regard during conferences conducted by the President's Committee on Equal Employment Opportunity and the Civil Service Commission. The number of clerks utilized in lieu of agents was increased from 319 to 420.

We have an active preventive health services program with our Seat of Government Health Units rendering 110,712 health services. Mobile chest X ray participation was 2980 and flu shot participation was 4105. We processed 21,407 personnel action fanfolds, 25,000 performance ratings, 15,644 Personnel Status Forms; prepared 4808 incentive awards, commendations, quality increases and service awards, 9756 permanent file briefs, 1867 birth and marriage letters and 3493 applicant letters. There were 14,168 Congressional measures reviewed, 149,643 vouchers audited, 6710 purchase orders written, 130,941,901 pieces of material printed and 1,503,801 Photostat reproductions, photo negatives, contact prints, and photo enlargements. The Exhibits Section prepared 235 artists' conceptions, 214 trial charts, 7 three-dimensional trial models and 262 informational exhibits with highly favorable comments received from investigative personnel, United States Attorneys, judges and the public.

Four field offices were moved to new and better quarters. Seven expanded and renovated. Space secured for 39 Resident Agencies. Excellent liaison established with architect and engineering firms and GSA officials concerned with new Washington FBI building.

All of these accomplishments were obtained with 15 less employees and are attributed to the high morale, cooperative attitude, loyal and dedicated performance of the employees in this division. Errors have been made, but even in this area improvement has been shown. Thousands of pieces of signature mail are prepared annually, representing a substantial portion of this type correspondence at Seat of Government, and form errors detected by the Executive Offices and Reading Room decreased from 51 in 1962 to 35 in 1963 for a reduction of 31%. We will intensify our efforts to obtain even greater accomplishments during 1964 in all areas.

Key, McC
1. Excellent
2. Promote Callahan from
G.D. 17 to G.D. 18. Str. dated
1/10/64
- 2 -
25

March 3, 1964

PERSONAL

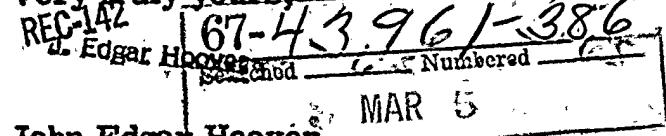
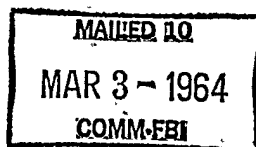
Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Callahan:

The summary memorandum prepared in the Administrative Division on February 26, 1964, relating to the Special Agent in Charge of the San Juan Division contained a very serious error. Since you reviewed and approved this summary before it was submitted to me, you share in the responsibility for the mistake.

I shall expect you to make certain that when such memoranda are prepared for my use in the future they are completely accurate in every respect.

Very truly yours,



John Edgar Hoover
Director

- 1 - Mr. Mohr (Personal Attention)
1 - Administrative Division Personnel File

Alc
JIC:skdskd
(5)

Based on memo, C. R. Davidson to Mr. Callahan, JIC:pab, 3-3-64.

Rep

Tolson	_____
Belmont	_____
Mohr	_____
Casper	_____
Callahan	_____
Conrad	_____
DeLoach	_____
Evans	_____
Gale	_____
Rosen	_____
Sullivan	_____
Tavel	_____
Trotter	_____
Tele. Room	_____
Holmes	_____
Gandy	_____

MAR 9

MAIL ROOM

TELETYPE UNIT ☐



**UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION**

*In Reply, Please Refer to
File No.*

February 14, 1964

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C. 20535

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$10, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE BUREAU

Official Bureau Name (please type or print)	Date	Office of Assignment (or SOG Division)
SA NICHOLAS P. CALLAHAN	2/14/64	Administrative Division

The following person is designated as my beneficiary for Special Agents Insurance Fund:

Name (primary beneficiary; use given first name if female)	Relationship
Lillian P. Callahan	Wife

Address	
5611 Chesterbrook Road, Wash 16, D. C.	

Name (contingent beneficiary, if desired; use given first name if female)	Relationship

Address	

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

Name (primary beneficiary; use given first name if female)	Relationship
Lillian P. Callahan	Wife

Address	
5611 Chesterbrook Road, Wash 16, D. C.	

Name (contingent beneficiary, if desired; use given first name if female)	Relationship

Address	

Very truly yours,

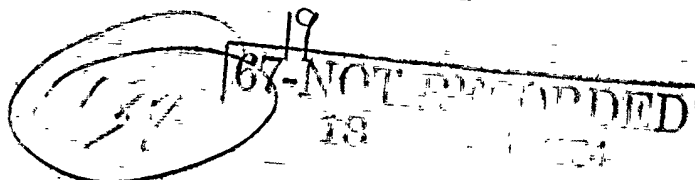
Payment Received
Special Agents Insurance Fund

FEB 14 1964

J. Edgar Hoover, Director

Special Agent
Assistant Director

3-mbx



NICHOLAS P. CALLAHAN

Mr. Tolson ☒
Mr. Belmont ☒
Mr. Mohr ☒
Mr. Casper ☒
Mr. Callahan ☒
Mr. Conrad ☒
Mr. DeLoach ☒
Mr. Evans ☒
Mr. Gale ☒
Mr. Rosen ☒
Mr. Sullivan ☒
Mr. Tavel ☒
Mr. Trotter ☒
Tele. Room ☒
Miss Holmes ☒
Miss Gandy ☒

March 4, 1964

Dear Boss:

It was very kind of you to send me a congratulatory note on this occasion of my Twenty-ninth Anniversary in the Bureau.

My past twenty-nine years have been very challenging and rewarding ones and I have certainly derived immeasurable experience and satisfaction from the opportunity of serving under your inspiring leadership.

I want you to know that I will continue to strive to carry out my responsibilities in a manner which meets with your approval.

With kindest regards,

Sincerely,

N. P. Callahan
N. P. Callahan

Honorable J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

REC-137

67-43961-387	
Searched	Numbered
3 MAR 5 1964	

THREE

File
[Signature]

MAR 10 1964

UNITED STATES GOVERNMENT

Memorandum

TO : MR. MOHR

DATE: 3/3/64

FROM : W. S. HYDE

SUBJECT: ASSISTANT DIRECTOR NICHOLAS P. CALLAHAN
POSSIBLE RECEIPT OF HONORARY DEGREE

Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
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Tele. Room _____
Holmes _____
Gandy _____

ASAC Norman E. McDaniel, Cincinnati Office, advised by telephone on 3/3/64 that Father Columba J. Devlin, President of Steubenville College, Steubenville, Ohio, had requested certain background biographical data concerning Assistant Director Nicholas P. Callahan of the Administrative Division because Steubenville College was considering granting Assistant Director Callahan an honorary degree at the 1964 commencement exercises. ASAC McDaniel added that Father Columba J. Devlin desired to receive such information by 3/18/64.

ASAC McDaniel understood that Father Columba J. Devlin was an old friend of the Callahan family. He attended Catholic University in his youth and was very well acquainted with the Callahan family at that time. He has maintained ties with the family since leaving the Washington area and has been an admirer of Assistant Director Callahan's progress in the Bureau. He indicated that basically he desired to receive biographical material concerning Assistant Director Callahan, such material to include birthdate, schools attended, degrees and honors received, an outline of his Bureau career from its inception and also the title of the present position held by Assistant Director Callahan.

In the 1961-1962 Directory of Colleges, Steubenville College is listed as a first rate, co-educational, liberal arts school, which was founded in 1946 by the Franciscan Fathers. It had an enrollment at that time of 483 men and 264 women. Files of the Bureau reflect no information concerning Father Columba J. Devlin.

There would appear to be no reason why Assistant Director Nicholas P. Callahan should not accept such honorary degree if it is offered to him. The Crime Records Division should prepare an appropriate biographical sketch. ASAC McDaniel requested that the biographical sketch be sent to the Cincinnati Office so that the office could, in turn, deliver it to Father Columba J. Devlin at Steubenville College.

RECOMMENDATION:

That appropriate biographical sketch of Assistant Director Nicholas P. Callahan be prepared by the Crime Records Division and sent to the Cincinnati Office for delivery to Father Columba J. Devlin, Steubenville College, Steubenville, Ohio.

WSH:lae(3) 2919/64

1-Mr. DeLoach

8-MAR 15 1964

67-43961-388
Searched _____
Numbered _____

[Handwritten signatures and initials]

[Handwritten signature]

April 10, 1964

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

APR 10 12 11 PM '64
REC'D-READING ROOM
FBI

Dear Mr. Callahan:

I am indeed pleased to commend, through you, the personnel in the Administrative Division who assisted in such a competent and effective fashion in handling the exceedingly large number of Bureau tours during the past Easter Season.

These men discharged their duties with much skill and enthusiasm and despite the multitude of visitors the tours were conducted in such a manner that much credit has come to the Bureau. I want you to convey my sincere appreciation to all the tour leaders in your division who helped with this record-breaking influx of people desiring to view our operations.

REC-139
Sincerely yours,
J. Edgar Hoover
67-43961-389
Searched _____ Numbered _____
APR 14 1964

1 - [redacted] (Sent Direct)

CTP:et
(24)
APR 10 1964
COMM-FBI

Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

Based on memo Morrell to DeLoach 4/6/64 re FBI Tours, Easter Season, 1964.

COPIES PREPARED AND ATTACHED
FOR PLACING IN FILES OF: (OVER)

APR 16 1964

MAIL ROOM ☐ TELETYPE UNIT ☐

Mr. Nicholas P. Callahan
Washington, D. C.



b6

FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING


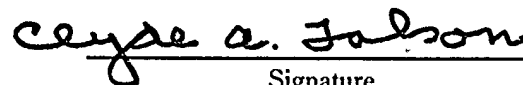
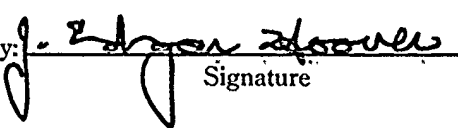
Name of Employee: NICHOLAS P. CALLAHAN

Where Assigned: ADMINISTRATIVE DIVISION
(Division) (Section, Unit)

Official Position Title: ASSISTANT DIRECTOR

Rating Period: from APRIL 1, 1963 to MARCH 31, 1964

ADJECTIVE RATING: OUTSTANDING Employee's Initials _____
Outstanding, Excellent, Satisfactory, Unsatisfactory

Rated by:	<u></u> Signature	<u>Assistant to the Director</u> Title	<u>4-1-64</u> Date
Reviewed by:	<u></u> Signature	<u>Associate Director</u> Title	<u>4-1-64</u> Date
Rating Approved by:	<u></u> Signature	<u>Director</u> Title	<u>4-1-64</u> Date

TYPE OF REPORT

(☒) Official
(☒) Annual

() Administrative Numbered

() 60-Day

() 90-Day

() Transfer

() Separation from Service

() Special

35
8 APR 17 1964

67-43961-390
2 APR 16 1964 50

3-100

**NICHOLAS P. CALLAHAN
ASSISTANT DIRECTOR
ADMINISTRATIVE DIVISION**

Mr. Callahan has discharged his numerous and varied responsibilities as Assistant Director in charge of the Administrative Division in a superior manner and most assuredly is deserving of an Outstanding rating for the period April 1, 1963, to March 31, 1964.

He possesses an extraordinary background and knowledge of budgetary and fiscal matters and personnel management, as well as property procurement and distribution. In the supervision and direction of the functions of his division, Mr. Callahan has exhibited exemplary judgment at all times and he is required on a day-to-day basis to make decisions that must be completely sound and in the best interests of the Bureau. He has demonstrated remarkable initiative and resourcefulness and takes prompt and aggressive action to achieve objectives. He has the capacity to deal effectively with associates, setting forth succinctly the aims of assignments, providing guidelines for their completion and inculcating enthusiasm for and loyalty to the Bureau among his colleagues.

Mr. Callahan presents a dignified appearance and has a strong, winning personality. As a result, he has enjoyed unusual success in his contacts with highly placed Government officials and private citizens.

Mr. Callahan is a dedicated career employee whose performance is always characterized by clear, logical thinking. The accomplishments of his division have been substantial and enhanced by his inspirational leadership. His services have certainly earned for him an Outstanding rating.

NICHOLAS P. CALLAHAN

April 16, 1964

Mr. Tolson	✓
Mr. Belmont	✓
Mr. Mohr	✓
Mr. Casper	
Mr. Callahan	
Mr. Conrad	
Mr. DeLoach	
Mr. Evans	
Mr. Gale	
Mr. Rosen	
Mr. Sullivan	
Mr. Tavel	
Mr. Trotter	
Tele. Room	
Miss Holmes	
Miss Gandy	

Dear Boss:

Your letter advising me of my Outstanding performance rating together with the \$500 award which you approved has been received and is humbly and gratefully appreciated.

I assure you my efforts shall continue to be to serve you to the best of my ability at all times and in all ways, and pray the Good Lord will bless you with continued good health and vigor so that the Bureau and we underlings may have the benefit of your inspiring leadership.

Sincerely,

Nick Callahan

Nick Callahan

REC-142

67-43961-391	
Searched	Numbered
10 APR 17 1964	

Honorable J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

~~EXP. PROC.~~

THREE

8 17 APR 16 1964
APR 27 1964

File
GAH

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Tolson

DATE: March 24, 1964

FROM : J. P. Mohr

SUBJECT: NICHOLAS P. CALLAHAN
Assistant Director
Administrative Division

CARTHA D. DE LOACH
Assistant Director
Crime Records Division

Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

OUTSTANDING ANNUAL PERFORMANCE RATINGS

There are attached for approval, Outstanding annual performance ratings, in duplicate, covering the services of Messrs. Callahan and DeLoach from April 1, 1963, to March 31, 1964. I have signed these ratings as the Rating Official.

In the event you approve these ratings, I respectfully request that you sign both the original and the copy of each of them as the Reviewing Official and the Director sign both the original and the copy of each of them as the Approving Official. Thereafter, they must be submitted to the Deputy Attorney General in the Department for approval by the Efficiency Awards Committee. Upon approval of these ratings by the Committee, they will be returned to the Bureau and Messrs. Callahan and DeLoach will each be furnished a copy of his rating. They will also be entitled to cash incentive awards under the provisions of the Incentive Awards Plan. You will recall that the Director has authorization under the delegation from the Attorney General to approve such awards up to \$500, which is the customary amount that has been approved for Assistant Directors and above.

Should you agree with the foregoing, these ratings will be forwarded to the Department after 4-1-64, together with other Outstanding ratings.

RECOMMENDATION:

That you, as Reviewing Official, and the Director, as Approving Official, sign the original and the copy of the attached Outstanding performance ratings for Messrs. Callahan and DeLoach and upon approval of the ratings by the Efficiency Awards Committee of the Department they each be approved for an incentive award of \$500.

Enclosures

RRB:crt
(3)

1 - Personnel File of Cartha D. DeLoach

REC-141

4-14-64
67-42961-392
10 APR 17 1964

3-14

May 5, 1964

PERSONAL

MAY 5 3 37 PM '64
REC'D-READING ROOM
FBI

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Callahan:

The error which occurred in the summary memorandum recently prepared for my use in connection with the Special Agent in Charge of the El Paso Division was a very serious one and you and your subordinates were definitely at fault in failing to detect it and have it corrected.

In view of the above, I shall expect you to take appropriate action to insure that such memoranda are completely accurate when submitted to me in the future.

Very truly yours,

REC-138

J. Edgar Hoover

John Edgar Hoover
Director

MAILED 10
MAY - 5 1964
COMM-FBI

- 1 - Mr. Mohr (Personal Attention)
 - 1 - Administrative Division Personnel File
- JIC:mvh (5)

Based on memo Davidson to Callahan, 5/1/64, CRD:pmd., with Addendum, 5/1/64, NPC:jlk.

Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

UNITED STATES GOVERNMENT

Memorandum

TO : MR. CALLAHAN

DATE: 5-1-64

FROM : C. R. DAVIDSON *CRD*SUBJECT: SUMMARY ON SAC HOXIE
OF EL PASO OFFICE

Tolson	_____
Belmont	_____
Mohr	_____
Casper	_____
Callahan	_____
Conrad	_____
DeLoach	_____
Evans	_____
Gale	_____
Rosen	_____
Sullivan	_____
Tavel	_____
Trotter	_____
Tele. Room	_____
Holmes	_____
Gandy	_____

The first page of the summary submitted on SAC Hoxie dated 4-30-64, for the Director's use stated he had been SAC at El Paso since May 28, 1964. This date should have been May 28, 1963. The Director has requested an explanation.

The summary on SAC Hoxie was originally sent through April 16, 1964, and the original summary correctly showed that Mr. Hoxie had been SAC at El Paso since May 28, 1963. The summary was subsequently returned by the Director's Office to be brought up to date and resubmitted on April 30, 1964. This necessitated retyping and redating the first page. In retyping this page the date, May 28, 1963, was inadvertently typed as May 28, 1964. The page in question was typed by [redacted] who normally is very meticulous and attentive to detail. She advises that in retyping this page she inadvertently typed 1964 instead of 1963. SA Supervisor L. L. Davidson reviewed and approved the retyped page but failed to detect this erroneous date. Both employees have expressed regret for this error, have been orally admonished and have assured that more careful attention will be afforded such matters in the future to prevent a recurrence.

RECOMMENDATION:

Although both employees have been admonished for this typographical error it is felt that such errors are inexcusable and, accordingly, it is recommended that [redacted] and Mr. L. L. Davidson be censured.

b6

20413 XEROX
MAY 12 1964

REC-141

67-594481-19
8 1964 23

CRD:pmd (3)
1 - Mr. J. I. Cavanaugh (Sent direct)

ADDENDUM - 5-1-64, NPC:jlk I deeply regret my failure to note this error in the summary and recommend I be censured along with Miss Moody and Mr. Davidson.

Letter to Callahan
Davidson
5-5-64

39
MAY 13 1964

Handwritten signatures and initials

✓ 10
REC-141

April 14, 1964

PERSONAL

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

APR 14 1 39 PM '64
REC'D-READING ROOM
FBI

Dear Callahan:

I am very pleased to advise that your services for the period April 1, 1963, to March 31, 1964, have merited an Outstanding performance rating which has been approved by the Efficiency Awards Committee of the Department. There is enclosed a copy of this rating, which you may retain.

In addition and in recognition of your exceptional services, I have approved an incentive award for you in the amount of \$500.00. There is enclosed a check in the amount of \$430.00, which represents this award less withholding tax. I do not want the opportunity to pass without letting you know that I deeply appreciate the superior and dedicated fashion in which you have carried out your many responsibilities.

Sincerely,
J. Edgar Hoover

Enclosures (2)

1 - [] (Sent Direct)

LRH:et

(4)

Based on memo Mohr-Tolson 3/24/64

NOTE: Salutation per file.

Award #607-64

APR 14 1 39 PM '64
FBI
RECEIVED DIRECTOR

Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

APR 21 1964

MAIL ROOM

TELETYPE UNIT

b6

REPORT OF MEDICAL EXAMINATION

FBI

1. LAST NAME—FIRST NAME—MIDDLE NAME <i>Callahan, Nicholas Peter</i>		2. GRADE AND COMPONENT OR POSITION <i>Assistant Director</i>		3. IDENTIFICATION NO. <i>1148</i>	
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State)		5. PURPOSE OF EXAMINATION <i>Annual</i>		6. DATE OF EXAMINATION <i>6-19-64</i>	
7. SEX <i>M</i>	8. RACE	9. TOTAL YEARS GOVERNMENT SERVICE MILITARY <input type="checkbox"/> CIVILIAN <input type="checkbox"/>	10. AGENCY	11. ORGANIZATION UNIT	
12. DATE OF BIRTH <i>12-26-13</i>	13. PLACE OF BIRTH <i>Washington, D. C.</i>		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN		
15. EXAMINING FACILITY OR EXAMINER AND ADDRESS <i>NNMCs Garrison</i>			16. OTHER INFORMATION		
17. RATING OR SPECIALTY			TIME IN THIS CAPACITY (Total)		LAST SIX MONTHS

CLINICAL EVALUATION		ABNORMAL
NORMAL	(Check each item in appropriate column; enter "NE" if not evaluated!)	
✓	18. HEAD, FACE, NECK, AND SCALP	
✓	19. NOSE	
✓	20. SINUSES	
✓	21. MOUTH AND THROAT	
✓	22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71)	
✓	23. DRUMS (Perforation)	
✓	24. EYES—GENERAL (Visual acuity and refraction under items 59, 60 and 67)	
	25. OPHTHALMOSCOPIC <i>Normal</i>	
✓	26. PUPILS (Equality and reaction)	
✓	27. OCULAR MOTILITY (Associated parallel movements, nystagmus)	
✓	28. LUNGS AND CHEST (Include breasts)	
✓	29. HEART (Thrust, size, rhythm, sounds)	
✓	30. VASCULAR SYSTEM (Varicosities, etc.)	
✓	31. ABDOMEN AND VISCERA (Include hernia)	
✓	32. ANUS AND RECTUM (<i>Hemorrhoids, fistulae</i> <i>(Prostate, if indicated)</i>)	
✓	33. ENDOCRINE SYSTEM	
✓	34. G-U SYSTEM	
✓	35. UPPER EXTREMITIES (Strength, range of motion)	
✓	36. FEET	
✓	37. LOWER EXTREMITIES (Except feet) (Strength, range of motion)	
✓	38. SPINE, OTHER MUSCULOSKELETAL	
	39. IDENTIFYING BODY MARKS, SCARS, TATTOOS	✓
✓	40. SKIN, LYMPHATICS	
✓	41. NEUROLOGIC (Equilibrium tests under item 72)	
✓	42. PSYCHIATRIC (Specify any personality deviation)	
	43. PELVIC (Females only) (Check how done)	

☐ VAGINAL ☐ RECTAL

NOTES. (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary.)

Mr. Callahan inquired
consultation sheet attached
to this physical WJF

Prostate is of normal size and consistency.

#39: Scar 3", operational,
Right lower quadrant
of the abdomen. - NCD.

REC-146

Numbered

3 JUL 14 1964

CLOSURE *AK*

(Continue in item 73)

44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively.)

○—Restorable teeth
 —Nonrestorable teeth

X—Missing teeth
 XXX—Replaced by dentures

(6 X 8)—Fixed bridge, brackets to include abutments

R	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	L
	X	X	X	X			X	X			X	X		X	X		
	32	31	30	29	28	27	26	25	24	23	22	21	20	19	18	17	F
T	X	X	X	X										X	X	X	T

REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES

Type 3
 Class 1
 No defects noted

LABORATORY FINDINGS			
45. URINALYSIS: A. SPECIFIC GRAVITY		46. CHEST X-RAY (Place, date, film number and result)	
B. ALBUMIN	D. MICROSCOPIC	257-44-64 See report.	
C. SUGAR			
47. SEROLOGY (Specify test used and result)	48. EKG	49. BLOOD TYPE AND RH FACTOR	50. OTHER TESTS:
	Left axis deviation		

5 JUL 20 1964 59

MEASUREMENTS AND OTHER FINDINGS

51. HEIGHT 68 3/4 52. WEIGHT 168 1/2 53. COLOR HAIR Brown 54. COLOR EYES Brown 55. BUILD: (Check one) Large Frame Arms at heart level
 56. TEMPERATURE

57. BLOOD PRESSURE (Arm at heart level) 58. 72
 A. SITTING B. AFTER EXERCISE C. 2 MIN. AFTER D. RECUMBENT E. AFTER STANDING 3 MIN.
 A: SYS. 114 B. RECUM. BENT: SYS. 110 C. STANDING (3 min.): SYS. 110 D. RECUMBENT: SYS. 110 E. AFTER STANDING 3 MIN.: SYS. 110
 DIAS. 62 DIAS. 60 DIAS. 60 DIAS. 60 DIAS. 60

59. DISTANT VISION 60. REFRACTIONS 61. 75 NEAR VISION
 RIGHT 20/ 20 CORR. TO 20/ 20 BY lens S. OX CORR. TO 24 12 BY lens
 LEFT 20/ 25 CORR. TO 20/ 20 BY lens S. OX CORR. TO 24 8 BY lens

62. HETEROPHORIA (Specify distance)
 ES° EX° R.H. L.H. PRISM DIV. PRISM CONV. PC PD

63. ACCOMMODATION 64. COLOR VISION (Test used and result) AO 1940 18 18 65. DEPTH PERCEPTION (Test used and score) UNCORRECTED
 RIGHT LEFT CORRECTED

66. FIELD OF VISION 67. NIGHT VISION (Test used and score) 68. RED LENS TEST 69. INTRAOCULAR TENSION

70. HEARING 71. AUDIOMETER 72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)
 RIGHT WV 15 /15 SV 15 /15
 LEFT WV 15 /15 SV 15 /15
 RIGHT LEFT

73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY

(Use additional sheets if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

Staff Clinic, NNMC, Bethesda, Md.
 Examinee's name: [redacted]
 Examinee's date: 7-2-64
 Examinee's physical status: qualified
 A. IS QUALIFIED FOR: [redacted]
 B. IS NOT QUALIFIED FOR: [redacted]
 76. A. PHYSICAL PROFILE
 P U L H E S
 B. PHYSICAL CATEGORY

78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER
 79. TYPED OR PRINTED NAME OF PHYSICIAN M.L. PETWAY Staff Clinic, NNMC SIGNATURE [redacted]
LT M C USNR Bethesda, Maryland
 80. TYPED OR PRINTED NAME OF PHYSICIAN SIGNATURE [redacted]
 81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which) SIGNATURE [redacted]
 82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY SIGNATURE [redacted]
 NUMBER OF ATTACHED SHEETS 1

REPORT OF MEDICAL HISTORY

THIS INFORMATION IS FOR OFFICIAL USE ONLY AND WILL NOT BE RELEASED TO UNAUTHORIZED PERSONS

FBI
89-03
100-43761-294

1. LAST NAME—FIRST NAME—MIDDLE NAME CALLAHAN, NICHOLAS P.		2. GRADE AND COMPONENT OR POSITION Assistant Director		3. IDENTIFICATION NO.	
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State)		5. PURPOSE OF EXAMINATION		6. DATE OF EXAMINATION 6-19-64	
7. SEX Male	9. TOTAL YEARS GOVERNMENT SERVICE MILITARY _____ CIVILIAN _____	10. AGENCY FBI	11. ORGANIZATION UNIT		
12. DATE OF BIRTH 12-26-13	13. PLACE OF BIRTH Washington, D. C.		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN		
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS		16. OTHER INFORMATION			

17. STATEMENT OF EXAMINEE'S PRESENT HEALTH IN OWN WORDS. (Follow by description of past history, if complaint exists)

Excellent health

18. FAMILY HISTORY					19. HAS ANY BLOOD RELATION (Parent, brother, sister, other) OR HUSBAND OR WIFE?			
RELATION	AGE	STATE OF HEALTH	IF DEAD, CAUSE OF DEATH	AGE AT DEATH	YES	NO	(Check each item)	RELATION(S)
FATHER	69	Deceased	Pneumonia				HAD TUBERCULOSIS	
MOTHER	86	Deceased	Cancer		X		HAD SYPHILIS	Brother
SPOUSE	50	Good					HAD DIABETES	
	60	Good					HAD CANCER	
BROTHERS AND SISTERS	66	Good					HAD KIDNEY TROUBLE	
	62	Good					HAD HEART TROUBLE	
							HAD STOMACH TROUBLE	
							HAD RHEUMATISM (Arthritis)	
CHILDREN		Good					HAD ASTHMA, HAY FEVER, HIVES	
		Good					HAD EPILEPSY (Fits)	
		Good					COMMITTED SUICIDE	
					X		BEEN INSANE	Brother

20. HAVE YOU EVER HAD OR HAVE YOU NOW (Place check at left of each item)											
YES	NO	(Check each item)	YES	NO	(Check each item)	YES	NO	(Check each item)	YES	NO	(Check each item)
X		SCARLET FEVER, ERYSIPELAS		X	GOITER		X	TUMOR, GROWTH, CYST, CANCER	X		"TRICK" OR LOCKED KNEE
X		DIPHTHERIA		X	TUBERCULOSIS	X		RUPTURE	X		FOOT TROUBLE
X		RHEUMATIC FEVER		X	SOAKING SWEATS (Night sweats)	X		APPENDICITIS	X		NEURITIS
X		SWOLLEN OR PAINFUL JOINTS		X	ASTHMA		X	PILES OR RECTAL DISEASE	X		PARALYSIS (Inc. infantile)
X		MUMPS		X	SHORTNESS OF BREATH		X	FREQUENT OR PAINFUL URINATION	X		EPILEPSY OR FITS
X		WHOOPING COUGH		X	PAIN OR PRESSURE IN CHEST		X	KIDNEY STONE OR BLOOD IN URINE	X		CAR, TRAIN, SEA, OR AIR SICKNESS
X		FREQUENT OR SEVERE HEADACHE		X	CHRONIC COUGH		X	SUGAR OR ALBUMIN IN URINE	X		FREQUENT TROUBLE SLEEPING
X		DIZZINESS OR FAINTING SPELLS		X	PALPITATION OR POUNDING HEART		X	BOILS	X		FREQUENT OR TERRIFYING NIGHTMARES
X		EYE TROUBLE		X	HIGH OR LOW BLOOD PRESSURE		X	VENEREAL DISEASE	X		DEPRESSION OR EXCESSIVE WORRY
X		EAR, NOSE OR THROAT TROUBLE		X	CRAMPS IN YOUR LEGS		X	RECENT GAIN OR LOSS OF WEIGHT	X		LOSS OF MEMORY OR AMNESIA
X		RUNNING EARS		X	FREQUENT INDIGESTION		X	ARTHRITIS OR RHEUMATISM	X		BED WETTING
X		CHRONIC OR FREQUENT COLDS		X	STOMACH, LIVER OR INTESTINAL TROUBLE		X	BONE, JOINT, OR OTHER DEFORMITY	X		NERVOUS TROUBLE OF ANY SORT
X		SEVERE TOOTH OR GUM TROUBLE		X	GALL BLADDER TROUBLE OR GALL STONES		X	LAMENESS	X		ANY DRUG OR NARCOTIC HABIT
X		SINUSITIS		X	JAUNDICE		X	LOSS OF ARM, LEG, FINGER, OR TOE	X		EXCESSIVE DRINKING HABIT
X		HAY FEVER		X	ANY REACTION TO SERUM, DRUG OR MEDICINE		X	PAINFUL OR "TRICK" SHOULDER OR ELBOW	X		HOMOSEXUAL TENDENCIES

21. HAVE YOU EVER (Check each item)				22. FEMALES ONLY: A. HAVE YOU EVER— B. COMPLETE THE FOLLOWING:				
X		WORN GLASSES		X		BEEN PREGNANT		AGE AT ONSET OF MENSTRUATION
X		WORN AN ARTIFICIAL EYE		X		HAD A VAGINAL DISCHARGE		INTERVAL BETWEEN PERIODS
X		WORN HEARING AIDS		X		BEEN TREATED FOR A FEMALE DISORDER		DURATION OF PERIODS
X		STUTTERED OR STAMMERED		X		HAD PAINFUL MENSTRUATION		DATE OF LAST PERIOD
X		WORN A BRACE OR BACK SUPPORT		X		HAD IRREGULAR MENSTRUATION		QUANTITY: <input type="checkbox"/> NORMAL <input type="checkbox"/> EXCESSIVE <input type="checkbox"/> SCANTY
23. HOW MANY JOBS HAVE YOU HAD IN THE PAST THREE YEARS?				24. WHAT IS THE LONGEST PERIOD YOU HELD ANY OF THESE JOBS? MONTHS				
25. WHAT IS YOUR USUAL OCCUPATION?				26. ARE YOU (Check one) <input checked="" type="checkbox"/> RIGHT HANDED <input type="checkbox"/> LEFT HANDED				

ENCLOSURE
100-43761-294

YES	NO	CHECK EACH ITEM YES OR NO. EVERY ITEM CHECKED "YES" MUST BE FULLY EXPLAINED IN BLANK SPACE ON RIGHT
	<input checked="" type="checkbox"/>	27. HAVE YOU BEEN UNABLE TO HOLD A JOB BECAUSE OF: A. SENSITIVITY TO CHEMICALS, DUST, SUNLIGHT, ETC.
	<input checked="" type="checkbox"/>	B. INABILITY TO PERFORM CERTAIN MOTIONS
	<input checked="" type="checkbox"/>	C. INABILITY TO ASSUME CERTAIN POSITIONS
	<input checked="" type="checkbox"/>	D. OTHER MEDICAL REASONS (If yes, give reasons)
	<input checked="" type="checkbox"/>	28. HAVE YOU EVER WORKED WITH RADIOACTIVE SUBSTANCE?
	<input checked="" type="checkbox"/>	29. DID YOU HAVE DIFFICULTY WITH SCHOOL STUDIES OR TEACHERS? (If yes, give details)
	<input checked="" type="checkbox"/>	30. HAVE YOU EVER BEEN REFUSED EMPLOYMENT BECAUSE OF YOUR HEALTH? (If yes, state reason and give details)
	<input checked="" type="checkbox"/>	31. HAVE YOU EVER BEEN DENIED LIFE INSURANCE? (If yes, state reason and give details)
<input checked="" type="checkbox"/>		32. HAVE YOU HAD, OR HAVE YOU BEEN ADVISED TO HAVE, ANY OPERATIONS? (If yes, describe and give age at which occurred)
	<input checked="" type="checkbox"/>	33. HAVE YOU EVER BEEN A PATIENT (committed or voluntary) IN A MENTAL HOSPITAL OR SANATORIUM? (If yes, specify when, where, why, and name of doctor, and complete address of hospital or clinic)
<input checked="" type="checkbox"/>		34. HAVE YOU EVER HAD ANY ILLNESS OR INJURY OTHER THAN THOSE ALREADY NOTED? (If yes, specify when, where, and give details)
	<input checked="" type="checkbox"/>	35. HAVE YOU CONSULTED OR BEEN TREATED BY CLINICS, PHYSICIANS, HEALERS, OR OTHER PRACTITIONERS WITHIN THE PAST 5 YEARS? (If yes, give complete address of doctor, hospital, clinic, and details)
	<input checked="" type="checkbox"/>	36. HAVE YOU TREATED YOURSELF FOR ILLNESSES OTHER THAN MINOR COLDS? (If yes, which illnesses)
	<input checked="" type="checkbox"/>	37. HAVE YOU EVER BEEN REJECTED FOR MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date and reason, for rejection)
	<input checked="" type="checkbox"/>	38. HAVE YOU EVER BEEN DISCHARGED FROM MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date, reason, and type of discharge; whether honorable, other than honorable, for unfitness or unsuitability)
	<input checked="" type="checkbox"/>	39. HAVE YOU EVER RECEIVED, IS THERE PENDING, HAVE YOU APPLIED FOR, OR DO YOU INTEND TO APPLY FOR PENSION OR COMPENSATION FOR EXISTING DISABILITY? (If yes, specify what kind, granted by whom, and what amount, when, why)

Right hernia repair - 1932

Fractured ankle - 1943

I CERTIFY THAT I HAVE REVIEWED THE FOREGOING INFORMATION SUPPLIED BY ME AND THAT IT IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE. I AUTHORIZE ANY OF THE DOCTORS, HOSPITALS, OR CLINICS MENTIONED ABOVE TO FURNISH THE GOVERNMENT A COMPLETE TRANSCRIPT OF MY MEDICAL RECORD FOR PURPOSES OF PROCESSING MY APPLICATION FOR THIS EMPLOYMENT OR SERVICE.

TYPED OR PRINTED NAME OF EXAMINEE

NICHOLAS P. CALLAHAN

SIGNATURE

Nicholas P. Callahan

40. PHYSICIAN'S SUMMARY AND ELABORATION OF ALL PERTINENT DATA (Physician shall comment on all positive answers in items 20 thru 39)

Good Results with R Hernioplasty.
Incomplete fx L ankle, no sequelae.
Chronic Sinusitis; no severe attacks since 15 yrs ago.

TYPED OR PRINTED NAME OF PHYSICIAN

LT M C USNR

DATE

JUN 19 1964

SIGNATURE

LT M C USNR

NUMBER OF ATTACHED SHEETS

1

U.S. GOVERNMENT PRINTING OFFICE: 1959 - O-527655

PATIENT'S LAST NAME—FIRST NAME—MIDDLE NAME

REGISTER NO.

WARD NO.

FBI PHY. EXAM. SEC.

Callahan, Nicholas Peter
68 3/4" 168

AGE <i>50</i>	SEX <i>M</i>	(Check one) <input type="checkbox"/> BEOSIDE, WHEELCHAIR, OR STRETCHER <input type="checkbox"/> BED PATIENT <input type="checkbox"/> AMBULATORY
------------------	-----------------	--

EXAMINATION REQUESTED

REQUESTED BY

DATE OF REQUEST

ASSISTANT DIRECTOR
(Above space for mechanical imprinting, if used)

6-19-64

PERTINENT CLINICAL HISTORY, OPERATIONS, PHYSICAL FINDINGS, AND PROVISIONAL DIAGNOSIS

FILM NO.

25744-64

DATE OF REPORT

6/19/64

RADIOGRAPHIC REPORT

CHEST: The lung fields, mediastinum, heart, great vessels and visible skeleton are normal in appearance. Incidentally noted are bilateral cervical ribs.

FIM:sz

Department of Radiology
 U. S. Naval Hospital
 National Naval Medical Center
 Bethesda 14 Maryland

21868-62

NNMC

SIGNATURE: (Specify location of laboratory if not part of requesting facility)

Standard Form 519A (Rev. Aug. 1954)
 Promulgated by Bureau of the Budget
 Circular A-32 (Rev.)
RADIOGRAPHIC REPORT
 519-205

NAME OF HOSPITAL OR OTHER MEDICAL FACILITY

ENCLOSURE

67-43761-374

b6

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

7-1-64

I certify that I have received the following Government property for official use:

~~RECEIVED~~

D. C. OFFICIAL PARKING PERMIT # 3020 ✓
expires 6-30-65

RETURNED

D, C. OFFICIAL PARKING PERMIT
expires 6-30-64 (Prmk.)

✓ detached
JW

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

Very truly yours,

FILE

31

(Signature)

(Typed name) Nicholas P. Callahan

67-NOT RECORDED

7 SEP 23 1964

16

**Attachment to Standard Form 88, Report of Medical Examination
For Information and Guidance of Medical Examiner**

Name of Examinee
(Type or print)

C. L. HAN, Nicholas P.

Last

First

Middle

The following portions of the attached examination report form need not be completed:

2	14	68
3	17	69
4	62	72
9	65	76
11	67	

46. Is necessary unless facilities for affording same are not readily available.
48. Not required unless examinee is over 35 years of age or examination indicates such is desirable.
49. Is necessary unless facilities for affording same are not readily available.
71. Audiometer examinations should be afforded whenever possible for all Special Agent applicants and Special Agents. Applicants for the Special Agent position will not be accepted if the hearing loss exceeds a 15 decibel average in either ear in the conversational speech range (500, 1000, 2000 cycles).

For All Examinees, Whether Clerical or Special Agent Applicants or Employees:

The medical examiner should answer the following question:

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

To be Answered in the Case of All Male Employees and Male Applicants:

- Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?
☒ No ☐ Yes If "yes" please specify defects. _____
- Does examinee have any defects prohibiting safe operation of motor vehicles?
☒ No ☐ Yes If "yes" please specify defects. _____
- For safe driving of motor vehicles, Civil Service Commission requires distant vision must test at least 20/40 in one eye and 20/100 in the other, corrected or uncorrected. Should examinee wear corrective glasses while operating a motor vehicle? ☐ Yes ☒ No
If recommendation is based on a factor other than above standard, indicate basis _____

ENCLOSURE

47-43 961-394

Desirable Weight Ranges for Males

Height	Small Frame	Medium Frame	Large Frame
5' 4"	117 - 125	123 - 135	131 - 148
5' 5"	120 - 129	126 - 139	134 - 152
5' 6"	124 - 133	130 - 143	138 - 157
5' 7"	128 - 137	134 - 148	143 - 162
5' 8"	132 - 141	138 - 152	147 - 166
5' 9"	136 - 146	142 - 156	151 - 170
5' 10"	140 - 150	146 - 161	155 - 175
5' 11"	144 - 154	150 - 166	160 - 180
6'	148 - 158	154 - 171	164 - 185
6' 1"	152 - 163	158 - 176	169 - 190
6' 2"	156 - 167	163 - 181	174 - 195
6' 3"	160 - 171	168 - 186	178 - 200
6' 4"	169 - 180	178 - 196	188 - 210
6' 5"	174 - 185	182 - 202	192 - 216

4. Examinee's frame is ☐ small ☐ medium ☒ large
5. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☒ Satisfactory ☐ Excessive ☐ Deficient
6. Under proper medical supervision, examinee should ☐ lose _____ pounds ☐ gain _____ pounds

Remarks:

Staff Clinic, NNMC, Bethesda, Md.

Examined this date 2 - JUL 1984
and found physically qualified
 (Signature of Medical Examiner)

JUN 19 1984

(Date)

b6



**UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION**

*In Reply, Please Refer to
File No.*

May 22, 1964

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C. 20535

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$10, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping, and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE BUREAU

Official Bureau Name (please type or print) Assistant Director SA Nicholas P. Callahan	Date 5/22/64	Office of Assignment (or SOG Division) Administrative Division
--	------------------------	--

The following person is designated as my beneficiary for Special Agents Insurance Fund:

Name (primary beneficiary; use given first name if female) Mrs. Lillian P. Callahan	Relationship Wife
---	-----------------------------

Address
5611 Chesterbrook Road, Washington 16, D. C.

Name (contingent beneficiary, if desired; use given first name if female)	Relationship
---	--------------

Address

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

Name (primary beneficiary; use given first name if female) Mrs. Lillian P. Callahan	Relationship Wife
---	-----------------------------

Address
5611 Chesterbrook Road, Washington 16, D. C.

Name (contingent beneficiary, if desired; use given first name if female)	Relationship
---	--------------

Address

Very truly yours,

Payment Received
Special Agents Insurance Fund

MAY 25 1964



Nicholas P. Callahan
Special Agent
Assistant Director

3-ecd

75

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

6-5-64

I certify that I have received the following Government property for official use:

~~XXXXXX~~
returned

Key to Room 5262

RETURNED

Key to Room 5260

(tel-key cabinet in Property Management)

READ

The Government property which you hereby acknowledge
is charged to you and you are responsible for taking care
of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN
ANY WAY

67-NOT RECORDED 35
6 JUN 9 1964

FILE

Very truly yours, 3/

(Signature)

N. P. Callahan

(Typed name)

N. P. Callahan

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

5/13/64

I certify that I have received the following Government property for official use:

XXXXXXX
returned
XXXXXXX

Key to Chauffeurs Room #2 ✓✓

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

67-NOV 14 1964 56
2 MAY 14 1964

Very truly yours, FILE
3/1 [Signature]

(Signature)

N. P. Callahan

(Typed name)

May 7, 1964

PERSONAL ATTENTION

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Callahan:

The Administrative Division Inspection, concluded April 27, 1964, resulted in the following ratings: Physical Condition and Maintenance, Specific Division Operations, Administrative Operations, and Personnel Matters - Very Good; Contacts - Excellent.

The space occupied by your Division was orderly with only minor housekeeping delinquencies noted which should be promptly corrected. Continue to emphasize to all employees their responsibility for showing constant alertness to proper maintenance of space. Your Division is making the best of a congested space situation requiring your operations to be located in four buildings. This and similar conditions at headquarters should be alleviated when our new building is available. Urge you to see that we do everything possible through our liaison with the General Services Administration to facilitate maximum speed and progress on completion of our new building and keep me currently advised.

Follow closely the utilization of the cars assigned to the Riddell Building. If they are not fully utilized in the future one should be reassigned for wider use. Efforts should be made to reduce the costs of operation of the cars assigned to your Division. Arrangements should also be made to have the color-printing equipment checked by the Laboratory Division and the difficulties corrected which seem to be attributable to voltage fluctuations.

DUPLICATE YELLOW

67-1401
JUN 30 1964
The Inspector noted that your Division has experienced significant increases in the work load since the last inspection which have been handled with less manpower through streamlining, greater use of automatic data processing equipment and increased productivity by the existing staff. This is most commendable. I was also pleased to note the accomplishments of your Division such as the creditable work

- 1 - Mr. Callahan (Attention: Mr. C. R. Davidson) (with enclosure)
 - 1 - Personnel file of Mr. Nicholas P. Callahan
 - 1 - Inspection file - Administrative Division (See NOTE last page)
- HLE:mbk (8)

Mr. Nicholas P. Callahan

performed by the Exhibits Section in the Assassination Case and the extensive savings realized through the Typewriter Repair Shop, as well as through your close liaison with the General Services Administration. It was most encouraging to note the substantial savings from the valuable services performed by the use of automatic data processing equipment on various investigative functions. Additional efforts along these lines should be constantly explored. Also, I note that this equipment will further be utilized to facilitate periodic checks of the Movement Unit index as suggested by the Inspector. I also note your Division is doing a creditable job of recruiting our personnel needs despite the handicap resulting from delayed approval of fiscal year 1964 appropriations. These examples mentioned are, of course, not all-inclusive, as all units and sections were found to be contributing most favorably to the accomplishments of the Division.

The Division was found to have a basically sound organizational structure, well-defined distribution of work responsibilities, and an effective system of administrative devices for supervisory spot checks of personnel and work loads. It was further determined that desirable attention has been given to the essential flexible use of personnel to handle seasonal and other fluctuations in the work load within and among the sections.

The Inspector determined that you are training essential relief supervisors to insure continuity; however, the Inspector felt there are additional planning needs in the Budget and Accounting Section. Although you express views to the contrary, nevertheless, I feel that this matter which the Inspector points out should place you on notice that additional planning should be given in the future in this area so as to adequately provide for the Bureau's long-range needs for key technical talent. It was noted that as a result of the Inspector's suggestion the administrative responsibilities of the indoor firearms range and one range employee were transferred to the Training Division which properly has primary responsibility for this phase of our operations. You should be alert to any other future such situations and initiate action for realignment wherever warranted.

The stenographic production of your Division continues to be above average; however, accuracy deserves additional attention to reduce the incidence of retypes. The reduction in correspondence errors is indeed encouraging and special emphasis should be given to continue this healthy trend. I am pleased to learn the Administrative Division has effected some reduction in clerical personnel since the last inspection. You should

Mr. Nicholas P. Callahan

continue to keep economy uppermost in mind in administering your Division. By the very nature of the functions of your Division, you have an appreciation of the absolute need for economy in our operations. The Inspector noted that morale in the Administrative Division is high and the programs of the FBI Recreation Association receive commendable employee participation. Every effort should be made to keep the voluntary overtime performed by all Agent personnel in your Division down to a daily average approximating two hours. It was noted that temporary increases in individual instances were brought about by abnormal emergencies. You must continue to be alert to the work loads and take the necessary steps to insure adjustments to keep distribution of work equitable.

I am encouraged that liaison being maintained by your Division continues to be effective and has resulted in great benefits to the Bureau. Such liaison is essential to the efficient operation of the Bureau and should be continued.

You should carefully study the inspection findings which were brought to your attention during the inspection. Thoroughly review them and the items highlighted in this letter with your supervisory staff. Please see that the suggestions made by the Inspector are promptly implemented. Thereafter, you should promptly advise the Inspection Division of the corrective action taken.

Sincerely yours,

John Edgar Hoover
Director

NOTE: Based on memorandum J. H. Gale to Mr. Tolson dated 5-6-64 captioned "Inspection - Administrative Division; Inspector H. L. Edwards; 4/9/64 - 4/27/64," HLE:wmj.

MR. TOLSON

May 6, 1964

J. H. GALE

INSPECTION - ADMINISTRATIVE DIVISION

INSPECTOR H. L. EDWARDS

4/9/64 - 4/27/64

SYNOPSIS

Officials: Assistant Director Nicholas P. Callahan in charge since 12/30/59. Inspector Eugene W. Walsh, Number One Man since 2/13/61. Last inspection: 3/25 - 4/8/63.

Physical Condition and Maintenance - Very Good (Last Inspection - Very Good). Despite handicap of being located in 4 buildings due to space limitations, Division operations are arranged efficiently, with space maintained neatly. Only minor housekeeping delinquencies noted - ordered corrected. New building should bring all or most operations into closer alignment with resultant economies. Division maintaining close liaison with General Services Administration (GSA) to facilitate maximum speed and progress on new building - architectural design work resumed 3/3/64 and present estimates are for construction to begin after 1/1/66. No safety delinquencies noted in vehicles inspected. Full utilization not being made of 2 cars assigned to Riddell Building; Division to insure both cars amply justified or reassign one automobile. Security adequate. Vehicle operating costs up - Economy stressed. No automobile accidents since last inspection. Color-printing equipment suffering from voltage fluctuations; Laboratory to check and correct.

Specific Division Operations - Very Good (Last Inspection - Very Good). Since last inspection, Division has experienced significant increases in work load in almost all areas. Division deserves credit for handling increases with less manpower through streamlining, greater use of Automatic Data Processing equipment, and increased productivity of existing staff. Exhibits Section performed creditable work in assassination case. Typewriter Repair Shop has enabled savings exceeding \$100,000. Excellent liaison with GSA obtained surplus property over \$29,000 value at no cost. Statistical Section has adapted Automatic Data Processing Equipment to various programs for field and other Divisions permitting valuable services at substantial savings. Additional use adopted on Inspector's suggestion to streamline periodic check of Movement Index. Applicant Unit doing creditable job of intensive recruiting despite handicap resulting from delayed approval of Fiscal 1964 appropriation. All Sections contributed effectively to noteworthy Division accomplishments.

Administrative Operations - Very Good (Last Inspection - Good). Division has basically sound organizational structure, well-defined distribution of work responsibilities, effective system of administrative devices and reports for supervisory and spot checking personnel and work loads. Desirable attention has been given to providing

1 - Mr. Callahan (Att: Mr. C. R. Davidson) (Sent Separately)

1 - Personnel Files of Nicholas P. Callahan and Eugene W. Walsh

Enclosure HLE:wml (6)

Memo for Mr. Tolson
Re: Inspection - Administrative Division

essential flexibility of personnel to handle seasonal and other fluctuations in work load within and among Sections. Division also conscious of training essential Relief Supervisors to insure continuity although Inspector suggested additional planning needed in Budget and Accounting Section where all top key supervisors are at or near retirement eligibility and work is so technical. Division disagrees but Inspector feels well-qualified Special Agent Accountant should be placed in next Division vacancy and used when relief needed in Budget and Accounting Section to provide long-range training. Division adopted Inspector's suggestion to transfer to Training Division administrative responsibility for Indoor Range and one Wage Board employee. Time and attendance records and registers accurately maintained; no sick leave abuses noted. Inventory records satisfactory. Suggestion program excellent, 36 submitted and 28 adopted since last inspection. Stenographic production high (3.30 vs. 2.72 for over-all Seat of Government average) but retypes above Seat of Government average (9.50 vs. 8.34) - greater stress on accuracy ordered. Division effected noteworthy reduction in correspondence errors calendar year 1963 over 1962. Flow of mail adequate. Division active contributor of human interest items, also furnished excellent article for FBI Law Enforcement Bulletin.

Personnel Matters - Very Good (Last Inspection - Good). Agent complement as of 4/10/64, 25, an increase of 1 since last inspection - justified. Clerical complement at time of last inspection 540; as of 4/10/64 actual clerical strength 534 including 1 on extended sick leave not expected to return. During inspection 1 Wage Board employee transferred by Inspector's suggestion to Training Division and no replacement necessary. Replacements necessary in Security Patrol and Position Classification Unit. Clerical complement of 534 full-year employees considered adequate but not excessive. Training and indoctrination of clerks adequate. Work load equitably shared. Morale high. FBIRA and other funds controlled by Division properly maintained. Division has active FBIRA recreational programs and commendable employee participation. No Agents overweight but 1 on limited duty - justified and no impairment to work performance. 3 clerks on probation, 1 of whom since transferred from Division. Division conscious of bringing voluntary overtime down to 2-hour daily average but some significant increases noted as temporary and due to abnormal emergencies such as assassination special.

Contacts - Excellent (Last Inspection - Excellent). Assistant Director and appropriate others maintain extensive liaison with Congressional Committees, Government agencies and private firms. Bills, resolutions and Congressional Record reviewed and pertinent matters disseminated to and followed with interested Divisions and Bureau officials. Liaison produces great benefits for Bureau and continuance essential.

RECOMMENDATIONS:

1. Assistant Director Nicholas P. Callahan, GS-18 @ \$20,000, not on probation. In charge of Division since 12/30/59. Makes fine appearance, is sincere, dedicated, conscientious. Has rich experience in technical matters and administrative history and commands respect and confidence of personnel. He combines effective leadership and highly capable liaison talents. His value was recognized by an "Outstanding"

Memo for Mr. Tolson

Re: Inspection - Administrative Division

annual performance rating 4/1/64. Recommend attached letter be sent to Mr. Callahan summarizing results of inspection.

2. Inspector Eugene W. Walsh, Number One Man, Administrative Division since 2/13/61, GS-16 @ \$17,000, not on probation. Has excellent personal appearance, a vigorous, positive manner, and a wealth of field and Seat of Government administrative experience. Has excellent grasp of Division operations, is splendid teamworker and enjoys respect of Division personnel. He was rated "Outstanding" on annual performance rating 4/1/64. Inspection indicates he is well qualified to continue in present capacity. Attached letter to Assistant Director Callahan will serve to inform Mr. Walsh of the inspection findings.

3. Recommendations concerning other personnel being handled separately.

Memo for Mr. Tolson
Re: Inspection - Administrative Division

DETAILS

PHYSICAL CONDITION AND MAINTENANCE VERY GOOD

Due to space limitations, Division occupies space in Justice, Old Post Office, Identification, and General Accounting Office buildings. Despite the handicap of location in 4 buildings, space is maintained in neat and orderly condition and efficiently arranged. Minor housekeeping delinquencies noted, ordered corrected. New building should arrange for space more closely aligned with resultant economies. Full plans and specifications for new building were due by October, 1964. Work stopped in August, 1963, when architects and GSA experienced difficulties with Pennsylvania Avenue Advisory Council (PAAC) over design of building. GSA instructed architects to resume design work on 3/3/64. Construction now expected to start after 1/1/66. Close liaison being maintained with GSA and architects to furnish any desired information on expedite basis.

10 of 34 vehicles, including all those 4 years old or older, inspected; no delinquencies affecting safety noted. Full utilization not being made of 2 cars assigned to Riddell Building. Division to follow this closely to insure assignment of both autos is amply justified; if not, one is to be reassigned for wider utilization. No auto accidents since last inspection. Continued care and safety in operation encouraged. Vehicle operating costs increased, economy stressed. Security of cars adequate. Suggestion made during last inspection to install protective barriers behind rear seats in courier vehicles to prevent damage from metal file boxes not affected due to cost involved. Examination of these vehicles disclosed no undue damage resulting and further action not considered necessary. Color-printing equipment suffering from voltage fluctuations to be checked by Laboratory and corrected.

SPECIFIC DIVISION OPERATIONS VERY GOOD

Since last inspection Division has experienced significant increases in work load in almost all areas. Division deserves credit for handling increases with less manpower through streamlining, greater use of Automatic Data Processing Equipment, and increased productivity of existing staff.

The Exhibits Section is engaged in production of graphic and visual displays. For the period 4/8/63 (date of last inspection) a total of 1058 work requests were processed in addition to the volume of visual aids prepared as result of investigation of assassination of President Kennedy. This is a substantial increase over the production of the prior comparable period. An example of the work is the preparation of exhibit albums, scale diagrams, annotated photo enlargements and three dimensional scale models of assassination site and site of Oswald killing for use by the President's Commission. This necessitated extensive travel and survey work in the field. In addition, 257 artist's conception drawings were prepared mostly for bank robbery cases and 253 trial charts were prepared as aids in presenting evidence in court, some of which were used in the trial of James Riddle Hoffa. This section also rendered

Memo for Mr. Tolson

Re: Inspection - Administrative Division

considerable savings in design and construction of special equipment for certain offices. Savings of approximately \$12,000 San Francisco and \$20,000 Chicago.

Savings realized through the use of Automatic Data Processing equipment in the Voucher - Statistical Section continues to grow and the application of this equipment to Bureau matters broadens. Twelve projects on Bureau investigative matters were processed on the equipment and the ransom money used in the Sinatra kidnaping case was sequenced in record time and absolute accuracy. The suggestion of Inspector adopted to expand use of Automatic Data Processing equipment in processing Movement Index. The work load of the section was increased substantially by the reduction in Federal income rate, payment for overtime performed in connection with the assassination and Sinatra kidnaping case, and conversion of Bureau's payrolls to new salary scales in view of the Government-wide pay raise. There has been an increase of 3,471 vouchers audited. A Modus Operandi - Personal Appearance project, Federal Offenders Program and Espionage Surveillance Logs project all instituted since last inspection and Uniform Crime Reporting tabulations have been expanded. These matters are handled with one less employee, very noteworthy.

The Budget and Accounting Section, Property Management Unit, through close liaison with GSA, has obtained without cost excess property valued in excess of \$29,000. A savings of over \$100,000 has been realized through the typewriter shop. The Budget Unit has been very effective in preparing budget information necessary for presenting Bureau financial picture for appropriations purposes.

The Printing Unit prepared 138,354,698 pieces of printed matters and 388,635 Photostats since 4/1/63. A substantial increase over the prior year. The Photographic Unit prepared 159,451 negatives, 770,721 enlargements and 189,272 contact prints during this period. The color unit, started operating 1 year ago, prepared 26,633 enlargements, 3976 transparencies and 7,019 negatives.

The Commendation, Supervisory Approval and Special Action Unit during fiscal year 1963 approved 1233 incentive awards for Bureau employees for a total cash value of \$233,295 (1043 during 1962, and value of \$190,880). 594 awards approved during the first 9 months of current fiscal year. Quality within-grade salary increase program instituted since last inspection; 245 such increases approved during fiscal 1963 and during first 9 months fiscal 1964, 480 approved, with approximately 250 to 300 to be approved in next 30 days. 2843 letters of commendation prepared from the Director during fiscal 1963 (2862 in fiscal 1962). For first 9 months of fiscal 1964, 1910 letters prepared. During the year approximately 25,000 performance ratings were handled.

Personnel Briefing Unit during the past year handled 9771 permanent briefs, 1039 grade promotion memoranda, 228 probation removals, 430 summaries for Director, in addition to the preparation of a large volume of other letters and memoranda relating to hardship transfers, disciplinary matters, litigation, retirements, etc.,

Memo to Mr. Tolson

Re: Inspection - Administrative Division

much of which must be prepared within a very short deadline. From 10/21/63 through 11/1/63 Civil Service Commission inspected the Bureau Position Classification Program and rendered an excellent report to the Attorney General describing the program as highly effective and soundly administered.

The Applicant and Placement Unit was realigned in January, 1964. The unit is currently in the midst of extensive clerical applicant recruitment program. Congress failed to approve appropriations until December, 1963, consequently the Bureau must recruit its needs in 6 months instead of the usual year. This has increased the burden as it is imperative that the Bureau have on its rolls 14,416 employees by the end of the current fiscal year. Since January, 1964, 464 applicants have entered on duty at Seat of Government. Since last inspection (4/8/63) 1564 clerks have entered on duty at SOG. 336 New Agents have entered on duty since 4/1/63 (plus 8 reinstatements) and 38 appointments are currently outstanding for classes scheduled in the future. New Agents' classes are scheduled for every month April through November of this year. The work in the Applicant Correspondence Subunit has increased substantially since last inspection with a total number of letters prepared of 3875.

The work of the Division which has increased substantially has been handled with fewer employees.

ADMINISTRATIVE OPERATIONS VERY GOOD

Division has basically sound organizational structure and well defined distribution of work responsibilities. Agent and clerical supervisory staff are well qualified and efficiently performing their respective duties. Administrative devices and ticklers effective in spot checking personnel and work loads. Desirable attention has been given to providing essential flexibility to handle seasonal and other fluctuations in work loads within and among sections. Division is also conscious of training essential relief supervisors to insure continuity although Inspector suggested additional planning needed in Budget and Accounting Section where all top key supervisors are at or near retirement eligibility and work is so technical. Division disagrees but Inspector feels well qualified Special Agent Accountant should be placed in next Division vacancy and used when relief needed in Budget and Accounting Section to provide long-range training. Division adopted Inspector's suggestion to transfer to Training Division administrative responsibilities for Indoor Firearms Range and one wage board employee. No unnecessary records maintained and files are being properly purged in line with records management policy. Registers, time and attendance and leave records accurately maintained. No abuses of sick leave noted. Inventory record satisfactorily maintained.

Division suggestion program excellent, 36 suggestions submitted since last inspection, 28 adopted since last inspection. Stenographic production high (3.50 vs. over-all Seat of Government average of 2.72). Retypes 9.50 vs. 8.34 Seat of Government average, accuracy stressed. A 31% reduction was effected in correspondence errors in calendar year 1963 over 1962 (51 vs. 35), very noteworthy

Memo to Mr. Tolson

Re: Inspection - Administrative Division

Flow of mail found steady, no bottlenecks noted. Forms maintained in current order. Maintenance of valuables satisfactory. Division is active contributor of human interest items and furnished excellent article for publication in FBI Law Enforcement Bulletin since last inspection. Odd-hour shifts justified. Reproduction of material being properly controlled.

PERSONNEL MATTERS VERY GOOD

Agent complement as 4/10/64, 25, an increase of one in Mechanical Section since last inspection, justified. Clerical complement last inspection 540, as of 4/10/64 actual clerical strength 534 including one on extended sick leave, not expected to return. During inspection 1 wage board employee transferred by Inspector's suggestion to Training Division and no replacement necessary. Replacements necessary in Security Patrol and Position Classification Unit. Clerical complement of 534 full-year employees considered adequate but not excessive. Training and indoctrination of clerks adequate. Material used current, essential and effective. Work load equitably distributed. Morale high. Division active in FBIRA recreational programs and commendable employee participation, 99.2% membership. FBIRA and other funds controlled by Division properly maintained. Varied contributions made to "The Investigator" since last inspection totaled 44. All Agents readily available when checked after work hours.

Conferences regularly held; businesslike, informative and productive. All Agents within desirable weight limits. One Agent on limited duty but does not effect performance of duties. Three clerical employees on probation. One for negligence, as he was responsible for a fire in space he occupied; one for not reporting an instance of misconduct on the part of other FBI employees; and one for failure to meet his personal financial obligations. Employee involved in latter has been transferred to another Division. Division conscious of bringing voluntary overtime down to two-hour daily average. Some significant increases noted as temporary and due to abnormal emergencies such as assassination special. Physical examinations of Administrative Division current. Safety, in line with Employee Compensation Matters, stressed and considered contributory to very low number of injuries by FBI employees and low costs involved as compared with that of other Government agencies. Nondiscrimination and equal employment opportunities policy being adhered to.

During fiscal 1963, Agent personnel received 3 cash awards, 9 quality increases and 20 commendations. Clerical employees received 53 incentive awards and 79 letters of commendation. In fiscal 1964, as of 4/13/64, 3 incentive awards and 38 commendations were received by Agents in this Division. During this period clerks received 10 cash awards, 33 quality increases and 93 letters of commendation. Supervisory staff is alert to recognizing superior performance of employees and taking appropriate action.

Memo to Mr. Tolson
Re: Inspection - Administrative Division

Full utilization of the Promotional Availability List at Seat of Government and established promotional policy in field to insure promotions based on merit and to maintain high degree of morale among employees being closely followed. Exit interviews satisfactory. Bureau long-range advancement policy being followed.

CONTACTS EXCELLENT

Assistant Director Callahan maintains personal liaison with appropriate staff members of House and Senate Appropriations Committees, officials of the Bureau of the Budget, the General Accounting Office, the Civil Service Commission. He also handles liaison with officials of major airlines, railroads and airports in the area. These contacts, of a continuing nature, are most effective in promoting and protecting the Bureau's interests.

Other appropriate personnel of the Division maintain close liaison with appropriate personnel of other Federal agencies and non-Government organizations. Close liaison is being maintained with the General Services Administration (GSA) Central Office and GSA Region 3 in connection with the plans for the new FBI building.

All bills and resolutions introduced in Congress are reviewed to determine those of interest to or affecting the Bureau. Those bearing on Bureau responsibilities are coordinated with the appropriate Seat of Government Division. The Congressional Record is reviewed daily and matters of interest brought to the attention of Bureau officials.

These contacts and sources have been most effective and of considerable value to the Bureau in discharging its responsibilities.

July 13, 1964

PERSONAL

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

Dear Callahan:

You are certainly to be commended for
your superior efforts in making arrangements for
my trip to Jackson, Mississippi.

The liaison you established and the route
you outlined contributed greatly to the efficient
manner in which this trip was made. Mr. Tolson
joins me in expressing our thanks.

REC-142

Sincerely,

J. Edgar Hoover

67-43	961-395
Searched	Numbered
2 JUL 15 1964	

JUL 13 11 53 AM '64
FBI
READING ROOM

RRB:jlh
(3)

Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

MAILED 2
JUL 14 1964
COMM-FBI

JUL 13 15 13 PM '64
RECEIVED DIRECTOR

9 JUL 21 1964

MAIL ROOM ☐ TELETYPE UNIT ☐

NICHOLAS P. CALLAHAN

Mr. Tolson ✓
Mr. Belmont ✓
Mr. Mohr ✓
Mr. DeLoach ✓
Mr. Casper ✓
Mr. Callahan ✓
Mr. Conrad ✓
Mr. Felt ✓
Mr. Gale ✓
Mr. Rosen ✓
Mr. Sullivan ✓
Mr. Tavel ✓
Mr. Trotter ✓
Tele. Room ✓
Miss Holmes ✓
Miss Gandy ✓

February 23, 1965

Dear Boss:

I want to thank you for your very kind letter during my recent illness. I also want to express my appreciation to you for the very pretty flowers that were sent to me. They certainly brightened my room and it was most kind and thoughtful of you.

I am feeling much better and it is good to be back at the office again.

Sincerely,

Nick Callahan

Nick Callahan

REC-143

67-43961-396	
Searched	Numbered 38
7 FEB 23	

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

68
FEB 26 1965

FILE

File
82

February 17, 1965

FEB 17 3 43 PM '65
REC'D-READING ROOM
FBI

Mr. Nicholas P. Callahan
5611 Chesterbrook Road
Washington 16, D. C.

Dear Callahan:

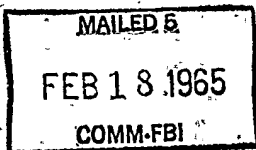
I am so sorry that you have not been feeling well, and want to urge you to follow implicitly your doctor's instructions.

Please do not concern yourself with thoughts of the office, but take all the time necessary for a complete recovery.

With best wishes,

Sincerely,

J. Edgar Hoover



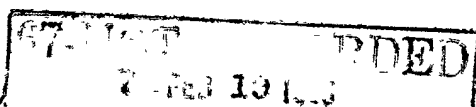
WEC:cer
(3)

Address obtained from Information.

Salutation obtained from Reading Room.

Assistant Director Callahan commenced sick leave 2-16-65, and is under a doctor's care for the flu.

Tolson _____
Belmont _____
Mohr _____
DeLoach _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____



MAIL ROOM ☐ TELETYPE UNIT ☐

November 25, 1964

Mr. Nicholas P. Callahan
5611 Chesterbrook Road
Washington 16, D. C.

Dear Callahan:

I am certainly sorry that illness has
confined you at home, and hope that this note finds
you feeling much better.

Please take the best possible care of
yourself and do not worry about the office.

Sincerely,

NOV 24 12 34 PM '64
REC'D-READING ROOM
F B I

WEC:sas *sus*

(4)

1 -

Salutation per Reading Room.

NOTE: Mr. Callahan is confined to bed, suffering from a virus.

Tolson _____
Belmont _____
Mohr _____
DeLoach _____
Casper _____
Callahan _____
Conrad _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

97
RECEIVED
F.B.I.
NOV 24 1964
2 DEC 1 1964

MAIL ROOM ☐ TELETYPE UNIT ☐

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Mohr

DATE: February 10, 1965

FROM : E. W. Walsh *EW*

SUBJECT: NICHOLAS P. CALLAHAN
Assistant Director
Administrative Division
SERVICE AWARD MATTER
30th Anniversary 3-4-65

EW
Tolson _____
Belmont _____
DeLoach _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

RRB
Beaver
Steel

There is attached for the Director's signature a suggested letter to Mr. Callahan on the occasion of his 30th Anniversary of Bureau service on 3-4-65.

The Director may also desire to present Mr. Callahan's letter and Key personally.

RRB
Enclosure

1 - Miss Holmes (Sent Direct)
1 - Mr. DeLoach (Sent Direct)
RRB:dks

RRB
Yes
✓
REC-143

7- 43961- 397	
arched	Numbered
9 MAR 5 1965	

*End
free dks*
*I informed
Mr Callahan RRB
2/12*

*3
dks*

NICHOLAS P. CALLAHAN

March 8, 1965

Mr. Tolson	✓
Mr. Belmont	✓
Mr. Mohr	✓
Mr. DeLoach	
Mr. Casper	
Mr. Callahan	
Mr. Conrad	
Mr. Felt	
Mr. Gale	
Mr. Rosen	
Mr. Sullivan	
Mr. Tavel	
Mr. Trotter	
Tele. Room	
Miss Holmes	
Miss Gandy	

Dear Boss:

I want to first thank you for your very generous remarks in your letter to me on the occasion of my Thirtieth Anniversary with the Bureau. Your personally presenting the letter and key was a highlight of the occasion.

I also want to thank you for taking time from your heavy schedule to be photographed with me and autographing a copy of it which I will display in a very prominent place in my home.

Finally, thanks for the many opportunities you have afforded me over this span of years and I pray the Good Lord will bless you with good health to continue to guide the Bureau for many more years.

Sincerely,

Nick Callahan

Nick Callahan

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

67-43961-398	
Searched	Numbered 38
9 MAR 9 1965	

8 MAR 11 1965

File
8/1

REC-143

March 4, 1965

PERSONAL

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

Dear Callahan:

It is indeed a pleasure to present to you this
Thirty-Year Service Award Key in recognition of your
distinguished service to the Federal Bureau of Investiga-
tion and to extend my heartfelt congratulations.

On this celebrated occasion I find it most fitting
to acknowledge your substantial contributions to the record
which the FBI has been able to establish. During the past
thirty years the complexity of our operations has been ever-
growing due to expanding jurisdiction and mounting obligations.
Because of your demonstrated ability in handling investiga-
tive and administrative matters, you have been given increas-
ingly important assignments wherein your steadfast and untiring
efforts have been of inestimable value in shouldering our
responsibilities. You have excelled in your performance and
your undiminishing enthusiasm for and interest in the work of
the Bureau are most commendable.

I hope that I may continue to rely on you as an
able member of my staff and that I shall be privileged to
present another award to you on your Thirty-fifth Anniversary.

With best wishes and kindest personal regards,

Sincerely,

J. EDGAR HOOVER

Tolson _____
Belmont _____
Mohr _____
DeLoach _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

Enclosure

1 - Miss Holmes (Sent Direct)

RRB:crt

(4) Note: Salutation per Reading Room.

MAIL ROOM ☐ TELETYPE UNIT ☐ Based on memo E. W. Walsh to Mr. Mohr, 2-10-65
RRB:dks

SENT FROM D. O.
TIME 4:00 PM
DATE 3/4/65
Presented by Director

March 5, 1965

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

Mar 5 2 33 PM '65
REC'D-READING ROOM
FBI

Administrative Division

Dear Mr. Callahan:

I want to commend, through you, the personnel in the Exhibits and Mechanical Sections who did such fine work relative to the preparation of the training document entitled "Prevention and Control of Mobs and Riots."

The effectiveness and high quality of this document can be attributed in no small measure to the superior work done by the Exhibits Section in handling the physical layout and setup of the pages. The Mechanical Section was unusually efficient in the actual printing of the booklet on a priority basis so copies could be available for distribution throughout the country. Please convey to those responsible my appreciation for their excellent services.

Sincerely yours,
J. Edgar Hoover

1 - Mr. Callahan (Personal Attention)

Copies are being prepared for placing in appropriate personnel files.

REC-135

XEROX

MAR 10 1965

Sent Direct)

Tolson _____
Belmont _____
Mohr _____
DeLoach _____
Casper _____
Callahan _____
Conrad _____
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Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

CTP:ej

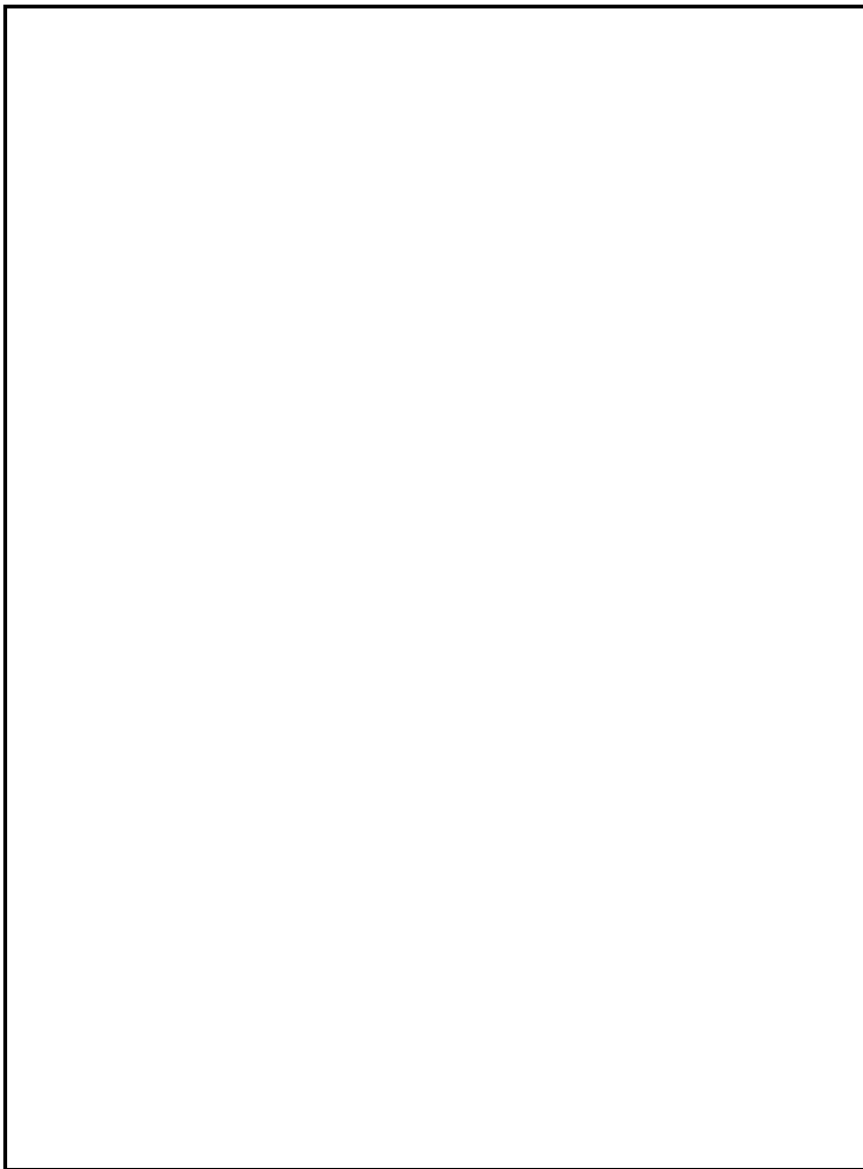
Based on memo. Casper to Mohr 3-3-65 re: "Booklet on Prevention and Control of Mobs and Riots."

MAIL ROOM ☐ TELETYPE UNIT ☐

Copies prepared and attached for placing in

files of: (Over)

Letter to Mr. Nicholas P. Callahan
Washington, D. C.



b6

SECTION CLOSED

FEDERAL BUREAU OF INVESTIGATION
FOIPA
DELETED PAGE INFORMATION SHEET

No Duplication Fees are charged for Deleted Page Information Sheet(s).

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